



**Endeavor Board Meeting Minutes: March 19, 2018**  
**7pm in ECS Multipurpose Room**

**Present:**

<b>Board Member</b>	<b>Position</b>	<b>Term Start</b>	<b>Term Ending</b>	<b>Present</b>
Kristy McClure	Treasurer	June 2015	June 2018	Yes
EMPTY	Member	June 2015	June 2018	n/a
Jim Hollis	Member	June 2016	June 2019	No
Charlie Kennedy	Member	June 2016	June 2019	Yes
Bill Kroll	Secretary	June 2016	June 2019	Yes
Tracy DeMarco	Member	June 2017	June 2020	Yes
Ashley Hicks	Member	June 2017	June 2020	Yes
Kim Keith	Member	June 2017	June 2020	Yes
Clint White	Chair	June 2017	June 2020	Yes

**Call to Order: (~2 minutes)**

**Clint White**

- 7:11 p.m.
- Mission Statement: Endeavor Charter School will nurture and inspire motivated students to push themselves beyond the ordinary and into the extraordinary by providing a challenging curriculum that enhances traditional education with experiential opportunities.

**Approval of Agenda: (~3 minutes)**

**Bill Kroll**

- March 19, 2018 Agenda
  - Charlie Kennedy seconded
  - Passed unanimously

**Approval of Minutes: (~3 minutes)**

**Bill Kroll**

- February 12, 2018
  - Charlie Kennedy seconded
  - Passed unanimously

**Foundation Board Update: (~5 minutes)**

**Clint White**

- No update

## Committee Updates: (~3 minutes)

**Clint White**

- **Finance Committee: (~15 minutes)**

**Kristy McClure**

- Review February 2018 Financials
  - Double checking a capital expenditure
  - Insurance line appears high, but it may be because past numbers were not correct
- Investment policy update
  - Still reviewing firms
- Update on pay scales for teachers and staff
  - Examining two “types” of funds for paying teachers and staff
    - The amount of State funding to use to increase our pay scale; and
    - Use of surplus for bonuses
- Found 2 contracts that were incorrect for teachers. We are amending the contracts. Auditor reports that because this is actually a “true-up” no vote from Board is needed.
- Discussion about McGuireWoods jointly representing ECS and BBVA for loan covenant amendment
- **Motion to Approve conflicts waiver for McGuireWoods** to jointly represent Endeavor and BBVA for the loan covenant amendment made by Bill Kroll
  - Kristy McClure seconded
  - Passed unanimously
    - Tracy DeMarco abstained

- **Governance Committee (~10 minutes)**

**Bill Kroll**

- Governance Committee had teleconferences on February 28, 2018 and March 19, 2018
  - Submitted redline versions of Student/Parent Handbook and Teacher Handbook to Christi Whiteside for her team to review
  - Evan Dapo has volunteered to review our current medical policies and forms
  - Ongoing work trying to organize ECS policies
  - Next meeting is a teleconference on April 30, 2018 at 8:00 am
- Part of complying with having open meetings is to provide Molly Blanchard notice of any Committee Meetings
  - She will need date, time, how meeting (conference, telephone, etc.), and agenda to publish on the web so members of our community can attend

- **Student Life Committee: (~10 minutes)**

**Kim Keith**

- Working with Finance Committee on Teacher/Staff pay scale matter
- Looking at field trip issues-travel and cost being primary issues
- Technology is a standing matter, but nothing new to report

- **Community Engagement Committee: (~10 minutes)**

**Charlie Kennedy**

- Parent survey out for Spring Break-working document for review

**Director's Update: (~15 minutes)**

**Christi Whiteside**

- Enrollment is 510
- Update on Mission and Value Statements roll out

**Mission 2018**

Endeavor Charter School's mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.

**Vision 2018**

Endeavor Charter School's vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

- **Motion to Approve Mission and Vision Statements** made by Tracy DeMarco
  - Kim Keith seconded
  - Passed unanimously
- A group of our 7th graders placed in the top 5 of Biogen video contest. Top prize is \$10,000! Please vote!
- J.D. made it to the state Geo Bee competition
- ECS held a staff training using updated DPI resources on lockdowns and held school wide lockdown drill
- Day of Math went well. The theme was Cooking Up Math. Thanks to all visitors and staff for hard work!
- Fine arts performances in K, 2, and 4th grade this week.
- Space Camp trip is this Wednesday through Friday
  - ECS and bus service monitoring weather, especially in near Asheville
- 8th graders held a "Walk Toward" focusing on ways to make a difference in the world. We hosted speakers including:
  - 2 alumni siblings who started their own charity;
  - Ashley Hicks, Board Member, guidance counselor;
  - An ECS parent who is a professor of clinical psychology; and
  - Meredith Stewart, a YMCA child specialist
- Art Show/Book Fair was huge success, student compliments were well received
- School wide project based on The Dot and Appreciation of Beauty
- Middle school dance was last week benefiting the 7th grade white water rafting trip
- Mrs. Tudor and Ms. Comstock represented ECS at UNCG education job fair
- Voice part of buzzer has been activated by an ECS dad who specializes in security systems, seeking his input on other upgrades
- Currently taking part in teacher working conditions survey
- Fire marshal visits ECS tomorrow

**Board Member Interview: (~15 minutes)**

**Clint White/Bill Kroll**

- Nick Cerullo, Senior Financial Advisor at Merrill Lynch
  - Questions from Board on qualifications and motivation for joining Board

**Additional Items: (~10 minutes)**

**Clint White**

- Update from Round Tables with teachers and staff

**Public Comments: (~5 minutes)**

- None

**Agenda for Next Meeting – April 23, 2018:**

- Committee Updates
  - Finance
    - Update to Financial Policy
  - Governance
    - By Laws
  - Student Life
    - Safety policy
  - Community Engagement
    - Plaques
    - Survey update

**Closed Session:**

- Clint White moved that the Board go into closed session in accordance with North Carolina Statute 143.318.11 (a)(1), (6), and (8)
  - Ashley Hicks seconded
  - Passed unanimously
- No action taken during closed session

**Open Session:**

- Clint White moved that the Board go into open session at 9:28 p.m.
  - Charlie Kennedy seconded
  - Passed unanimously
- Board returned to open session at 9:28 p.m.

**Board Member Vote:**

**Clint White**

- Discussion regarding Nick Cerullo
  - Qualifications and connections with community
  - Limits on ability to be on Finance Committee or sign checks
- Clint White moved to nominate Nick Cerullo for open Board Position
  - Kim Keith seconded
  - Nick Cerullo elected to the Board
    - 6 in favor and 2 abstentions

**Adjournment:**

- Clint White moved to adjourn the meeting
  - Charlie Kennedy seconded
  - Passed unanimously
- Board meeting was adjourned at 10:16 p.m.