



Endeavor Board Meeting Minutes: February 12, 2018
7pm in ECS Multipurpose Room

Present:

Board Member	Position	Term Start	Term Ending	Present
Kristy McClure	Treasurer	June 2015	June 2018	Yes
EMPTY	Member	June 2015	June 2018	n/a
Jim Hollis	Member	June 2016	June 2019	Yes
Charlie Kennedy	Member	June 2016	June 2019	Yes
Bill Kroll	Secretary	June 2016	June 2019	Yes
Tracy DeMarco	Member	June 2017	June 2020	Yes
Ashley Hicks	Member	June 2017	June 2020	Yes
Kim Keith	Member	June 2017	June 2020	No
Clint White	Chair	June 2017	June 2020	Yes

Call to Order: (~2 minutes)

Clint White

- 7:06 p.m.
- Mission Statement: Endeavor Charter School will nurture and inspire motivated students to push themselves beyond the ordinary and into the extraordinary by providing a challenging curriculum that enhances traditional education with experiential opportunities.

Intent of Board Members for 2018-19

Clint White

- All Board Members with remaining terms have committed to remain on the Board for 2018-19.

Approval of Agenda: (~3 minutes)

Bill Kroll

- February 12, 2018 Agenda
 - Charlie Kennedy seconded
 - Passed unanimously

Approval of Minutes: (~3 minutes)

Bill Kroll

- January 22, 2018
 - Jim Hollis seconded
 - Passed unanimously
- January 23, 2018

- Ashley Hicks seconded
- Passed unanimously

Foundation Board Update: (~5 minutes)

Clint White

- No meeting
- Eagle Scout will be building a bridge over a ditch in woods (Christi Whiteside)

Committee Updates: (~3 minutes)

Clint White

● **Finance Committee: (~5 minutes)**

Kristy McClure

- Review January 2018 Financials
 - Budget is on track as projected
- Investment policy
 - Meeting with BB&T about potentially assisting with our investment strategies
 - Already met with BBVA
- Loan modification regarding changing default language was approved
 - ECS needs to hire attorney to draft
 - Ideally Chase Coale at McGuire Woods (attorney that closed loan) would prepare
- Board is committed to evaluating pay scales of teachers and staff each year
 - No determinations have been made at this time
 - This is being overseen by both Finance Committee and Student Life Committee
- Finance Committee is in need of additional members

● **Governance Committee (~15 minutes)**

Bill Kroll

- Next Governance Committee meeting February 28, 2018 via teleconference. Focus is on:
 - Staff handbook
 - Student/Parent handbook
- Working on compiling a list of policies that have been approved and those that have been rejected but are still floating around.
- Working on Board Governance and rules
 - Officers
 - Procedure for electing
 - When is it done
 - Length of term
 - Board Meetings
 - Consider being more specific than just the Board should meet “regularly”- i.e. generally meet once a month.
 - Board seats
 - Spell out how these are grouped - i.e. three seats should be up for election/reelection each year
 - Expectations
- Board Meeting Agendas

- Need to be published 48 hours before meeting; Molly Blanchard coordinates this
- Secretary should send out draft Agenda the week prior to Board Meeting
- Board should respond by Wednesday (if Meeting is on Monday) so Agenda can be published a minimum of 48 hours prior to Meeting
 - Board should respond even if they have nothing to report so this can be noted

• **Student Life Committee: (~10 minutes)**

Kim Keith (absent)

- None

• **Community Engagement Committee: (~15 minutes)**

Charlie Kennedy

- Roundtables discussions to be held on
 - Wednesday 7am-8am (K-2)
 - Board Members attending: Ashley, Bill, Charlie, Clint
 - Thursday 7:15am – 8:15am (3-5)
 - Board Members attending Ashley, Clint, Charlie
 - Friday 7:15 (6-8)
 - Board Members attending Clint and Bill
- Additional roundtables planned for the first week of May
- Looking at surveying community about ECS
- Town Hall was a success
 - Student participation was the highlight

Director's Update: (~15 minutes)

Christi Whiteside

- Current enrollment is 510
- NC Check-Ins benchmark assessments and MOY mClass assessments are complete.
- We are adding a student engagement opportunity to compliment another child's art during the art show. This will coincide with our Positivity Project focus on Appreciation of Beauty.
- We have hired an EC substitute for Alison Biringer's maternity leave. He will start on February 15 with 5 days to shadow Alison if all stays on schedule.
- Thank you to Kristen Weir for subbing for Christine Ventresco while she was on a medical leave. She did a great job!
- Kristen returned to ECS today as the sub for Beth Ammons who is have surgery on a broken leg on Wednesday and will be out for around a month.
- Student Council is selling Candygrams.
- Winter sports tournaments are this week. Spring sports registration is complete and starting soon.
 - Girls won first round game today.
- 8th Graders are eating cafeteria style in Multipurpose Room because of lack of volunteers.
- Christi and Julie are attending a Curriculum Seminar.
- Town Hall was poorly attended but an amazing presentation.
- Big welcome back to Christine Ventresco.
- 10 Year Charter was officially approved on February 1, 2018.

Public Comments: (~5 minutes)

- Alison Hester-How do we answer questions about what the Annual Fund is about?
 - Lauren is in charge of communicating this.
 - Town Hall had an excellent presentation regard the need for the Annual Fund.
 - Teachers and staff should have talking points.
 - Annual Fund enables our school to keep our class size where it is.
 - Revenue is based upon number of students and what we fund raise.
 - As expenses go up, we need to either raise money or add students to remain solvent.

Agenda for Next Meeting – March 12, 2018:

- Committee Updates
- Updates from Round Tables
- Teacher and staff salaries update
- Mission and Value Statement
- Parent survey out for Spring Break-working document for review
- Update on Investment meetings
- Revised Endeavor Charter School Bylaws discussion
- Amendment to lease between Foundation and ECS is on the task list for Governance Committee

Additional Items:

- None

Closed Session:

- Clint White moved that the Board go into closed session in accordance with North Carolina statute 143.318.11 (a)(1), (6), and (8)
 - Charlie Kennedy seconded
 - Passed unanimously
- Board moved into closed session at 7:46 p.m.
- No action taken during closed session

Open Session:

- Clint White moved that the Board go into open session at 8:50.m.
 - Charlie Kennedy seconded
 - Passed unanimously
- Board returned to open session at 8:50 p.m.

Adjournment:

- Clint White moved to adjourn the meeting
 - Charlie Kennedy seconded

- Passed unanimously
- Board meeting was adjourned at 8:50 p.m.