



**Endeavor Board Meeting Minutes: January 22, 2018**  
**7pm in ECS Multipurpose Room**

**Present:**

<b>Board Member</b>	<b>Position</b>	<b>Term Start</b>	<b>Term Ending</b>	<b>Present</b>
Kristy McClure	Treasurer	June 2015	June 2018	Yes
Bill Borter	Member	June 2016	June 2019	Resigned
Jim Hollis	Member	June 2016	June 2019	Yes
Charlie Kennedy	Member	June 2016	June 2019	Absent
Bill Kroll	Secretary	June 2016	June 2019	Yes
Tracy DeMarco	Member	June 2017	June 2020	Yes
Ashley Hicks	Member	June 2017	June 2020	Yes
Kim Keith	Member	June 2017	June 2020	Yes
Clint White	Chair	June 2017	June 2020	Yes

**Call to Order:**

**Clint White**

- 7:07 p.m.
- Mission Statement: Endeavor Charter School will nurture and inspire motivated students to push themselves beyond the ordinary and into the extraordinary by providing a challenging curriculum that enhances traditional education with experiential opportunities.

**Approval of Agenda:**

**Bill Kroll**

- January 22, 2018 Agenda
  - Bill Kroll moved to approve the Agenda
    - Jim Hollis seconded
    - Passed unanimously

**Approval of Minutes:**

**Bill Kroll**

- Bill Kroll moved to approve the December 11, 2017 Board Meeting minutes
  - Kim Keith seconded
  - Passed unanimously

**Board Member Resignation:**

**Clint White**

Clint White reported that Bill Borter resigned in writing from his Board position. The Board accepted his resignation effective as of January 22, 2018.

### Officer Positions:

**Clint White**

- Chair
  - Bill Kroll nominated Clint White
    - There were no other nominations
  - **Bill Kroll moved to appoint Clint White as Chair**
    - Jim Hollis seconded
    - Passed unanimously (Clint White abstained)
  - Chair for 2018 is Clint White
- Secretary
  - Clint White nominated Bill Kroll
    - There were no other nominations
  - **Clint White moved to appoint Bill Kroll as Secretary**
    - Jim Hollis seconded
    - Passed unanimously (Bill Kroll abstained)
  - Secretary for 2018 is Bill Kroll
- Treasurer
  - Kim Keith nominated Kristy McClure
    - There were no other nominations
  - **Clint White moved to appoint Kristy McClure as Treasurer**
    - Jim Hollis seconded
    - Passed unanimously (Kristy McClure abstained)
  - Treasurer for 2018 is Kristy McClure

### Foundation Board Update:

**Michael Reinhardt**

- Foundation Meeting January 21, 2018
- Landscaping issues and gift issues
- Security firm looking at entrance to school issues

### Committee Updates: (~3 minutes)

**Clint White**

- **Finance Committee: (~10 minutes)** **Kristy McClure**
  - Review December 2017 Financials
    - Revenue and expenses are running on track
    - Cory Draughon from Charter Success is coming to February Finance Committee Meeting
  - Kristy has asked the Bank to provide written confirmation that pension expenses would not be a default in the loans
  - Need to recruit individuals with finance experience for open Board seat
- **Governance Committee (~15 minutes)** **Bill Kroll**
  - Governance Committee meeting January 22, 2018. Looking at:
    - Staff handbook
    - Student/Parent handbook
    - Policies listed on ECS web page
  - Revised Endeavor Charter School Bylaws discussion

- Amendment to lease between Foundation and ECS is on the task list
- Need to examine Board terms

- **Student Life Committee:**

**Kim Keith**

- No meeting since December.
- Need to look at teacher salaries and budget with Finance Committee
  - Finance Committee has looked at budget to see how we are benchmarking against Wake County.

- **Community Engagement Committee: (~15 minutes)**

**Ashley Hicks**

- No meetings since December.

**Director's Update: (~15 minutes)**

**Christi Whiteside**

- Current enrollment is 510.
- EC audit is Thursday and Friday. This is a regularly scheduled audit.
- Day of Math is in March-Cooking up Math.
- PAWS provided Black Box Dance Theater. It was a hit with all the students.
- Feedback that parents wanted to know more about Pep Rallies, so who wins is being sent to parents.
- Do Dads was last Saturday.
- Going to UNC Greensboro for job fair in March. This is done every year.
- Still looking for a long terms sub for EC teacher. Also reaching out to DPI about issue in case a specialist cannot be hired.
- Open House was Saturday and was well attended. Looks like we only have 15 spots open next year.
  - Student Council attended and this was received well.
- Town Hall is February 8 @ 6:30 p.m.
  - YMCA is providing free child care.
  - Adding a student element. Select 8<sup>th</sup> Graders are speaking. Small ensemble of music.
- Anniversary Party with crab walk has been a lot of work.
  - Worry is we do not have a rain alternative.
- Snow day make up policy (policy below). Schools may use either days or hours. ECS does not need to make up time if recess is counted as instructional time.
  - Discussion regarding Wake County Public Schools counting recess as instructional.
  - Josh Burt insures recess has some structure.
    - Recess is treated PE time at ECS.
  - Recess is essential to assisting many of our students make it through the day.
  - Board recognizes that recess is a valuable learning experience for ECS students and is essential for student physical and mental well-being. The Board approves of recess being counted as instructional time. Our goal for each calendar year is to meet the 185 day AND 1025 hour requirement. When weather situations interrupt the 185 day requirement, we will ensure that we meet the 1025 hour requirement.
- **Tracy DeMarco moved to allow recess to be counted as instructional time**
  - Kristy McClure seconded

- Passed unanimously

**School Calendar for Instructional Time**

Item	Description
Policy Title	School Calendar for Instructional Time
Policy Category	Basic Education Plan (BEPL)
Policy ID	BEPL-001
Policy Date	2013-11-07
Previous Policy Dates	12/03/1985, 10/02/2003

*Formerly GCS-G-001*

School systems throughout North Carolina will require a minimum of 185 days or 1,025 hours of instruction covering at least nine calendar months. Instructional time is that time during which students are assigned to a teacher for the primary purpose of instruction. Instruction is any activity that leads toward the mastery of specific educational goals as stated in the *North Carolina Standard Course of Study* and local guides.

Though definitely a part of school life, some activities, such as the following, are not considered to be part of instructional time: changing classes, homeroom, lunch, pep rallies, and school dances. Local boards of education will decide which other activities are instructional, and therefore considered part of the instructional time. Although the calendar will last a minimum of 1,025 hours or 185 days throughout the state, the length of the school day, which includes additional activities, may vary from school district to school district, from school to school, and even from student to student, if approved by the local board of education.

**Approval of Contracts for Spring Head Coaches: (~10 minutes)**

**Christi Whiteside**

- **Bill Kroll moved to approve the following contracts for Spring Head Coaches at ECS:**
  - Girls Soccer- Ken Clark
  - Baseball- Nick Rucker
  - Boys Tennis- Jeannie Wainwright
  - Co-ed Track and Field- Anna Gaines
  - Co-ed Golf- Zack Goldberg
- Kristy McClure seconded
- Passed unanimously

**Public Comments: (~5 minutes)**

- None

**Agenda for Next Meeting – February 12, 2018:**

- Committee Updates
  - Finance
    - Investments
    - Teacher salaries
  - Community Engagement
    - Roundtables
  - Governance
    - Bylaws

**Closed Session:**

- Clint White moved that the Board go into closed session in accordance with North Carolina statute 143.318.11 (a)(1), (6), and (8)
  - Bill Kroll seconded
  - Passed unanimously
- Board moved into closed session at 8:11 p.m.
- No action taken during closed session

**Open Session:**

- Clint White moved that the Board go into open session at 8:26 p.m.
  - Jim Hollis seconded
  - Passed unanimously
- Board returned to open session at 8:22 p.m.

**Additional Items:**

**Christi Whiteside**

- Discussion on revisions to Mission Statement and creating a Value Statement

**Adjournment:**

- Clint White moved to adjourn the meeting
  - Kim Keith seconded
  - Passed unanimously
- Board meeting was adjourned at 8:40 p.m.