



Endeavor Board Meeting Minutes: September 18, 2017
7pm in ECS Multipurpose Room

Present:

Clint White, Bill Kroll, Kristy McClure, Bill Borter, Tracy DeMarco, Ashley Hicks, Jim Hollis, Kim Keith

Absent: Charlie Kennedy

Call to Order: (~2 minutes)

Clint White

- 7:02 p.m.

- Board recognized Peter Henderson with plaque
 - Thank you for your time and service to the Board and ECS

Approval of Minutes: (~3 minutes)

Bill Kroll

- August 14, 2017
 - Kristy McClure seconded
 - Passed unanimously

Director's Update: (~15 minutes)

Christi Whiteside

- The final facility improvement from the 2016-17 Annual Fund is now complete:
 - Landscaping the hill by the soccer field
- The administrative staff is working on a discipline scale
 - It will be previewed by the 7/8 teams before track out and then will go to the Student Life Committee for input
- Test scores for 2016-17 are out
 - ECS growth increased from the previous year!
 - Further analysis is being completed for presentation next month
- 10 year celebration plans are progressing. We have applied for a Guinness World Record!
- Burlington Mill Rd. closure is in its final stage and has had less impact than expected
- Day of Social Studies is coming on Oct. 27:
 - Exploring continents
- Family Fun Fest is this Friday, September 22, 2017
- DARE has begun for the year. Officer Graham will be on campus each week

- Christi attended the first Charter School Consortium of the year last week at Henderson Collegiate and came back with some great ideas
- 1st dance of the year was last Friday, September 15, 2017
 - It was the highest grossing dance in ECS history and the proceeds will benefit Space Camp
 - The next dance is December 15, 2017
- 8th grade Boys and Girls Leadership Clubs are underway
 - Groups are meeting for lunch every other week and discussing topics of character, self-control, group dynamics, etc.
- Seeking a few parent volunteers to help with Positivity Project activities and ideas
- PAWS Parent Ambassadors have gotten 100% lunch coverage for K-7
- The custodial contract includes extra jobs to be completed over track out or before
 - This weekend the building was power washed as one of those jobs
- Lauren Manfreda
 - Annual Campaign update
 - 25% participation with just over \$30,000 raised so far
 - Tracking a bit slower than last year
 - Fun Fest
 - 23 activities
 - Silent Auction is double in size
 - Ticket sales through Friday
 - March 9, 2018 is 10th Anniversary Celebration
 - Looking for a Town Hall in February

Board Commitment to Annual Fund: (~5 minutes)

Clint White

- There is a 100% Board commitment to giving to the Annual Fund

Foundation Board Update: (~5 minutes)

Michael Reinhardt

- No Foundation Board updates as there has not been a meeting
- Looking at scheduling the first meeting

Committee Updates: (~10 minutes)

Clint White

- Roundtables with teachers on August 21, 22, 25, 2017
 - Feedback was positive and constructive
- McGuireWoods 15th Annual Nonprofit Seminar – November 7, 2017

Governance Committee (~10 minutes)

Bill Kroll

- Exempt/Nonexempt Employee policies and issues
 - School is in compliance with its current practice
- Review Board Bylaws
 - Officer positions includes a vice chair
 - Need to remove references to ECS employees being on Board
 - Look at adding Board rules/policies to formally address:
 - Committees,

- Board terms, and
 - Officer positions
 - Staff handbook
 - Want to have staff on committee before beginning this process
 - Recruitment of other Governance Committee Members
 - Anna Gaines (teacher) as a possibility
 - Parents: Still need suggestions
 - Next Governance Committee meeting October 16, 2017 at 3pm at ECS
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- **Student Life Committee: (~10 minutes)** **Kim Keith**
 - PAWS Playground and insurance issue
 - Find what we want and show it to the insurance company
 - Liability insurance and status as independent contractors for coaches:
 - Current policy of coaches as independent contractors with their own insurance is sufficient
 - Winter sports funding
 - Indy and Josh came up with “Endeavor to Play” Initiative
 - We will see how this goes for this season and reassess
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- **Community Engagement Committee: (~10 minutes)** **Ashley Hicks**
 - Family Fun Fest - September 22, 2017
 - Board will be hosting bowling booth in the Drama Room
 - Committee recruitment
 - Reached out to Wake Forest Chamber of Commerce
 - Cathy Easop and Jennifer Rea as possibilities
 - Personnel
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- **Finance Committee: (~5 minutes)** **Kristy McClure**
 - Cory with Charter Success has been instrumental in new budget format
 - In process of drafting Financial/Accounting Policy for Board to review
 - Looking at issue with charter renewal of \$50,000 escrow or line of credit
 - Talking to BB&T as a line of credit would be a more beneficial route
 - Still looking at investment strategies
 - Trying to recruit members
 - CPA or financial investment experience

Public Comments: (~5 minutes)

- None

Agenda for Next Meeting:

- Financial policy
- Committee Updates
 - Student Life: Students being picked up late is becoming a problem

Additional Items:

- none

Closed Session:

- Clint White moved that the Board go into closed session in accordance with North Carolina statute 143.318.11 (a) (6)
- Jim Hollis seconded
- Passed unanimously
- Board moved into closed session at 7:44 p.m.

Open Session:

- Clint White moved that the Board go into open session
- Ashley Hicks seconded
- Passed unanimously
- Board returned to open session at 8:28 pm

Adjournment:

- Clint White moved to adjourn the meeting
- Ashley Hicks seconded the motion
- Passed unanimously at 8:28 p.m.