



Endeavor Board Meeting Minutes: April 9, 2019
6:30 PM in the ECS Office Conference Room

Present:

Board Member	Position	Term Start	Term Ending	Present
Jim Hollis Start: June 6, 2016	Member	July 1, 2016	June 30, 2019	No
Vacant Start:		July 1, 2016	June 30, 2019	
Bill Kroll Start: May 19, 2016	Chair	July 1, 2016	June 30, 2019	Yes
Tracy DeMarco Start: June 15, 2017	Secretary	July 1, 2017	June 30, 2020	Yes
Ashley Hicks Start: June 15, 2017	Member	July 1, 2017	June 30, 2020	Yes (via phone)
Kim Keith Start: May 25, 2017	Vice-Chair	July 1, 2017	June 30, 2020	Yes
Nick Cerullo Start: March 19, 2018	Member	July 1, 2018	June 30, 2021	Yes
Israa Kanfoud Start: July 12, 2018	Treasurer	July 1, 2018	June 30, 2021	Yes
Jon Fowler Start: July 12, 2018	Member	July 1, 2018	June 30, 2021	Yes

Call to Order: (~2 min)

Bill Kroll

- Bill Kroll called the meeting to order at 6:35 p.m.
- Mission Statement: Endeavor Charter School’s mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School’s vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

Board Interview:

Bill Kroll

- Amy Tharrington
 - Amy explained that she submitted her application after speaking to Ashley Hicks about Board service. She currently has two children at ECS, a 1st grader and a 3rd grader. She stated that she wants to serve on the ECS Board to give back to the

School since, as a working mother, she is not able to volunteer for lunch duty and other school day opportunities as much as she would like.

- Amy is the events and sponsorships coordinator for Capital Bank in North Carolina, and has some public relations responsibilities.
- When asked, Amy discussed how she thought the School could improve its public relations efforts. She stated that she believes ECS has not fully tapped into the resources of its parents, either through monetary or in-kind donations. She also suggested that ECS should host an informational meeting for kindergarten parents to educate them on the benefits and challenges of the charter school structure. She next suggested reaching enhancing efforts to keep alumni engaged by, potentially, circulating a newsletter to that community. Finally, Amy suggested expanding certain existing fundraising events.
- In sum, Amy had a lot of fresh and exciting ideas and seemed eager to help propel the School's mission.
- Discussion of candidates
 - The Board discussed each of the three candidates interviewed over the past week—Jaclyn Parks, Derek Allred, and Amy Tharrington—in light of the current skill set needs of the Board.
 - After discussion, Bill Kroll moved to offer the current open seat to Jaclyn Parks.
 - Nick Cerullo seconded.
 - Motion passed unanimously.
 - Bill Kroll moved to offer the seat opening July 1, 2019 to Amy Tharrington.
 - Nick Cerullo seconded.
 - Motion passed unanimously.

Additional Items:

- **iPads.** The School budget has funds earmarked for technology improvements that intends to use to purchase additional iPads for the School. Currently, the School has a laptop cart for every two grade levels to share, and one iPad cart for the entire School. In recent years, iPad usage has increased exponentially, and the Leadership Team has decided to purchase sets of 5 iPads to be assigned to certain classrooms with the highest demand along with additional sets of 5 iPads to be assigned by grade level. This purchase is already funded through the budget, but requires Board approval because of the overall dollar amount.
 - **Bill Kroll moved to approve the purchase of 60 iPads and cases for \$18,918.90.**
 - **Kim Keith seconded.**
 - **Motion passed unanimously.**
- **Teacher salaries**
 - Israa Kanfoud explained that the Finance Committee has been working to move ECS salaries closer to the Wake County salary scale. He explained his detailed methodology for funding the substantial closure of that gap while ensuring that the School would remain solvent for years to come. The Board discussed the methodology and agreed that the salary raise should be approved.
 - **Israa Kanfoud moved to approve the 2019-2020 pay scale as circulated to the Board.**
 - **Jon Fowler seconded.**
 - **Motion passed unanimously.**

Adjournment:

Bill Kroll

- Bill Kroll move to adjourn at 8:57 p.m.
 - Tracy DeMarco seconded.
 - Motion passed unanimously.