



Endeavor Board Meeting Agenda: January 14, 2019
7:00 PM in ECS Multipurpose Room

Present:

Board Member	Position	Term Start	Term Ending	Present
Jim Hollis Start: June 6, 2016	Member	July 1, 2016	June 30, 2019	Yes
Vacant Start:		July 1, 2016	June 30, 2019	
Bill Kroll Start: May 19, 2016	Chair	July 1, 2016	June 30, 2019	Yes
Tracy DeMarco Start: June 15, 2017	Secretary	July 1, 2017	June 30, 2020	No
Ashley Hicks Start: June 15, 2017	Member	July 1, 2017	June 30, 2020	Yes
Kim Keith Start: May 25, 2017	Vice-Chair	July 1, 2017	June 30, 2020	Yes
Nick Cerullo Start: March 19, 2018	Member	July 1, 2018	June 30, 2021	Yes
Israa Kanfoud Start: July 12, 2018	Treasurer	July 1, 2018	June 30, 2021	Yes
Jon Fowler Start: July 12, 2018	Member	July 1, 2018	June 30, 2021	Yes

Call to Order: (~2 min)

Bill Kroll

- Mission Statement: Endeavor Charter School’s mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School’s vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.
- Bill Kroll called the meeting to order at 7:04p.m.

Approval of Agenda: (~1 min)

Kim Keith

- Kim moved to approve the agenda for January 14th, 2018 with the one change of changing Treasurer from Jim Hollis to Israa Kanfoud effective January 1st, 2019.
- Bill Kroll seconded.
- Motion passed unanimously.

Approval of Minutes: (~1 min)

Kim Keith

- Kim Keith moved to approve the minutes for December 17th, 2018.
- Jim Hollis seconded.
- Motion passed unanimously.

Foundation Board Update: (~5 min)

Michael Reinhardt

- There has not been a Foundation meeting since our December board meeting, therefore there is no update.

PAWS Update: (~5 min)

Natalie Newell

- This week is the first week of Monday-Friday café days.
- Live in Rhythm was supposed to be January 14th but was rescheduled for February 13th. This will be for K-4 students.
- Teacher Appreciation will be Feb 11-14th. It will be a superhero theme.
 - Monday: Batman theme. Hi-Five or Hug for teachers. PAWS will provide a luncheon
 - Tuesday: Superman theme. Bring a teacher favorite! PAWS will provide a small gift for teachers.
 - Wednesday: Spiderman theme. Wear your teacher's favorite color or favorite superhero tshirt. PAWS will offer a punch and granola bar in the afternoon.
 - Thursday: Black Panther theme. Bring flowers/cards for your teacher. PAWS will provide breakfast for teachers.
 - Friday: Captain America theme. Save the day by bringing in school supplies. PAWS will offer chair massage and a popcorn bar.
- Art Show and Book Fair. February 25th – March 1st is the Book Fair. The Art Show will be Wednesday and Thursday evenings, February 27th and 28th, from 6:00p.m. to 8:00p.m. There will be a DJ in half of the MPR, face painting, snow cones and a coloring contest. There may be a food truck.

Committee Updates:

• **Finance Committee (~10 min)**

Israa Kanfoud

- We are on track with finances so far this year other than the expense for the bond audit.
- We are looking at asking Charter Success to also manage the Foundation Board's finances.

• **Governance Committee (~10 min)**

Kim Keith

- We will continue to discuss the Executive Assessment at next month's meeting.
- The committee reviewed the By-Laws and made recommended changes. Kim will send to Bill and Tracy for their input. The Governance Committee can review revised By-Laws at next month's meeting.
- Federal IDEA Time and Effort Policy. This policy was voted on in October 2018. We received feedback from the desk audit that we needed to strengthen two areas of this policy. Molly Blanchard made the required changes. The Governance Committee reviewed and approved with the one change of "EC Director" to "EC Team Leader" in the Equipment section.
 - **Kim moved to approve the IDEA Time and Effort policy.**
 - **Jim Hollis seconded.**

▪ **Motion passed unanimously.**

- **Community Engagement Committee (~10 min)** **Ashley Hicks**
 - Asking for feedback on the parent survey that Lauren Manfreda will send out on January 28th. Ashley will send to the Board for feedback by end of this week.

Director's Update: (~15 min)

Christi Whiteside

- Enrollment is 506.
- We have changed our procedures for our emergency food supply after a student had a reaction to food from our supply.
 - Only students who need lunch food will be provided food from the office. Previously, we've also allowed students who want a snack to come to the office. Decreasing to providing lunch food only will significantly decrease the number of students and make it even easier for us to supervise who is taking what food.
 - Moving forward, we will only be offering 4 items which are all nut, dairy, and egg free: applesauce, fruit cups, Utz pretzels (this brand only), and Nutri Grain Cereal Bars (this brand only). While we know these are not the only allergies in our building, they represent the vast majority of our allergic students and make it easier to address specific allergy needs.
 - Students with known allergies are now posted at the reception desk and within the health room for an easy way to confirm that emergency food choices are safe.
- Teachers are working on the lists of students who may need to be retained so we have accurate numbers prior to our public lottery. Our application went on-line at 9:00AM on Jan 7 and we had 500 applications by 9:00AM on Jan 8. We had 863 by end of day on Friday. Last year we had 1648 over the 30 day application period.
- Public Open House will be Jan 26 from 9-12. We are considering a different format.
- The state provided EOG bonuses this year to teachers whose scores were in the top 25% of the state in grades 4-8 math and grades 3-5 ELA. We had 4 teachers who qualified for those bonuses.
- Leadership team is evaluating and reconsidering how we offer professional development.
- We are preparing for a new school event called: One School, One Book. The Boy Who Harnessed the Wind will be our focus this year over a few weeks at the end of this quarter.
- I attended the Town of WF meeting about the property across One World Way. Moffat Pipe is relocating and expanding there. Preparations should begin this month. They will be widening One World and installing a left turn lane into our property! The greenway will extend across the back edge of their property toward The Body Shop all the way to One World.

Additional Items:

- None

Adjournment:

Bill Kroll

- Bill Kroll moved to adjourn the meeting at 7:34p.m.
- Jim Hollis seconded.

- Motion passed unanimously.