



Endeavor Board Meeting Agenda: December 17, 2018
7:00 PM in ECS Multipurpose Room

Present:

Board Member	Position	Term Start	Term Ending	Present
Jim Hollis Start: June 6, 2016	Treasurer	July 1, 2016	June 30, 2019	Yes
Vacant Start:		July 1, 2016	June 30, 2019	
Bill Kroll Start: May 19, 2016	Chair	July 1, 2016	June 30, 2019	Yes
Tracy DeMarco Start: June 15, 2017	Secretary	July 1, 2017	June 30, 2020	No
Ashley Hicks Start: June 15, 2017	Member	July 1, 2017	June 30, 2020	Yes
Kim Keith Start: May 25, 2017	Vice-Chair	July 1, 2017	June 30, 2020	Yes
Nick Cerullo Start: March 19, 2018	Member	July 1, 2018	June 30, 2021	Yes
Israa Kanfoud Start: July 12, 2018	Member	July 1, 2018	June 30, 2021	Yes
Jon Fowler Start: July 12, 2018	Member	July 1, 2018	June 30, 2021	Yes

Call to Order: (~2 min)

Bill Kroll

- Mission Statement: Endeavor Charter School’s mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School’s vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.
- Bill called the meeting to order at 7:10p.m.

Approval of Agenda: (~1 min)

Tracy DeMarco

- December 10, 2018 Agenda
 - Bill moved to approve the agenda for December 10th, 2018.
 - Jim Hollis seconded.
 - Motion passed unanimously.

Approval of Minutes: (~1 min)**Tracy DeMarco**

- November 22, 2018 Minutes
 - Bill moved to approve the minutes with the correction of a few typos.
 - Nick Cerullo seconded.
 - Motion passed unanimously.
- December 10, 2018 Minutes
 - Bill moved to approve the December 10th, 2018 minutes.
 - Ashley Hicks seconded.
 - Motion passed unanimously.

Foundation Board Update: (~5 min)**Michael Reinhardt**

- Last meeting was November 18th.
- The group reviewed the Foundation Bylaws and made some changes.
- John Behringer was added as Secretary.
- The group reviewed the video entrance system and discussed other facility improvements. They also removed sun shades and placed in storage until spring.

PAWS Update: (~5 min)**Natalie Newell**

- Cultural Arts: Transient Vocal Group for all grade levels last week. Next Cultural Arts is Living Rhythm on January 14th.
- The Art Show and Book Fair will be February 25- March 1, 2018. Each participating child will have one piece of artwork framed, and parents can choose to purchase the framed work for \$20. There is no charge for participation; instead the coordinating company take a percentage of each sale and PAWS receives the remainder as a fundraiser for the School.
- Natalie Newell's goal for January and February is to replace the bench in the Memorial Garden with something that honors teacher that passed away.
- PAWS hosted Holiday Lunch for teachers and staff on Friday, December 14th.
- Scrips Fundraiser for 6th grade Space Camp field trip = \$691.20 profit thus far this year. All money for Space Camp is due at the end of February. Alison Hester will put a note in the teacher notes asking teachers what they would like to see the money spent towards after the Space Camp fundraising ends.

Committee Updates:**• Finance Committee (~10 min)****Jim Hollis**

- Bond Audit requested by the IRS. We have secured the legal support from the firm that negotiated our bond. We are in the process of getting the paperwork together. We have requested an extension and expect to be approved.
- Audit Report: There were no findings in the audit report. Jim is making the motion to approve the Audit Report. Bill Kroll seconded. All approved.
- November Financial Reports: On track with revenue and expenses.

• Governance Committee (~10 min)**Kim Keith**

- Board Nominations:
 - Bill nominated Tracy DeMarco to serve as Board Secretary beginning January 1, 2019. Nick Cerullo seconded the nomination. Nomination passed unanimously.

- Jim Hollis nominated Israa Kanfoud to serve as Board Treasurer beginning January 1, 2019. Bill Kroll seconded the nomination. Nomination passed unanimously.
 - Kim Keith nominated Bill Kroll to serve as Board Chair beginning January 1, 2019. Jim Hollis seconded the nomination. Nomination passed unanimously.
 - Bill Kroll nominated Kim Keith to serve as Board Vice Chair. Ashley Hicks seconded the nomination. Nomination passed unanimously.
 - Board Terms:
 - Bill Kroll agreed to serve another term on the Board. His current term ends in June 2019.
 - Jim Hollis will not serve another term on the Board. His current term ends in June 2019. He will continue to serve on the Board and Finance Committee until June 2019.
 - **Admissions Policy:**
 - **Kim Keith made a motion to approve the Admissions Policy with one change- Add “at the time of hire” to the end of sentence 1.**
 - **Jon Fowler seconded.**
 - **Motion passed unanimously.**
 - The final draft of the Field Trip Guidelines was submitted to Christi Whiteside today. After she provides feedback, Kim Keith will send to the board. These do not need to be approved by the Board.
 - Next on list:
 - Board Assessment
 - Executive Assessment
 - By-laws
- **Community Engagement Committee (~10 min)** **Ashley Hicks**
 - Completed two Round Tables.
 - Received some feedback from teachers about the timing of the Round Tables and in the spring, we will attempt to hold these on Teacher Workdays or over lunch.
 - Look into Instructional Coaches or Lead Teachers for content areas. Ashley has asked Melissa Dougherty to explore this with a few other teachers who expressed interest.
 - Share committee topics ahead of time with teachers so that they can choose to attend a committee meeting if the topic interests them.

Director’s Update: (~15 min)

Christi Whiteside

- 506 enrolled
- Sprinkler, hydrant, backflow annual check was last week
- This weekend two 911 alerts were made from our system, police, fire, and EMS were activated. There was no actual emergency, so monitoring company is reevaluating our system.
- ECS participated in the NC Autism and Developmental Disabilities Monitoring project through UNC-CH
- 2nd dance of the year went well

- We are the December Spotlight School for Science Fun for Everyone and are featured on their website
- Laura Diaz is in place as our new Spanish teacher.
- We missed 2 days and 1 hour for snow. Also paid for pre-treat and plowing which will be approx. \$1000.
- 3 fine arts performance this week for grades 1, 3 and a 5/6 elective
- Hour of Code was 2 weeks ago – all students in grades 2-5 participated and one 1st grade class. Tasks increase in rigor for the higher grades
- Annual Campaign Update: Lauren Manfreda:
 - 51% to goal for Annual Campaign.
 - 42% participation from school.
 - 100% Board participation.
 - Giving Tuesday totals were \$11,000.
 - We are on track to meeting Annual Campaign goal by the end of the school year.
 - Stride for the Pride Fun Run will be in April. There will be an obstacle course challenge for Middle Schoolers. The Development Committee is hard at work preparing for these events.
 - Board input needed:
 - Do we want to host a Town Hall in February? Board suggested that we wait until closer to the end of the school year.
 - Do we want to send a parent survey in April? Board suggested sending the survey earlier in the year. Ashley Hicks sent survey questions to the Board to review and provide feedback.

Additional Items:

- None

Adjournment:

- Bill moved to adjourn the meeting at 8:01.
- Jim Hollis seconded.
- Motion passed unanimously.

Bill Kroll