



**Endeavor Board Meeting Minutes: September 17, 2018**  
**7:00 PM in ECS Multipurpose Room**

**Present:**

<b>Board Member</b>	<b>Position</b>	<b>Term Start</b>	<b>Term Ending</b>	<b>Present</b>
<b>Jim Hollis</b> Start: June 6, 2016	Treasurer	July 1, 2016	June 30, 2019	Yes
<b>Charlie Kennedy</b> Start: September 6, 2013	Member	July 1, 2016	June 30, 2019	No
<b>Bill Kroll</b> Start: May 19, 2016	Chair	July 1, 2016	June 30, 2019	Yes
<b>Tracy DeMarco</b> Start: June 15, 2017	Secretary	July 1, 2017	June 30, 2020	Yes
<b>Ashley Hicks</b> Start: June 15, 2017	Member	July 1, 2017	June 30, 2020	No
<b>Kim Keith</b> Start: May 25, 2017	Vice-Chair	July 1, 2017	June 30, 2020	No
<b>Nick Cerullo</b> Start: March 19, 2018	Member	July 1, 2018	June 30, 2021	No
<b>Israa Kanfoud</b> Start: July 12, 2018	Member	July 1, 2018	June 30, 2021	Yes
<b>Jon Fowler</b> Start: July 12, 2018	Member	July 1, 2018	June 30, 2021	No

**Call to Order: (~2 min)**

**Bill Kroll**

- Bill Kroll called the meeting to order at 7:10 PM. The Board did not have a quorum as many members were unable to attend in the aftermath of Hurricane Florence.
- Mission Statement: Endeavor Charter School’s mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School’s vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

**Foundation Board Update: (~5 min)**

**Jim Hollis**

- Jim Hollis stated that the Foundation Board is considering an update to the front door security system. The Board will be looking at the cost to upgrade and assessing whether the current system adequately supports the needs of the School.

### **PAWS Update: (~5 min)**

**Natalie Newell**

- PAWS membership has reached 301, including 100% participation from teachers and staff. On the whole, membership is up approximately 21-25 individuals over last year.
- Mellow Mushroom will be participating in Café Days beginning second semester. Students will be able to choose from a selection of pizza, salad, and gluten free options. PAWS will no longer offer bottled water as part of Café Days and, instead, have added milk and Capri Sun as beverage options.
- Again this year, PAWS received a grant from the United Arts Council . This is a grant that PAWS has historically applied to and been awarded each year. This year, PAWS will use the funds to supplement the hiring of a storyteller for the School. The storyteller will put on a play for 5<sup>th</sup> to 8<sup>th</sup> graders that ties in with the ECS positivity project. In addition, PAWS has engaged a steel drum band and another storyteller for all grades. All of these programs are partially funded by the United Arts Council grant.
- PAWS is wrapping up its improvements to the playground area. Soccer goals were installed a few weeks ago, and PAWS has purchased multiple use stencils to paint lines for four square and hop scotch.
- Samantha Gorman (PAWS president elect) has been working on the PAWS Teacher's Grant. Nine teachers submitted an application, and PAWS was able to grant each request. There are some remaining funds allocated to the grant program, and PAWS plans to give some of the money to Susan White to purchase supplies needed to get her program up and running.
- PAWS and Student Council will sell and serve hot dogs, cookies, chips, and water at the Fun Fest. This is the first year that PAWS will handle food at the Fun Fest. In the past, the School invited the PDQ truck as a courtesy for families, but did not make any money from the sales. If the PAWS-sponsored food goes well this year, PAWS may expand the offerings in coming years.

### **Charter Success Partners Update: (~10 min)**

- Jim Hollis introduced Zach Donohue from Charter Success. Jim explained that Zach met with the Finance Committee to walk through the services Charter Success performs for the School. Jim further explained that Zach and Molly will be monitoring the School's end of year projections very closely to make sure ECS stays on track.
- Zach has been a Wake Forest resident for 15 years, and he is one of four owners of Charter Success Partners, which is based in Durham. Zach spent the first 15 years of his career in public accounting working for large firms, followed by three years at Wake Med as the internal audit function. Zach was a Board member for a charter school in Raleigh for four years and served as chair for two years. That experience gave him a good background for the work Charter Success. Zach emphasized that Charter Success wants to be a true partner for ECS, and stated that he is happy to be as present at the School as the Board would like.
- Bill Kroll asked whether Charter Success had the ability to create reports to compare the financials of this year to last year. Zach responded that the group had discussed this issue in the Finance Committee. While Charter Success has the capability to prepare a variety of comparative reports for ECS, there may be an additional charge depending on the scope of the request. Moreover, ECS may be able to prepare certain comparative reports

on its own. Zach will work with Jim Hollis to assess the cost and utility of certain additional value-added services Charter Success may provide for ECS.

### **Committee Updates:**

- **Finance Committee (~10 min)** **Jim Hollis**
  - Aside from the discussion with Charter Success, the Finance Committee did not have additional information to report.
  
- **Governance Committee (~10 min)** **Tracy DeMarco**
  - Tracy DeMarco reported that the Governance Committee is working on revisions to the Admissions Policy and preparing a protocol for evaluation of the Board.
  - Jon Fowler has taken the lead on putting together a first draft of the Board evaluation materials.
  
- **Community Engagement Committee (~10 min)** **Bill Kroll**
  - Bill Kroll reported that Charlie Kennedy will be rolling off the Board in October, and the Board will need to select a new chair for the Committee.
  - Bill reminded the Board to sign up to help at the Board's Fall Fun Fest booth.

### **Director's Update: (~15 min)**

**Christi Whiteside**

- Enrollment is 507.
- New laminator was purchased, not originally in budget, but 6 years older than life expectancy and had begun smoking
- Calendar proposal for 2019-2010 is attached - please review for approval!
- Made a change to carpool procedure due to several K families still needing to get out and buckle kids in – asked them to come at off-peak times including beginning of morning and end of afternoon carpools
- Worked with Susan White, Tracy, and Bill to establish a Release of Information consent form
- Some middle school students have expressed interest in not having backs on their shoes. Christi observed recess to see the impact of backless shoes. Five students were trying to play soccer barefooted, so the back strap policy will remain.
- Office staff hosted a “long weekend luau” for staff on Friday before Labor Day with food, leis, Hawaiian shirts, Hawaiian challenges, etc. to boost everyone's energy
- mClass assessments have changed per state directions. Some in 2<sup>nd</sup> and 3<sup>rd</sup> grade were able to be administered on-line. We had very little notice, but most teachers felt it worked well.
- We've been told to expect more EOG/EOC assessments to move on-line as part of State Superintendent's commitment to free class time from testing. This means we will need to begin a plan to increase our laptop labs. Jim and Christine Ventresco are working on a plan and estimates.
- We are looking into options other schools have for assessing students who enroll after K (without public school records) for proper grade placement.
- School report card data has been released, much confusion about changes, but we are pleased our scores.

- Starting a hurricane relief drive. We have a parent who is affiliated with the Knights of Columbus. Will collect Thursday and Friday morning. Trying to figure out a fun tie in with Fun Fest – like raffle ticket for those who donate.
- ECS Annual Goals 2018-2019
  - Academic
    - At each of the four quarterly check-ins, 95% of teachers will present appropriate evidence of their work toward successful completion of their academic differentiation goal.
    - On the 2018-2019 Math EOG, 92.2% of all ECS students will achieve proficiency (level 3 or above)
    - On the 2018-2019 Math EOG, 64.3% of all ECS students with disabilities will achieve proficiency (level 3 or above)
    - On the 2018-2019 ELA EOG, 84.9% of all ECS students will achieve proficiency (level 3 or above)
    - On the 2018-2019 ELA EOG, 39.3% of all ECS students with disabilities will achieve proficiency (level 3 or above)
    - Growth goal – TBD by Carolyn and Julie after EVAAS is available.
  - Perception
    - By the end February 2019, at least 80% of the staff will have provided input regarding grade/subject area needs for professional development in order to plan an effective PD agenda for 2019-2020
    - ON the end of year parent survey, the percentage of people who see campus improvements as a need will decrease from 34.8% to 25%.
  - Demographic
    - At the end of the 2018-2019 less than 10% of our students will have 6 or more unexcused absences.
  - Process/Procedure
    - ON the end of year parent survey, 80% of parents will acknowledge knowing about our new SAP Coordinator and how to access her.
    - On the end of year parent survey, 80% of parents will acknowledge knowing about our SST program and how to access it.

**Adjournment:**

**Bill Kroll**

- Bill Kroll adjourned the meeting at 8:45.