



Endeavor Board Meeting Minutes: July 12, 2018
6:00pm Office Conference Room

Present:

Board Member	Position	Term Start	Term Ending	Present
Jim Hollis Start: June 6, 2016	Treasurer	June 2016	June 2019	
Charlie Kennedy Start: September 6, 2013	Member	June 2016	June 2019	
Bill Kroll Start: May 19, 2016	Chair	June 2016	June 2019	
Tracy DeMarco Start: June 15, 2017	Secretary	June 2017	June 2020	
Ashley Hicks Start: June 15, 2017	Member	June 2017	June 2020	
Kim Keith Start: May 25, 2017	Vice-Chair	June 2017	June 2020	
Nick Cerullo Start: March 19, 2018	Member	June 2018	June 2021	
Vacant Start:	Member	June 2018	June 2021	
Vacant Start:	Member	June 2018	June 2021	

Call to Order:

Bill Kroll

- Bill Kroll called the meeting to order at 6:12 PM.
- Mission Statement: Endeavor Charter School’s mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School’s vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

Approval of Agenda:

Tracy DeMarco

- July 12, 2018 Agenda
 - Tracy DeMarco moved to approve the agenda.
 - Charlie Kennedy seconded.
 - Motion passed unanimously.

Board Interviews:

Bill Kroll

- Chuck Norman
 - Chuck began his interview by giving a brief overview of his professional experience. He owns a full service marketing company and specializes in crisis communication and reputation management.
 - Chuck discussed his extensive experience serving on non-profit boards. He is current a member of five boards, but will likely cycle off one in the coming year. His board service has given him significant practical experience that he believes would help the Endeavor Board shape its organizational structure. In response to concerns that his extensive volunteer activities may leave him overcommitted, Chuck explained that many of the boards he serves on meet during business hours and serve, in part, as business develop opportunities for his company. Chuck assured the Board that he would be an active and engaged member of the Endeavor Board.
 - Chuck is interested in sending his rising kindergartener to Endeavor.
- Israa Kanfoud
 - Israa is an FP&A Manager at Honeywell. He has a Bachelor's degree in Finance, a Master's degree in accounting, and is currently pursuing CPA certification.
 - Israa's job responsibilities include overseeing financial statements for certain of Honeywell's operations in Columbia, Peru, Argentina, and Brazil. He regularly reviews financial statements for accuracy and participates in budgeting, forecasting, and strategic planning. In addition, Israa regularly presents and explains this information to Honeywell executives.
 - Israa spoke highly of his daughter's (a rising second-grader) experience at Endeavor and is eager to give back to the School community.
- Discussion of Candidates
 - The Board discussed the three remaining candidates—Jonathan Fowler, Chuck Norman, and Israa Kanfoud. Although agreeing that all three would be an asset to the Board, the Board agreed that Jonathan Fowler and Israa Kanfoud would be the best fit for the two open seats given the Board's current needs.
- Tracy DeMarco moved to offer Board seats to Israa Kanfoud and Jonathan Fowler.
 - Ashley Hicks seconded.
 - Motion passed unanimously.

Adjournment:

- Bill Kroll moved to adjourn the meeting at 7:52 PM.
 - Nick Cerullo seconded.
 - Motion passed unanimously.