



Endeavor Board Meeting Minutes: July 11, 2018
6:00pm Office Conference Room

Present:

Board Member	Position	Term Start	Term Ending	Present
Jim Hollis Start: June 6, 2016	Treasurer	June 2016	June 2019	Yes
Charlie Kennedy Start: September 6, 2013	Member	June 2016	June 2019	Yes
Bill Kroll Start: May 19, 2016	Chair	June 2016	June 2019	Yes
Tracy DeMarco Start: June 15, 2017	Secretary	June 2017	June 2020	Yes
Ashley Hicks Start: June 15, 2017	Member	June 2017	June 2020	Yes
Kim Keith Start: May 25, 2017	Vice-Chair	June 2017	June 2020	Yes
Nick Cerullo Start: March 19, 2018	Member	June 2018	June 2021	Yes
Vacant Start:	Member	June 2018	June 2021	
Vacant Start:	Member	June 2018	June 2021	

Call to Order:

Bill Kroll

- Bill Kroll called meeting to order at 6:11.
- Mission Statement: Endeavor Charter School’s mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School’s vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

Approval of Agenda:

Tracy DeMarco

- Tracy DeMarco moved to adopt the July 11, 2018 Agenda.
 - Ashley Hicks seconded.
 - Motion passed unanimously.

Approval of Minutes:

Tracy DeMarco

- Tracy DeMarco moved to approve the June 27, 2018 Minutes

- Charlie Kennedy seconded.
- Motion passed unanimously.

Ratification of Actions Taken at June 21, 2018 Meeting:

Tracy DeMarco

- Tracy DeMarco explained that the Board did not post the agenda 48 hours in advance of the June 21, 2018 Meeting. Tracy also explained that a review of the applicable statute confirms that actions taken at an improperly noticed meeting are not automatically invalid and can only be invalidated if a member of the Endeavor community filed a lawsuit asking a judge to do so. Since new officers were elected at the June 21, 2018, the Board decided to formally ratify the actions taken at that meeting by vote.
- Tracy DeMarco moved to ratify the actions taken at the June 21, 2018 meeting, all of which are set forth in the minutes.
 - Charlie Kennedy seconded.
 - Motion passed unanimously.

Approval of Checks:

Bill Kroll

- Bill Kroll explained that the following expenses required Board approval:
 - BB&T Credit Card (\$9,262.39 for two months of expenses);
 - CDW (\$17,608.30 for new computers approved in the 2018-2019 budget); and
 - R&R Fields (\$7,768 for one month of expenses plus new mulch for playground).
- Bill Kroll moved to approve the expenses.
 - Kim Keith seconded.
 - Motion passed unanimously.

Interview:

Bill Kroll

- Jonathan Fowler
 - Jon began his interview by giving a brief overview of his professional experience, including his work as the Chief Financial Officer of Village Pediatrics. In his current job, he is the Chief Operating Officer of a growing medical provider, but works closely with the Company's accounting department.
 - Jon believes that his biggest strength is strategic planning. He enjoys finding creative solutions to current problems with an eye to an organization's future goals.
 - Jon spoke highly of the experience his daughter has had at Endeavor and expressed a strong desire to give back to the school through service on the Board.

Additional Items:

- Conflict of Interest Policy
 - Tracy DeMarco explained that, as part of Endeavor's 2018 Performance Framework Submission Review, DPI informed the School that its Conflict of Interest Policy needed to be updated to remain compliant with applicable laws and the School's new Charter Agreement, which took effect on July 1, 2018. Tracy spoke with Ashley Baquero, an attorney for DPI, to discuss the current policy's deficiencies and prepared a revised policy based on DPI's input. The Board discussed the merits of the proposed new policy, which was circulated for review in advance of the meeting.
 - Tracy DeMarco moved to adopt the revised Confidentiality Policy.
 - Nick Cerullo seconded.

- Motion passed unanimously.
- Strategic Planning Meeting
 - The Board's annual strategic planning meeting is set to take place on Sunday, July 22nd at 1 PM. Kim Keith offered to work with Lauren Manfreda to find location for the meeting.

Adjournment:

- Bill Kroll moved to adjourn the meeting at 7:24 PM.
 - Charlie Kennedy seconded.
 - Motion passed unanimously.