



**Endeavor Board Meeting Minutes: June 23, 2020**

**7:00 PM Zoom Conference**

**Log-in Info:**

**<https://us04web.zoom.us/j/71509244828?pwd=Wjc5V2x0cFEwaUJwRkJCWFZJNVFGQT09>**

**Present:**

<b>Board Member</b>	<b>Position</b>	<b>Term Start</b>	<b>Term Ending</b>	<b>Present</b>
<b>Amy Tharrington</b> Start: July 1, 2016	Member	July 1, 2019	June 30, 2022	Yes
<b>Jaclyn Parks</b> Start: April 8, 2019	Member	July 1, 2019	June 30, 2022	Yes
<b>Bill Kroll</b> Start: May 19, 2016	Chair	July 1, 2019	June 30, 2022	Yes
<b>Tracy DeMarco</b> Start: June 15, 2017	Secretary	July 1, 2017	June 30, 2020	Yes
<b>Ashley Hicks</b> Start: June 15, 2017	Member	July 1, 2017	June 30, 2020	Yes
<b>Kim Keith</b> Start: May 25, 2017	Vice-Chair	July 1, 2017	June 30, 2020	No
<b>Nick Cerullo</b> Start: March 19, 2018	Member	July 1, 2018	June 30, 2021	
<b>Israa Kanfoud</b> Start: July 12, 2018	Treasurer	July 1, 2018	June 30, 2021	Yes
<b>Jon Fowler</b> Start: July 12, 2018	Member	July 1, 2018	June 30, 2021	

**Call to Order:**

**Bill Kroll**

- Bill Kroll called the meeting to order at 7:05 p.m.
- Mission Statement: Endeavor Charter School’s mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School’s vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

**Approval of Agenda:**

**Tracy DeMarco**

- Tracy DeMarco moved to approve the June 23, 2020 Agenda. Bill Kroll seconded, and the motion passed unanimously.

**Director's Update:**

**Christi Whiteside**

- Christi Whiteside reported that LaShonna Smith will be leaving ECS to spend time with her kids. ECS has posted the job and will begin interviews June 29.
- *Summer Jumpstart Plan*
  - ECS's Summer Jumpstart Plan was due to DPI yesterday. Christi reported that ECS submitted its plan last Friday, and Christi received confirmation today that it was received.
  - ECS launched its Summer Jumpstart (SB 1043) remediation program for students in grades K-4. Six teachers are providing remediation. Sixty students met the criteria for Jumpstart: 46 accepted, 4 refused, 10 were unsure as of 6/18/20. As part of the program, reading groups will meet for 2 hours per week, and math groups will meet for 1 hour per week from June 22-July 17.
- *Remote Instruction Plan*
  - Christi reported that she and the Leadership Team are working on preparing ECS's Remote Instruction Plan, which is due on July 20. While the Plan does not require a Board vote, it is submitted on behalf of the Board, so Christi will present it before July 20 for feedback.
- *In-School Safety Upon Reopening*
  - Christi reported that ECS is working on a plan to implement the requirements and recommendations for a safe reopening set forth in the 127 page Lighting Our Way Forward document from DPI and DHHS. The Office and Admin teams have worked to divide up the document to look for: signage and wait-spots, checklists, communication and social-emotional info, PPE, high risk students and staff needs. Some of the key take-aways from this review include the following:
    - ECS will need a nurse once we return to campus.
    - The State is providing some PPE, thermometers for schools, but there is no timeline for expected arrival of these materials.
    - ECS must change its fever definition and exclude students and staff from campus upon a temperature of 100.4. This lower than the threshold for fever ECS has used in the past and will need to be communicated to our community.
    - *Will ECS require a doctor's note for students/staff to identify as medically fragile?*
    - *Will ECS require a waiver for staff and students to physically return to campus?*
    - *Can ECS require face masks?*
  - ECS will need to develop a response plan to follow when a community member has been exposed or diagnosed positive. Jaclyn Parks offered to send an example of this type of plan used by one of the company members to the Parade of Homes. Kim Keith will share an example used by the YMCA.
  - Christi next detailed several cleaning protocols ECS is considering, including:
    - Use of a UV light filter or electrostatic feature for air system;

- Touchless water faucets and soap dispensers;
  - Turning off water fountains; and
  - Decreasing shared items: manipulatives, art materials, etc.
- *Re-Opening Survey*
  - Christi presented the results of the ECS re-opening survey sent to staff and families. The survey results are attached to these Minutes as Exhibit A.

**ECS Reopening Recommendations** (pending Governor Cooper’s July 1 announcement):

- Governor Cooper, in conjunction with DPI and DHHS, has instructed all public schools in North Carolina to prepare three plans for the 2020-2021 school year. Plan A must contemplate a full return to campus for all students and staff with minimal social distancing; Plan B must limit density in school facilities to no greater than 50% maximum occupancy; and Plan C must prohibit students in school facilities and adopt a fully remote learning approach.
- Christi Whiteside explained that School Administration is still working through what each of these plans will look like for ECS, but gave a general description of the options currently under consideration:
  - **Plan A: reopen together.** This plan would entail general social distancing; wait spots in halls, restrooms, carpool; no one in building except staff and students (Café Days?/ Subs?); nurse in MPR; temperature checks and screening checklist at sidewalk; medically fragile staff present new challenges.
  - **Plan B: 50% in building at a time.** Christi explained that her team has been working through several potential ways to implement this plan. If asked to choose today, she would recommend that students be divided into two groups; the first group would be present on campus Monday and Tuesday, the second on Thursday and Friday, and the School would be closed on Wednesday for deep cleaning. Regardless of which plan is ultimately chosen, Christi highlighted the need to consider and potentially address the following issues:
    - All kids in a family on same schedule;
    - All staff kids needing childcare on same schedule; ECS provides a space for childcare of staff children in half of MPR;
    - Teachers alternate live and remote tasks from beginning and end of the week;
    - Social distancing while on campus;
    - Remote learning 3 days while off-campus;
    - Changes to lunch and recess;
    - *No YMCA on campus?*;
    - Medically fragile staff present new challenges.
  - The Board generally discussed different options for Plan B, including whether students would benefit from more in-person class time if ECS chose an alternating week schedule versus two day per week schedule.
  - **Plan C: all remote.** This plan would likely entail one synchronous remote class per day (2 days ELA, 2 days math, double long SS or science); office hours daily; 2 morning meetings per week; asynchronous work remainder of week
- Finally, the Board discussed whether ECS would plan to follow the Governor’s Plan selection or choose one that is more restrictive. The Board discussed the critical value to students of learning in person, but acknowledged the difficulties Plan B would present to staff who would be responsible for teaching students both in the classroom and remotely.

Without voting, the Board informally agreed that it was likely to follow the Governor's selection.

**Adjournment:**

**Bill Kroll**

- In light of the Governor's current plan to make an announcement regarding school reopening on July 2, 2020, the Board agreed to meet again at 7 p.m. that evening to discuss further reopening plans.
- Bill Kroll adjourned the meeting at 8:04 p.m.