



**Endeavor Board Meeting Agenda: June 2, 2020**

**7:00 PM Zoom Conference**

**Log-in Info:**

<https://us04web.zoom.us/j/71467924233?pwd=ZVpjZGtjZ01iQnZnNitHS2t3QkxKQT09>

**Present:**

<b>Board Member</b>	<b>Position</b>	<b>Term Start</b>	<b>Term Ending</b>	<b>Present</b>
<b>Amy Tharrington</b> Start: July 1, 2016	Member	July 1, 2019	June 30, 2022	Yes
<b>Jaclyn Parks</b> Start: April 8, 2019	Member	July 1, 2019	June 30, 2022	Yes
<b>Bill Kroll</b> Start: May 19, 2016	Chair	July 1, 2019	June 30, 2022	Yes
<b>Tracy DeMarco</b> Start: June 15, 2017	Secretary	July 1, 2017	June 30, 2020	Yes
<b>Ashley Hicks</b> Start: June 15, 2017	Member	July 1, 2017	June 30, 2020	Yes
<b>Kim Keith</b> Start: May 25, 2017	Vice-Chair	July 1, 2017	June 30, 2020	Yes
<b>Nick Cerullo</b> Start: March 19, 2018	Member	July 1, 2018	June 30, 2021	Yes
<b>Israa Kanfoud</b> Start: July 12, 2018	Treasurer	July 1, 2018	June 30, 2021	Yes
<b>Jon Fowler</b> Start: July 12, 2018	Member	July 1, 2018	June 30, 2021	Yes

**Call to Order:**

**Bill Kroll**

- Bill Kroll called the meeting to order at 7:02 p.m.
- Mission Statement: Endeavor Charter School’s mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School’s vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

**Approval of Agenda:**

**Tracy DeMarco**

- Tracy DeMarco moved to approve the June 2, 2020 Agenda. Jaclyn Parks seconded, and the motion passed unanimously.

### Approval of Minutes:

**Tracy DeMarco**

- Tracy DeMarco moved to approve the May 5, 2020 Minutes. Bill Kroll seconded, and the motion passed unanimously.

### Foundation Board Update:

**Michael Reinhardt**

- Michael Reinhardt gave a brief update of the Foundation Board's last meeting with BCCG regarding the expansion project. In particular, the group has been working to select colors for both the interior and exterior of the new building. The exterior colors will match colors on the existing building.
- BCCG is also working with the Foundation Board to determine IT infrastructure needs for the new building that may impact building design.
- Finally, elevation plans for the new building are nearly final. The Board discussed whether the updated exterior plans should be posted to the [endeavorexansion.com](http://endeavorexansion.com) website.
- The Foundation Board's complete minutes from its meeting with BCCG are attached to these minutes as Exhibit A.

### Committee Updates:

#### • **Finance Committee**

**Israa Kanfoud**

- Michael Juby of First Tryon presented an updated on expected financing of the expansion.
  - Through screen sharing, Michael showed the Board visuals of the feasibility tests he performed for financing. Next, Michael explained his recommendation that the school pursue an interim construction loan to fund the immediate construction of the new facility. He stated that a construction loan presents a number of advantages. First, the construction loan will allow ECS to draw funds on an as-needed basis meaning that it will not begin accruing the full expected amount of interest immediately. Second, it will allow ECS access to immediate funding, while allowing it the flexibility to pursue long term financing, including a either public bond or private loan, at the close of the project. Finally, this strategy will give the market some time to recover and stabilize following the upheaval caused by the COVID-19 shutdowns.
  - Michael stated that he is working with PNC, Pinnacle, and BB&T as potential lenders for the construction loan and expects that the Foundation would finalize mid-summer. In the meantime, ECS will continue to pay BCCG for services rendered out of its cash reserves, a step both Michael and the Board considered to be reasonable since BCCG's invoices are expected to remain relatively low throughout the summer and below the amount of capital contribution ECS would likely contribute to the project.
  - The Board discussed the presented proposal and agreed to pursue interim financing through a construction loan.
- **Accordingly, Israa Kanfoud moved to approve an interim construction loan as the financing choice for the expansion project. Kim Keith seconded, and the motion passed unanimously.**
- Next, Israa Kanfoud presented BCCG's invoice for services rendered in the month of May in the amount of \$61,160.00. Israa explained that the invoice

amount was expected based upon the services outlined in BCCG's letter of intent. Accordingly, Israa Kanfoud moved to approve the transfer of \$61,160 from the ECS account to the Foundation for the purpose of paying BCCG's invoice. Kim Keith seconded, and the motion passed unanimously.

- **Governance Committee** **Tracy DeMarco**
  - Tracy DeMarco stated that the Governance Committee did not have much to report, but has been continuing to work on a background check policy for the 2020-2021 school year.
  
- **Resource Development Committee** **Nick Cerullo**
  - Nick Cerullo stated that the Resource Development Committee likewise has little new business to report. Jaclyn Parks stated that traffic to the [endeavorexansion.com](http://endeavorexansion.com) website has recently slowed, but noted that it still received more than 100 hits in the last month, indicating that the ECS community remains interested in expansion plans even while distracted by the pandemic.

#### **Director's Update:**

**Christi Whiteside**

- Christi Whiteside reported that ECS launched its remote instruction enrichment activities yesterday in response to DPI's request that schools continue to provide student opportunities through their original end date. ECS will also offer 2 morning meetings per week for each grade through June 12.
- Teacher meetings began yesterday with a focus on how to adjust the academic program for next year in light of the challenges of this year. Considerations:
  - Fine Arts;
  - Classroom arrangement / possible furniture needs;
  - Carpool;
  - Halls and transitions;
  - Lunch / recess;
  - Shared materials; and
  - Supply lists.
- Drive Through celebrations began yesterday.
- Moving Up calls began yesterday.
- ECS is working on developing our Remote Instruction Plan as required by SB 704
- Christi reported that the School is developing 7 reopening options and are working through the pros and cons of each including the 5 required remote instruction days for each.

#### **Additional Items:**

- Christi Whiteside asked the Board to approve the 2020-2021 contracts for the following teachers and staff:
  - Elizabeth Ammons
  - Deborah Baskins
  - Molly Blanchard
  - Janelle Brink
  - Sarah Burman
  - Joshua Burt

- Leslie Clark
  - Stacey Clemmons
  - Katie (Sarah) Clemmons
  - Caitlin Colvin
  - Andrea Comstock
  - Barbie Dalton
  - Laura Diaz
  - Melissa Dougherty
  - Erin Einzig
  - Robert Ezzell
  - Anna Gaines
  - Allison Haught
  - Holly Heasley
  - Erin Johnson
  - Holly Ketchum
  - James Lundholm
  - Lauren Manfreda
  - Danielle Mateo
  - Maijaliisa McAdams
  - Christina (Sheila) Mosca (Hyde)
  - Molly Mueller
  - Nguyet Ng
  - Susan Nielsson
  - Elizabeth Potter
  - Dina Rafferty
  - John Raitano
  - Lara Rice
  - Alicia Rogerson
  - Mark Root
  - Lashonna Smith
  - Carolyn southward
  - Alison Starkey
  - Jennifer Tatum
  - Christine Tompkins
  - Juliette Tudor
  - Kate Tyler
  - Janet Vanhall
  - Christine Ventresco
  - Jeanine viola
  - Tara Whitbread
  - Susan White
  - Christi Whiteside
  - Amy Wilson
  - Jessica Young
- **Bill Kroll moved to approve the 2020-2021 contracts for each of the above-listed staff. Kim Keith seconded, and the motion passed unanimously.**

**Adjournment:**

Bill Kroll moved to adjourn at 7:55. Kim Keith seconded, and the motion passed unanimously.

**Bill Kroll**