



Endeavor Board Meeting Minutes: March 3, 2020
7:00 PM in ECS Multipurpose Room

Present:

Board Member	Position	Term Start	Term Ending	Present
Amy Tharrington Start: July 1, 2016	Member	July 1, 2019	June 30, 2022	Yes
Jaclyn Parks Start: April 8, 2019	Member	July 1, 2019	June 30, 2022	Yes
Bill Kroll Start: May 19, 2016	Chair	July 1, 2019	June 30, 2022	Yes
Tracy DeMarco Start: June 15, 2017	Secretary	July 1, 2017	June 30, 2020	Yes
Ashley Hicks Start: June 15, 2017	Member	July 1, 2017	June 30, 2020	Yes
Kim Keith Start: May 25, 2017	Vice-Chair	July 1, 2017	June 30, 2020	Yes
Nick Cerullo Start: March 19, 2018	Member	July 1, 2018	June 30, 2021	Yes
Israa Kanfoud Start: July 12, 2018	Treasurer	July 1, 2018	June 30, 2021	Yes
Jon Fowler Start: July 12, 2018	Member	July 1, 2018	June 30, 2021	No

Call to Order: (~2 min)

Bill Kroll

- Mission Statement: Endeavor Charter School’s mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School’s vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

Approval of Agenda:

Tracy DeMarco

- Tracy DeMarco moved to approve the March 3, 2020 Agenda. Ashley Hicks seconded, and the motion passed unanimously.

Approval of Minutes:

Tracy DeMarco

- Tracy DeMarco moved to approve the February 4, 2020 and February 17, 2020 Minutes. Kim Keith seconded, and the motion passed unanimously.

Foundation Board Update:

Bill Kroll

- Bill Kroll reported that the Foundation Board has met twice since the last Board meeting. The purpose of the first meeting was to approve the letter of intent from BC Construction Group (“BCCG”) setting out its proposed scope of services and a rough timeline for the School expansion project. The second meeting included an in-person discussion with BCCG about design plans and next steps for the School expansion project. In particular, the group discussed the need to begin a traffic study which will be performed by the Town of Wake Forest and is likely to be a time consuming event.

PAWS Update:

Mary Beth Roberson

- Mary Beth Roberson reported that the PAWS Scrip ordering window opened today with a focus on travel and track out and will close next Tuesday, March 10th. Cards will be delivered on Friday, March 13th.
- Terracycle will take place on the morning of Thursday, March 5th during carpool.
- The Cultural Arts performance of Poetry Alive took place on February 10th. The group held two performances for the school and hosted workshops for 6th grade. PAWS has one additional Cultural Arts performance schedule for this school year—Billy Jonas will perform on April 27th.
- PAWS completed its sale of Yearbooks and tribute ads. Sales numbers for both were in line with last year. PAWS will be submitting the yearbook for printing after Stride for the Pride.
- Tomorrow, Wednesday, March 4th PAWS is holding a social at Moe’s in Wakefield for lunch and dinner. PAWS has also coordinated a middle school social at Wake Escape. PAWS will plan one more social event at Culver’s on 24th.
- PAWS is excited to be partnering with Culver’s for its 4th quarter Café Days trial run! Culver’s will offer a variety of new foods, including burgers and corn dogs.
- The Hospitality committee is working on a staff breakfast on March 25th.
- The Book Fair will take place March 9th–13th. PAWS is excited to offer a grandparents’ shopping morning with light refreshments.
- Art Show family night will take place Thursday, March 12th from 6 p.m.-8 p.m. PAWS is thrilled to have Student Council helping with crafts from different countries. PAWS will also have the framed artwork available, spirit wear, book fair and pizza from Marco’s.
- PAWS recently wrapped up its winter grant program. Five staff members applied, and PAWS was able to approve four of those grants. The fifth grant application requested Chromebooks for a specific grade level. PAWS went above and beyond this request and purchased a classroom Chromebook cart. Christi Whiteside thanked PAWS for this contribution and reported that the grant helped the School meet one of the Leadership Team’s goals for enhancing technology in the classroom much earlier than anticipated.
- PAWS is excited to host a quarter Auction on Thursday, May 7th. The group is working on setting a fundraising goal for the event.

Committee Updates:

- **Finance Committee**

Israa Kanfoud

- Israa Kanfoud stated that there were no major updates to report and that School finances were tracking well compared to budget.

- In addition, the Finance Committee has been working with Michael Juby of First Tryon to evaluate different funding options and a timeline for the School expansion project. Mr. Juby will be present to answer questions at the next Board meeting.
- **Governance Committee** **Tracy DeMarco**
 - Tracy DeMarco reported that the Governance Committee is renewing its efforts to finalize a Board Assessment protocol. In addition, Tracy will meet with an attorney for the North Carolina Association for Public Charter Schools next week to determine whether the organization is a good fit for ECS. Finally, the group is working to finalize a new background check policy.
- **Resource Development Committee** **Nick Cerullo**
 - Nick Cerullo reported that the Resource Development Committee has been working to refine a communication plan to announce more details regarding the School expansion to the larger ECS community. The Committee will have a presentation at the next Board meeting. In addition, the Committee is continuing to work on organizing a parent-centered fundraising event.

Director's Update:

Christi Whiteside

- Christi Whiteside reported that the School is seeking Board support of the Digital Learning Days plan (emailed on Feb 27) as a response to quarantine plan. The staff would like to discuss this also as a possible response to weather emergencies, but are only seeking input on quarantine at this time.
- We considered applying for the NC Access grant. However, as much as we are intrigued by the goal of the grant, which is increasing access to high performing charter schools for all students, we feel we have too much going on right now to be able to fully prepare for such an application. We'd like to consider the grant again next year.
- Survey work in preparation for future plans has begun.
- A window in the door leading from the hall to the K playground broke yesterday when a PAWS volunteer opened the door. Repairmen will come tomorrow to remove the glass and order a new piece. Jim will board the door until the new glass can be installed.
- We are moving forward with our plans for increasing technology access to all grade levels based on Leadership Team's requests and will be excited to share the results next month.
- We have purchased a cyber insurance policy and are preparing a staff training.

Closed Session:

- Bill Kroll moved to go into closed session at 7:34. Nick Cerullo seconded, and the motion passed unanimously.
- BK moved to go into open session at 8:26. TD seconded. Motion passed unanimously.

Additional Items:

- In light of the planned construction of a new middle school facility and expansion to the School, Bill Kroll made the following motions:
 - **For the 2020-2021, Bill Kroll moved to approve an increase from 19 to 20 students per class in each grade level and the addition of one entire 20**

student 6th grade class. Kim Keith seconded, and the motion passed unanimously.

- For the 2021-2022 school, Bill Kroll moved to approve the addition of one 20 student class to each K-6 grade level and the addition of two 20 student classes to grades 7 and 8. Ashley Hicks seconded, and the motion passed unanimously.

Adjournment:

Bill Kroll

- Bill Kroll moved to adjourn at 8:35. Nick Cerullo seconded, and the motion passed unanimously.