



**Endeavor Board Meeting Agenda: September 9, 2019**  
**7:00 PM in ECS Multipurpose Room**

**Present:**

<b>Board Member</b>	<b>Position</b>	<b>Term Start</b>	<b>Term Ending</b>	<b>Present</b>
<b>Amy Tharrington</b> Start: July 1, 2016	Member	July 1, 2019	June 30, 2022	Yes
<b>Jaclyn Parks</b> Start: April 8, 2019	Member	July 1, 2019	June 30, 2022	No
<b>Bill Kroll</b> Start: May 19, 2016	Chair	July 1, 2019	June 30, 2022	Yes
<b>Tracy DeMarco</b> Start: June 15, 2017	Secretary	July 1, 2017	June 30, 2020	Yes
<b>Ashley Hicks</b> Start: June 15, 2017	Member	July 1, 2017	June 30, 2020	No
<b>Kim Keith</b> Start: May 25, 2017	Vice-Chair	July 1, 2017	June 30, 2020	Yes
<b>Nick Cerullo</b> Start: March 19, 2018	Member	July 1, 2018	June 30, 2021	Yes
<b>Israa Kanfoud</b> Start: July 12, 2018	Treasurer	July 1, 2018	June 30, 2021	Yes
<b>Jon Fowler</b> Start: July 12, 2018	Member	July 1, 2018	June 30, 2021	Yes

**Call to Order: (~2 min)**

**Bill Kroll**

- Bill Kroll called the meeting to order at 7:04 pm.
- Mission Statement: Endeavor Charter School’s mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School’s vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

**Approval of Agenda: (~1 min)**

**Tracy DeMarco**

- Tracy DeMarco moved to approve the September 3, 2019 Agenda
  - Kim Keith seconded.
  - Motion passed unanimously.

### **Foundation Board Update: (~5 min)**

**Bill Kroll**

- At its last meeting, the Foundation Board discussed the Board's potential plans for expansion of the School.
- The group will be revising its bylaws this year as there currently exist multiple different versions, and it is unclear which version is controlling.
- Among the amendments will be a provision to add a seat for a member of PAWS and an additional seat for an ECS Board member.

### **PAWS Update: (~5 min)**

**Mary Beth Roberson**

- PAWS has selected performers for its cultural arts program. The goal this year was to work more with administration during the selection process to ensure better alignment between performances and School themes and curriculum.
- Picture day is Thursday, September 5th.
- PAWS launched its first Scrip ordering campaign of the year on September 3<sup>rd</sup>. This year's goal is to create more consistency in the offerings throughout the year. The Scrip program allows parents to purchase gift cards and, in return, PAWS gets a percentage of the purchase, ranging from 2% to 22% depending on the particular type of gift card. PAWS introduced the program last year primarily as a Space Camp fundraiser, and will be expanding the program this year focusing on different themes each month. The theme for September is travel.
- Staff appreciation day is next Tuesday, September 10<sup>th</sup>. PAWS will host a breakfast and ask parents to bring in something from each teacher's favorites list.
- The next PAWS social event is Sept 17<sup>th</sup> at Mod Pizza. PAWS is promoting the event primarily as a social gathering, but the group will also get a percentage of sales.
- Lunch blitz will take place the week of September 26<sup>th</sup>.
- The PAWS Meet and Mingle event (formerly, the Mane Event) will include a short presentation, ice breaker game, and prizes.

### **Committee Updates:**

#### **• Finance Committee (~10 min)**

**Israa Kanfoud**

- Israa Kanfoud reported that the School does not yet have financials for August.
- At its regular meeting, the Committee went over some of scenarios for funding the potential School expansion. Israa prepared a high level model to accommodate the ideas that have been circulated.
- Israa Kanfoud moved to approve the following recurring fees for 2019-2020:
  - Aflac (Insurance)
  - Blue Cross Blue Shield (Insurance)
  - Philadelphia Insurance Co. (Insurance)
  - Century Link (Phone)
  - Charter Success (Financial)
  - City of Raleigh (Water)
  - Cleannet of Charlotte (Cleaning)
  - Duke Energy (Power)
  - Endeavor Foundation (Rent)
  - Kathryn Trocinski (Contracted Services)
  - R and R (Landscaping)

- Ricoh (Copier Lease)
    - Robin Veldman (Contracted Services)
    - Met Life (Insurance)
    - Waste Industries (Trash)
      - Nick Cerullo seconded.
      - Motion passed unanimously.
  - Israa Kanfoud moved to approve overtime payment for Lara Rice to compensate her for the extra time she worked on enrollment and admissions over the summer: 73.75 hours at her hourly rate of \$23.80.
    - Jon Fowler seconded.
    - Motion passed.
- **Governance Committee (~10 min)** **Tracy DeMarco**
    - The Committee has been discussing options for the incoming inclement weather, and reviewing the School's make-up day policy to ensure it complies with the statute.
  - **Resource Development Committee (~10 min)** **Nick Cerullo**
    - The Board will sponsor a wall of wine at the Fall Fun Fest. Participants will select and pay for an unidentified cork which will correspond to a bottle of wine. Each Board member will contribute two bottles of wine priced at \$15 or higher.
    - The Committee is also brainstorming other fundraising ideas for the event, including raffling off a mountain or beach house.
    - The Annual Fund is off to a good start, and has already raised more than \$23k. This tracks with last year's progress monetarily, but we are behind on the percentage of the total goal achieved since the goal was increased this year.

**Director's Update: (~15 min)**

**Christi Whiteside**

- Curriculum Nights were held two weeks ago with great success although slightly smaller turn out. We are considering a single night for next year.
- BOG was held Aug 21- reports go home today, results may have less connection with EOG results as they are based on the old EOG format and the EOG at the end of the year will be a new format.
- Math EOG from last year - results were sent home last week, school wide grade due out tomorrow.
- Istation - kids are testing, reports are being generated but much technical trouble, levels don't match our texts or other tests.
- Working on Hurricane plans for protecting the facility and watching forecasts to determine if changes in schedule are needed.
- Coffee and CONversation - first one is tomorrow, will be speaking about current news and topics being considered as we look toward a future plan.
- Facility needs - shade structure for lower field.
- Flu clinic for staff on October workday.
- Yearbook and Chess clubs are underway.

**Closed Session:**

- Bill Kroll moved to go into closed session pursuant to 143-318.11(a) at 7:43 p.m.
  - Jon Fowler seconded.
  - Motion passed unanimously.
- BK moved back into open session at 8:18 pm.
  - NC seconded.
  - Motion passed unanimously.

**Adjournment:**

- Bill Kroll moved to adjourn at 8:18 p.m.
- Nick Cerullo seconded.
- Motion passed unanimously.

**Bill Kroll**