



Endeavor Board Meeting Agenda: August 6, 2019
7:00 PM in ECS Multipurpose Room

Present:

Board Member	Position	Term Start	Term Ending	Present
Amy Tharrington Start: July 1, 2016	Member	July 1, 2019	June 30, 2022	Yes
Jaclyn Parks Start: April 8, 2019	Member	July 1, 2019	June 30, 2022	Yes
Bill Kroll Start: May 19, 2016	Chair	July 1, 2019	June 30, 2022	Yes
Tracy DeMarco Start: June 15, 2017	Secretary	July 1, 2017	June 30, 2020	Yes
Ashley Hicks Start: June 15, 2017	Member	July 1, 2017	June 30, 2020	Yes
Kim Keith Start: May 25, 2017	Vice-Chair	July 1, 2017	June 30, 2020	Yes
Nick Cerullo Start: March 19, 2018	Member	July 1, 2018	June 30, 2021	No
Israa Kanfoud Start: July 12, 2018	Treasurer	July 1, 2018	June 30, 2021	Yes
Jon Fowler Start: July 12, 2018	Member	July 1, 2018	June 30, 2021	Yes

Call to Order: (~2 min)

Bill Kroll

- Bill Kroll called the meeting to order at 7:05.
- Mission Statement: Endeavor Charter School’s mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School’s vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

Approval of Agenda: (~1 min)

Tracy DeMarco

- Tracy DeMarco moved to approve the August 6, 2019 Agenda.
 - Ashley Hicks seconded.
 - Motion passed unanimously.

Approval of Minutes: (~1 min)

Tracy DeMarco

- Tracy DeMarco moved to approve the June 3, 2019 and June 14, 2019 Minutes.

- Jon Fowler seconded.
- Motion passed unanimously.

Foundation Board Update: (~5 min)

Michael Reinhardt

- The first meeting of the Foundation Board for the 2019-2020 school year is tentatively scheduled to take place on August 19.
- Members for the 2019-2020 school year are:
 - President: Michael Reinhardt
 - Treasurer: Nick Fink
 - Secretary: John Behringer
 - Members: Jaclyn Parks, Jon Fowler, Bill Kroll, Christi Whiteside
- In addition to the above-listed members, the Foundation Board bylaws requires attendance by a PAWS member.
- Over the summer, the Foundation funded (\$400) and installed a concrete pad below the water fountain purchased via the 8th Grade class gift. Applicable Building Code required installation of the concrete pad, and the Foundation saved the School nearly \$1,600 by self-installing both the pad and fountain.

PAWS Update: (~5 min)

Mary Beth Roberson

- Over the summer, PAWS completed a major update of the teachers' lounge, purchasing a new table, coffee pot, jars, etc., and commissioning a new tile backsplash. Don Rice installed the backsplash for free and the PAWS Hospitality Committee stocked the lounge with coffees and creamers. The teachers were very impressed and appreciative of the result.
- PAWS hosted the annual kick-off Teacher Luncheon on the last teacher workday of the summer. The theme for this year's teacher luncheons is "Around the World," and each luncheon will feature a different culture and cuisine.
- PAWS received feedback last year that teacher appreciation week was too long and teachers would prefer the "appreciation" events to be spread throughout the year. Accordingly, PAWS will host one teacher appreciation day per quarter this year.
- Lend a PAW took place July 28th, and the volunteer group completed 20 different tasks around the School, including assembling and painting furniture, cleaning, etc. in preparation for the new school year.
- Volunteer lunch sign-up is underway. This year, all volunteers will be entered in a drawing for 11th spot in carpool.
- 100 people attended the Kindergarten back to school social.
- PAWS will sponsor a social at Mod Pizza on September 17th, which is an early release day. Mod Pizza will donate a portion of the proceeds from all lunch and dinner orders that day.
- Café Days orders closed on Sunday, August 4th, and lunches will be served starting on Monday, August 12th.
- Several PAWS and staff members will attend the Cultural Arts Booking Fair at Wakefield High School this Saturday, August 10th. More than 80 performers are scheduled to be present, and the group will select performers and dates for the upcoming school year.

Committee Updates:

- **Finance Committee (~10 min)**

Israa Kanfoud

- The Finance Committee reported that the 2018-2019 school year budget closed out with numbers aligned with the Committee's end of year projection.
- **Governance Committee (~10 min)** **Tracy DeMarco**
 - The Governance Committee reported that it will be focusing on a number of areas in the 2019-2020 school year, including:
 - Finalizing a Board Assessment matrix tool;
 - Seeking out / joining a charter school lobbying group
 - Addressing ongoing HR/Legal issues
 - Updating bylaws; and
 - Finalizing field trip guidelines.
 - The Governance Committee will also organize teacher roundtables and will select and announce dates for the year soon.
- **Resource Development Committee (~10 min)** **Nick Cerullo**
 - Lauren Manfreda is working on a presentation highlighting the Annual Fund for Curriculum Night.

Director's Update: (~15 min)

Christi Whiteside

- Academic Clubs starting this quarter are Chess and Yearbook, next quarter adding Middle School United Nations, Chorus, and Math Counts (Thanks to PAWS for funding support!)
- Separate recess for all grades has started. Still getting equipment set up for lower field. Some concerns about rain and different surfaces.
- Began with an Opening Ceremony for grades 3-5 and 6-8. Highlights included info about Positivity Project traits for the quarter, a person who embodies those traits, and a bullying presentation from Mrs. White.
- The new water fountain is a hit. It is on the playground and was a gift from last year's graduates.
- Presentation of 2019-2020 goals, which are attached to these Minutes as Exhibit A.
- Update on the School's use of mClass and iStation. In an effort to obtain and maintain the most accurate available data, Kindergarten will continue with mClass for the first quarter, while 1st 2nd and 3rd grades will move to iStation.

Additional Items:

- **Announcement of Strategic Growth Plan** **Kim Keith**
 - After reviewing feedback from a variety of groups within the School, including parent survey results, student council, PAWS, and other stakeholder groups, the School community appears to be united in a desire for more comprehensive class offerings and additional facilities for student while avoiding any meaningful class size increase.
 - To address all of these goals, the Board is beginning to take proactive steps to assess how we can address these priorities and enhance the school, including by potentially adding:
 - New middle school building;
 - Gym; and
 - Other facilities to be determined.

- The Board has set an aggressive timeline of opening new facilities at the start of the 2022-2023 school year.
- The Board is still in the very beginning stages of consulting with experts to see what is possible, so the timeline and scope of work may very well change as we learn more.
- The Board welcomes and needs input and help from our community as we push forward these ambitious goals.
- Bill Kroll and Christi Whiteside recognized Lara Rice for her tireless work over the summer to get our enrollment numbers to full capacity.
- Bill Kroll announced that the McGuireWoods law firm will host its annual Non-Profit seminar on October 8th. The seminar touches a number of topics relevant to the School from a legal perspective. Bill and Tracy plan to attend and invite others to do the same. The event is free to the public.

Closed Session

- Bill Kroll moved to go into closed session pursuant to N.C. Gen. Stat. 143.318.11(4) at 7:46 pm.
 - Kim Keith seconded.
 - Motion passed unanimously.
- Bill Kroll moved to go back to open session at 8:35 p.m.
- Jon Fowler seconded.
- Motion passed unanimously.

Adjournment:

- Bill Kroll moved to adjourn at 8:47 p.m.
- Jon Fowler seconded.
- Motion passed unanimously.

Bill Kroll