

Sayreville, New Jersey  
January 3, 2023  
6:30 pm

The Sayreville Board of Education held its Reorganization Meeting on January 3, 2023 at 6:30 P.M. at the Samsel Upper Elementary School. An Executive Session took place immediately after the Reorganization Meeting followed by a regular open public meeting at 7:30 P.M.

CALL TO ORDER

Business Administrator/Board Secretary Ms. Hill called the meeting to order at 6:33 P.M.

PUBLIC ANNOUNCEMENT

Read by Business Administrator/Board Secretary Ms. Hill.

IN ACCORDANCE WITH CHAPTER 231, P.L. Law 1975, this public reorganization meeting of the Sayreville Board of Education has been established by sending a copy of the public meeting notice to THE HOME NEWS TRIBUNE and THE STAR LEDGER. In addition, copies of the announcement of this meeting have been sent to the Borough Clerk and a copy of the notice of the meeting has also been posted on the bulletin board outside of the Office of the Secretary to the Board.

PLEDGE OF ALLEGIANCE – Led by Ms. Hill

ANNOUNCEMENT OF THE OFFICIAL RESULTS OF THE BOARD ELECTION  
HELD ON NOVEMBER 8, 2022

<u>Three-Year Term Candidates</u>	<u>Votes</u>
<b>Lucille Bloom</b>	<b>5,715</b>
<b>Christopher Callahan</b>	<b>5,234</b>
<b>Jeffrey Smith</b>	<b>4,967</b>
John Walsh	4,855

SWEARING IN OF NEWLY ELECTED BOARD MEMBERS

The prescribed oath of office was administered to the following elected Board Members:

Three-Year Term  
Lucille Bloom  
Christopher Callahan  
Jeffrey Smith

READING OF THE NEW JERSEY SCHOOL BOARDS ASSOCIATION CODE OF  
ETHICS FOR BOARD MEMBERS

A School Board Member shall abide by the following Code of Ethics for School Board Members:

- a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.

- c. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.
- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- i. I will support and protect school personnel in proper performance of their duties.
- j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

### ROLL CALL

Business Administrator/Board Secretary Ms. Hill conducted roll call. Members present were Mrs. Bloom, Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, and Mr. Walsh.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Mr. Glock-Molloy and Business Administrator/Board Secretary Ms. Erin Hill and Mr. Busch of the Busch Law Group.

### NOMINATION AND ELECTION OF OFFICES OF PRESIDENT AND VICE PRESIDENT

Business Administrator/Board Secretary Ms. Hill called for nominations for the position of President of the Board of Education.

Motion by Mr. Fernandez to nominate Mr. Esposito for Office of President of the Board of Education. Motion by Mr. Smith to nominate Mrs. Bloom for Office of President of the Board of Education. There were no other nominations.

Motion by Mrs. Bloom, second by Mrs. Napolitano to close nominations. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith and Mr. P. Walsh.

Roll call vote for Office of President of the Board of Education. Mrs. Bloom received two votes from Mrs. Bloom, and Mr. Walsh. Mr. Esposito received seven votes from Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, and Mr. Smith. Mr. Esposito receive the majority votes.

Motion by Mrs. Pabon, second by Mrs. Napolitano to affirm Mr. Esposito for the Office of President of the Board of Education. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith and Mr. Walsh.

At this point in the meeting, Business Administrator/Board Secretary Ms. Hill congratulated Mr. Esposito as the elected President of the Board of Education and turned the gavel over to him to conduct the election of Vice President of the Board of Education.

Motion by Mr. Fernandez to nominate Mrs. Bloom for Office of Vice President of the Board of Education. There were no other nominations.

Motion by Mrs. Napolitano, second by Mr. Callahan to close nominations. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, and Mr. Walsh.

Motion by Mrs. Bloom, second by Mrs. Napolitano to affirm Mrs. Bloom for the Office of Vice President of the Board of Education. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, and Mr. Walsh.

#### ADDITIONAL MOTION

Motion by Mrs. Bloom, second by Mr. Walsh to nominate and elect Anthony Esposito as the delegate for the New Jersey School Boards Association Delegate Assembly.

Roll Call Vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mrs Bloom, Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, and Mr. Walsh.

#### REORGANIZATION AGENDA

1. The Board of Education of Sayreville approved Board meeting dates for the coming year:

Pursuant to Section 13 of the Open Public Meetings Act, Chapter 231, P.L. 1975, the following is a list of regular public meetings of the Board of Education of the Borough of Sayreville commencing January 17, 2023, at which meeting action may be taken on any matter legally brought before the Board of Education. These meetings shall take place at the Samsel Upper Elementary School, at 6:30 PM Executive Session and 7:30 PM Public Session except as noted.

Tuesday, January 17, 2023	Tuesday, February 7, 2023
Tuesday, February 21, 2023 Adoption)	Tuesday, March 7, 2023 (Tentative Budget
Tuesday, March 21, 2023	Tuesday, March 28, 2023 (4 <sup>th</sup> Tuesday)
Tuesday, April 18, 2023	Tuesday, May 2, 2023 (Public Hearing-Budget)
Tuesday, May 16, 2023	Tuesday, June 20, 2023
Tuesday, July 25, 2023 (4 <sup>th</sup> Tuesday)	Tuesday, August 22, 2023 (4 <sup>th</sup> Tuesday)
Tuesday, September 26, 2023 (4 <sup>th</sup> Tuesday)	Tuesday, October 17, 2023
Tuesday, November 21, 2023	Tuesday, December 19, 2023

Annual Reorganization Meeting  
Tuesday, January 2, 2024

The Annual Reorganization Meeting will begin with a 6:30 PM Public Session followed by a 7:00 PM Executive Session and then a 7:30 PM Public Session.

It is hereby directed that this notice shall be posted in accordance with the previous Board Resolution, mailed to the various newspapers in accordance with previous Board Resolution, mailed to those persons requesting said notice in

accordance with previous Board Resolution and also published by the Board of Education in the legal advertisement section in the official newspapers of this Board of Education.

2. The Board of Education of Sayreville approved naming the Board Secretary for the period of January 4, 2023 through January 2, 2024.

WHEREAS, N.J.S.A. 18A:17-5 requires the appointment of a Board Secretary.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Erin Hill as Board Secretary for the period of January 4, 2023 through January 2, 2024.

3. The Board of Education of Sayreville approved naming the Public Agency Compliance Officer for the period of January 4, 2023 through January 2, 2024.

WHEREAS the Sayreville Board of Education has been made aware of the need for compliance with P.L. 1975, C.1237, (NJAC 17:27-3.2) and

WHEREAS, as part of that compliance an officer or employee must be designated as Public Agency Compliance Officer,

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Erin Hill, the Business Administrator/Board Secretary as the Public Agency Compliance Officer (P.A.C.O.) for contracts for the period January 4, 2023 through January 2, 2024.

4. The Board of Education of Sayreville approved naming a Qualified Purchasing Agent for the period of January 4, 2023 through January 2, 2024.

WHEREAS the Sayreville Board of Education wishes to recognize that Erin Hill is a Qualified Purchasing Agent pursuant to the Public-School Contracts Law.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Erin Hill, the Business Administrator/Board Secretary as the Board's Qualified Purchasing Agent who may exercise the duties of a Qualified Purchasing Agent pursuant to N.J.S.A. 18A:18A-3 and N.J.S.A. 18A:18A-2b for the period of January 4, 2023 through January 2, 2024.

5. The Board of Education of Sayreville approved naming Erin Hill as the Custodian of Records (OPRA) for the district for the period of January 3, 2023 through January 2, 2024.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Erin Hill as the Custodian of Records (OPRA) for the period of January 3, 2023 through January 2, 2024.

6. The Board of Education of Sayreville approved naming Edward Aguiles as the Affirmative Action Officer; Equity, Inclusion, and Diversity Officer; and the Title IX Officer for the district for the period of January 4, 2023 through January 2, 2024.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Edward Aguiles as the Affirmative Action Officer; Equity, Inclusion and Diversity Officer; and the Title IX Officer for the period of January 4, 2023 through January 2, 2024.

7. The Board of Education of Sayreville approved naming David Knaster as the McKinney Vento and Educational Stability (displaced) Liaison for the district for the period of January 4, 2023 through January 2, 2024.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints David Knaster as the McKinney Vento and Educational Stability (displaced) Liaison for the period of January 3, 2023 through January 2, 2024.

8. The Board of Education of Sayreville approved naming James Kolmansperger as the Integrated Pest Management Coordinator for the district for the period of January 4, 2023 through January 2, 2024.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints James Kolmansperger as the Integrated Pest Management Coordinator for the period of January 4, 2023 through January 2, 2024.

9. The Board of Education of Sayreville approved naming the Treasurer of School Monies for the period of January 4, 2023 through January 2, 2024.

WHEREAS N.J.S.A. 18A:17-31 requires the appointment of a Treasurer of School Monies.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Nicole M. Petrone as the Treasurer of School Monies for the period of January 4, 2023 through January 2, 2024.

10. The Board of Education of Sayreville approved naming the Board Attorney for the period of January 4, 2023 through January 2, 2024.

WHEREAS the Sayreville Board of Education requires the professional services of a Board Attorney.

NOW THEREFORE BE IT RESOLVED that the law firm of Busch Law Group be appointed as legal counsel to the Sayreville Board of Education; and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of January 4, 2023 through January 2, 2024, in an amount not to exceed \$150,000.00 annually.

11. The Board of Education of Sayreville approved naming the Board Architect for the period of January 4, 2023 through January 2, 2024.

WHEREAS the Sayreville Board of Education requires the professional services of a Board Architect.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints the firm of Spiegle Architectural Group, Inc., as Architects, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of January 4, 2023 through January 2, 2024.

12. The Board of Education of Sayreville approved naming the Board Health Insurance Broker for the period of January 4, 2023 through January 2, 2024.

WHEREAS the Sayreville Board of Education requires the professional services of a Board Health Insurance Broker.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints the firm of Arthur J. Gallagher & Company, as Health Insurance Broker, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of January 4, 2023 through January 2, 2024.

13. The Board of Education of Sayreville approved naming the Board Insurance Property and Casualty Insurance Consultant for the period of January 4, 2023 through January 2, 2024.

WHEREAS the Sayreville Board of Education requires the professional services of a Board Property and Casualty Insurance Consultant.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints the firm of Willis Towers Watson, as Property and Casualty Insurance Consultant, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of January 4, 2023 through January 2, 2024.

14. The Board of Education of Sayreville approved naming the Board Physician and Medical Consultant for the period of January 4, 2023 through January 2, 2024.

WHEREAS the Sayreville Board of Education requires the professional services of a Board Physician.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Matthew J. Speesler, MD as Board Physician, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of January 4, 2023 through January 2, 2024.

15. The Board of Education of Sayreville approved naming the Board Auditor for the period of January 4, 2023 through January 2, 2024.

WHEREAS N.J.S.A. 18A:23-1 requires the appointment of an Auditor of the Board of Education's financial records.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints the firm of Suplee, Clooney & Company, as Board Auditors, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period January 4, 2023 through January 2, 2024.

16. The Board of Education of Sayreville approved the following Tax Shelter Annuity Companies and/or Brokers for the period of January 4, 2023 through January 2, 2024:

AIG Retirement (Valic)  
AXA Equitable  
Legend Group  
MetLife Investors (MLR)  
MetLife of CT (Citi Street)

Security Benefit (NEA)  
Vanguard  
Fidelity

17. The Board of Education of Sayreville approved the following Disability Insurance Plans for the period of January 4, 2023 through January 2, 2024:

AFLAC  
Prudential  
NJ Municipality Group Marketing

18. The Board of Education of Sayreville approved setting policy and certain fiscal procedures for the period of January 4, 2023 through January 2, 2024.

WHEREAS this Board of Education is required by law to hold a reorganization meeting on this day and at said reorganization meeting to perform certain acts in making certain appointments as required by law; and

WHEREAS, it would be to the best interest of this school district to ratify all of the existing rules, regulations and policies of previous Boards of Education:

NOW THEREFORE BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, New Jersey, as follows:

The President and Secretary of this Board and the Treasurer of School Monies are hereby authorized as persons to sign the checks of this Board.

No contract or legal documents will bind the Sayreville Board of Education unless executed by the President and Secretary. In the absence of the Secretary, the Assistant Superintendent and/or the Superintendent of Schools will execute such documents.

In the matters of checks issued by the Board of Education, with the exception of payroll checks, all other checks must have signature of the President, Treasurer and Secretary. In the absence of the President or Secretary, the Vice President and Assistant Superintendent and/or Superintendent of Schools signatures are required.

19. The Board of Education of Sayreville approved naming official newspapers of the Board for the period of January 4, 2023 through January 2, 2024.

WHEREAS N.J.S.A. 18A:18A-1 et seq. requires the Board to designate an official newspaper.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education names The Home News Tribune and The Star-Ledger as the official newspapers of the Sayreville Board of Education for the period of January 4, 2023 through January 2, 2024.

20. The Board of Education of Sayreville approved naming the official depositories of the Board for the period of January 4, 2023 through January 2, 2024.

WHEREAS this Board of Education is required by N.J.S.A. 18A:17-34 to designate a depository of school monies.

NOW THEREFORE BE IT RESOLVED that the Amboy Bank, MBIA, Bank of America and Southern Middlesex County Federal Credit Union are hereby designated and established as the official depositories for the funds of this school district for the period January 4, 2023 through January 2, 2024.

<b>BANK</b>	<b>ACCOUNT</b>	<b>ACCT #</b>
MBIA	Investment	-2501
Bank of America	SWMHS Investments	Various
NJ/ARM	Investment	Various
Amboy Bank	Operating (Checking)	-9302
Amboy Bank	Operating (Savings)	-0387
Amboy Bank	Cafeteria	-2028
Amboy Bank	Payroll	-6046
Amboy Bank	Payroll Agency	-9509
Amboy Bank	Unemployment	-3731
Amboy Bank	Flexible Spending	-3855
Amboy Bank	Prescription	-1951
Amboy Bank	Dental	-2362
Amboy Bank	Medical	-2907
Amboy Bank	ESIP Funding	-2796
Amboy Bank	Referendum Funding	-3245
Amboy Bank	SWMHS Athletic	-2257
Amboy Bank	SWMHS Activities	-4087
Amboy Bank	SMS Activities	-3220
Amboy Bank	Eisenhower School	-3662
Amboy Bank	Wilson School	-3212
Amboy Bank	Truman School	-3174
Amboy Bank	UES Activities	-1251
SMCFCU	Thomas Howard Griffiths	-601
SMCFCU	Joan Tyszkiewicz Memorial	-924
SMCFCU	Bobby Hughes Memorial	-250
SMCFCU	Irene Todd Memorial	-730
SMCFCU	Christopher Naghski Memorial	-164
SMCFCU	First Lieutenant Wayne Locklin Memorial	-324
SMCFCU	Downs & Glinsky Memorial	-501
SMCFCU	Sharon McLarney Dalton Memorial	-640
SMCFCU	Estate of Wanda Blaska Memorial	-036

21. The Board of Education of Sayreville approved mandatory direct deposit for all employees.

#### REORGANIZATION AGENDA APPROVAL

Motion by Mrs. Bloom, second by Mrs. Napolitano. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, and Mr. Walsh to approve the agenda in its entirety.

#### EXECUTIVE SESSION

Motion by Mrs. Pabon, second by Mrs. Napolitano. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, and Mr. Walsh. The Board went into Executive Session at 6:53 P.M. in accordance with the following Resolution.

#### RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.



NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall exclude from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
  - PERSONNEL (Including but not limited to Agenda Items.)
  - NEGOTIATIONS (Sayreville Education Association)
  - MATTERS FALLING UNDER ATTORNEY CLIENT PRIVILEGE
3. It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:16 pm.

The Board reopened the meeting to the public at 7:32 pm.

Roll Call: Mrs. Bloom, Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mrs. Pieloch, Mr. Smith and Mr. Walsh.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Mr. Glock-Molloy and Business Administrator/Board Secretary Ms. Hill.

#### CORRESPONDENCE

There was no correspondence.

#### PRESIDENT'S COMMENTS

Mr. Esposito thanked Board members for electing him as President.

#### PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There were no questions or comments from the public.

### **A – VISION 2030: FINANCE & INFRASTRUCTURE**

#### FINANCE

1. The Board of Education of Sayreville approved the list of bills dated January 3, 2023, prepared by the Board Secretary in the amount of \$208.00 for the Operating Account.
2. The Board of Education of Sayreville approved the following:

#### **RESOLUTION TO AWARD A CONTRACT FOR THE LEASE PURCHASE FINANCING OF TECHNOLOGY EQUIPMENT**

**WHEREAS**, the Sayreville Board of Education (“Board”), solicited and received competitive quotes for financing of the Board’s lease purchase of technology equipment (“Project”); and

**WHEREAS**, the lowest responsible and responsive quote for the Project was submitted by Municipal Leasing Consultants;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby: Awards a contract to Municipal Leasing Consultants to provide lease purchase financing to the Board in a principal amount up to \$382,866.36 and an effective interest rate of 4.470% for the principal amount of \$382,866.36 over a three-year period, in accordance with the terms of the quote documents; and

Authorizes Municipal Leasing Consultants upon closing, to forward the financing proceeds directly to the Board; and

Authorizes the Business Administrator and the Board attorney to take all steps necessary and appropriate to carry out this action of the Board.

3. The Board of Education of Sayreville approved to amend the award for the bid for Replacement of Walk-In Refrigerators at Sayreville Middle School to George Koustas Ptg & Construction Co. as the lowest responsible bidder in the amount \$249,000.00 for bids opened on December 22, 2022.

**C – VISION 2030: GOVERNANCE**

1. The Board of Education of Sayreville approved the December 20, 2022 through January 2, 2023 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

**HIB Information for 2022-2023**

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
<b>September</b>									
Number of Incidents Reported	5	0	0	1	0	0	0	0	6
Number of Incidents Investigated	5	0	0	0	0	0	0	0	5
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	4	0	0	0	0	0	0	0	4
<b>October</b>									
Number of Incidents Reported	8	4	1	2	1	1	0	0	17
Number of Incidents Investigated	8	4	1	0	1	0	0	0	14
Number of Confirmed Cases	3	0	1	0	0	0	0	0	4
Number of Unconfirmed Cases	5	4	0	0	1	0	0	0	10
<b>November</b>									
Number of Incidents Reported	6	5	2	1	1	0	0	0	15
Number of Incidents Investigated	6	5	2	0	1	0	0	0	14
Number of Confirmed Cases	3	5	1	0	0	0	0	0	9
Number of Unconfirmed Cases	3	0	1	0	1	0	0	0	5
<b>December</b>									
Number of Incidents Reported	9	2	2	1	0	0	0	0	14
Number of Incidents Investigated	9	2	2	0	0	0	0	0	13
Number of Confirmed Cases	3	0	1	0	0	0	0	0	4

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
<b>December</b>									
Number of Unconfirmed Cases	6	2	1	0	0	0	0	0	9
<b>TOTALS</b>									
Number of Incidents Reported	28	11	5	4	2	1	0	0	51
Number of Incidents Investigated	28	11	5	0	2	0	0	0	46
Number of Confirmed Cases	10	5	3	0	0	0	0	0	18
Number of Unconfirmed Cases	18	6	2	0	2	0	0	0	28

**D – VISION 2030: PERSONNEL**

**Approval of Resignation(s)**

1. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Date
Hildner, Timothy	Part-time Paraprofessional	SWMHS	<i>Retroactive</i> December 23,2022

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

2. The Board of Education of Sayreville retroactively approved the salary corrections for following certificated personnel for the school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates
Mancini, Ronald	SMS	Teacher	Base salary <b>\$77,350</b> Longevity <u>\$750</u> Total Salary <b>\$78,100</b> (BA, Step 12)	09/01/2021 through 06/30/2022

3. The Board of Education of Sayreville retroactively approved the salary corrections for following certificated personnel for the school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Barone, Samantha	SMS	CST	Base salary <b>\$65,800</b> Stipend <u>\$125</u> Total Salary <b>\$65,925</b> (MA+30, Step 7)	09/01/2022 through 06/30/2023
Catena, Alexandra	SMS	School Counselor	Base salary \$58,500 Stipend <u>+\$125</u> Total Salary <b>\$58,625</b> (MA, Step 2)	09/01/2022 through 06/30/2023
Cerbone, Leeann	Selover School	Teacher	Base salary <b>\$57,500</b> Stipend <u>\$125</u> Total Salary <b>\$57,625</b> (BA+30, Step 2)	09/01/2022 through 06/30/2023

Name	Location	Assignment	2022-23 Salary	Effective Dates
Mancini, Ronald	SMS	Teacher	Base salary <b>\$83,300</b> Longevity <b>\$750</b> Total Salary <b>\$84,050</b> <b>(BA, Step 13)</b>	09/01/2022 through 06/30/2023
Moran, Hannah	SWMHS	Teacher	Base salary <b>\$55,000</b> Stipend <b>\$125</b> Total Salary <b>\$55,125</b> <b>(BA, Step 1)</b>	09/01/2022 through 06/30/2023
Mojzsis, Katherine	SWMHS	Teacher	Base salary <b>\$95,500</b> Longevity <b>\$2,100</b> Total Salary <b>\$97,600</b> <b>(MA, Step 15)</b>	09/01/2022 through 06/30/2023

4. The Board of Education of Sayreville retroactively approved the salary corrections for following non-certificated personnel for the school year 2021-22 and 2022-23. Any changes made to previous approvals are in **bold** type.

Name	Assignment	2021-22 Salary	2022-23 Salary
Kaufman, Allison	Part-time Paraprofessional Arleth School	Base salary \$17,369.60 <b>ParaPro stipend + \$250.00</b> <b>\$17,619.60</b>	Base salary \$17,912.40 <b>ParaPro stipend + \$250.00</b> <b>\$18,162.40</b>
Shouldis Lori	Junior Bookkeeper District	Base salary \$58,198 Longevity + <b>\$ 1,800</b> \$59,998	Base salary \$59,800 Longevity + <b>\$ 1,800</b> \$61,600

5. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2022-23. Any changes made to previous approvals are in **bold** type.

Name	Location	Assignment	2022-23 Salary	Effective Dates
Lodzinski, Jennifer	SMS	Cafeteria Worker	<b>\$25.10</b> Hourly Annualized Salary <b>\$23,217.50</b>	09/01/2022 through 06/30/2023
Magee, Sharon	District	Bus Driver	<b>\$35.00</b> Hourly Annualized Salary <b>\$44,590</b> <b>(Step 7)</b>	09/01/2022 through 06/30/2023
Schiavone, Cynthia	SMS	Cafeteria Worker	<b>\$25.10</b> Hourly Annualized Salary <b>\$23,217.50</b>	09/01/2022 through 06/30/2023

6. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2022-23.

Name	Assignment	Amended Effective Dates
Chalco, Lisa	Part-time Paraprofessional	01/03/2023

**Approval of Leave Requests and Modifications**

7. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2022-23 as listed below. Any changes made to previous approvals are in **bold** type.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
DeCicco, Alexandra	Supervisor	Preschool/ Elementary Special Education	Disability	05/01/2023 through 05/27/2023
			Maternity/ Childrearing	05/28/2023 through 06/23/2023
			Unpaid Childrearing	06/24/2023 through 11/14/2023

8. The Board of Education of Sayreville approved the employment of the below non-certificated substitute personnel for school year 2022-23.

Name	Effective Date
Doga, Itrat	01/02/2023
Medina, Maria	01/02/2023

**Approval of Personnel for Special Education Literacy and Mathematics Academies**

9. The Board of Education of Sayreville retroactively approved the employment of the following teachers to work in the Math or Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run one or two days per week for one hour before or after school. The contracted rate of pay is \$60.00 per hour/session to be paid using IDEA funds.

Name	Academy	School
Hutton, Ashleigh	Literacy & Math	Truman

**Approval of Professional Days**

10. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
DeSantis, Barbara	EduProtocol Applications and Classroom Implementation - Virtual	Various	\$149.00

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. Bloom, second by Mr. Callahan. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith and Mr. Walsh.

PUBLIC PARTICIPATION

There were no questions or comments from the public.

CLOSING BOARD COMMENTS

Mrs. Bloom inquired about the status of the bottle filling stations being installed at each school. Dr. Labbe and Mr. Kolmansperger replied.

NEXT MEETING DATES

- Tuesday, January 17, 2023
- Tuesday, February 7, 2023

ADJOURNMENT

Motion by Mrs. Bloom, second by Mrs. Napolitano. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 7:36 pm.

Erin Hill  
Business Administrator/ Board Secretary