



PRINCIPAL
O P P O R T U N I T Y

RECOGNIZE YOUR SIGNIFICANCE SEIZE YOUR OPPORTUNITIES



St. Pius X - St. Matthias Academy, a coeducational Catholic university experience for teenagers in grades 9-12 is seeking a new principal to begin July 2023. The new principal will lead in the execution of PMA's growth plan, grounded in its mission and vision, and collaborating with a diverse team of faculty, staff, and administrators.

Mission

The mission of St. Pius X - St. Matthias Academy is to provide a challenging Catholic college preparatory education in a supportive learning community that will positively affect the lives of teenagers and provide opportunities for all students to grow in faith, learn without limits, and live with a purpose. PMA's vision is to create a Catholic university experience for teenagers.



History

In 1953 the Archdiocese of Los Angeles founded Pius X High School on the current Downey, California campus to serve a co-ed population from the southeast area of Los Angeles county. As part of a realignment plan, in 1995 a co-institutional high school model, which phased out the Pius X High School program, transformed the Downey campus into a shared space. St. Matthias High School, which was founded in Huntington Park in 1963, was welcomed to its new home where the two schools would share the Downey campus for three years. After 20 years of operation as an all-female school, St. Matthias High School merged with Pius X, rebranded, and transitioned to a co-ed high school as St. Pius X - St. Matthias Academy (PMA) enrolling freshmen boys and girls in the Fall of 2013. Since then, faith formation, academic, and co-curricular programming have experienced significant growth.

Generous support from philanthropic partners such as the John H. and Cynthia Lee Smet Foundation, Shea Family Charities, and the Dan Murphy Foundation, have made many improvements to the 69 year old, 17-acre campus possible. Facility upgrades and additions over the last nine years include: building infrastructure upgrades, three new science labs, a new athletic stadium, a turf field, a softball field, an edible schoolyard, a new performing arts space, a student plaza, campus-wide Wi-Fi, and dining facility. These additions have facilitated the much-needed support for the sustainability of the campus and the growth of school programming.

Curriculum

The school believes that a college education should be a right rather than a privilege. As a result, it has organized its academic program to prepare graduates to meet the minimum course requirements for admittance to a University of California or California State University school. The academy experience at PMA encompasses an innovative approach to academics. PMA recently launched its Early College Program in partnership with Cerritos college with sixty members of the class of 2026 to provide college access. Completion of the program will result in earning up to 60 units of college credit and an Associate's Degree. PMA offers a 4x4 schedule similar to a university schedule that integrates co-curricular learning opportunities into the school day. The integration of academics and co-curricular activities will allow our students to have meaningful learning experiences while maintaining a manageable balance.

The school yields a college acceptance rate percentage of over 95% over the past 5 years, 40 percentage points higher on average than comparable public and charter schools. Over 80% percent of graduates from the last three years were accepted to a four-year university. The school's commitment to providing access to college drives much of its success.





Equity & Access

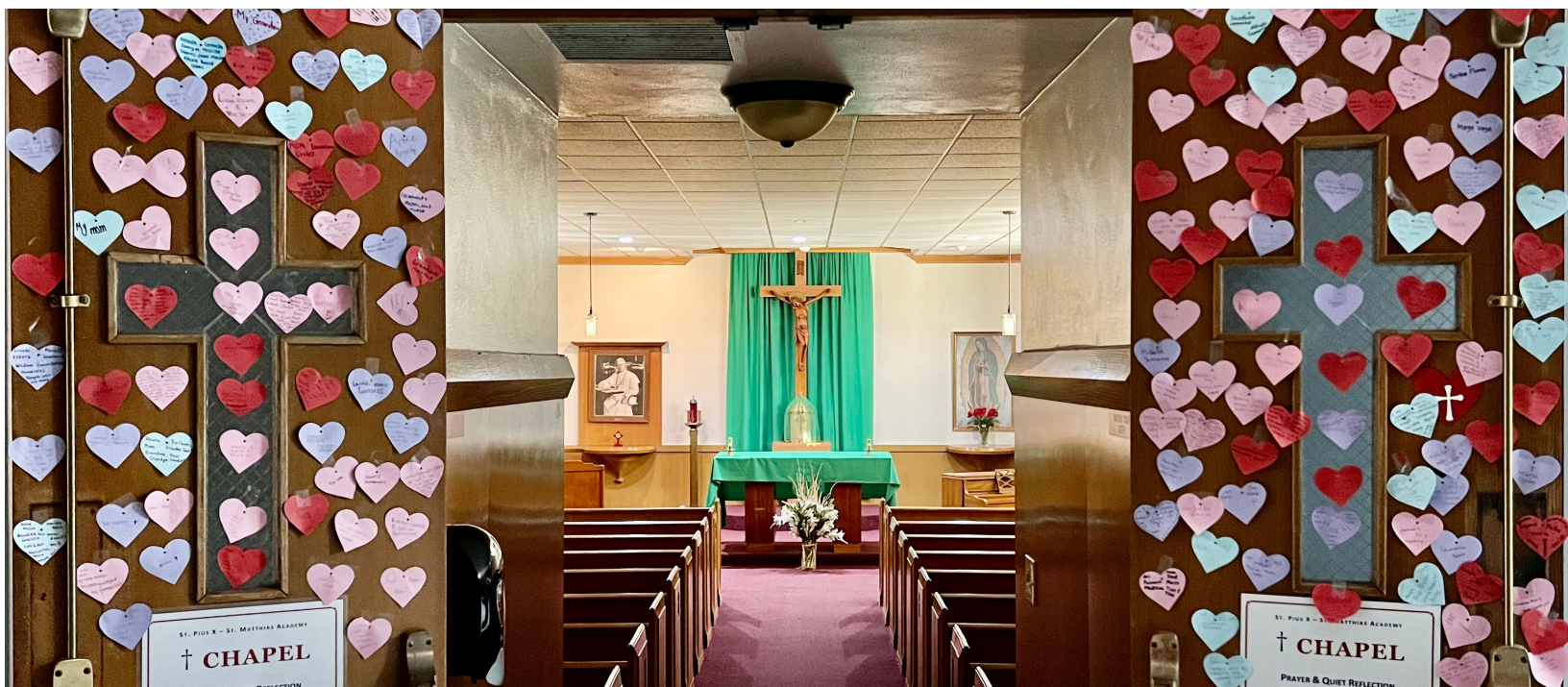
The school's commitment to equity is evident in its tuition assistance and scholarship practices. PMA ensures access to quality educational experiences for a historically underserved population. The school's tuition remains one of the most affordable in Los Angeles county. In addition, over \$2 million in donations has been secured and allocated for annual scholarships and tuition assistance. Recently, the growth in interest in PMA has also yielded a larger population of families who can afford the cost of tuition. This only strengthens the ability to further support families in need and strengthens operational vitality.

The projected increases in enrollment and subsequent net tuition revenue in the years to come will foster the continued growth of PMA. The school's commitment to equity extends beyond tuition assistance. The active recruitment and hiring of personnel who represent PMA students, as well as the review and updating of school policies and practices, promote equity in the areas of academics, athletics, student life, and ministry.



St. Pius X - St. Matthias Academy serves 520 young men and women who mostly reside in communities of Southeast and Central Los Angeles County. This year's freshmen class matriculated from 46 different schools, spread over 37 zip codes. The school's student body is 53% male and 47% female with an ethnic breakdown as follows: 88% Hispanic/Latino, 6% African American, 3% Caucasian, 1% Asian, 1% Native American and 1% other. Students matriculate to PMA from public, charter, and parochial schools. In recent years, there has been an increase in the number of families interested in PMA and a more socioeconomically diverse population.

PMA excels in creating an educational environment where students, regardless of income level, are formed to recognize their significance and seize opportunities, emerging as empowered contributory citizens in their community and the world.





Position Overview

Reporting to the President, the Principal is the chief educational leader of the school. The Principal is responsible for exercising independent judgment in the implementation of a broad array of programs and functions. These responsibilities encompass the areas of spiritual development, realization of the school's philosophy, curriculum, co-curricular activities, fiscal policies, discipline, personnel practices, and school plant operations. Additionally, the Principal collaborates with the President to assist with marketing and community relations. The start date for the Principal is July 1, 2023.

Essential Leadership Attributes:

1. **Faith-filled and Focused:** Rooted in a well-formed Catholic identity and grounded in a Catholic worldview, practices critical reflection and makes mission-driven and data-informed decisions
2. **Hopeful and Entrepreneurial:** Imagines, articulates, and executes an innovative vision
3. **Inspirational:** Capable of inspiring, recruiting, and growing a faculty of educational excellence playing from the same play book
4. **Growth Mindset:** Assesses and adjusts, creates and advances a vibrant and collaborative culture of excellence, prioritizing action items in order to achieve the mission
5. **Academic Excellence:** Leads the school community in delivering the highest quality curriculum and instruction yielding academic success and holistic achievement for all students
6. **Equity-Minded:** Strives for equity of educational opportunity, culturally inclusive practices
7. **Fiscally Responsible:** Demonstrates common sense stewardship and financial management
8. **Collaborative:** Values, engages, and connects parents, the parish and local community, and other partners in supporting programs and opportunities to maintain and grow the school's presence and impact
9. **Relatable and Trustworthy:** Communicates appropriately and effectively with all stakeholders

Minimum Qualifications:

- Knowledgeable and practicing Catholic with a thorough understanding of Catholic school philosophy
- Completed or is willing to complete basic catechist training
- Commitment to modeling the values of Catholic educational leadership
- Master's Degree in Educational Administration, Secondary Education, or related field OR California Administrative Services Credential
- Three years of successful school administrative experience

Preferred Qualifications (in addition to the minimum qualifications listed above):

- California Teaching Credential (Single Subject)
- Master's Degree in Educational Administration
- Five years of successful administrative experience in a Catholic high school



Salary and Benefits:

The Principal's annual salary will be commensurate with educational qualifications and prior experience. The salary range based on the Archdiocese of Los Angeles pay scale is between \$87,029 and \$140,146. The Archdiocese of Los Angeles offers health benefits including medical, dental, and vision and all employees are enrolled in pension benefits from the time of employment and considered vested after five years of full-time employment.

Position Start Date: July 1, 2023 (or sooner)

Next Steps

Application Deadline: February 10, 2023

Qualified candidates should submit the following:

- Compelling letter of interest indicating how your skills, knowledge, and experience match the philosophy and values of Catholic education and St. Pius X-Matthias Academy
- Complete résumé
- A list of professional references with telephone numbers; written reference letters may also be provided
- Completed Archdiocese of Los Angeles [Employment Application](#)

Please submit the requested information to:

Mr. Casey Yeazel, Chief of Leadership and Governance

Email: PMAPrincipalSearch@la-archdiocese.org

Subject: PMA Principal Position

To access the complete Principal job description, [click here](#). To access additional information about St. Pius X-St. Matthias Academy, please visit the PMA website www.piusmatthias.org.