

MINUTES OF BOARD OF EDUCATION
The Board of Education of the Brentwood School District

Open Session	Conference Center	7:00 p.m.	November 15, 2022
Kind of Meeting	Location	Time	Date

Members

<u>Present</u> Jamie Allen Ryan Flynn Keith Rabenberg Lindsay Spencer Kerry Trostel	<u>Absent</u> Mr. Chris Perkins Mr. Keith Slusser
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Call to Order Board president, Lindsay Spencer, called the open session meeting to order at 7:01 p.m.

Pledge of Allegiance Ms. Spencer led the Pledge of Allegiance.

Awards and Recognition The ECC presented a Veterans' Day Salute video.

Dr. Brian Lane acknowledged that Mr. Ryan Flynn and Mr. Keith Slusser have completed their MSBA new board member certifications.

Communications Ms. Spencer asked if there were any citizens' comments. There was no reply.

Roll Call Brentwood School District Board members were present or absent as stated above.

Attendance Also in attendance was Superintendent, Dr. Brian Lane.

ACTION 58 The motion was made by Mr. Jamie Allen and seconded by Mr. Ryan Flynn to approve the consent agenda as outlined. The motion passed by a 5-0 voice vote.

Approval of Consent Agenda

Update Community Engagement Committee
 Strategic Plan/ Ms. Kristin Clemons, Director of the Early Childhood Center, and
 CSIP Planning Mr. Tony Dobson, Communications Director

Ms. Clemons and Mr. Dobson presented the Community Engagement Committee's plan. The two-year plan centers around students, looking at student, family, and community engagement by grade levels.

Ms. Kerry Trostel suggested that Ms. Trista Lewis, BHS Registrar, and other new staff members be introduced to families.

Ms. Trostel asked if BSD would consider inviting senior citizens and family members who are unable to attend evening events to attend elementary school performance dress rehearsals. She said that such opportunities were available at McGrath in the past.

Ms. Trostel asked if the elementary school buddy system is still in place. Ms. Spencer said the program was in place at Mark Twain but may have changed during COVID. Ms. Trostel asked about reconnecting students and families at BMS and BHS who may have participated at the elementary schools. Ms. Clemons will ask Dr. Neu and Mrs. Eastabrook about the buddy program.

Ms. Trostel asked if families could be notified that BSD forms can be available in other languages. The district has ways to assist with K-12 digital and vision resources that can be shared with families.

Ms. Trostel asked if BSD could provide vision and dental care resources to families.

Ms. Clemons said the BECC would be participating with Grandfriends and the Magic Bus in the spring.

Mr. Rabenbire asked about re-starting the annual senior citizens' brunch. Ms. Trostel suggested holding the event at the new McGrath.

Mr. Rabenberg likes the Brentwood Bulletin community newsletter.

Mr. Allen wants to focus on getting people involved so that they know what is happening in the district. He would like the district to engage the community all the time, not only when taxes or bond issues are on the ballot.

Ms. Trostel said that Saturday afternoon games or other district events would also provide opportunities for community engagement.

Mr. Flynn asked if activities that took place before COVID could be restarted and perhaps grow. Dr. Lane said that BSD has full budgets. COVID barriers for activities are now available.

Ms. Trostel asked if not staff to staff, can reach retired teachers, staff, and volunteers.

Ms. Spencer said districts all over the state are doing the same thing. She will provide some notes and ideas to the committee.

Diversity, Equity, and Inclusion Committee

Dr. Katy Chambers, Executive Director of Human Resources and
Dr. Travena Hostetler, Director of Special Education

Dr. Chambers and Dr. Hostetler presented the Diversity, Equity, and Inclusion Committee's plan. The committee would like to align the equity mission with academic achievement, social emotional health, and community engagement.

Goals are to improve the sense of belonging for students from historically excluded groups; identify and address when personal beliefs interfere; and celebrate differences and build relationships.

Ms. Trostel said that during COVID everyone had internet and technology access. Dr. Lane said BSD kept the same resources. He will check to see if 100% of students have wi-fi access.

Ms. Trostel asked if students could "satellite" new families. Develop and use journalism skills for interviews. She also suggested a full school welcome committee for new students.

Mr. Allen expressed concern about the level of work that may be needed at the building level. He asked how teachers and staff could manage and avoid becoming overwhelmed. Mr. Allen wants to make sure the Board can provide resources. Dr. Lane said the initial strategic plan timeline can be adjusted as the committees develop their strategies. Some assignments will be at the building level and some will be at the district level. Teacher growth goals will incorporate respective committee assignments. Committee members will be empowered to participate.

ACTION 59
Approval of BECC
Tuition Rates for
FY2023-2024

Ms. Clemons presented the proposed tuition rates for FY2023-2024. BSD is the first of the districts with ECC programs to set tuition rates. The rate includes a 2% increase to off-set inflation costs. There are 89 students. Seven receive free or reduced-price meals. Ten students have IEP's. One student is enrolled at a reduced tuition rate.

Ms. Trostel asked if any of the other districts offer 12-month ECC programs. Ms. Clemons said there are staffing issues regarding summer employment, plus the need to allow time for building preparation. Some districts have a camp for part of the summer. BECC could look at this option. Dr. Lane said certified teachers are not on 12-month contracts.

Mr. Allen asked about enrollment capacity. Ms. Clemons said BECC is almost at capacity. Mornings are full. Afternoons have more openings.

Mr. Flynn asked about financial comps. Ms. Clemons contacted all districts with ECC programs and received responses from several.

The information was used to calculate tuition. Dr. Lane said BSD subsidizes the ECC program, so the tuition rate increase may actually be more than 2% .

The motion was made by Mr. Allen and seconded by Mr. Flynn to approve the BECC tuition rates for FY2023-2024. The motion passed by a 5-0 voice vote.

ACTION 60
Approval of SSD
Agreement to
Reimburse Partner
Districts for ECSE Costs
for 2022-2023

The motion was made by Mr. Allen and seconded by Mr. Flynn to approve the SSD agreement to reimburse partner districts for early childhood special education costs for 2022-2023. The motion passed by a 5-0 voice vote.

ACTION 61
Approval of Slazinik
Memorial Scholarship
Program

Mr. Norrid said the Slazinik Memorial Scholarship is in memory of a life spent in a nursing career. Students pursuing a career in nursing or the medical field could apply. Donations to the scholarship fund would be accepted. BSD will recognize those who make donations and will work with the Slazinik family to make investments and develop bylaws for the yearly scholarship gift. Monthly interest would be calculated using basis points.

Mr. Allen asked if the CFO will be responsible for managing the scholarship account. Mr. Norrid said it depends on whether it will be a one-time gift or a longer-term annual gift.

Mr. Flynn asked if the Board approves scholarship gifts. Mr. Norrid said yes.

The motion was made by Mr. Allen and seconded by Mr. Flynn to approve the scholarship program. The motion passed by a 5-0 voice vote.

Update
MSBA Delegate Report
and Annual Conference
Update

Mr. Rabenberg served as time-keeper and Ms. Spencer served as the BSD delegate at the MSBA Conference Delegates' Assembly. Delegates worked on the advocacy position. Mr. Rabenberg presented programs at two other districts that might be of interest to BSD. Neosho School District invites community members to take a class to learn what the school district does. Washington school District has a student representative on the school board. The junior class elects a rep to attend meetings from January – December. The student prepares a report.

Ms. Spencer attended community engagement presentations and found the feedback to be timely. Affton School District spoke about their gifted program. Rolla School District has a 3-6 month on-boarding program that includes introducing new staff at a board meeting. The on-boarding process supports the whole person. Dr. Lane said it was a great conference. He said legal updates focused on staffing, recruitment, and retention.

Update
MSBA Refresher
Training

Board members were invited to sign up for MSBA refresher training before March 2023. Mr. Flynn and Mr. Slusser completed their sessions as part of the new member certification process.

Update
Board Committees

Ms. Spencer said the Board would like to recruit two community members for each committee. Members are attending PTO meetings to promote the committees. Finance and Facilities and Communications spoke at McGrath and Mark Twain PTO meetings.

Upcoming Events

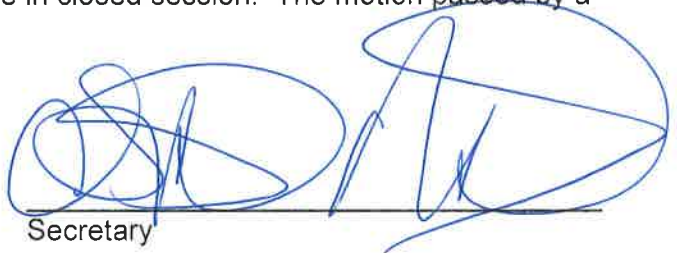
- School Board Candidate Filing Opens, Tuesday, 12/6 at 8:00 a.m.
- Board Policy Meeting, Tuesday, 12/6 at 7:00 p.m.
- Winter Holiday Open House, Wednesday, 12/14 at 3:15 p.m.
- Board Business Meeting, Tuesday, 12/20 at 7:00 p.m.
- School Board Candidate Filing Closes, Tuesday, 12/27 at 5:00 p.m.

ACTION 62
Adjournment 8:50 p.m.

The motion was made by Mr. Allen and seconded by Mr. Flynn to adjourn and reconvene in closed session. The motion passed by a 5-0 roll call vote.



President



Secretary

