

A - BASE	
Contract Days Paid	260
Months Paid	12

OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
"BASE" MONTHLY SALARY
July 1, 2022 - June 30, 2023

RANGE	STEPS →						Longevity Steps →			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
3	2,375	2,494	2,619	2,750	2,887	3,032	3,183	3,343	3,510	3,685
4	2,435	2,557	2,684	2,819	2,960	3,108	3,263	3,426	3,597	3,777
5	2,496	2,621	2,752	2,889	3,034	3,185	3,345	3,512	3,687	3,872
6	2,558	2,686	2,820	2,961	3,109	3,265	3,428	3,600	3,779	3,968
7	2,622	2,753	2,891	3,035	3,187	3,346	3,514	3,690	3,874	4,068
8	2,688	2,822	2,963	3,111	3,267	3,430	3,602	3,782	3,971	4,169
9	2,755	2,893	3,037	3,189	3,348	3,516	3,692	3,876	4,070	4,274
10	2,824	2,965	3,113	3,269	3,432	3,604	3,784	3,973	4,172	4,380
11	2,894	3,039	3,191	3,350	3,518	3,694	3,879	4,073	4,276	4,490
12	2,967	3,115	3,271	3,434	3,606	3,786	3,976	4,174	4,383	4,602
13	3,041	3,193	3,352	3,520	3,696	3,881	4,075	4,279	4,493	4,717
14	3,117	3,273	3,436	3,608	3,789	3,978	4,177	4,386	4,605	4,835
15	3,195	3,354	3,522	3,698	3,883	4,077	4,281	4,495	4,720	4,956
16	3,275	3,438	3,610	3,791	3,980	4,179	4,388	4,608	4,838	5,080
17	3,356	3,524	3,701	3,886	4,080	4,284	4,498	4,723	4,959	5,207
18	3,440	3,612	3,793	3,983	4,182	4,391	4,610	4,841	5,083	5,337
19	3,526	3,703	3,888	4,082	4,286	4,501	4,726	4,962	5,210	5,471
20	3,615	3,795	3,985	4,184	4,394	4,613	4,844	5,086	5,340	5,607
21	3,705	3,890	4,085	4,289	4,503	4,729	4,965	5,213	5,474	5,748
22	3,798	3,987	4,187	4,396	4,616	4,847	5,089	5,344	5,611	5,891
23	3,892	4,087	4,291	4,506	4,731	4,968	5,216	5,477	5,751	6,038
24	3,990	4,189	4,399	4,619	4,850	5,092	5,347	5,614	5,895	6,189
25	4,090	4,294	4,509	4,734	4,971	5,219	5,480	5,754	6,042	6,344
26	4,192	4,401	4,621	4,852	5,095	5,350	5,617	5,898	6,193	6,503
27	4,297	4,511	4,737	4,974	5,222	5,484	5,758	6,046	6,348	6,665
28	4,404	4,624	4,855	5,098	5,353	5,621	5,902	6,197	6,507	6,832
29	4,514	4,740	4,977	5,226	5,487	5,761	6,049	6,352	6,669	7,003
30	4,627	4,858	5,101	5,356	5,624	5,905	6,201	6,511	6,836	7,178
31	4,743	4,980	5,229	5,490	5,765	6,053	6,356	6,673	7,007	7,357
32	4,861	5,104	5,359	5,627	5,909	6,204	6,514	6,840	7,182	7,541
33	4,983	5,232	5,493	5,768	6,056	6,359	6,677	7,011	7,362	7,730
34	5,107	5,363	5,631	5,912	6,208	6,518	6,844	7,186	7,546	7,923
35	5,235	5,497	5,772	6,060	6,363	6,681	7,015	7,366	7,734	8,121
36	5,366	5,634	5,916	6,212	6,522	6,848	7,191	7,550	7,928	8,324
37	5,500	5,775	6,064	6,367	6,685	7,019	7,370	7,739	8,126	8,532
38	5,637	5,919	6,215	6,526	6,852	7,195	7,555	7,932	8,329	8,746

**Salary Schedules
July 1, 2022 - June 30, 2023**

Community Liaison II

Contracted Base Days	208
Reduced Work Days	
Adjusted Paid Days	208

	STEPS										LONGEVITY Steps		
	1	2	3	4	5	6	7	8	9	10	Year 14	Year 19	Year 24
ANNUAL	61,283	65,758	70,237	74,705	79,178	83,657	88,128	92,603	97,075	101,549	106,627	111,960	117,557
<i>Monthly</i>	5,571.21	5,977.96	6,385.19	6,791.34	7,197.98	7,605.20	8,011.59	8,418.46	8,824.98	9,231.73	9,693.34	10,178.15	10,687.00
Daily Rate 205 Days	294.63	316.14	337.68	359.16	380.66	402.20	423.69	445.21	466.71	488.22	512.63	538.27	565.18
<i>Hourly</i>	36.83	39.52	42.21	44.89	47.58	50.27	52.96	55.65	58.34	61.03	64.08	67.28	70.65

Data Systems Administrator

Contracted Base Days	260
Reduced Work Days	
Adjusted Paid Days	260

	STEPS										LONGEVITY		
	1	2	3	4	5	6	7	8	9	10	Year 14	Year 19	Year 24
ANNUAL	76,604	82,198	87,796	93,381	98,972	104,571	110,160	115,754	121,343	126,937	133,282	139,951	146,946
<i>Monthly</i>	6,383.64	6,849.81	7,316.31	7,781.73	8,247.69	8,714.29	9,180.03	9,646.20	10,111.95	10,578.12	11,106.86	11,662.59	12,245.52
Daily Rate 260 Days	294.63	316.15	337.68	359.16	380.66	402.20	423.69	445.21	466.71	488.22	512.62	538.27	565.18
<i>Hourly</i>	36.83	39.52	42.21	44.89	47.58	50.27	52.96	55.65	58.34	61.03	64.08	67.28	70.65

Occupational Therapist

Contracted Base Days	208
Reduced Work Days	
Adjusted Paid Days	208

	STEPS										LONGEVITY		
	1	2	3	4	5	6	7	8	9	10	Year 14	Year 19	Year 24
ANNUAL	85,844	90,135	94,640	99,373	104,341	109,557	115,035	120,783	126,823	133,162	139,821	146,811	154,150
<i>Monthly</i>	7,803.97	8,194.07	8,603.63	9,033.95	9,485.50	9,959.69	10,457.68	10,980.31	11,529.33	12,105.67	12,710.98	13,346.44	14,013.68
Daily Rate 208 Days	412.71	433.34	455.00	477.76	501.64	526.71	553.05	580.69	609.72	640.20	672.22	705.82	741.11
<i>Hourly</i>	51.59	54.17	56.87	59.72	62.70	65.84	69.13	72.59	76.22	80.03	84.03	88.23	92.64

OAK GROVE SCHOOL DISTRICT
 CSEA Classified Salary Schedule
 "BASE" HOURLY RATES
 July 1, 2022 - June 30, 2023

RANGE	STEPS →						Longevity Steps →			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
3	13.70	14.39	15.11	15.87	16.66	17.49	18.37	19.28	20.25	21.26
4	14.05	14.75	15.49	16.26	17.07	17.93	18.82	19.77	20.75	21.79
5	14.40	15.12	15.87	16.67	17.50	18.38	19.30	20.26	21.27	22.34
6	14.76	15.50	16.27	17.08	17.94	18.84	19.78	20.77	21.81	22.90
7	15.13	15.88	16.68	17.51	18.39	19.31	20.27	21.29	22.35	23.47
8	15.51	16.28	17.10	17.95	18.85	19.79	20.78	21.82	22.91	24.05
9	15.89	16.69	17.52	18.40	19.32	20.28	21.30	22.36	23.48	24.66
10	16.29	17.11	17.96	18.86	19.80	20.79	21.83	22.92	24.07	25.27
11	16.70	17.53	18.41	19.33	20.30	21.31	22.38	23.50	24.67	25.90
12	17.12	17.97	18.87	19.81	20.80	21.84	22.94	24.08	25.29	26.55
13	17.54	18.42	19.34	20.31	21.32	22.39	23.51	24.69	25.92	27.22
14	17.98	18.88	19.83	20.82	21.86	22.95	24.10	25.30	26.57	27.90
15	18.43	19.35	20.32	21.34	22.40	23.52	24.70	25.94	27.23	28.59
16	18.89	19.84	20.83	21.87	22.96	24.11	25.32	26.58	27.91	29.31
17	19.36	20.33	21.35	22.42	23.54	24.71	25.95	27.25	28.61	30.04
18	19.85	20.84	21.88	22.98	24.13	25.33	26.60	27.93	29.33	30.79
19	20.34	21.36	22.43	23.55	24.73	25.97	27.26	28.63	30.06	31.56
20	20.85	21.90	22.99	24.14	25.35	26.62	27.95	29.34	30.81	32.35
21	21.37	22.44	23.57	24.74	25.98	27.28	28.64	30.08	31.58	33.16
22	21.91	23.00	24.15	25.36	26.63	27.96	29.36	30.83	32.37	33.99
23	22.46	23.58	24.76	26.00	27.30	28.66	30.09	31.60	33.18	34.84
24	23.02	24.17	25.38	26.65	27.98	29.38	30.85	32.39	34.01	35.71
25	23.59	24.77	26.01	27.31	28.68	30.11	31.62	33.20	34.86	36.60
26	24.18	25.39	26.66	28.00	29.40	30.87	32.41	34.03	35.73	37.52
27	24.79	26.03	27.33	28.70	30.13	31.64	33.22	34.88	36.62	38.45
28	25.41	26.68	28.01	29.41	30.88	32.43	34.05	35.75	37.54	39.42
29	26.04	27.35	28.71	30.15	31.66	33.24	34.90	36.65	38.48	40.40
30	26.69	28.03	29.43	30.90	32.45	34.07	35.77	37.56	39.44	41.41
31	27.36	28.73	30.17	31.67	33.26	34.92	36.67	38.50	40.43	42.45
32	28.05	29.45	30.92	32.47	34.09	35.79	37.58	39.46	41.44	43.51
33	28.75	30.18	31.69	33.28	34.94	36.69	38.52	40.45	42.47	44.60
34	29.47	30.94	32.49	34.11	35.82	37.61	39.49	41.46	43.53	45.71
35	30.20	31.71	33.30	34.96	36.71	38.55	40.47	42.50	44.62	46.85
36	30.96	32.51	34.13	35.84	37.63	39.51	41.49	43.56	45.74	48.02
37	31.73	33.32	34.98	36.73	38.57	40.50	42.52	44.65	46.88	49.23
38	32.52	34.15	35.86	37.65	39.53	41.51	43.59	45.77	48.05	50.46

CALENDAR		A-2
Contract Days Paid	260	
Reduced Work Days		
Adjusted Days Paid	260	
Months Paid	12	

BASE SALARY INCREASE

4.0%

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2022 - June 30, 2023**

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
	3	2,375	2,494	2,619	2,750	2,887	3,032	3,183	3,343	3,510
4	2,435	2,557	2,684	2,819	2,960	3,108	3,263	3,426	3,597	3,777
5	2,496	2,621	2,752	2,889	3,034	3,185	3,345	3,512	3,687	3,872
6	2,558	2,686	2,820	2,961	3,109	3,265	3,428	3,600	3,780	3,969
7	2,622	2,753	2,891	3,035	3,187	3,347	3,514	3,690	3,874	4,068
8	2,688	2,822	2,963	3,111	3,267	3,430	3,602	3,782	3,971	4,169
9	2,755	2,893	3,037	3,189	3,349	3,516	3,692	3,876	4,070	4,274
10	2,824	2,965	3,113	3,269	3,432	3,604	3,784	3,973	4,172	4,381
11	2,894	3,039	3,191	3,351	3,518	3,694	3,879	4,073	4,276	4,490
12	2,967	3,115	3,271	3,434	3,606	3,786	3,976	4,174	4,383	4,602
13	3,041	3,193	3,353	3,520	3,696	3,881	4,075	4,279	4,493	4,717
14	3,117	3,273	3,436	3,608	3,789	3,978	4,177	4,386	4,605	4,835
15	3,195	3,355	3,522	3,698	3,883	4,077	4,281	4,495	4,720	4,956
16	3,275	3,438	3,610	3,791	3,980	4,179	4,388	4,608	4,838	5,080
17	3,357	3,524	3,701	3,886	4,080	4,284	4,498	4,723	4,959	5,207
18	3,440	3,612	3,793	3,983	4,182	4,391	4,611	4,841	5,083	5,337
19	3,526	3,703	3,888	4,082	4,286	4,501	4,726	4,962	5,210	5,471
20	3,615	3,795	3,985	4,184	4,394	4,613	4,844	5,086	5,340	5,607
21	3,705	3,890	4,085	4,289	4,503	4,729	4,965	5,213	5,474	5,748
22	3,798	3,987	4,187	4,396	4,616	4,847	5,089	5,344	5,611	5,891
23	3,893	4,087	4,292	4,506	4,731	4,968	5,216	5,477	5,751	6,039
24	3,990	4,189	4,399	4,619	4,850	5,092	5,347	5,614	5,895	6,190
25	4,090	4,294	4,509	4,734	4,971	5,219	5,480	5,754	6,042	6,344
26	4,192	4,401	4,622	4,853	5,095	5,350	5,617	5,898	6,193	6,503
27	4,297	4,511	4,737	4,974	5,223	5,484	5,758	6,046	6,348	6,665
28	4,404	4,624	4,855	5,098	5,353	5,621	5,902	6,197	6,507	6,832
29	4,514	4,740	4,977	5,226	5,487	5,761	6,049	6,352	6,669	7,003
30	4,627	4,858	5,101	5,356	5,624	5,905	6,201	6,511	6,836	7,178
31	4,743	4,980	5,229	5,490	5,765	6,053	6,356	6,673	7,007	7,357
32	4,861	5,104	5,360	5,628	5,909	6,204	6,515	6,840	7,182	7,541
33	4,983	5,232	5,494	5,768	6,057	6,359	6,677	7,011	7,362	7,730
34	5,107	5,363	5,631	5,912	6,208	6,518	6,844	7,187	7,546	7,923
35	5,235	5,497	5,772	6,060	6,363	6,681	7,015	7,366	7,735	8,121
36	5,366	5,634	5,916	6,212	6,522	6,848	7,191	7,550	7,928	8,324
37	5,500	5,775	6,064	6,367	6,685	7,020	7,371	7,739	8,126	8,532
38	5,638	5,919	6,215	6,526	6,852	7,195	7,555	7,933	8,329	8,746

Longevity:

Please refer to contract section 7.9

Professional Growth:

Please refer to contract section 7.11

BASE SALARY INCREASE

4.0%

CALENDAR		B/F
Contract Days Paid		239
Reduced Work Days		
Adjusted Days Paid		239
Months Paid		11

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2022 - June 30, 2023**

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
	3	2,382	2,501	2,626	2,758	2,896	3,040	3,192	3,352	3,520
4	2,442	2,564	2,692	2,827	2,968	3,116	3,272	3,436	3,608	3,788
5	2,503	2,628	2,759	2,897	3,042	3,194	3,354	3,522	3,698	3,883
6	2,565	2,694	2,828	2,970	3,118	3,274	3,438	3,610	3,790	3,980
7	2,629	2,761	2,899	3,044	3,196	3,356	3,524	3,700	3,885	4,079
8	2,695	2,830	2,971	3,120	3,276	3,440	3,612	3,792	3,982	4,181
9	2,763	2,901	3,046	3,198	3,358	3,526	3,702	3,887	4,082	4,286
10	2,832	2,973	3,122	3,278	3,442	3,614	3,795	3,984	4,184	4,393
11	2,902	3,048	3,200	3,360	3,528	3,704	3,890	4,084	4,288	4,503
12	2,975	3,124	3,280	3,444	3,616	3,797	3,987	4,186	4,395	4,615
13	3,049	3,202	3,362	3,530	3,707	3,892	4,086	4,291	4,505	4,731
14	3,126	3,282	3,446	3,618	3,799	3,989	4,189	4,398	4,618	4,849
15	3,204	3,364	3,532	3,709	3,894	4,089	4,293	4,508	4,733	4,970
16	3,284	3,448	3,620	3,801	3,992	4,191	4,401	4,621	4,852	5,094
17	3,366	3,534	3,711	3,896	4,091	4,296	4,511	4,736	4,973	5,222
18	3,450	3,623	3,804	3,994	4,194	4,403	4,623	4,855	5,097	5,352
19	3,536	3,713	3,899	4,094	4,298	4,513	4,739	4,976	5,225	5,486
20	3,625	3,806	3,996	4,196	4,406	4,626	4,857	5,100	5,355	5,623
21	3,715	3,901	4,096	4,301	4,516	4,742	4,979	5,228	5,489	5,764
22	3,808	3,999	4,199	4,408	4,629	4,860	5,103	5,359	5,626	5,908
23	3,903	4,099	4,304	4,519	4,745	4,982	5,231	5,493	5,767	6,056
24	4,001	4,201	4,411	4,632	4,863	5,106	5,362	5,630	5,911	6,207
25	4,101	4,306	4,521	4,747	4,985	5,234	5,496	5,771	6,059	6,362
26	4,204	4,414	4,634	4,866	5,109	5,365	5,633	5,915	6,211	6,521
27	4,309	4,524	4,750	4,988	5,237	5,499	5,774	6,063	6,366	6,684
28	4,416	4,637	4,869	5,113	5,368	5,637	5,918	6,214	6,525	6,851
29	4,527	4,753	4,991	5,240	5,502	5,777	6,066	6,370	6,688	7,023
30	4,640	4,872	5,116	5,371	5,640	5,922	6,218	6,529	6,855	7,198
31	4,756	4,994	5,243	5,506	5,781	6,070	6,373	6,692	7,027	7,378
32	4,875	5,119	5,375	5,643	5,925	6,222	6,533	6,859	7,202	7,562
33	4,997	5,247	5,509	5,784	6,074	6,377	6,696	7,031	7,382	7,752
34	5,122	5,378	5,647	5,929	6,225	6,537	6,863	7,207	7,567	7,945
35	5,250	5,512	5,788	6,077	6,381	6,700	7,035	7,387	7,756	8,144
36	5,381	5,650	5,932	6,229	6,541	6,868	7,211	7,572	7,950	8,348
37	5,515	5,791	6,081	6,385	6,704	7,039	7,391	7,761	8,149	8,556
38	5,653	5,936	6,233	6,544	6,872	7,215	7,576	7,955	8,353	8,770

Longevity: Please refer to contract section 7.9
 Professional Growth: Please refer to contract section 7.11

CALENDAR		C
Contract Days Paid	234	
Reduced Work Days		
Adjusted Days Paid	234	
Months Paid	11	

BASE SALARY INCREASE

4.0%

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2022 - June 30, 2023**

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
	3	2,332	2,449	2,571	2,700	2,835	2,977	3,126	3,282	3,446
4	2,391	2,510	2,636	2,767	2,906	3,051	3,204	3,364	3,532	3,709
5	2,450	2,573	2,702	2,837	2,978	3,127	3,284	3,448	3,620	3,801
6	2,512	2,637	2,769	2,908	3,053	3,206	3,366	3,534	3,711	3,896
7	2,574	2,703	2,838	2,980	3,129	3,286	3,450	3,622	3,804	3,994
8	2,639	2,771	2,909	3,055	3,207	3,368	3,536	3,713	3,899	4,094
9	2,705	2,840	2,982	3,131	3,288	3,452	3,625	3,806	3,996	4,196
10	2,772	2,911	3,057	3,209	3,370	3,538	3,715	3,901	4,096	4,301
11	2,842	2,984	3,133	3,290	3,454	3,627	3,808	3,999	4,198	4,408
12	2,913	3,058	3,211	3,372	3,540	3,717	3,903	4,099	4,303	4,519
13	2,986	3,135	3,292	3,456	3,629	3,810	4,001	4,201	4,411	4,632
14	3,060	3,213	3,374	3,543	3,720	3,906	4,101	4,306	4,521	4,747
15	3,137	3,294	3,458	3,631	3,813	4,003	4,203	4,414	4,634	4,866
16	3,215	3,376	3,545	3,722	3,908	4,103	4,309	4,524	4,750	4,988
17	3,296	3,460	3,633	3,815	4,006	4,206	4,416	4,637	4,869	5,112
18	3,378	3,547	3,724	3,910	4,106	4,311	4,527	4,753	4,991	5,240
19	3,462	3,635	3,817	4,008	4,208	4,419	4,640	4,872	5,115	5,371
20	3,549	3,726	3,913	4,108	4,314	4,529	4,756	4,994	5,243	5,506
21	3,638	3,819	4,010	4,211	4,422	4,643	4,875	5,118	5,374	5,643
22	3,729	3,915	4,111	4,316	4,532	4,759	4,997	5,246	5,509	5,784
23	3,822	4,013	4,213	4,424	4,645	4,878	5,122	5,378	5,646	5,929
24	3,917	4,113	4,319	4,535	4,762	5,000	5,250	5,512	5,788	6,077
25	4,015	4,216	4,427	4,648	4,881	5,125	5,381	5,650	5,932	6,229
26	4,116	4,321	4,537	4,764	5,003	5,253	5,515	5,791	6,081	6,385
27	4,219	4,429	4,651	4,883	5,128	5,384	5,653	5,936	6,233	6,544
28	4,324	4,540	4,767	5,006	5,256	5,519	5,795	6,084	6,388	6,708
29	4,432	4,654	4,886	5,131	5,387	5,657	5,939	6,236	6,548	6,876
30	4,543	4,770	5,009	5,259	5,522	5,798	6,088	6,392	6,712	7,048
31	4,656	4,889	5,134	5,390	5,660	5,943	6,240	6,552	6,880	7,224
32	4,773	5,012	5,262	5,525	5,801	6,092	6,396	6,716	7,052	7,404
33	4,892	5,137	5,394	5,663	5,946	6,244	6,556	6,884	7,228	7,589
34	5,014	5,265	5,528	5,805	6,095	6,400	6,720	7,056	7,409	7,779
35	5,140	5,397	5,667	5,950	6,248	6,560	6,888	7,232	7,594	7,974
36	5,268	5,532	5,808	6,099	6,404	6,724	7,060	7,413	7,784	8,173
37	5,400	5,670	5,954	6,251	6,564	6,892	7,237	7,598	7,978	8,377
38	5,535	5,812	6,102	6,408	6,728	7,064	7,418	7,788	8,178	8,587

Longevity: Please refer to contract section 7.9

Professional Growth: Please refer to contract section 7.11

CALENDAR		D
Contract Days Paid		224
Reduced Work Days		
Adjusted Days Paid		224
Months Paid		11

BASE SALARY INCREASE

4.0%

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2022 - June 30, 2023**

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
	3	2,233	2,344	2,461	2,585	2,714	2,849	2,992	3,142	3,299
4	2,288	2,403	2,523	2,649	2,782	2,921	3,067	3,220	3,381	3,550
5	2,346	2,463	2,586	2,715	2,851	2,994	3,143	3,301	3,466	3,639
6	2,404	2,525	2,651	2,783	2,922	3,069	3,222	3,383	3,552	3,730
7	2,464	2,588	2,717	2,853	2,996	3,145	3,303	3,468	3,641	3,823
8	2,526	2,652	2,785	2,924	3,070	3,224	3,385	3,554	3,732	3,919
9	2,589	2,719	2,855	2,997	3,147	3,305	3,470	3,643	3,825	4,017
10	2,654	2,787	2,926	3,072	3,226	3,387	3,557	3,734	3,921	4,117
11	2,720	2,856	2,999	3,149	3,306	3,472	3,645	3,828	4,019	4,220
12	2,788	2,928	3,074	3,228	3,389	3,559	3,737	3,923	4,120	4,326
13	2,858	3,001	3,151	3,308	3,474	3,648	3,830	4,021	4,223	4,434
14	2,929	3,076	3,230	3,391	3,561	3,739	3,926	4,122	4,328	4,544
15	3,003	3,153	3,310	3,476	3,650	3,832	4,024	4,225	4,436	4,658
16	3,078	3,232	3,393	3,563	3,741	3,928	4,124	4,331	4,547	4,775
17	3,155	3,312	3,478	3,652	3,835	4,026	4,228	4,439	4,661	4,894
18	3,234	3,395	3,565	3,743	3,930	4,127	4,333	4,550	4,777	5,016
19	3,314	3,480	3,654	3,837	4,029	4,230	4,442	4,664	4,897	5,142
20	3,397	3,567	3,745	3,933	4,129	4,336	4,553	4,780	5,019	5,270
21	3,482	3,656	3,839	4,031	4,233	4,444	4,666	4,900	5,145	5,402
22	3,569	3,748	3,935	4,132	4,338	4,555	4,783	5,022	5,273	5,537
23	3,658	3,841	4,033	4,235	4,447	4,669	4,903	5,148	5,405	5,675
24	3,750	3,937	4,134	4,341	4,558	4,786	5,025	5,276	5,540	5,817
25	3,844	4,036	4,238	4,450	4,672	4,906	5,151	5,408	5,679	5,963
26	3,940	4,137	4,344	4,561	4,789	5,028	5,280	5,544	5,821	6,112
27	4,038	4,240	4,452	4,675	4,908	5,154	5,412	5,682	5,966	6,265
28	4,139	4,346	4,563	4,792	5,031	5,283	5,547	5,824	6,115	6,421
29	4,243	4,455	4,678	4,911	5,157	5,415	5,686	5,970	6,268	6,582
30	4,349	4,566	4,794	5,034	5,286	5,550	5,828	6,119	6,425	6,746
31	4,457	4,680	4,914	5,160	5,418	5,689	5,973	6,272	6,586	6,915
32	4,569	4,797	5,037	5,289	5,554	5,831	6,123	6,429	6,750	7,088
33	4,683	4,917	5,163	5,421	5,692	5,977	6,276	6,590	6,919	7,265
34	4,800	5,040	5,292	5,557	5,835	6,126	6,433	6,754	7,092	7,447
35	4,920	5,166	5,425	5,696	5,981	6,280	6,594	6,923	7,269	7,633
36	5,043	5,295	5,560	5,838	6,130	6,437	6,758	7,096	7,451	7,824
37	5,169	5,428	5,699	5,984	6,283	6,597	6,927	7,274	7,637	8,019
38	5,299	5,563	5,842	6,134	6,440	6,762	7,101	7,456	7,828	8,220

Longevity: Please refer to contract section 7.9

Professional Growth: Please refer to contract section 7.11

BASE SALARY INCREASE

4.0%

CALENDAR		G
Contract Days Paid		215
Reduced Work Days		
Adjusted Days Paid		215
Months Paid		11

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2022 - June 30, 2023**

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
	3	2,143	2,250	2,363	2,481	2,605	2,735	2,872	3,015	3,166
4	2,197	2,306	2,422	2,543	2,670	2,803	2,944	3,091	3,245	3,408
5	2,251	2,364	2,482	2,606	2,737	2,873	3,017	3,168	3,326	3,493
6	2,308	2,423	2,544	2,671	2,805	2,945	3,093	3,247	3,410	3,580
7	2,365	2,484	2,608	2,738	2,875	3,019	3,170	3,328	3,495	3,670
8	2,425	2,546	2,673	2,807	2,947	3,094	3,249	3,412	3,582	3,761
9	2,485	2,609	2,740	2,877	3,021	3,172	3,330	3,497	3,672	3,855
10	2,547	2,675	2,808	2,949	3,096	3,251	3,414	3,584	3,764	3,952
11	2,611	2,742	2,879	3,023	3,174	3,332	3,499	3,674	3,858	4,050
12	2,676	2,810	2,951	3,098	3,253	3,416	3,586	3,766	3,954	4,152
13	2,743	2,880	3,024	3,176	3,334	3,501	3,676	3,860	4,053	4,256
14	2,812	2,952	3,100	3,255	3,418	3,589	3,768	3,956	4,154	4,362
15	2,882	3,026	3,177	3,336	3,503	3,678	3,862	4,055	4,258	4,471
16	2,954	3,102	3,257	3,420	3,591	3,770	3,959	4,157	4,365	4,583
17	3,028	3,179	3,338	3,505	3,680	3,864	4,058	4,261	4,474	4,697
18	3,104	3,259	3,422	3,593	3,772	3,961	4,159	4,367	4,585	4,815
19	3,181	3,340	3,507	3,683	3,867	4,060	4,263	4,476	4,700	4,935
20	3,261	3,424	3,595	3,775	3,963	4,162	4,370	4,588	4,818	5,058
21	3,342	3,509	3,685	3,869	4,063	4,266	4,479	4,703	4,938	5,185
22	3,426	3,597	3,777	3,966	4,164	4,372	4,591	4,820	5,061	5,315
23	3,511	3,687	3,871	4,065	4,268	4,482	4,706	4,941	5,188	5,447
24	3,599	3,779	3,968	4,167	4,375	4,594	4,823	5,064	5,318	5,584
25	3,689	3,874	4,067	4,271	4,484	4,708	4,944	5,191	5,451	5,723
26	3,781	3,971	4,169	4,378	4,596	4,826	5,068	5,321	5,587	5,866
27	3,876	4,070	4,273	4,487	4,711	4,947	5,194	5,454	5,727	6,013
28	3,973	4,172	4,380	4,599	4,829	5,071	5,324	5,590	5,870	6,163
29	4,072	4,276	4,490	4,714	4,950	5,197	5,457	5,730	6,017	6,317
30	4,174	4,383	4,602	4,832	5,074	5,327	5,594	5,873	6,167	6,475
31	4,278	4,492	4,717	4,953	5,200	5,460	5,733	6,020	6,321	6,637
32	4,385	4,605	4,835	5,077	5,330	5,597	5,877	6,171	6,479	6,803
33	4,495	4,720	4,956	5,203	5,464	5,737	6,024	6,325	6,641	6,973
34	4,607	4,838	5,080	5,334	5,600	5,880	6,174	6,483	6,807	7,147
35	4,723	4,959	5,207	5,467	5,740	6,027	6,329	6,645	6,977	7,326
36	4,841	5,083	5,337	5,604	5,884	6,178	6,487	6,811	7,152	7,509
37	4,962	5,210	5,470	5,744	6,031	6,332	6,649	6,981	7,331	7,697
38	5,086	5,340	5,607	5,887	6,182	6,491	6,815	7,156	7,514	7,889

Longevity:

Please refer to contract section 7.9

Professional Growth:

Please refer to contract section 7.11

BASE SALARY INCREASE

4.0%

CALENDAR		E
Contract Days Paid		218
Reduced Work Days		
Adjusted Days Paid		218
Months Paid		11

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2022 - June 30, 2023**

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
3	2,173	2,281	2,396	2,515	2,641	2,773	2,912	3,057	3,210	3,371
4	2,227	2,339	2,455	2,578	2,707	2,842	2,985	3,134	3,291	3,455
5	2,283	2,397	2,517	2,643	2,775	2,914	3,059	3,212	3,373	3,541
6	2,340	2,457	2,580	2,709	2,844	2,986	3,136	3,292	3,457	3,630
7	2,398	2,518	2,644	2,776	2,915	3,061	3,214	3,375	3,544	3,721
8	2,458	2,581	2,710	2,846	2,988	3,138	3,294	3,459	3,632	3,814
9	2,520	2,646	2,778	2,917	3,063	3,216	3,377	3,546	3,723	3,909
10	2,583	2,712	2,848	2,990	3,139	3,296	3,461	3,634	3,816	4,007
11	2,647	2,780	2,919	3,065	3,218	3,379	3,548	3,725	3,911	4,107
12	2,714	2,849	2,992	3,141	3,298	3,463	3,636	3,818	4,009	4,210
13	2,781	2,920	3,067	3,220	3,381	3,550	3,727	3,914	4,109	4,315
14	2,851	2,993	3,143	3,300	3,465	3,639	3,821	4,012	4,212	4,423
15	2,922	3,068	3,222	3,383	3,552	3,730	3,916	4,112	4,317	4,533
16	2,995	3,145	3,302	3,467	3,641	3,823	4,014	4,215	4,425	4,647
17	3,070	3,224	3,385	3,554	3,732	3,918	4,114	4,320	4,536	4,763
18	3,147	3,304	3,469	3,643	3,825	4,016	4,217	4,428	4,649	4,882
19	3,226	3,387	3,556	3,734	3,921	4,117	4,323	4,539	4,766	5,004
20	3,306	3,472	3,645	3,827	4,019	4,220	4,431	4,652	4,885	5,129
21	3,389	3,558	3,736	3,923	4,119	4,325	4,541	4,769	5,007	5,257
22	3,474	3,647	3,830	4,021	4,222	4,433	4,655	4,888	5,132	5,389
23	3,560	3,738	3,925	4,122	4,328	4,544	4,771	5,010	5,260	5,523
24	3,649	3,832	4,024	4,225	4,436	4,658	4,891	5,135	5,392	5,662
25	3,741	3,928	4,124	4,330	4,547	4,774	5,013	5,264	5,527	5,803
26	3,834	4,026	4,227	4,439	4,661	4,894	5,138	5,395	5,665	5,948
27	3,930	4,127	4,333	4,550	4,777	5,016	5,267	5,530	5,807	6,097
28	4,028	4,230	4,441	4,663	4,896	5,141	5,398	5,668	5,952	6,249
29	4,129	4,335	4,552	4,780	5,019	5,270	5,533	5,810	6,100	6,405
30	4,232	4,444	4,666	4,899	5,144	5,402	5,672	5,955	6,253	6,566
31	4,338	4,555	4,783	5,022	5,273	5,537	5,813	6,104	6,409	6,730
32	4,447	4,669	4,902	5,147	5,405	5,675	5,959	6,257	6,570	6,898
33	4,558	4,786	5,025	5,276	5,540	5,817	6,108	6,413	6,734	7,070
34	4,672	4,905	5,150	5,408	5,678	5,962	6,260	6,573	6,902	7,247
35	4,788	5,028	5,279	5,543	5,820	6,111	6,417	6,738	7,075	7,428
36	4,908	5,154	5,411	5,682	5,966	6,264	6,577	6,906	7,252	7,614
37	5,031	5,282	5,546	5,824	6,115	6,421	6,742	7,079	7,433	7,804
38	5,157	5,414	5,685	5,969	6,268	6,581	6,910	7,256	7,619	8,000

Longevity: Please refer to contract section 7.9
 Professional Growth: Please refer to contract section 7.11

CALENDAR		H(1)
Contract Days Paid	208	
Reduced Work Days		
Adjusted Days Paid	208	
Months Paid	11	

BASE SALARY INCREASE

4.0%

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2022 - June 30, 2023**

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
	3	2,073	2,177	2,286	2,400	2,520	2,646	2,778	2,917	3,063
4	2,125	2,231	2,343	2,460	2,583	2,712	2,848	2,990	3,140	3,297
5	2,178	2,287	2,401	2,521	2,648	2,780	2,919	3,065	3,218	3,379
6	2,233	2,344	2,461	2,584	2,714	2,849	2,992	3,141	3,299	3,463
7	2,288	2,403	2,523	2,649	2,782	2,921	3,067	3,220	3,381	3,550
8	2,346	2,463	2,586	2,715	2,851	2,994	3,143	3,300	3,466	3,639
9	2,404	2,524	2,651	2,783	2,922	3,068	3,222	3,383	3,552	3,730
10	2,464	2,588	2,717	2,853	2,995	3,145	3,302	3,468	3,641	3,823
11	2,526	2,652	2,785	2,924	3,070	3,224	3,385	3,554	3,732	3,919
12	2,589	2,719	2,854	2,997	3,147	3,304	3,470	3,643	3,825	4,017
13	2,654	2,787	2,926	3,072	3,226	3,387	3,556	3,734	3,921	4,117
14	2,720	2,856	2,999	3,149	3,306	3,472	3,645	3,828	4,019	4,220
15	2,788	2,928	3,074	3,228	3,389	3,559	3,736	3,923	4,119	4,325
16	2,858	3,001	3,151	3,308	3,474	3,647	3,830	4,021	4,222	4,434
17	2,929	3,076	3,230	3,391	3,561	3,739	3,926	4,122	4,328	4,544
18	3,003	3,153	3,310	3,476	3,650	3,832	4,024	4,225	4,436	4,658
19	3,078	3,232	3,393	3,563	3,741	3,928	4,124	4,331	4,547	4,774
20	3,155	3,312	3,478	3,652	3,834	4,026	4,227	4,439	4,661	4,894
21	3,233	3,395	3,565	3,743	3,930	4,127	4,333	4,550	4,777	5,016
22	3,314	3,480	3,654	3,837	4,029	4,230	4,441	4,664	4,897	5,142
23	3,397	3,567	3,745	3,933	4,129	4,336	4,552	4,780	5,019	5,270
24	3,482	3,656	3,839	4,031	4,232	4,444	4,666	4,900	5,145	5,402
25	3,569	3,748	3,935	4,132	4,338	4,555	4,783	5,022	5,273	5,537
26	3,658	3,841	4,033	4,235	4,447	4,669	4,903	5,148	5,405	5,675
27	3,750	3,937	4,134	4,341	4,558	4,786	5,025	5,276	5,540	5,817
28	3,844	4,036	4,237	4,449	4,672	4,905	5,151	5,408	5,679	5,963
29	3,940	4,137	4,343	4,561	4,789	5,028	5,279	5,543	5,821	6,112
30	4,038	4,240	4,452	4,675	4,908	5,154	5,411	5,682	5,966	6,264
31	4,139	4,346	4,563	4,791	5,031	5,283	5,547	5,824	6,115	6,421
32	4,243	4,455	4,677	4,911	5,157	5,415	5,685	5,970	6,268	6,582
33	4,349	4,566	4,794	5,034	5,286	5,550	5,828	6,119	6,425	6,746
34	4,457	4,680	4,914	5,160	5,418	5,689	5,973	6,272	6,586	6,915
35	4,569	4,797	5,037	5,289	5,553	5,831	6,123	6,429	6,750	7,088
36	4,683	4,917	5,163	5,421	5,692	5,977	6,276	6,589	6,919	7,265
37	4,800	5,040	5,292	5,557	5,834	6,126	6,433	6,754	7,092	7,446
38	4,920	5,166	5,424	5,696	5,980	6,279	6,593	6,923	7,269	7,633

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

BASE SALARY INCREASE

4.0%

CALENDAR		I(1)
Contract Days Paid		196
Reduced Work Days		
Adjusted Days Paid		196
Months Paid		11

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2022 - June 30, 2023**

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
	3	1,954	2,051	2,154	2,261	2,375	2,493	2,618	2,749	2,886
4	2,002	2,103	2,208	2,318	2,434	2,556	2,683	2,818	2,958	3,106
5	2,052	2,155	2,263	2,376	2,495	2,620	2,751	2,888	3,032	3,184
6	2,104	2,209	2,319	2,435	2,557	2,685	2,819	2,960	3,108	3,264
7	2,156	2,264	2,377	2,496	2,621	2,752	2,890	3,034	3,186	3,345
8	2,210	2,321	2,437	2,559	2,687	2,821	2,962	3,110	3,266	3,429
9	2,266	2,379	2,498	2,623	2,754	2,891	3,036	3,188	3,347	3,515
10	2,322	2,438	2,560	2,688	2,823	2,964	3,112	3,268	3,431	3,602
11	2,380	2,499	2,624	2,755	2,893	3,038	3,190	3,349	3,517	3,693
12	2,440	2,562	2,690	2,824	2,966	3,114	3,269	3,433	3,605	3,785
13	2,501	2,626	2,757	2,895	3,040	3,192	3,351	3,519	3,695	3,879
14	2,563	2,691	2,826	2,967	3,116	3,271	3,435	3,607	3,787	3,976
15	2,627	2,759	2,897	3,041	3,194	3,353	3,521	3,697	3,882	4,076
16	2,693	2,828	2,969	3,117	3,273	3,437	3,609	3,789	3,979	4,178
17	2,760	2,898	3,043	3,195	3,355	3,523	3,699	3,884	4,078	4,282
18	2,829	2,971	3,119	3,275	3,439	3,611	3,792	3,981	4,180	4,389
19	2,900	3,045	3,197	3,357	3,525	3,701	3,886	4,081	4,285	4,499
20	2,973	3,121	3,277	3,441	3,613	3,794	3,984	4,183	4,392	4,611
21	3,047	3,199	3,359	3,527	3,704	3,889	4,083	4,287	4,502	4,727
22	3,123	3,279	3,443	3,615	3,796	3,986	4,185	4,394	4,614	4,845
23	3,201	3,361	3,529	3,706	3,891	4,086	4,290	4,504	4,730	4,966
24	3,281	3,445	3,617	3,798	3,988	4,188	4,397	4,617	4,848	5,090
25	3,363	3,531	3,708	3,893	4,088	4,292	4,507	4,732	4,969	5,217
26	3,447	3,620	3,801	3,991	4,190	4,400	4,620	4,851	5,093	5,348
27	3,533	3,710	3,896	4,090	4,295	4,510	4,735	4,972	5,221	5,482
28	3,622	3,803	3,993	4,193	4,402	4,622	4,854	5,096	5,351	5,619
29	3,712	3,898	4,093	4,298	4,512	4,738	4,975	5,224	5,485	5,759
30	3,805	3,995	4,195	4,405	4,625	4,856	5,099	5,354	5,622	5,903
31	3,900	4,095	4,300	4,515	4,741	4,978	5,227	5,488	5,762	6,051
32	3,998	4,198	4,408	4,628	4,859	5,102	5,357	5,625	5,907	6,202
33	4,098	4,303	4,518	4,744	4,981	5,230	5,491	5,766	6,054	6,357
34	4,200	4,410	4,631	4,862	5,105	5,361	5,629	5,910	6,206	6,516
35	4,305	4,520	4,746	4,984	5,233	5,495	5,769	6,058	6,361	6,679
36	4,413	4,633	4,865	5,108	5,364	5,632	5,914	6,209	6,520	6,846
37	4,523	4,749	4,987	5,236	5,498	5,773	6,061	6,364	6,683	7,017
38	4,636	4,868	5,111	5,367	5,635	5,917	6,213	6,524	6,850	7,192

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

BASE SALARY INCREASE

4.0%

CALENDAR		J(1)
Contract Days Paid		212
Reduced Work Days		
Adjusted Days Paid		212
Months Paid		11

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2022 - June 30, 2023**

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
	3	2,113	2,219	2,330	2,446	2,568	2,697	2,832	2,973	3,122
4	2,166	2,274	2,388	2,507	2,633	2,764	2,902	3,048	3,200	3,360
5	2,220	2,331	2,448	2,570	2,698	2,833	2,975	3,124	3,280	3,444
6	2,276	2,389	2,509	2,634	2,766	2,904	3,049	3,202	3,362	3,530
7	2,332	2,449	2,571	2,700	2,835	2,977	3,126	3,282	3,446	3,618
8	2,391	2,510	2,636	2,768	2,906	3,051	3,204	3,364	3,532	3,709
9	2,450	2,573	2,702	2,837	2,979	3,128	3,284	3,448	3,620	3,801
10	2,512	2,637	2,769	2,908	3,053	3,206	3,366	3,534	3,711	3,897
11	2,575	2,703	2,838	2,980	3,129	3,286	3,450	3,623	3,804	3,994
12	2,639	2,771	2,909	3,055	3,208	3,368	3,536	3,713	3,899	4,094
13	2,705	2,840	2,982	3,131	3,288	3,452	3,625	3,806	3,996	4,196
14	2,772	2,911	3,057	3,209	3,370	3,538	3,715	3,901	4,096	4,301
15	2,842	2,984	3,133	3,290	3,454	3,627	3,808	3,999	4,199	4,409
16	2,913	3,058	3,211	3,372	3,541	3,718	3,903	4,099	4,304	4,519
17	2,986	3,135	3,292	3,456	3,629	3,811	4,001	4,201	4,411	4,632
18	3,060	3,213	3,374	3,543	3,720	3,906	4,101	4,306	4,521	4,748
19	3,137	3,294	3,458	3,631	3,813	4,003	4,204	4,414	4,635	4,866
20	3,215	3,376	3,545	3,722	3,908	4,104	4,309	4,524	4,750	4,988
21	3,296	3,460	3,633	3,815	4,006	4,206	4,416	4,637	4,869	5,113
22	3,378	3,547	3,724	3,910	4,106	4,311	4,527	4,753	4,991	5,240
23	3,462	3,636	3,817	4,008	4,209	4,419	4,640	4,872	5,116	5,371
24	3,549	3,726	3,913	4,108	4,314	4,530	4,756	4,994	5,244	5,506
25	3,638	3,820	4,011	4,211	4,422	4,643	4,875	5,119	5,375	5,643
26	3,729	3,915	4,111	4,316	4,532	4,759	4,997	5,247	5,509	5,784
27	3,822	4,013	4,214	4,424	4,646	4,878	5,122	5,378	5,647	5,929
28	3,917	4,113	4,319	4,535	4,762	5,000	5,250	5,512	5,788	6,077
29	4,015	4,216	4,427	4,648	4,881	5,125	5,381	5,650	5,933	6,229
30	4,116	4,322	4,538	4,765	5,003	5,253	5,516	5,791	6,081	6,385
31	4,219	4,430	4,651	4,884	5,128	5,384	5,653	5,936	6,233	6,545
32	4,324	4,540	4,767	5,006	5,256	5,519	5,795	6,084	6,389	6,708
33	4,432	4,654	4,887	5,131	5,387	5,657	5,940	6,237	6,548	6,876
34	4,543	4,770	5,009	5,259	5,522	5,798	6,088	6,393	6,712	7,048
35	4,657	4,889	5,134	5,391	5,660	5,943	6,240	6,552	6,880	7,224
36	4,773	5,012	5,262	5,525	5,802	6,092	6,396	6,716	7,052	7,405
37	4,892	5,137	5,394	5,664	5,947	6,244	6,556	6,884	7,228	7,590
38	5,015	5,265	5,529	5,805	6,095	6,400	6,720	7,056	7,409	7,779

Longevity: Please refer to contract section 7.9
 Professional Growth: Please refer to contract section 7.11