

**Southlake Christian Academy**

A Ministry of SouthLake Church, PCA

**School Board Meeting**

**September 29, 2022**

**6:30 p.m.**

**Wilcox Center Mezzanine**

Members in Attendance:

Jed Belvin (Interim Chair), Amy Alexanian, Ken Barna, Hank Capps, Greg Long, Kim Sailors, Jake Slavik

Ex. Officio: Head of School Dr. Matt Kerlin and Pastor Dan King

The meeting was opened up and followed in prayer by Jed Belvin.

Members introduced themselves.

**MSA: to approve June 27, 2022 meeting minutes as recorded.**

**MSA: to approve new members: Kim Sailors, Hank Capps, Ken Barna. All have met with and been approved by church session.**

**MSA: to approve board chair, Amy Alexanian.**

Greg Long has agreed to serve as board secretary.

Discussed dates for the next 3 meetings, tentatively set as follows:

Monday, January 9; Thursday, April 13; Monday, July 10

Dr. Kerlin discussed board training options. In-person training is preferred with the recommendation by Dr. Kerlin to hold a half day training session, followed by a brief session/update at the start of each board meeting.

**MSA: to approve the 2022-2023 fiscal year budget (discussed in detail at June meeting but not formally approved).**

Discussion of new By-Laws, reviewed and updated by a combined committee of church and school parties. These have already been approved by the Southlake Church session and have been reviewed by an educational law firm and a corporate attorney. **MSA: to approve By-Laws.**

Dr. Kerlin gave a Head of School Update:

- Caroline Conklin-Ortiz , licensed mental health counselor, has been hired.
- SLCA and Southlake Church continue to seek a combined spiritual life director/assistant pastor.
- Update on track and field project: we have contracted with UDC Sports for this. A fundraising committee has been formed to raise money for the project. This committee includes Kim Sailors as a board representative.
- Enrollment update: current enrollment is 637 (max capacity).
- Review of last year's goals and their status.

Discussion was led by Jed Belvin regarding creation of an executive compensation policy for structuring of the HOS compensation plan. This will be needed when we file a 990 with the IRS under the new tax id. A compensation study was last conducted for HOS compensation prior to hiring Dr. Kerlin in 2018.

Jed Belvin led a closed session discussion after Dr. Kerlin and Pastor King were dismissed.

Meeting was closed in prayer and adjourned.

In Christ,

Amy Alexanian