

## NEGOTIATIONS

The Indian River Board of Education negotiates matters relating to salaries, employee benefits, and working conditions with recognized employee bargaining units.

The legal status of and authority for negotiations (“collective bargaining”) are established by the Delaware Code, Title 14, Chapter 40 and Title 19, Chapter 13.

It is the legal responsibility of the Board and recognized employee bargaining units to negotiate in good faith. Agreements reached through collective bargaining shall be reduced to writing and distributed appropriately.

Adopted 12/18/89  
Reviewed 4/21/15, 5/10/21