## SUPPORT STAFF PROBATION

A new support staff employee will serve a probationary period as per the collective bargaining agreement.

The performance of each probationary employee will be evaluated at least twice during the probationary period, and a copy of the evaluation will be signed by the employee and his or her supervisor and given to the employee. The supervisor will discuss the standards of performance and behavior required of the new employee in the position to which he or she is appointed. Should the employee be terminated during this period of probation, he/she shall not be entitled to an appeal hearing before the Board.