## **OUTSIDE BUSINESS INTERESTS**

Employees of Indian River School District who also hold other jobs or sell a service or product (directly or on behalf of a friend, family member or someone else) are not to engage in that activity during their work day, during their planning period, in the staff lounges, or at school activities. Moreover, such employees shall not use the District's telephones, computers, email, network, printers or other resources for their or any other private business purposes.

All employees of the District are to be free from solicitations from salespersons, from both outside and inside the school, while performing the task for which they are employed.