

PROFESSIONAL STAFF RECRUITING

It is the responsibility of the superintendent, with the assistance of the administrative staff, to determine the personnel needs of the school system and the individual schools, and to locate suitable candidates to recommend for employment.

The search for good teachers and other professional employees will extend to a variety of educational institutions and geographical areas. It will take into consideration the characteristics of the schools and the need for a heterogeneous staff from various cultural backgrounds.

Recruitment procedures will not overlook the talents and potential of individuals already employed by the school system. Any current employee may apply for any position for which he or she has certification and meets other stated requirements.

Permanent openings in the schools will be posted in sufficient time before the position is filled to permit employees to submit application.

Adopted 8/24/93
Reviewed 5/19/15, 7/20/20