

PERSONNEL POLICIES GOALS

The Board recognizes that a dynamic, diverse, and efficient staff dedicated to education is necessary to maintain a constantly improving educational program. The Board is interested in its personnel as individuals, and it recognizes its responsibility for promoting the general welfare of the staff.

The Board's specific personnel goals are:

- To recruit, select, employ, and retain the best qualified personnel to staff the school system
- To provide staff compensation and benefits programs sufficient to attract and retain qualified employees
- To provide professional development for all employees to improve their performance
- To assign personnel so as to ensure they are utilized as effectively as possible
- To administer effective negotiation efforts
- To develop the quality of human relationships necessary to obtain maximum staff performance and satisfaction

Adopted 1/23/89

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