

**Memorandum of Understanding  
Between the Ferndale Principals' Association  
and Ferndale School District**

**Amendments to Section G of the  
2021-2024 Collective Bargaining Agreement**


The District and Association agree to the following amendments within Section G of the FPA 2021-2024 Collective Bargaining Agreement to address the impact of use of private cell phones during public records requests.

In lieu of section G. "Telephone Stipend", in the Ferndale Principals' Association agreement (below), the members agree to receive a district-provided device for work purposes.


**G. Telephone Stipend**

Principals will receive a \$1800 annual stipend (\$150 per month) to pay for personal cell phones. Principals are expected to supply the district with the phone number, use the cell phone for business purposes, and be accessible (at all times within reason).

*Employees acknowledge that private phones, used for work purposes are still subject to public disclosure rules.*

  
\_\_\_\_\_  
Ravinder Dhillon, President  
Ferndale Principals' Association

12/16/22  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
K. John Fairbairn, Executive Director  
Of Human Resources, Ferndale School District

12/19/22  
\_\_\_\_\_  
Date