

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
MR. ERIC GLOCK-MOLLOY
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: JANUARY 17, 2023

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
BUSINESS MEETING
JANUARY 17, 2023

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
 - Regular and Executive Session of December 20, 2022
 - Regular and Executive Session of January 3, 2023
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
 - SWMHS – Gianna Pesci
 - SMS – Morgan Koonce
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
 - District Highlights

XI. PRESENTATION

- 2023-24 Schools Proposed Budget Presentation – Principals/Director
- 2023-24 Athletics Proposed Budget Presentation – Ms. Badami
- SSDS Reporting Period 1 – Mr. Glock-Molloy

XII. BOARD DISCUSSION

- Finance and Infrastructure Committee Comments – Mrs. Pabon
- Personnel Committee Comments – Mrs. Pieloch
- Middlesex County School Board Association Update – Mrs. Bloom
- Sayreville/South Amboy Rotary – Mr. Fernandez

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised Secretary Report for the month of June 2022.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised Treasurer of School Monies Report for the month of June 2022.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of November 2022.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of November 2022.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of November 2022.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of November 2022.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 17, 2023 prepared by the Board Secretary in the amount of \$4,097,861.22 for the Operating Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 17, 2023 prepared by the Board Secretary in the amount of \$149,331.83 for the Cafeteria Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 17, 2023 prepared by the Board Secretary in the amount of \$822,648.14 for the Medical Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 17, 2023 prepared by the Board Secretary in the amount of \$349,705.61 for the Prescription Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 17, 2023 prepared by the Board Secretary in the amount of \$34,289.48 for the Dental Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 17, 2023 prepared by the Board Secretary in the amount of \$100,752.43 for the Referendum Account.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 17, 2023 prepared by the Board Secretary in the amount of \$6,581.00 for the Athletics Account.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the December 2022 payroll, prepared by the Board Secretary in the amount of \$6,931,749.14 for the Payroll Account.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Architectural Firm (“Firm”) and approves an Agreement for Professional Services between the Board and the Firm Spiezle Architectural Group, Inc. The Board shall pay the Firm \$48,450.00 for Professional Services related to the renovation of the Stadium Gateway at the Sayreville War Memorial High School.

BE IT FURTHER RESOLVED that notice of the award of the above-described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a withdrawal from Capital Reserve in the amount of \$48,450.00. The withdrawal of funds will be used for the professional services related to the renovation of the Stadium Gateway at the Sayreville War Memorial High School. Any funds not expended will be returned to Capital Reserve.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Architectural Firm (“Firm”) and approves an Agreement for Professional Services between the Board and the Firm Spiezle Architectural Group, Inc. The Board shall pay the Firm \$35,750.00 for Professional Services related to the parking lot additions at the Samsel Upper Elementary School.

BE IT FURTHER RESOLVED that notice of the award of the above-described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a withdrawal from Capital Reserve in the amount of \$35,750.00. The withdrawal of funds will be used for the professional services related to the parking lot additions at the Samsel Upper Elementary School. Any funds not expended will be returned to Capital Reserve.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following substitute teacher rates of pay for the school year 2022-2023 effective January 1, 2023, as indicated below.

Certified Substitute Type	Daily Rate	Daily Half Day Rate
Class I Substitute – County Substitute Certification	\$120.00	\$65.00

Class II Substitute – NJ Teacher Certification	\$130.00	\$70.00
Class III Substitute (long-term) – NJ Teacher Certification	\$150.00	N/A

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Center for Behavioral Health to provide Neurological Evaluations at a rate of \$525 per office or telehealth visit and combined Neuropsychiatric Evaluations at a rate of \$650 per office or telehealth visit, not to exceed \$15,625.

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Dr. Eric Milou to provide four professional development workshops to the Sayreville Middle School and Sayreville War Memorial High School mathematics teachers. The total cost of \$7,400 will be paid through the Title IIA grant.

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve New Jersey Teacher to Teacher to provide twenty full-day professional development workshops from January through June 2023 to the K – 5 teachers. The total cost of \$30,000 will be paid through the Title IIA grant.

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Jennifer Badami, Athletic Director at the DAANJ “Director of Athletics Association Conference” in Atlantic City, from Tuesday, March 14, through Friday, March 17, 2023 as follows:

- Registration: \$375
- Lodging: \$98/night plus state tourism/assessment/AC occupancy fee
- Mileage & Tolls: Per State & OMB Guidelines
- Meals: Per OMB Guidelines

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Mr. James Kolmansperger, Director of Facilities & Operations, at the 2023 NJSBGA Conference/Expo from March 19, 2023 through March 22, 2023. Expenses to be paid in accordance with Board Policy and OMB Guidelines as follows:

- Lodging: \$207/night plus state tourism/assessment/AC occupancy fee
- Mileage & Tolls: Per State & OMB Guidelines
- Meals: Per OMB Guidelines

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following purchase using the Non-Public Security Aid funding for the 2022-2023 school year:

<u>SCHOOL</u>	<u>VENDOR</u>	<u>AMOUNT</u>
St. Stanislaus Kostka School	Open Systems Integrators	\$ 3,927.00

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following purchase using Non-Public Technology Aid funding for the 2022-2023 school year as follows:

<u>SCHOOL</u>	<u>VENDOR</u>	<u>AMOUNT</u>
St. Stanislaus Kostka School	SHI	\$1,120.00

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of 70 Dell Optiplex computers with 80 video adapters purchased from CDW Government/CDW Direct LLC through ESCNJ Cooperative Purchasing Pricing System Technology Supplies and Services ESCNJ/AEPA-22G in the amount of \$41,955.90.

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Bombers Beyond Cafe price list for 2022-2023 school year:

Item	Menu Price
10 oz Coffee	\$2.00
16 oz Coffee	\$2.50
10 oz. Tea	\$1.50
16 oz Tea	\$2.00
Snapple Juice 12 oz. can	\$1.50
Snapple Tea 16 oz.	\$1.75
Water	\$1.00
Crumb Cake	\$2.00
Buttered Roll	\$2.00
Muffin	\$2.00

BUILDINGS AND GROUNDS

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Sayreville Middle School PTO holding a Fundraiser Order Distribution/Pick Up at the Sayreville Middle School on Tuesday December 20, 2022 from 4:00 pm to 8:00 pm in the hallway.
- b. Retroactively, Cage Academy Baseball holding Baseball Practices at the Sayreville War Memorial High School on Sunday, January 8 and January 15, 2023 from 10:00 am to 12:00 pm in the main gym and auxiliary a gym.

- c. PROUD holding a Special Education Parent Advisory Group Meeting at the Harry S. Truman Elementary School on Thursday January 19, 2023 from 7:00 pm to 9:00 pm in the library.
- d. Cage Academy Baseball holding baseball practices at the Sayreville War Memorial High School on Sundays starting January 22, 2023 through March 12, 2023 from 10:00 am to 12:00 pm in the main gym and auxiliary a gym.
- e. John Boverly holding SAT/ACT Prep Classes at the Sayreville War Memorial High School on Tuesdays February 7, February 14, February 21, February 26, and March 7 from 4:15 pm to 9:00 pm in room B-11.
- f. Harry S. Truman Elementary School PTO holding a Valentine's Day Dance at the Harry S. Truman Elementary School on Thursday, February 9, 2023 from 5:30 pm to 9:00 pm in the all-purpose room.
- g. Bear Down Sports Association holding Men's and Youth Flag Football at the Sayreville War Memorial High School on Sundays March 5, March 26, April 9, April 23, and May 15, 2023 from 9:00 am to 2:00 pm on the turf field. Fees in accordance with schedule
- h. Sayreville Recreation Department holding afterschool programs at the Sayreville Middle School on Monday March 13, Tuesday March 14, Thursday March 16, Monday March 20, Tuesday March 21, Thursday March 23, Monday March 27, Tuesday March 28, Thursday March 30, Monday April 10, Tuesday April 11, Wednesday April 12, Thursday April 13, 2023 from 3:00 pm to 4:30 pm in the gym.
- i. LAD Vanik Samaj of NA holding a Gujarati Play at the Sayreville War Memorial High School on Sunday April 2, 2023 from 4:00 pm to 10:00 pm in the cafeteria and auditorium. Fees in accordance with schedule.
- j. Telugu Fine Arts Society holding a TFAS Ugadi Celebration at the Sayreville War Memorial High School on Saturday April 22, 2023 from 3:00 pm to 11:45 pm in the auditorium, cafeteria and music suite. Fees in accordance with schedule.

SUPPORT SERVICES

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the 2022-2023 school year:

- a. Placement of the following student in an out-of-district placement for the 2022-2023 school year. (Transportation is required.) (I)

Student I.D. #	School	Cost Per Student	Total Cost
3946469477	Collier High School	\$40,040	\$40,040

- b. Retroactively, bedside instruction for student #3373009177 at an hourly rate of \$53 per hour, payable to Silvergate Prep.
- c. Retroactively, bedside instruction for student #5537230214 at an hourly rate of \$53 per hour, payable to Silvergate Prep.
- d. Retroactively, bedside instruction for student #5270811856 at a cost of \$550 per week participating in New Jersey Virtual School instruction for four hours per day, payable to New Hope Integrated Behavioral Health Care.
- e. Retroactively, bedside instruction for student #3033263921 at a cost of \$58 per hour, payable to Learn Well Education.
- f. Retroactively, bedside instruction for student #8917043869 at a cost of \$58 per hour, payable to Learn Well Education.
- g. The purchase of a protective helmet for student #8664507974 at a cost of \$127.69, payable to Harry J. Lawall & Son, Inc.
- h. The purchase of a buckle chinstrap for use with a protective helmet for student #4277328183 at a cost of \$77.05, payable to Danmar Products.
- i. Amendment to a previously approved Acoustical Evaluation for student #2895963917 at a cost of \$475 to \$505 to reflect a \$30 destination charge for districts outside of Union County, payable to Summit Speech School.
- j. Retroactively, Learning Tree Evaluation and Consulting, Inc. to provide bilingual services for student #8085582461 at a total cost of \$300 for meeting attendance and \$120 for letter translation. Total cost is \$420.
- k. Learning Tree Evaluation and Consulting, Inc. to provide bilingual services for student #6044664481 at a cost of \$120 per hour for meeting attendance.
- l. The purchase of Chewy Gloves for student #8664507974 at a cost of \$40.92, payable to Fun and Function, LLC.
- m. The purchase of a Roger Focus II DM System for student #2895963917 at a cost of \$2,416.79 payable to Phonak Sonova USA, Inc.

31. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve a trip on Tuesday, January 10, 2023 for thirty-two Sayreville War Memorial High School Heroes and Cool Kids students and three teachers to Grand Marquis, Old Bridge, NJ. Students will participate in a training session. One Board bus will be utilized at a cost of \$59.50 (salary \$52.50 - fuel \$7.00) to be paid by the Board of Education.

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Monday, January 30, 2023, twenty-two Sayreville War Memorial High School Peer Leadership students and two teachers to YMCA Camp Bernie, Port Murray, NJ. Students will re-establish and re-create strategies to increase student participation. One Board bus will be utilized to drop off students at a cost of \$265.00 (salary \$163.00 – fuel \$102.00) to be paid by the Board of Education.
- b. On Tuesday, January 31, 2023, twenty-two Sayreville War Memorial High School Peer Leadership students and two teachers from YMCA Camp Bernie, Port Murray, NJ. One Board bus will be utilized to pick up students at a cost of \$265.00 (salary \$163.00 – fuel \$102.00) to be paid by the Board of Education.
- c. On Thursday, February 2, 2023, twenty-two Sayreville Middle School students and two teachers to Ocean Place Resort & Spa, Long Branch, NJ. Students will attend the annual New Jersey State Elks’ Association Leadership Conference. One bus will be contracted from Browntown Bus Service at a cost of \$595.00 to be paid by the Board of Education.
- d. On Friday, February 3, 2023, thirty-two Sayreville War Memorial High School Heroes and Cool Kids students and three teachers to Samsel Upper Elementary School. Students will participate in mentoring UES 5th graders. One Board bus will be utilized at a cost of \$51.90 (salary \$48.90 - fuel \$3.00) to be paid by the Board of Education.
- e. On Saturday, February 4, 2023, thirty Sayreville War Memorial High School students and one teacher to Cumberland County Technical Education Center, Vineland, NJ. Students from HOSA will be competing at Southern Regional Conference. One Board bus will be utilized in a four-way move at a cost of \$831.95 (salary \$431.95 – fuel \$400.00) to be paid by the Board of Education.
- f. On Wednesday, February 22, 2023, twenty-nine students from Samsel Upper Elementary School MD class and nine faculty members to No Limits Café, Red Bank, NJ. Students will visit a restaurant that hires special needs teenagers and adults to have lunch. One Board bus will be utilized at a total cost of \$282.75 (salary \$253.75– fuel \$29.00) to be paid by the Board of Education. Alternate Date: February 23rd

- g. On Thursday, February 23, 2023, fifty students from Sayreville War Memorial High School Theatre Society and five faculty members to Paper Mill Playhouse, Millburn, NJ. Students will attend a performance of Hercules. Two Board buses will be utilized in a four-way move at a cost of \$298.35 per bus (salary \$236.35 – fuel \$62.00) for a total of \$596.70 to be paid by the Board of Education.
- h. On Wednesday, March 1, 2023 approximately twenty Sayreville War Memorial High School Student Council members and one staff member to Arleth Elementary School, Parlin, NJ. Students will talk about the importance of reading daily. One Board bus will be utilized in a four-way move at a cost of \$114.59 (salary \$111.84 – fuel \$2.75) to be paid by the Board of Education
- i. On Wednesday, March 1, 2023 approximately twenty Sayreville War Memorial High School Student Council members and one staff member to Wilson Elementary School, Sayreville, NJ. Students will talk about the importance of reading daily. One Board bus will be utilized in a four-way move at a cost of \$114.59 (salary \$111.84 – fuel \$2.75) to be paid by the Board of Education.
- j. On Thursday, March 2, 2023 approximately twenty Sayreville War Memorial High School Student Council members and one staff member to Eisenhower Elementary School, Sayreville, NJ. Students will talk about the importance of reading daily. One Board bus will be utilized in a four-way move at a cost of \$114.59 (salary \$111.84 – fuel \$2.75) to be paid by the Board of Education.
- k. On Thursday, March 2, 2023 approximately twenty Sayreville War Memorial High School Student Council members and one staff member to Truman Elementary School, Sayreville, NJ. Students will talk about the importance of reading daily. One Board bus will be utilized in a four-way move at a cost of \$114.59 (salary \$111.84 – fuel \$2.75) to be paid by the Board of Education.
- l. On Tuesday, March 7, 2023, thirty-two Sayreville War Memorial High School Heroes and Cool Kids students and three teachers to Grand Marquis, Old Bridge, NJ. Students will participate in a training session. One Board bus will be utilized at a cost of \$59.50 (salary \$52.50 - fuel \$7.00) to be paid by the Board of Education.
- m. On Friday, March 17, 2023, thirty-two Sayreville War Memorial High School Heroes and Cool Kids students and three teachers to Samsel Upper Elementary School. Students will participate in mentoring UES 5th graders. One Board bus will be utilized at a cost of \$51.90 (salary \$48.90 - fuel \$3.00) to be paid by the Board of Education.
- n. On Friday, March 17, 2023 twenty-one Sayreville War Memorial High School RUBY students and two teachers to Rutgers Business School, Piscataway, NJ. Students will tour Rutgers Business School to supplement the teachings in their

business classes and prepare them for college. One Board bus will be utilized in a four-way move at a cost of \$152.90 (salary \$130.40 – fuel \$22.50), which will be reimbursed by Rutgers University.

- o. On Wednesday, March 22, 2023, thirty-eight Samsel Upper Elementary School students and eleven staff members to Lifetown Shoppes, Livingston, NJ. Students will use skills practiced in class in a real-life setting. One Board bus will be utilized at a cost of \$271.90 (\$211.90 salary - \$60 fuel) to be paid by the Board of Education.
 - p. On Friday, May 25, 2023 twenty-one Sayreville War Memorial High School RUBY students and two teachers to Rutgers Business School, Piscataway, NJ. Students will tour Rutgers Business School to supplement the teachings in their business classes and prepare them for college. One Board bus will be utilized in a four-way move at a cost of \$152.90 (salary \$130.40 – fuel \$22.50), which will be reimbursed by Rutgers University.
33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Registration-Admission Fees for student trips and events:
- a. Attendance of twenty-two Sayreville War Memorial High School Peer Leadership students and two teachers to YMCA Camp Bernie, Port Murray, NJ. Registration-Administration Fee of \$123.50 per person to be paid by the Board of Education.
 - b. Attendance of thirty Sayreville War Memorial High School HOSA students the HOSA Southern Regional Competition, Vineland, NJ. Registration-Administration Fee of \$40.00 per person to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve to the long-term suspension of the student noted below.

- 6773898580

2. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the admission of Kindergarten Student ID#355027 to Truman Elementary School. The student is age appropriate for Kindergarten and had an entry date of January 12, 2023.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following new and revised curriculum guides:

Course	Grade Level
Health	Grade 11
Health	Grade 12

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following textbook to be used in the Middle School Health program.

Title	Authors	Publisher	Copyright
Teen Health	Bronson, Cleary, Hubbard	McGraw Hill	2021

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following new course for the 2023– 2024 school year at Sayreville War Memorial High School; the course is part of the Biomedical STEM Academy.

Human Anatomy & Physiology Honors

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the January 3, 2023 through January 16, 2023 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2022-2023

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	5	0	0	1	0	0	0	0	6
Number of Incidents Investigated	5	0	0	0	0	0	0	0	5
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	4	0	0	0	0	0	0	0	4
October									
Number of Incidents Reported	8	4	1	2	1	1	0	0	17
Number of Incidents Investigated	8	4	1	0	1	0	0	0	14
Number of Confirmed Cases	3	0	1	0	0	0	0	0	4
Number of Unconfirmed Cases	5	4	0	0	1	0	0	0	10

November									
Number of Incidents Reported	6	5	2	1	1	0	0	0	15
Number of Incidents Investigated	6	5	2	0	1	0	0	0	14
Number of Confirmed Cases	3	5	1	0	0	0	0	0	9
Number of Unconfirmed Cases	3	0	1	0	1	0	0	0	5
December									
Number of Incidents Reported	9	2	2	1	0	0	0	0	14
Number of Incidents Investigated	9	2	2	0	0	0	0	0	13
Number of Confirmed Cases	3	0	1	0	0	0	0	0	4
Number of Unconfirmed Cases	6	2	1	0	0	0	0	0	9
January									
Number of Incidents Reported	1	5	0	0	0	0	0	0	6
Number of Incidents Investigated	1	5	0	0	0	0	0	0	6
Number of Confirmed Cases	0	2	0	0	0	0	0	0	2
Number of Unconfirmed Cases	1	3	0	0	0	0	0	0	4
TOTALS									
Number of Incidents Reported	29	16	5	4	2	1	0	0	57
Number of Incidents Investigated	29	16	5	0	2	0	0	0	52
Number of Confirmed Cases	10	7	3	0	0	0	0	0	20
Number of Unconfirmed Cases	19	9	2	0	2	0	0	0	32

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve revisions to the BOE policies and regulations noted below for a Second Reading and Adoption.

- P&R 5530 Substance Abuse
- R 5600 Student Discipline/Code of Conduct

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve revisions to the District Satellite Cafeteria Manager job description as indicated in Attachment C-1.

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Dates
Link, Ilene	Part-time Paraprofessional	SMS	July 1, 2023
Shouldis, Lori	Junior Bookkeeper	District	July 1, 2023
Zink, Douglas	Custodian	Cheesequake School	July 1, 2023

Approval of Resignation(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2022-23.

Name	Position	Department/ Location	Effective Dates
Akbar, Sumaira	Part-time Paraprofessional	Selover School	January 20, 2023
Romero, Robert	#1 Assistant Marching Band	SWMHS	<i>Retroactive</i> January 2, 2023

Approval of Degree Status Upgrades, Salary Amendments and Corrections

3. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the salary adjustments of SEA Certificated Staff for school year 2021-22 and 2022-23 as indicated in Attachment D-1.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the salary adjustments of SEA Non-Certificated Staff for school year 2021-22 and 2022-23 as indicated in Attachment D-2.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following Stipend for Part-time Professional(s) who passed the ParaPro Assessment as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Position	School	2022-23 Salary	Effective Dates
Bobbins, Melissa	Part-time Paraprofessional	Eisenhower School	Base salary \$16,555.40 Prorated stipend \$250.00 \$16,805.40	12/22/2022 through 06/30/2023

6. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the salary corrections for following non-certificated personnel for the school year 2021-22. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates
Shouldis, Lori	District	Junior Bookkeeper	Base salary \$59,000 Longevity <u>+1,800</u> \$60,800 (Step 13)	07/01/2021 through 06/30/2022

7. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the salary corrections for following non-certificated personnel for the school year 2022-23. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Aronowitz, Annette	SMS	Full-time Paraprofessional	Base salary \$33,300 Longevity <u>+\$1,300</u> \$34,600	09/01/2022 through 06/30/2023
Farag-Azzer, Ehsan	District	Bus Driver (6.5 Hours)	\$35.00 Hourly Base salary \$44,590 Longevity <u>+\$1,200</u> \$45,790 (Step 7)	11/16/2022 through 06/30/2023
Hochron, Andrew	District	Full-time IT Support Technician	Annualized Salary \$49,500 (Step 5)	07/01/2022 through 11/20/2022
Ryan, Lori	SMS	Administrative Secretary	Annualized Salary Base salary \$59,800 Longevity <u>+1,600</u> \$61,400 (Step 13)	07/01/2022 through 06/30/2023
Wozny, Lukasz	District	Bus Driver (6.5 Hours)	\$32.00 Hourly Annualized Salary \$40,768 (Step 4)	11/16/2022 through 06/30/2023

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Parikh, Vinaykumar	Bus Aide	01/03/2023

Approval of Leave Requests and Modifications

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2022-23 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Berish, Kathryn	Payroll Specialist	Business Office	Disability	01/25/2023 through 02/28/2023
Brandon, Julia	Teacher	SUES	Disability	03/07/2023 through 03/15/2023
			Maternity/ Childrearing	03/16/2023 through 04/13/2023
			Unpaid Maternity/ Childrearing	04/14/2023 through 06/30/2023
Grimm, Jonathan	Teacher	SMS	Unpaid Personal Leave	01/30/2023 through 02/03/2023
Midgley, Donna	Administrative Secretary	Special Services	Disability	01/05/2023 through 04/03/2023

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Brandon, Julia	Teacher	SUES	Unpaid Maternity/Childrearing	09/01/2023 through 01/19/2024

Approval of New Hires and Modifications

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates	Track
DelPlato, Melissa <i>(V. Berish)</i>	Project Before Selover	Replacement Teacher	Prorated Salary \$57,900 (MA, Step 3)	02/06/2023 through 06/30/2023	Non-Tenure
Horzepa, Michele <i>(L. Knaster)</i>	SMS	Teacher	Prorated Salary \$55,000 (BA, Step 1)	02/20/2023 through 06/30/2023	Tenure Track
Ivy, Michelle <i>(A. Wells)</i>	SUES	Replacement Teacher	Prorated Salary \$56,500 (BA+30, Step 1)	02/01/2023 through 02/17/2023	Non-Tenure
Ivy, Michelle <i>(K. Langella)</i>	SUES	Replacement Teacher	Prorated Salary \$56,500 (BA+30, Step 1)	03/01/2023 through 06/30/2023	Non-Tenure

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Bagchi, Mita <i>(P. Siddique)</i>	Wilson School	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/ week</i>	\$15.25 Hourly Prorated Annualized Salary \$16,555.40 (Step 1)	01/18/2023 through 06/30/2023

Downey, Rosemary <i>(E. Costantino)</i>	SMS	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/ week</i>	\$15.25 Hourly Prorated Annualized Salary \$16,555.40 (Step 1)	<i>Retroactive</i> 01/09/2023 through 06/30/2023
Estrella, Ramniel <i>(new position)</i>	District	Cafeteria Worker- Driver (5 Hours)	\$18.00 Hourly Prorated Annualized Salary \$16,650	<i>Retroactive</i> 01/09/2023 through 06/30/2023
Fennell, Jabari <i>(T. Hildner)</i>	SWMHS	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/ week</i>	\$15.25 Hourly Prorated Annualized Salary \$16,555.40 (Step 1)	01/18/2023 through 06/30/2023
Morgan, Tyler <i>(D. Cesare)</i>	District	Bus Aide (3 Hours)	\$15.25 Hourly Prorated Annualized Salary \$8,463.75 (Step 1)	<i>Retroactive</i> 01/17/2023 through 06/30/2023
Ramos, Jafed <i>(A. Hochron)</i>	District	Full-time IT Support Technician	Prorated Salary \$49,000 (Step 1)	01/18/2023 through 06/30/2023

Approval of Transfers

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the certificated personnel as indicated below for the school year 2022-23 with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates	Track
Brew, Timothy <i>(M. Petrosino)</i>	Special Education Teacher (ICR) SWMHS	Special Education Teacher (BD) SWMHS	02/01/2023 through 06/30/2023	Tenure Track

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the school year 2022-23 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Previous Assignment	New Assignment	2022-23 Salary	Effective Dates
Ximenez Urrutia, Daniela <i>(M. Castillo)</i>	Bus Aide/ Playground Aide	Cafeteria Worker (5 Hours)	\$15.50 Hourly Annualized Salary \$14,337.50 (Step 2)	01/23/2023 through 06/30/2023

Approval of Personnel for Literacy and Math Academies

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the Math and Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run two days each week for one hour before or after school. The contracted rate of pay is \$60.00 per hour/session.

Name	Academy	School	Funding Source
Csapo, Lisa	Literacy	Truman	Local
Shiffner, Stacy	Math	Middle School	Title IA

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teacher to work as a substitute in the Math and Literacy Academies on an as-needed basis. The contracted rate of pay is \$60.00 per hour/session.

Name	Academy	School
Bellamy, Jake	Literacy	Truman School

Approval of Personnel for Tier 3 Intervention Services

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to deliver Tier 3 services on an as-needed basis depending on student enrollment. Payment is prorated based on a rate of \$60.00 per hour and will be paid through Title IA funds.

Teacher	School
Brown, Meghan	Truman School
Campbell, Jake	Arleth School
O’Hara, Dawn	Truman School

Approval of Certificated Staff Covering at 1/6 Daily Rate

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the certificated staff and coverage rates of pay indicated below to receive 1/6 of their daily rate to cover for a certificated staff member. These rates of pay begin on the 21st day of coverage.

Name	Coverage 1/6 Daily Rate of Pay
Heinrich, Lynnanne	\$49.58
Isabella, Benjamin	\$73.25
McGarry, Jillian	\$68.54
Riccio, Alison	\$56.67
Roy, Jessica	\$61.58
Wojcik, John	\$62.21

Approval of Substitutes

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the substitute assignments and class as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Class	Effective Date
Lozano, Kristine	Substitute Nurse	Class IV	01/18/2023
Russo, Beth	Substitute Teacher	Class I	01/18/2023

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the below non-certificated substitute personnel for school year 2022-23.

Name	Effective Date
Rubio, Lizbeth	01/18/2023

Approval of Coaches

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the Coaches for the Winter and Spring Seasons and their Stipends as indicated below for school year 2022-23.

Assignment	Last Name	First Name	Stipend
GROUP #2 BASE			
Lacrosse - Girls			
Assistant	Riccio	Alison	\$7,090

Approval of Volunteer Coaches

22. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as a coaching aide (unpaid) for school year 2022-23:

Assignment	Last Name	First Name
Girls Lacrosse - HS	Richiusa	Salvatore

Approval of Professional Days

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Anderson, Cheryl	2023 NJAHPERD SHAPE Annual Convention	02/27/23	\$169.00
Campbell, Joyce	NJMEA State Conference	02/23/23 02/24/23	\$180.00
Carkeek, Kimberly	2023 NJAHPERD SHAPE Annual Convention	02/27/23 02/28/23	\$350.00
Charmello, Mary-Theresa	Field Hockey Coaching Seminar Xplosive Sports	02/02/23	\$225.00
Faulkner, Melanie	2023 NJECC Annual New Jersey Educational Technology Conference	03/08/23	\$110.00
Gioia, Amy	2023 NJAHPERD SHAPE Annual Convention	02/27/23 02/28/23	\$275.00
Haney, Victoria	Compassionate ABA	03/31/23	\$35.00
Kuchibhatla, Jyothsna	Star Lab training for teacher leaders	02/15/23	Free
Magielnicki, Carolyn	NJASBO - Purchasing Update	03/23/23	\$175.00
Magielnicki, Carolyn	NJASBO - Audit Review and Internal Controls	04/20/23	\$175.00
Mihalenko, Laura	NJAGC Conference 2023	03/17/23	\$224.00
Morris, Stephanie	Keys to Enhancing Your Effectiveness as a school nurse	03/23/23	\$279.00
Murphy, Kelly	From Math Challenges to Math Success for Students with Intellectual Differences	03/30/23	\$100.00

O'Donnell, Kaila	Monmouth University's Educational Opportunity Fund Program	02/03/23	Free
Redmond, Jamie	Conflict Resolution-Middle High School	01/25/23	Free
Romano, Danielle	Play-Based CBT for Children with Anxiety: Innovative Techniques that Work workshop by PESI	03/03/23	\$109.00
Roy, Jessica	2023 NJAHPERD SHAPE Annual Convention	02/27/23 02/28/23	\$350.00
Skala, Lori	From Math Challenges to Math Success for Students with Intellectual Differences	03/30/23	\$100.00
Sokol, Ruth-Anne	Interventions for Improving Executive Function Skills in Students (including Autism, Anxiety, Attention Deficits, Social & Behavioral Issues)	02/02/23	\$150.00
Taylor, Amanda	BER- Restorative Discipline Conference	03/08/23	\$289.00

XVI. PUBLIC PARTICIPATION

XVII CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Tuesday, February 7, 2023
- Tuesday, February 21, 2023

XVIII. ADJOURNMENT

Time: _____