

# Oxnard Union High School District

## Oxnard, California

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### REGULAR BOARD MEETING

DATE: January 18, 2023  
TIME: **5:00 PM: Closed Session**  
**6:30 PM: Open Session**  
PLACE: District Office Board Room  
1800 Solar Drive  
Oxnard, CA 93030

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Visitors are always welcome, and suggestions and public comments are encouraged. Those wishing to address the Board on items not on the agenda may do so under "Public Comments to Address the Board of Trustees." Please secure a Speaker Card from the executive assistant. In accordance with Education Code 35145.5, the Board cannot enter into a formal discussion or make a decision on any matter not on the agenda. The Board may take action to refer any subject discussed to a later meeting or to the Superintendent. The Board requests that all cell phones be turned off or placed on silent mode as a courtesy to those in the audience.

In accordance with requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent's office at least three days before the meeting date. *This will enable the District to make reasonable arrangement to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.*

A complete agenda packet is available at the District Office, 1800 Solar Drive, Oxnard, California, Monday through Wednesday prior to a regularly scheduled Board meeting. Board agendas and minutes are available on the district's website at [www.oxnardunion.org](http://www.oxnardunion.org). Minutes can be made available, upon request, in another language. A student's parent/guardian, or a student aged 18 and older, may request in writing that their personal directory information (EC 49061) be excluded from the minutes of Board Meetings (EC 49073.2)

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#### 1. OFFICIAL OPENING OF MEETING

#### 2. LAND ACKNOWLEDGEMENT

#### 3. PLEDGE OF ALLEGIANCE

#### 4. ADOPTION OF AGENDA

#### 5. APPROVAL OF MINUTES

Regular Board Minutes dated December 14, 2022

#### 6. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

Those persons wishing to address the Board may do so at this time and are asked to complete a Speaker Card. All public comments are to be directed to the Board President. Individual speakers shall be allowed three (3) minutes to address the Board on each agenda or non-agenda item. However, in exceptional circumstances when necessary to ensure full opportunity for public input, the president may, with Board consent, adjust the amount of time allowed for public input and/or the time allotted for each speaker. Any such adjustment shall be done equitably so as to allow a diversity of viewpoints. The president may also ask members of the public with the same viewpoint to elect a few individuals to address the Board on behalf of that viewpoint. In order to ensure that non-English speakers receive the same opportunity to directly address the Board, any member of the public who utilizes a translator shall be provided at least twice the allotted time to address the Board. Please refer to the complete text of Oxnard Union High School District Board Bylaw 9323: Conduct of Board Meetings - Public Participation. Due to the Brown Act that governs public meetings, the Board cannot respond directly to public comments. The Board can direct the Superintendent and Staff to meet with members of the public to better understand their concerns or points of view

#### 7. CLOSED SESSION

During this time, the Board may adjourn to Closed Session to discuss confidential material relating to the following items.

A. Public Employee: Discipline/Dismissal/Release/Resignation/Appointment/Reassignment/Employment Government Code Section 54957(b)(1)

Appointment: Director of Wellness & Inclusion

B. Conference with Labor Negotiator(s): Government Code Section 54957.6

Agency Negotiator: Dr. Deborah Salgado, Assistant Superintendent-Human Resources

- Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE)
  - Classified, Certificated and ParaEducator Bargaining Units

C. Conference with Labor Negotiator Pursuant to Government Code section 54957.6

Agency Negotiator: Board President

Unrepresented Employee: Superintendent

D. Superintendent's Evaluation

E. Student Personnel: [Education Code §35146, 48912, 48919]

F. Consideration of Confidential Student Issues Other Than Expulsion and Suspension, Pursuant to Education Code §35146

G. Conference with Legal Counsel - Anticipated Litigation, Pursuant to Government Code § 54956.9 (d)

a. Number of cases: Three

H. Conference with Real Property Negotiator (Govt. Code § 54956.8)

PROPERTY: Multiple District-owned parcels, including: (1) District Office Campus 309 and 315 South K Street, Oxnard, CA, APNs 202-0-010-630 & -740

AGENCY NEGOTIATOR: Dr. Tom McCoy, Superintendent and Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc.

NEGOTIATING PARTIES: To be determined

UNDER NEGOTIATION: Price and terms of payment

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8. **RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION**
9. **RECOGNITION:** Outstanding Students - CIHS
10. **PUBLIC HEARING:** Public Disclosure Pursuant to Government Code section 3547.5 of Major Provisions and Costs of 2022-2025 Tentative Certificated Agreement between Oxnard Union High School District and Oxnard Federation of Teachers and School Employees and Recommendation to Approve 2022-2025 Tentative Certificated Agreement
11. **PUBLIC COMMENTS TO ADDRESS THE BOARD OF TRUSTEES**

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12. **SUPERINTENDENT'S REPORT**
13. **STUDENT REPRESENTATIVE TO THE BOARD OF TRUSTEES - MAYA LOPEZ**
14. **CONSENT CALENDAR**
  - Business Services**
    - A. Consideration of Approval of Purchase Orders, December 5, 2022 - January 8, 2023
    - B. Consideration of Approval of Donations, December 7, 2022 - January 9, 2023
    - C. Consideration of Approval of Contract to Crown Worldwide for Final Stages of Moving & Storage to Relocate Staff and District Materials as Required at RMHS for HVAC Project
    - D. Consideration of Approval of Contract to Crown Worldwide for Final Stages of Moving & Storage to Relocate Staff and District Materials as Required at HHS for HVAC Project
    - E. Consideration of Approval of VenTERRA Environmental, Inc. (VTE) Proposal for Demolition of White Boards, Damaged and Non-Compliant ADA Cabinets in Buildings B & D at RMHS
    - F. Consideration of Approval of Contract to AP Construction Group for Work Associated with ACHS Field House Design Change to Address New Conditions
    - G. Consideration of Approval of Contract Ardalan Construction Company for Added Services Associated with OHS Due to Design Change to Address Unforeseen Conditions
    - H. Consideration of Approval of Contract AP Construction Group for Added Services Associated with HHS Due to Design Change to Address Unforeseen Condition
    - I. Consideration of Approval of CTE Welding Equipment Purchase for CIHS Welding Program, Utilizing Airgas E&I Piggyback Master Agreement #CNR01362 - CTEIG and K-12 Strong Workforce Grant
    - J. Consideration of Approval of Contract to MM Mechanical to Mechanically and Chemically Clean Water Strainers, Flush and Clean the OUHSD Boiler System
    - K. Consideration of Approval of Contract to AP Construction Group for Work Associated with PHS HVAC Project for Unforeseen, Design Change to Address New Conditions
    - L. Consideration of Approval of Contract Value Adjustment to Bernards Bros, Inc. for the Extended Staff for DSHS and Five of the HVAC High School Projects Due to Existing and Changing Conditions -General Fund//DSHS Start-up Fund
  - Educational Services**
    - M. Consideration of Approval for Clever Identity Management (IdM) and Multi Factor/Two Factor Authentication (MFA/2FA) Subscriptions for Network Security
    - N. Consideration of Approval of Agreement Between Six Flags Magic Mountain LLC and HHS for Grad Nite 2023
    - O. Consideration of Approval of Agreement Between Palazzio Events, Inc. and HHS for HHS Prom 2023
    - P. Consideration of Approval of Quarterly Report on Williams Uniform Complaints for 2nd Quarter
    - Q. Consideration of Approval of the EL Achieve Proposal for the Implementation of the Constructing Meaning Program

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- R. Consideration of Approval of Memorandum of Understanding Between Big Picture Learning and Oxnard Union High School District/Oxnard Adult School
- S. Consideration of Approval of Adult Education New Course Approval (A-22) Including a New Course in Building and Grounds Worker
- T. Consideration of Approval of Agreement Between Oxnard Union High School District and Legal and Secretarial Services of Ventura County Workability Program for 2022-2023 School Year
- U. Consideration of Approval of Stipulated Student Expulsions by Agreement of the Student Services Administration, the Student, and the Student's Parent/Guardian, as per Board Policy 5144, Section 22

#### **Human Resources**

- V. Consideration of Approval of Personnel Items
- W. Consideration of Adoption of New Job Description: *Adult School Professional Expert* [Second Reading]
- X. Consideration of Adoption of New Job Description: *Clerical Assistant III – Adult School* [First Reading]

#### **Board Policies**

- Y. Consideration of Approval of Revisions to Board Policy 4030: *Non Discrimination in Employment* [First Reading]
- Z. Consideration of Adoption of Board Policy 3511.1: *Integrated Waste Management* [Second Reading]

### **15. ACTION ITEMS**

#### **Business Services**

- A. Consideration of Approval of the 2022-2025 Tentative Certificated Bargaining Unit Agreement between Oxnard Union High School District and Oxnard Federation of Teachers and School Employees
- B. Consideration of Adoption of Resolution 23-01 for an On-Schedule Payment of 11.25% and One Time Payment of 2.75% per Certificated CBA Article 16.1.1. for All Represented Employees, on or after July 1, 2022
- C. Consideration of Adoption of Resolution 23-02, Authority for the Board of Trustees to Retroactively Provide an On-Schedule Payment of 9% and One Time Payment of 2.75% to Classified, ParaEducators, Confidential, Supervisory, Campus Supervisors (CSEA) and Management Employees, with the Exception of the Superintendent, on or after July 1, 2022
- D. Consideration of Approval of an Amendment to the Superintendent's Contract to Include an On-Schedule Payment of 9% and a One Time Payment of 2.75%, Similar to all Employees
- E. Consideration of Acceptance of Oxnard Union High School District's 2021-2022 Annual Financial Report (Audit), As Prepared by EideBailly, LLP

#### **Educational Services**

- F. Consideration of Approval of Allowable Expenditures Utilizing the Arts, Music, and Instructional Materials Discretionary Block Grant

#### **Human Resources**

- G. Consideration of Approval of Contract with Frontline Education for Frontline Central
- H. Consideration of Adoption of Student Teaching Agreement Between San Jose State University and Oxnard Union High School District

#### **Superintendent**

- I. Consideration of Approval of Teacher Leave Reimbursement to Oxnard Elementary School District for Trustee Karen Sher to Attend 2023 California Teachers of the Year Gala and CSBA & ACSA 2023 Coast2Coast Federal Advocacy Trip to Washington D.C.

#### **Board of Trustees**

- J. Consideration of Adoption of Resolution 23-03, Teach the Truth

### **16. STAFF REPORT AND BOARD DISCUSSION**

- A. Fiscal Services Reclassification
- B. CTE Pathways
- C. 2022 California Dashboard & Board Metrics

### **17. BOARD REPORT AND COMMUNICATIONS**

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**18. ITEMS FOR FUTURE CONSIDERATION**

*See attached*

**19. ADJOURNMENT**