

**Time & Location:**

A regular School Board Meeting was held on Wednesday, January 11, 2023 in the library of Hucrest Elementary School, 1810 NW Kline Street in Roseburg, and available via Zoom link.



**SUPERINTENDENT  
JARED P. CORDON**

**Superintendent's Report**

Superintendent Cordon welcomed Roseburg Mayor, Larry Rich, who shared a Proclamation celebrating School Board Recognition Month. Nutrition Services and Hucrest staff were acknowledged for their work helping us kick off January's Board celebrations. Mr. Cordon provided updates on safety and security projects including the new building vestibules being created to welcome visitors and maintain secure environments for our students and staff. Jared welcomed Dr. Weber and acknowledged the excitement building around her appointment to the Teaching & Learning Director position beginning with the 2023-24 school year, sharing that he looks forward to Dr. Weber scaling her systems expertise throughout the District as she assumes these new areas of responsibility. The District will post the upcoming principal vacancy next week and hopes to bring forward a recommendation to the Board in February. We all appreciate our Board of Education and are excited for our future!

**Next Board Meeting:**

January 25, 2023; 6:00 p.m.  
Administration Board Room,  
1419 NW Valley View Drive  
Roseburg, Oregon  
Zoom Link will be Available

**STUDENT and STAFF  
RECOGNITION**

Board Vice-Chair Rebecca Larson was honored to present individual certificates and McDonald's gift cards to highly deserving students, including:

- \* **Dexter Gray, Jo Lane MS**
- \* **Paige Heacock, Fremont MS**
- \* **Olivia Moore-Walker, RHS**
- \* **Zoe Pierce, Hucrest School**

Chair Howard Johnson had the pleasure of presenting Crystal Apple Awards to the following staff members being honored by their schools:

- \* **Maria Bayardo, Sunnyslope;**
- \* **Jason Buier, Hucrest**
- \* **Kim Cermak, Winchester**
- \* **Irene Noyes, Hucrest**

**Action Items**

The Board approved the Consent Agenda consisting of approval of the Agenda, Minutes from the December 14 Public Hearing, Board Meeting, and Executive Session, a Surplus Items Listing and Gifts to the District, along with personnel actions including:

**Licensed Hire Recommendation**

**Sunnyslope Elementary School**  
Kayla Hawkins-Carter, Fifth Grade Teacher, a temporary position for 2022-23.

**Licensed Resignations:**

- Kirsten Fox, Art Teacher at Fremont Middle School, has resigned effective January 4, 2023; and
- Michael Pardon, Social Studies Teacher at RHS, has submitted his resignation for PERS retirement purposes, effective March 1, 2023 after 33 years in the District, and would like to continue in his position through 2022-23.

**Student Investment (SIA)**

Asst. Superintendent Michelle Knee shared 2022-23 SIA program updates outlining the strategies being used to meet students' mental/behavioral health needs; increase academic achievement; and reduce academic disparities.

Strategies include:

- 1) Create a culture of safety and respect for all students and adults that supports the social, emotional, and physical well-being of students and adults that is critical to academic and professional success.
- 2) Ensure instructional materials and tasks are appropriately challenging and supportive for all students, aligned with content area standards, and culturally & academically relevant.
- 3) Establish systems and interventions to identify and remove barriers to graduation for all students; and
- 4) Ensure educators and families have tools to support academic success for every student.

All investments within the \$4,374,336.26 grant must align within strategic areas of class size, well-rounded education, instructional time, and health and safety.

Asst. Superintendent Knee recounted the investments made possible through SIA:

- ◆ Purchase of books
- ◆ 3 Special Education teachers and 8 IAs
- ◆ 4 Elementary teachers to reduce class sizes
- ◆ 6 Middle School teachers to expand elective/CTE options
- ◆ 2 Middle School TOSAs
- ◆ IRLA (Independent Reading Level Assessment) for 8 elementary schools
- ◆ Access to before/after school programs, electives and extracurricular activities for all students
- ◆ Social-Emotional Learning Coordinator
- ◆ 2 School Psychologists
- ◆ 10 Skills Trainers
- ◆ 4 Elementary STEAM Teachers and Materials
- ◆ 2 Elementary Music Teachers
- ◆ RHS Health/Wellness Teacher
- ◆ Juvenile Justice Diversion Online Program

**Adopt 2023 Budget Calendar in preparation for the 2023-2024 Budget**

The Board also adopted the 2023 Budget Calendar as we prepare for the 2023-24 budget process. This calendar meets all Oregon timelines and publication requirements. Vice-Chair Larson confirmed that there are two vacancies on the Budget Committee, and letters of interest can be submitted to Superintendent Cordon.

**Student Leadership Report**

RHS leadership students Sylvia Eckman and Hannah Heuberger shared efforts being made to foster spirit and culture at RHS, including a new "Spirit Stick". Plans are in progress for Prom, the Arts Assembly, etc., and students are creating valentines for a local retirement home. RHS' Orange R is in the second round for awards in a journalism competition, and winter sports are busy with basketball, wrestling, and cheer competitions and the unified team performs at half-time on the 22nd. The students expressed appreciation to the members of the School Board as we celebrate School Board Recognition Month. And finally, students and teachers are nearly ready for Finals Week!

**Student Enrollment  
12/16/2022**

	2022	2021
Elementary	2,667	2,588
Middle School	1,244	1,241
High School	1,593	1,608
Phoenix	161	183
Total	5,665	5,619

**School Board:**

- Rev. Howard Johnson, Chair
- Rebecca Larson, V Chair
- Dr. Brandon Bishop
- Rodney Cotton
- Ann Krimetz
- Charles Lee
- Andrew Shirtcliff