



# ST. IGNATIUS COLLEGE PREPARATORY

## Father Sauer Academy Middle School

### Humanities Teacher

**STATUS:** Exempt, Full time Father Sauer Academy Faculty member

**REPORTS TO:** Father Sauer Academy Principal - Ms. Theresa Bayze

**HOURS:** 7:45am- 4:00pm

**Salary Range:** \$80,000 - \$110,000 (Depending upon Experience)

**Start Date:** 8/1/2023

#### **MISSION STATEMENT:**

*St. Ignatius College Preparatory is a Catholic, Jesuit school serving the San Francisco Bay Area since 1855. Through a rigorous and integrated program of academic, spiritual, and co-curricular activities, St. Ignatius challenges its students to lead lives of faith, integrity, and compassion. Students are enriched by a diverse and loving Christian community and are called to become life-long learners who develop their individual talents for the greater glory of God. With a commitment to intellectual excellence, leadership, service, and justice, we strive to be men and women for and with others, responding courageously to the opportunities and challenges of our time.*

#### **PRIMARY ROLE:**

We are seeking to hire an educator with an unwavering commitment to raising student achievement, with the ability to work comfortably under pressure with diverse groups of learners while implementing culturally proficient teaching practices. The successful candidate will demonstrate flexibility and a willingness to teach other subject areas as needed in this growing middle school program.

- Have strong instructional organization, proven classroom management skills, and willingness to engage with students who are new to a rigorous schedule
- Have experience with effective use of educational technology while maintaining a classroom atmosphere centered on intellectual inquiry and student engagement
- Demonstrate ability to work in a collaborative and dynamic professional learning community
- Have awareness and training in DEIB practices
- Able to recognize the impact of student experiences and how they can affect learning and engagement
- Foster classroom community through inclusionary, compassionate, and restorative practices

- Communicate with parents of students both formally (through progress reports, report cards, and conferences) and informally (through emails and phone calls as needed).

### **A SUCCESSFUL CANDIDATE:**

- Bachelor of Arts or Science Degree;
- California Teaching Credential or Masters Degree in English Language Arts, Education, History or Science;
- Minimum two years of middle school teaching experience in underserved communities in your area of expertise;
- Appreciates and respects Catholic, Jesuit culture, identity and values;
- Understand and support the Mission, Vision and Culture of the school

### **HOW TO APPLY:**

Interested applicants should submit a cover letter, resume and salary requirements (a must). We are committed to an equitable hiring process; therefore, in order to be considered, please remove your name, address, email address, telephone number and photographs from your cover letter and resume. Please only include your initials on your cover letter and resume prior to submission here: [Link to Application Form](#)

### **SI OFFERS A COMPREHENSIVE AND RICH EMPLOYEE BENEFITS PROGRAM WHICH INCLUDES:**

- Company paid Medical Insurance Contributions for single, two-party and family plans at a rate of 75%
- Fully paid insurance for Dental, Vision, Life, AD&D coverage for single, two-party and family plans
- Flexible Spending Plans for insurance plans plus for child care coverage
- Tuition remission program
- Student Loan Reimbursement (up to \$2,000 annually)
- Annual Retirement Savings Contributions
- Professional Development Resources

### **SI FOSTERS A DIVERSE AND INCLUSIVE COMMUNITY:**

St. Ignatius College Preparatory strives to be a just, inclusive, and Catholic, Ignatian community where all students, faculty, staff, parents and alumni feel seen, heard, valued, and loved and experience full acceptance. We are committed to hiring, supporting, and retaining a diverse faculty and staff. We see our determination to offer diversity, equity, inclusion, and belonging not as a destination to be reached, but a continuous, life-long journey together.

