



HUDSON | MONTESSORI SCHOOL

Hudson Montessori School Elementary Faculty Member

[Hudson Montessori School](#) (HMS) is seeking an elementary faculty member starting in August 2023.

Background on HMS

Founded in 1962, Hudson Montessori School serves more than 240 children from infancy through 8th grade. We currently have four elementary classrooms, two serving ages 6-9 and two serving ages 9-12.

Aspects of Work Environment

HMS prides itself in being a professionally supportive community for committed teachers.

- HMS classroom environments are equipped with a full array of high-quality materials.
- Lead elementary teachers are provided with six hours of planning each week.
- Being a small school community, we have a strong sense of community both among colleagues and families. In a recent survey, 99% of parents and 100% of faculty strongly agreed or agreed that the HMS community was caring.
- In the same survey, 100% of parents and faculty strongly agreed and agreed that HMS had a strong commitment to moral values and character development. 99% of parents and 100% faculty strongly agreed or agreed that each HMS student was well known. And, 98% of parents and 100% of faculty strongly agreed or agreed that HMS supported academic achievement.
- In a recent survey, 96% of faculty rated our administrative support as excellent or very good in terms of approachability, leadership, problem solving and responsiveness. Aspects of this support include:
 - HMS has a full-time Director of Teaching and Learning. Regular touchpoints with Director of Teaching and Learning and with other teachers at the same level create a strong sense of community as well as support.
 - To support all learners, we have an Educational Support Team which has a school psychologist, reading specialist and a speech language therapist. The EST is available to provide expertise to lead teachers.
 - HMS is committed to ongoing learning and professional development. Each lead teacher is provided with a budget for this purpose.
 - Our Faculty Growth Plan provides opportunities for professional growth through evaluation, opportunities for observation and teacher-designed projects of interest/passion.

- We have non-formal ways to enrich the community and support teachers. Our Sunshine Committee provides social opportunities for employees to connect with each other. Our Family Network regularly provides our employees with thoughtful gestures like tasty snacks and gift cards to show their appreciation.

Compensation and Benefits

- We ensure a competitive salary as compared with independent school norms.
- We offer a generous professional development budget. The total for the school last year was more than \$75K. An opportunity to be sponsored for Montessori training is available.
- Our health benefit rates have not increased in the last four years and 95% of each employee's medical premium is paid by the school.
- We offer tuition remission of 75% for employee children.
- We have a 401k program with a match provided by the school.
- If interested, the school has available housing near the school at below market rates for employees.
- If a candidate relocates from outside of the immediate area, HMS will help with moving expenses.

Specifics about Job Opportunity

The optimal candidate will help his/her students meet our school's mission: *to foster a Montessori educational environment conducive to each child's unique qualities and abilities for the development of social, emotional, and reasoning skills that are essential for a lifetime of independent, creative thinking and learning in the world community.*

Major Roles and Associated Responsibilities

1. Deliver a fully implemented Montessori experience to elementary students.
2. Communicate and partner with parents on student progress.
3. Collaborate with faculty members on curriculum planning, assessment, and student discussions.
4. Collaborate with admissions-team on recruitment, selection, and placement of prospective students.
5. Other duties as assigned by Head of School.

Qualifications and Characteristics

1. A strong commitment to the mission of Hudson Montessori School.
2. Bachelor's degree required. A Montessori Elementary training (AMI or AMS) is preferred but not required. If the optimal candidate does not have this training, HMS will sponsor the candidate for training.
3. Experience leading a Montessori classroom is preferred. Experience teaching elementary children is required.
4. Approaching parent relationships with a sense of positivity and proactive problem-solving.

5. A desire to make sure that all families feel connected to their child's classroom and the entire school.
6. Warm, effective communication skills.
7. A sense of humor, a commitment to teamwork, an affable personality, and a love of children and schools.

Please send a resume and a cover letter detailing your qualifications for the position to Matt Virgil, Head of School, at mvirgil@hudsonmontessori.org.