

Houston County Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: Interim Employees	Descriptor Code: 5.700	Issued Date: 09/27/21
		Rescinds:	Issued:

Certified and non-certified positions will be filled at the discretion of the Director of Schools in a manner that is the least disruptive on the educational process of students. Said positions shall be filled as quickly as possible to ensure a continuous function of the specified position.

Individuals hired on an interim certified contract shall only do so when a vacancy is created by an employee taking a leave of absence.¹ Such interim employees shall be considered as temporary replacements for the duration of scheduled leave and the contract term will not be considered as initial employment.

Persons filling any interim/temporary positions shall have no expectancy of continued employment beyond the duration of the contract, but such person may be considered for employment in filling subsequent vacancies. The contract of each temporary employee shall contain the following statement:
I understand that in filling a temporary position I have no expectancy of continued employment.

Legal References

1. TCA 49-2-203(a)(1)(A); TCA 49-5-702

Cross References

Application and Employment 5.106
Long-Term Leaves of Absence for Professional Personnel
5.304