

# Houston County Board of Education

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| Monitoring:<br><br><b>Review: Annually,<br/>in February</b> | Descriptor Term:<br><br><b>Personnel Goals</b> | Descriptor Code:<br><b>5.100</b> | Issued Date:<br><b>06/13/22</b>      |
|   |  | Rescinds:<br><b>5.100</b>        | Issued:<br><b>01/09/95; 07/08/13</b> |

Through its personnel policies, the Board shall establish a school environment that will attract and maintain the best qualified personnel whose mission will be to provide the best possible learning opportunities for the students. The Board's personnel goals are:

1. To ensure that the Director of Schools recruits and employs the best qualified individuals to staff the school district;
2. To provide staff compensation, benefits and working environment sufficient to attract and retain qualified employees;
3. To set goals for educator diversity that take into consideration the diversity of the student population<sup>1</sup>;
4. To provide an in-service training program for all employees to improve their performance;
5. To conduct an evaluation program that will contribute to the continuous improvement of staff performance; and
6. To assign personnel so they are utilized as effectively as possible.

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Legal References

1. State Board of Education Policy 5.700; TCA 49-1-302(g)

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Cross References

School District Goals 1.700