

# Houston County Board of Education

Monitoring: <b>Review: Annually, in January</b>	Descriptor Term:  <b>Equal Opportunity Employment</b>	Descriptor Code: <b>5.104</b>	Issued Date: <b>06/10/19</b>
		Rescinds:	Issued: <b>06/10/19</b>

Opportunity for employment, as well as continuation and advancement in employment, shall be afforded equally to members of all races, creeds, colors, sex, religions, ages, national origins, and individuals with disabilities or veteran status with regard only for qualifications for the positions involved.<sup>1</sup>

---

#### Legal References

1. U.S. Constitution, Amendment XIV; Title VII, Civil Rights Act of 1964; Title VI, Civil Rights Act of 1964; Title IX, Education Amendments of 1972; Age Discrimination Act of 1967; Section 504 of the Rehabilitation Act of 1973; 42 USCA § 12101-12213

---

#### Cross References

Section 504 and ADA Grievance Procedures 1.802  
Discrimination/Harassment of Employees 5.500  
Complaints and Grievances 5.501