

# Houston County Board of Education

Monitoring: <b>Review: Annually, in October</b>	Descriptor Term:  <b>Workers' Compensation</b>	Descriptor Code: <b>3.602</b>	Issued Date: <b>07/08/13</b>
		Rescinds: <b>DA</b>	Issued:

The Board shall maintain adequate workers' compensation coverage according to state statutes and shall post and maintain in a conspicuous place on the business premises a printed notice regarding worker's compensation as prescribed by the commissioner of labor and workforce development.<sup>1</sup>

The Board shall establish a medical panel consisting of at least three (3) or more reputable physicians or surgeons, not associated together in practice, if available. The names of the physicians or surgeons shall be posted in conspicuous places throughout the maintenance, transportation, clerical, and professional area of participating schools. Any claimant may select an operating surgeon or attending physician listed on the medical panel for treatment of on-the-job injuries. Any specialized treatment of injuries must be administered by practitioners or specialists upon referral by the medical panel.<sup>2</sup>

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Legal References:

1. TCA 50-6-407
2. TCA 50-6-204(4)(A)(B)

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Cross References:

Risk Management 3.204  
Sick Leave 5.302  
Physical Assault Leave 5.307