



Wayne Regional Educational Service Agency
Board of Education · 33500 Van Born Road · Wayne, Michigan

**Regular Meeting
December 14, 2022**

MINUTES

A. Call to Order

The Regular Meeting of the Wayne County Regional Educational Service Agency Board of Education was called to order by President Beri on December 14, 2022 at 8:30 a.m.

B. Roll Call

Present: James Beri, Mary Blackmon (arrived at 8:50 a.m.), Danielle Funderburg, and James Petrie

Absent: Lynda Jackson (excused)

C. Pledge of Allegiance

D. Approval of Agenda

Member Petrie, supported by Member Funderburg, moved to approve the agenda as presented. On voice vote, the motion carried 3-0.

E. Public Participation – None.

F. Introduction of New Staff

Kelly Bohl, Assistant Superintendent, Human Resources, introduced new staff members and provided brief background information for each of the following employees:

- Mona Berry – School Health/Social Work Consultant
- Lisa Kaiser – School Culture, Climate, and Equity Consultant
- Dr. Terrance Scott – School Culture, Climate, and Equity Consultant
- Cindy Koch – PT Pupil Accounting Field Auditor
- Adrienne Kubicki – Special Education Consultant
- Patty McDowell – Administrative Assistant – Special Education and Early Intervention Services

G. President's Remarks and Board Comments

Member Funderburg shared her experience from the 2022 Annual National Alliance of Black School Educators Conference noting the following highlights: The Leading Ladies Series, importance of superintendents' roles in districts, and 7 mindsets to help districts set up social emotional culture based on data.

Member Petrie congratulated Wayne RESA Board President James Beri for 34 years of service as a member of the Melvindale-North Allen Park Board of Education. Member Petrie also thanked board members from Northville Public Schools for sharing the work they are doing with their inclusion program and working with students with limitations.

President Beri wished everyone a joyful holiday and a Happy New Year on behalf of the Wayne RESA Board of Education. He also shared the following Wayne County School highlights:

- **Detroit** – Congratulations to Tahiry Gosby, a 4th grader at Emerson Elementary – Middle School, for her grand prize award-winning World Bus Design that was turned into a float featured in the 2022 Thanksgiving Day Parade. DPSCD also congratulates Dylan Key, grade 5, from Bates Academy and Monica Ruiz-Olivarez, grade 6, from Clippert Middle School on their honorable mention in the 2022 Skillman Float Design Contest.
- **Harper Woods** - Congratulations to all of the 2022 Wayne County Community College District's Holiday Family Tradition Art & Essay Contest winners with special kudos to Harper Woods Scholars from Tyrone Elementary, Kourtnee Reese, Myriah White, and Rachel Sung.
- **Plymouth-Canton** – Congratulations to Ms. Jenny Fenner of Pioneer Middle School who was named the November winner of the WXYZ-7 Exceptional Educator Award. Along with Ms. Fenner's recognition, Pioneer Middle School was also gifted \$1,000.
- **South Redford** – Congratulations to Thurston High School as a recipient of a \$190,000 grant from the Margaret Dunning Foundation to support their new automotive space with the purchase of work benches, tools, auto lifts, and safety systems. The new automotive space is part of the district's efforts to revive their former auto program at Thurston High School and aids in their overall mission for innovative learning. In honor of the grant, the South Redford School District will name the space 'The Dunning Auto Shop' after Margaret Dunning.
- **Wayne-Westland** - Congratulations to QuestBridge National Match Scholarship Winner Alan Hernandez. This Wayne Memorial High School senior will attend The University of Chicago on a full-ride scholarship.
- **Van Buren and Detroit** – Congratulations to the MHSAA Division 1 State Football Champions at Belleville High School who defeated Caledonia, 35-17 at Ford Field on Saturday, November 26. Congratulations to the MHSAA Division 3 State Football Champions at Detroit Martin Luther King High School who defeated Muskegon High School, 56-27 at Ford Field on Saturday, November 26.

H. Communications – None.

I. Presentation(s)

1. Musical Selection – Wayne RESA staff members Kaila Klein, Kelsi Klein, and Andrell Williams performed a selection of holiday songs. Their voices were undeniably perfect for the presentation.
2. Leveraging Networks and Communities to Increase Science Learning – Science Consultants Rich Bacolor and Nathan Spencer, along with Executive Director Mari Treece presented goals for the Science Leadership Network, the Master Science Teacher Fellowship, and Science and Coaching Mentoring Network. They also shared professional learning experiences for teacher and school leaders.
3. Safe & Healthy Schools – Terri Czerwinski, Regional School Health/Nurse Consultant Coordinator and Dr. Markita Hall, Executive Director presented on Safe and Healthy Schools highlighting the professional development focus, school nurse consulting services, Section 31n(6): Mental Health Supports for General Education Students,

Section 31p: TRAILS and school threat assessments.

J. Superintendent's Report

Executive Director of Legislative Affairs Mike Latvis

Mr. Latvis shared the following updates:

- Fifty-five bills were passed during lame duck, with 2-3 related to education. Mr. Latvis noted that the dyslexia package previously discussed did not pass.
- Mr. Latvis and Wayne County School Leaders met with Southeast Michigan congressional leaders in Washington D.C. November 29 and 30. Topics of discussion included: fully funding IDEA, universal meals, and cybersecurity. Mr. Latvis thanked Kurt Rheame and colleagues for their work in providing a dollar amount per student for cybersecurity to assist with questions from legislators.
- Senator Debbie Stabenow is working on a teacher shortage bill expected to be presented during the next session.

Associate Superintendent of Educational Service, Beth Gonzalez

Ms. Gonzalez shared the following updates:

- The School Index System data (federally mandated, state adopted system) has been released. This data is tied to the federal Regional Assistance Grant (RAG) and identifies the bottom 5% schools in the state. Pre-pandemic, Wayne County had 77 identified schools and current data has identifies 156. It was noted that 4 Wayne County districts previously identified exited the partnership this year (Ecorse, Joy Preparatory Academy, David Ellis Academy, and University Preparatory Academy of Art and Design). Three out of the four districts that exited the partnership worked intensively with Wayne RESA
 - Michigan's A-F State Accountability data will be released in the next couple of weeks.
 - Annual Education Reports will be released soon and must be posted to district websites in February.
- RESA will share summaries of the School Index System, A-F State Accountability, and Annual Education Report data with the board after release and analysis.

Assistant Superintendent of Human Resources, Kelly Bohl

Ms. Bohl shared the following updates on the following action items on the agenda:

- Request to ratify wage opener provision to negotiate wages for the English Language Learners Facilitators. The tentative agreement is limited to Article VIII – Compensation and provides for a 1% increase.
- The second and final reading and request to approve the Wayne RESA Remote Work Policy. The pilot concludes on December 31 and has demonstrated positive impact on culture and climate, retention and recruitment.

Deputy Superintendent Steve Ezikian

Mr. Ezikian shared the following updates:

- Details regarding the action item to approve the 1-year lease with Southgate Community Schools to lease the Gersh Middle School where the Beacon Day

Treatment Program is currently housed for school year 2023-24. It was noted that Southgate's board approved Lincoln Park to take over the program for 2023-24.

- RESA continues to work on securing a permanent building for the Beacon Day Treatment program for 2024. A property of interest has been toured by RESA, Lincoln Park and current Beacon leaders and assessed by Barton Malow. More details will be forthcoming as the process continues.
- Lincoln Park leadership has met with Beacon teachers and staff. Staff will need to apply for employment with Lincoln Park Public Schools if they wish to continue working at Beacon for the 2023-24 school year.
- Grosse Ile Schools will be contracting RESA Network Field Services.
- Capstone Academy – In September the RESA Board approved co-authorizing Capstone Academy with Detroit Public Schools Community Districts (DPSCD). This item is pending action from DPSCD.
- RESA is looking to add purchasing consulting to the field services consortium. The program will be piloted with a couple of districts with hopes of adding more districts in the future.

Superintendent Dr. Daveda Colbert

Dr. Daveda Colbert shared:

- RESA continues to lean into the goal of being inclusive by honoring and understanding the history of individuals and their families. December is a month of many Cultural Observances and Days of Remembrance, including but not limited to:
 - International Day of Persons with Disabilities – December 3, 2022
 - St. Nicholas Day – December 6, 2022
 - Bodhi-Buddhism – December 8, 2022
 - Human Rights Day – December 10, 2022
 - Hanukkah- Judaism – Sundown December 18, 2022 – Sundown December 26, 2022
 - Yalda-Persian – December 19, 2022 – December 21, 2022
 - Christmas Eve – December 24, 2022
 - Christmas Day – December 25, 2022
 - Kwanzaa – December 26, 2022 – January 1, 2023
- The RESA Robust Trauma Team have come together understanding that the holidays can impact individuals differently and often times we do not stop, take a breath, slow down, and reflect upon what is driving our emotions. The team is offering proactive circle opportunities for staff during the month of December.
- Advocacy work at RESA continues:
 - Thank you to Karen Howey for an amazing job elevating and highlighting Wayne RESA and Wayne County Districts' approach to student seclusion and restraint and the programs in place at facilities (i.e., PBIS) for Senator Dayne Polehanki.
 - Thanks to Karen Howey, Steve Ezikian, Mike Latvis, and Drew McMechan for attending statewide meetings to work towards equitable funding for each and every student with a disability in the state, and to ensure that Wayne County is represented accurately in those figures.

- Thanks to the RESA Cabinet Team and all Wayne RESA staff for continuing to support Wayne County Districts, Superintendents, and Staff, individually and collectively.
- Thanks to Jeff Gnagey and Michelle Wagner for their work on directing and producing the safety message video addressing the seriousness of false school threats. Both Wayne County Prosecutor Kym Worthy and Wayne County Sheriff Raphael Washington were eager and willing to support RESA in the creation of a video message intended for middle school and high school students. Also, thanks to Kelly Bohl and Beth Gonzalez for facilitating the production. The video was shared with Superintendents, Principals, and the school communities throughout Wayne County. The Prosecutor's office released a press release and the Sheriff's office shared the video with police chiefs throughout the county.
- Kudos to Beth Gonzalez and Mari Treece, who left their mark on the Association of Educational Service Agencies (AESAs) Annual Conference, while presenting the following topics during breakout sessions:
 - "The Multiplier Effect: The Art of Empowering Others"
 - "Teaching & Learning Professional Learning Frameworks: Planning For and Assessing Impact"
- The internal RESA Women in Leadership had their kickoff meeting in December. The team consists of 16 women leaders, inclusive of supervisors, managers, directors, and superintendents who have embraced the opportunity to continue to elevate each other and share resources.
- The Talent Together Initiative was announced the week of December 5 with a great deal of media coverage. The program is expected to kickoff Fall 2023 and Wayne RESA is one of the leading Intermediate School Districts/Regional Educational Service Agencies that is participating in this endeavor. Special thanks to Beth Gonzalez who is a leader at the table.
- Also in the media was the announcement of the Great Start Readiness Program (GSRP) signing bonuses for paraeducators, associate teachers, and teachers in Wayne County to assist with talent attraction/recruitment.
- Wayne County Executive Warren Evans has reached out and met in person regarding a partnership and funding for Wayne County Schools. RESA is preparing a proposal that will be submitted mid-January on behalf of the Wayne County Collaborative to include support with universal meals, literacy and math supports.
- Dr. Colbert and Beth Gonzalez along with a small RESA team will be meeting State Superintendent Dr. Michael Rice on Monday, December 19 regarding accountability, supports and improving outcomes.
- As RESA continues to be intentional about creating opportunities to get to know colleagues while networking across the organization, on Thursday, December 15, RESA Leadership and the Social Committee is inviting each and every member of the Wayne RESA Family (Burger, Annex, and Educational Center) to visit the Educational Center between the hours of 9:00 a.m. – 11:00 a.m. for a dynamic shopping experience with

students from Wayne County center based programs, followed by a festive staff celebration.

- Dr. Colbert wished the RESA Board of Education, RESA staff members, constituent districts and public school academies a wonderful holiday season and Happy New Year, however they choose to celebrate!

K. Consent Agenda

Member Petrie supported by Member Blackmon, moved to approve the Consent Agenda, as presented.

Items include approval of:

1. Superintendent's Recommendations
2. Minutes from November 16, 2022, Regular Meeting
3. Minutes from November 16, 2022, Closed Session
4. November WRESA Check Register
5. November Inkster Check Register
6. Outstanding Investments, Revenues & Expenditures
7. Pre and Post Travel – December 2022

On voice vote, the motion carried 4-0.

123-22-23

The Board authorized for hire the following internal applicant(s) for the position(s):

- Jim Stalbaum, Senior Server/Network Analyst Leader, effective November 21, 2022
- Phillaire Murray, Events Systems and Support Coordinator, effective December 1, 2022

124-22-23

The Board authorized for hire the following external applicant(s) for the position(s):

- Mona Berry, School Health/Social Work Consultant, effective November 28, 2022
- Meghan Perkins, Administrative Assistant – GSRP, effective December 13, 2022

125-22-23

The Board authorized the following schedule premium(s):

- Sudha Addepalli, Application Architect, effective November 21, 2022
Schedule Premium pursuant to article 20.8 of the WCSSF Collective Bargaining Agreement.
- Christine Jackson, Application Architect, effective November 21, 2022
Schedule Premium pursuant to article 20.8 of the WCSSF Collective Bargaining Agreement.
- Anand Vijayan, Application Architect, effective November 21, 2022
Schedule Premium pursuant to article 20.8 of the WCSSF Collective Bargaining Agreement.
- Larry Wall, Application Architect, effective November 21, 2022
Schedule Premium pursuant to article 20.8 of the WCSSF Collective Bargaining Agreement.

126-22-23

The Board authorized the following actual and necessary expenses incurred by Wayne RESA Board members in discharging their official duties and in performing functions as authorized by the Board November 1, 2022 through November 30, 2022:

Mary Blackmon: \$0
Danielle Funderburg: \$0

Lynda Jackson: \$0
James Petrie: \$0

127-22-23

The Board authorized payment for the estimated reimbursement of allowable added costs for individual Student Paraprofessionals employed during the 2022-2023 school year to the following local School Districts and Public School Academies, not to exceed \$16,318,500, for the period July 1, 2022 through June 30, 2023.

LEA/PSA	AMOUNT
Allen Park Public Schools	\$141,000
Crestwood School District	\$504,400
Dearborn Heights School District #7	\$250,700
Dearborn Public Schools	\$3,671,300
Detroit Public Schools Community District	\$343,700
Ecorse Public Schools	\$90,000
Garden City Public Schools	\$179,000
Grosse Pointe Public Schools	\$274,700
School District of the City of Hamtramck	\$27,700
School District of the City of Harper Woods	\$207,200
Lincoln Park, School District of the City of	\$404,100
Livonia Public Schools	\$1,982,400
Melvindale-North Allen Park Schools	\$171,900
Northville Public Schools	\$566,900
Plymouth-Canton Community Schools	\$2,056,600
Redford Union Schools, District No. 1	\$177,300
School District of the City of River Rouge	\$450,500
South Redford School District	\$207,800
Southgate Community School District	\$585,200
Taylor School District	\$431,900
Trenton Public Schools	\$321,200
Van Buren Public Schools	\$378,400
Wayne-Westland Community School District	\$814,800
Woodhaven-Brownstown School District	\$1,051,400
School District of the City of Wyandotte	\$484,000
Academy for Business & Technology	\$39,100
American Montessori Academy	\$54,500
Cesar Chavez Academy	\$31,600
Hope of Detroit Academy	\$47,700
New School High	\$11,400
The Dearborn Academy	\$126,700
The James & Grace Lee Boggs School	\$95,300
Tipton Academy	\$42,500
Trillium Academy	\$35,000
University Preparatory Academy	\$26,600
Voyageur Academy	\$34,000
TOTAL:	\$16,318,500

128-22-23

The Board authorized payment to the following Intermediate School Districts for Prosperity Region 10 grant activities, in the amounts indicated, for a total amount not to exceed \$49,746 for the period July 1, 2022 through June 30, 2023.

Intermediate School Districts	Amount
Macomb Intermediate School District	\$24,596
Oakland Schools	\$25,150
Total:	\$49,746

129-22-23

The Board authorized purchases from Into the Wind Inc. for material to support the Wayne RESA/ National Aeronautics and Space Administration (NASA) AEROKATS and ROVER Education Network (AREN) grant in an amount not to exceed \$50,000 for the period January 1, 2023 through December 31, 2023.

130-22-23

The Board authorized administration to enter into a contract with Basis Policy Research to provide support for the Michigan Department of Education under the terms of the MDE-WRESA ISD Collaboration Grant in the amount of \$250,000, for the period of October 1, 2022 through September 30, 2023.

131-22-23

The Board authorized administration to enter into a contract with JSB Literacy Consulting LLC to provide support for the Michigan Department of Education under the terms of the MDE-WRESA ISD Collaboration Grant in the amount of \$32,860, for the period of October 1, 2022 through September 30, 2023.

132-22-23

The Board authorized administration to enter into a contract with Public Policy Associates, Inc. to provide support for the Michigan Department of Education under the terms of the MDE-WRESA ISD Collaboration Grant in the amount of \$37,144, for the period of October 1, 2022 through September 30, 2023.

133-22-23

The Board authorized administration to enter into a contract with Holly Carruthers to provide support for the Michigan Department of Education under the terms of the MDE-WRESA ISD Collaboration Grant in the amount of \$88,443.99, for the period of October 1, 2022 through September 30, 2023.

134-22-23

The Board authorized administration to enter into a contract with Karen Roy to provide support for the Michigan Department of Education under the terms of the MDE-WRESA ISD Collaboration Grant in the amount of \$50,000, for the period of October 1, 2022 through September 30, 2023.

135-22-23

The Board authorized administration to enter into a contract with University of Michigan to provide support for the Michigan Department of Education under the terms of the MDE-WRESA ISD Collaboration Grant in the amount of \$40,000, for the period of October 1, 2022 through September 30, 2023.

136-22-23

The Board authorized administration to enter into contracts with the following Local Education Agencies (LEA), Public School Academies (PSA), and Community-Based Organizations (CBO) for the Great Start Readiness Programs (GSRP) transportation allocations in the amounts indicated, for a total amount not to exceed \$3,046,353 for the period October 1, 2022 through September 30, 2023.

Subrecipient	Amount
Above & Beyond Learning Center LLC	\$70,000
Academy for Business and Technology	\$87,371
Angel Land Child Care & Parent Ins	\$14,000
Arab American Children Center	\$107,598
Audrey's Little Love Bugs	\$38,680
Bambi Land Child Care	\$90,379
Beautiful Minds Learning Center	\$30,000
Blessed Beginnings Learning Center	\$80,000
Brainiacs Clubhouse Child Development Center	\$48,460
Bright Star Learning Center DBA A & W Day Care Center	\$75,186
Busy Minds Child Care Center, Inc.	\$30,000
Caring Hands Childcare Academy	\$14,000
Chapel Hill Early Childhood Education	\$52,185
Child Star Development Center	\$43,986
Children's Garden LLC	\$157,320
Childrens Paradise Learning Center, Inc.	\$155,598
Childrenz Place 2	\$23,200
Christios Child Care & Academy	\$36,456
CircleTime with Friends Learning Center	\$30,000
Creative Kidz Learning Center	\$20,700
Detroit Community Schools - Elementary	\$30,000
Detroit Public Schools Community District	\$285,481
Detroit Service Learning Academy	\$20,391
Dreamy Children Center	\$82,200
Dreamy Day Care 2 LLC	\$56,000
Early Learning Prep	\$41,500
Free Thinkers School	\$5,600
Garden City Public Schools	\$120,000
George Washington Carver Academy	\$67,409
Greater Ebenezer MISS BAPT Church	\$27,050
Growing Minds Learning Center	\$112,011
Hamtramck, School District of the City of	\$47,470
Hanley International Academy	\$16,900
Highland Park Public School Academy System	\$12,600
It Takes a Village Academy	\$49,950
Jade Child Development Center	\$34,389

Jude Community Development Corporation	\$10,000
Kid Connection Early Learning Center	\$22,470
Kristys Early Childhood	\$42,492
Little Scholars	\$115,000
Livonia Public Schools School District	\$110,000
Martin Luther King Academy	\$20,000
New Greater Bethlehem Temple COMM	\$32,970
Oakman Child Care	\$115,000
Redford Union Schools, District No. 1	\$38,625
Someplace Else Learning Factory LLC	\$38,680
Southgate Community School District	\$100,000
Sunrise Education Center	\$26,621
Van Buren Public Schools	\$130,575
Village of Shiny Stars Child Care	\$29,850
Total:	\$3,046,353

137-22-23

The Board authorized administration to enter into a contract with 4K Learning Center, a Community-Based Organization (CBO), to operate Great Start Readiness Programs (GSRP) in an amount not to exceed \$298,656 for the period October 1, 2022 through September 30, 2023.

138-22-23

The Board authorized administration to enter into a contract with Horizon Research, Inc. (HRI) in an amount not to exceed \$60,000 for the period January 1, 2023 through December 31, 2023.

139-22-23

The Board authorized administration to amend Board Recommendation #189-21-22 to increase the contract with W.J O'Neil, Livonia, MI, for Heating, Ventilation and Air Conditioning (HVAC) Equipment and Building Control Systems Maintenance, from \$193,344 to \$256,344 for the period January 1, 2023 through June 30, 2023.

140-22-23

The Board authorized an amendment to Board Recommendation #151-21-22 to increase the original amount for after school tutoring programs with Detroit Public Schools Community District (DPSCD) from \$775,000 to \$1,050,000 for the period October 1, 2021 through September 30, 2022.

141-22-23

The Board accepted the following grant(s) for the terms, amounts, and purposes noted:

Grant	Grantor	Amount	Term	Purpose	Responsible Party
Section 35a(4) – Intermediate School District (ISD) Early Literacy Coaches Grant	Michigan Department of Education Section 35a(4) of	\$5,737,500	10/01/2022 - 09/30/2023	The Section 35a(4) - ISD Early Literacy Coaches Grant is awarded to ISDs to assist with the cost of early	Educational Services – Literacy Consultants

	P.A., 144 of 2022 School Aid			literacy coaches and the creation of coaching frameworks to support districts in the development and implementation of instructional strategies in grades K-3 so that pupils are reading at grade level by the end of 3 rd grade.	
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L. Action Item(s)

1. Local School District Board Recognition Month Resolution

Member Petrie, supported by Member Funderburg, moved that the Wayne RESA Board of Education approve the attached resolution recognizing the commitment, leadership, and contributions of the school boards in Wayne County and the services that they provide to students, staff and their communities. On voice vote, the motion carried 4-0.

2. Lease Agreement with Southgate Community School District – Beacon Day Treatment Program

Member Funderburg, supported by Member Blackmon, moved that the Wayne RESA Board authorize administration to execute a lease with the Southgate Community School District for lease of the Gerisch Middle School, for the use of the Beacon Day Treatment program for the 2023-2024 school year. On voice vote, the motion carried 4-0.

3. Approval of Wage Reopener Agreement between the Wayne County English Language Learner Program Facilitators and Wayne RESA

Member Blackmon, supported by Member Funderburg, moved that the Wayne RESA Board of Education ratify the Wage Reopener Agreement between Wayne RESA and the Wayne County English Language Learner Program Facilitators, affiliated with AFT Michigan/AFT/AFL-CIO as presented, for the period December 14, 2022 through June 30, 2023. On voice vote, the motion carried 4-0.

4. Final Reading Board Policy – 5165, 5165-R – Remote Work

Member Blackmon, supported by Member Petrie, moved that the Wayne RESA Board of Education approve Board Policy 5165 – Remote Work and the accompanying administrative rule 5165-R for Second/Final Reading, as presented. On voice vote, the motion carried 4-0.

5. Wayne RESA Board Election Meeting Date – June 5, 2023

Member Petrie, supported by Member Blackmon, moved that the Wayne RESA Board of Education approve a meeting date of Monday, June 5, 2023 at 6:00 p.m. for the purpose of the Wayne RESA Biennial Election to be held at the Wayne RESA Education Center, Arthurs Auditorium, 33500 Van Born Road, Wayne, MI 48184. On voice vote, the motion carried 4-0.

M. Informational Item(s)

- 1. Superintendent's Evaluation and Timeline** – The proposed superintendent's evaluation timeline was issued to the board for review. The board agreed to a Study Session on Thursday, January 26, 2023 at 5:00 p.m. for the purpose of reviewing the updated organization goals and initiatives and review of the evaluation instrument.

N. General Board Comments –

There was discussion regarding the format of the Special Board Meeting for the purpose of interviewing and appointing a successful candidate to fill the vacancy on the Allen Park Public Schools Board of Education.

Member Blackmon shared that she was honored to attend the homegoing for Mamie King-Chalmers, a longtime Detroit and civil rights advocate whose image was captured in an iconic Life magazine photograph during a civil rights demonstration in Birmingham.

Member Petrie wished everyone a Merry Christmas and a Happy New Year!

O. Adjournment

Member Blackmon, supported by Member Petrie, moved to adjourn the meeting. On voice vote the motion carried 4-0. President Beri adjourned the meeting at 11:35 a.m.

Submitted by: _____


James Petrie, Secretary