

**BERKELEY HEIGHTS BOARD OF EDUCATION
REGULAR MEETING
MINUTES
OCTOBER 20, 2022**

CALL TO ORDER

The Berkeley Heights Board of Education held a Meeting on Thursday, October 20, 2022, in the Governor Livingston High School Cafeteria. The Meeting was called to order by the Board President, Mr. Michael D'Aquila, at **6:45 pm**.

BOARD MEMBERS PRESENT:

Mrs. Akiri (*arrived approx. 6:53pm*)
Mr. Cianciulli
Mr. D'Aquila
Dr. Foregger
Mr. Hyman
Mrs. Penna (*arrived approx. 6:47pm*)
Mrs. Stanley

OTHERS PRESENT:

Dr. Varley, Superintendent of School
Dr. David Greer, Assistant Superintendent
Mrs. Kopacz, Assistant Superintendent
Ms. Kot, Business Administrator/Board Secretary
Mr. Matt Giacobbe, Board Attorney

BOARD MEMBERS ABSENT:

Mrs. Young

MEETING NOTICE STATEMENT

Adequate notice of this meeting of the Berkeley Heights Board of Education was given as required by the Open Public Meetings Act as follows:

Notice of the revised 2022 Board of Education Meeting schedule was sent to the Star Ledger and the Courier News on February 2, 2022. On September 15, 2022 Notice of the revised Board of Education Meetings through January 5, 2023 was sent to the Star Ledger and the Courier News, and was also provided to all schools, PTO Presidents, the BHEA President, and posted at the Administration Building. A copy was also provided to the Public Library, and filed with the Municipal Clerk.

ADJOURN TO EXECUTIVE SESSION

WHEREAS, the Berkeley Heights Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.: and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters related to those identified below:

- a. Matters rendered confidential by Federal Law, State Law, or Court Rule
- b. Individual privacy
- c. Collective bargaining agreements
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. Personnel – employment matters affecting specific prospective or current employees.

BE IT RESOLVED, that the Berkeley Heights Board of Education adjourns to Executive Session to discuss matters related to personnel, student matters, BHEA negotiations, and legal matters;

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

MOTION by: Mr. Cianciulli

SECOND by: Mrs. Penna

VOICE VOTE: Mr. Cianciulli, Dr. Foregger, Mr. Hyman, Mrs. Penna, Mrs. Stanley,
Mr. D'Aquila – *All Ayes*
Mrs. Akiri and Mrs. Young – *Absent*

- **The Board entered into Executive Session at approximately 6:48 p.m.**

RETURN TO PUBLIC SESSION

MOTION by: Mr. Hyman

SECOND by: Mrs. Akiri

ROLL CALL: Mrs. Akiri, Mr. Cianciulli, Dr. Foregger, Mr. Hyman, Mrs. Penna, Mrs. Stanley,
Mr. D'Aquila – *All Ayes*
Mrs. Young – *Absent*

- **The Board reopened to Public Session at approximately 7:27 p.m.**

FLAG SALUTE

Mr. D'Aquila led the Board and the public in the Pledge of Allegiance.

BOARD CORRESPONDENCE

Email from S. Seto re: Thoughts on the September 22 Board Meeting

Letter from W. Swisher re: Annual Audit by Suplee Clooney

Email from D. Khanna re: Streamlining email communications

Email from J. Weisfeld re: School security

Email from M. Weisfeld re: School security

Email from T. Maciejewski: Payment in lieu of bussing

REPORT OF THE STUDENT REPRESENTATIVES

Katherine Zhou gave the following report:

- Hi everyone! October has been a whirlwind of excitement at GL. GL students in grades 9-11 took the PSAT, which is used to identify National Merit Scholars and award merit scholarships to some students. While they took the test, seniors attended their Senior Breakfast, the first event of Project Graduation. At the breakfast, students grabbed food, chatted with friends, and participated in a game of trivia with gift card rewards.
- As students are getting re-acclimated to being back in school, many clubs are meeting regularly to hold activities. To end the month of September, GL held its annual club fair in person during lunch for the first time since 2019. Students gathered in the blue gym to view posters and discuss clubs with representatives.
- The Math League held its first of six contests of the year this past Tuesday. The Operation Smile Club hosted an interest meeting for prospective members. The Olive Branch Operation met to begin planning a clothing drive for this winter and more activities for the rest of the year. The Sexuality

and Gender Acceptance Club and the Baking Club collaborated to bake rainbow shortbread cookies in the cooking room this past week. The Jewish Student Action Team kicked off their first meeting by making goodie bags for hospice patients and learning about the Jewish New Year. The GL Unfiltered Club gathered to celebrate Hispanic Heritage Month by making sombreros in the counseling room.

- Looking ahead, the GL Unfiltered Club will be holding a Diwali event tomorrow where students will have the opportunity to make diyas, or small lanterns, to celebrate the holiday. Next Saturday on October 29th, the Highlander Robotics Team will be competing in their first competition of the season. The team will be hosting this competition at GL. Finally, journalism students are holding a fudge fundraiser to raise money for new photography equipment and technology to attend journalism conferences and workshops. Fudge can be ordered online and scheduled for direct delivery or pick-up from GL.

Jake Bowen gave the following report:

- As the fall sports season winds down, not over yet, coming to a close, I would just like to recap and recognize our fall teams and outstanding performances by our student athlete Highlanders.

Football:

- The football team, led by coach Peter Ramiccio is 2-2 this month with wins against JFK and South River, improving their overall record to 4-4. The South River home game was senior day for the senior Highlander football players where they and the senior Highlander cheerleaders were recognized for their accomplishments in their high school athletic career. The football team finishes their season on the road against Bernards this Friday. The football athlete of the month is Junior Owen Chait who has 302 rushing yards and a touchdown this season while recording an interception and a sack on defense. Coach Ramiccio says that Chait “has been reliable all season offensively but over the last three weeks, he has stepped up big time defensively. Owen has been our leading tackler two of the last three weeks and has been great at linebacker for us.”

Boys Soccer:

- The Boys soccer team has had a great 12-3-1 season led by coach Kevin Fontana. They went 7-3 this month with impressive wins against Oratory and a competitive and tough Scotch Plains-Fanwood team in the Union County Tournament. Unfortunately, they lost in the semifinal round against top-ranked Elizabeth. However, the team clinched their division on Tuesday, with a one goal victory against Linden. The boys soccer athlete of the month is senior Lucca Napoli. Coach Fontana notes how he “is a leader by his actions, hard work and high level of play. He is a top defender in the county who does an amazing job stopping the opposition’s attack.” Napoli reflected on the impact the second year coach has had on him, stating that “his passion for the game and for the team is truly admirable because it pushes myself and the rest of our team to work hard.”
- The boys soccer had their PINK OUT Event today where they had a Krispy Kreme/Pink Ribbon sale and a snack stand at the game. The funds they made are being donated to the Silver Lining Foundation in Berkeley Heights which helps anyone in need, spreading one kind gesture at a time.

Girls Soccer:

- The Girls soccer team, led by coach Michael Roof, is 8-8 overall, and 5-4 this month with wins against rival New Providence and in the Union County Tournament, against Arthur L. Johnson. The girls soccer athlete of the month is senior Ava Reinl who has put up five goals and two assists for the

team. Coach Roof noted that “most importantly, Ava has been consistent and there for us in games every day. While others around her have suffered from illness and long-term injuries, Ava has been a mainstay in the lineup. Her efforts on the field have been more than noticeable and we have been very dependent on her to feature each and every time we go out there competing against the best in our area.”

Field Hockey:

- The field hockey team, led by coach Jacqueline Wells, is 5-7-2, and 3-5 in the past month with wins against Union and Franklin. The field hockey athlete of the month is sophomore Emma Capparelli who is the team’s goalie. Coach Wells says that Capparelli is “driven, excited, and ambitious when in goal. She is a dynamic goalie who is not afraid to approach the ball and dictate our defensive circle. Emma has received countless compliments from coaches, officials, and players this season for being a tremendous asset to our team.”
- The team had a Breast Cancer Fundraiser and Pink Out Game and at practice, coaches and players held a "home run derby" type-contest, which was referred to as a Shoot-a-thon, to raise money for American Cancer Society's Making Strides Against Breast Cancer foundation. Prior to this practice, players were asked to seek donors to pledge an amount of money for every shot that results in a goal. All donor money collected went to Shannon Vick’s Making Strides Against Breast Cancer Team.

Volleyball:

- The girls volleyball team, led by coach Steve Hess is 13-6, and 9-4 this month with wins against a tough Linden and Summit team in the first two rounds of the Union County Tournament. However, they were defeated by Westfield in the Semifinal round. The girls volleyball athlete of the month is senior Katie Brokes who on the season has 154 digs, 21 assists, and 21 aces. Coach Hess notes that she “is the one wearing the red jersey and represents the quarterback of the defense, taking as many first balls as she can. You can’t run your offense without good passes to the setter, and Katie is the biggest reason we are a good passing team.
- The girls volleyball staffed Rita’s Italian ice at the end of the summer for a share of their profits and have sold volleyball t-shirts. The team also participated in New Providence’s Dig Pink event to raise money for breast cancer and hope to host the event next year for both schools.

Girls Tennis:

- The girl's tennis team, led by coach Joey Panchenko has a record of 10-4, and 5-2 this month with wins in the NJSIAA Tournament against Parsippany Hills and Parsippany. However, they lost in the semifinal round to Bernards. The girl's tennis athletes of the month are Junior Arisa Rampurada and Freshman Anaya Phadke. They are in a doubles group and have pulled out some tough wins against teams like Oak Knoll recently. The tennis team had two fundraisers this season, one at Rita’s and another at La Rosa in Berkeley Heights.

Boys and Girls Cross Country:

- The boys and girls cross country team is led by coach Chris Coughlin. On October 1 at the Shore Coaches Invitational in Holmdel Park, the Governor Livingston varsity boys placed third overall. The team also competed at the Union County Conference Championships at Oak Ridge Park in Clark on October 11. The varsity girls team placed second in the Mountain Division while the boys placed third overall. The boys cross country athlete of the month is Sophomore Sean Jaqua for his 4th place finish at the Conference Championship and for the girls, Junior Samantha Richter for leading the team the entire season and earning medals in all of her races. Senior Molly Burke noted the change

this season, in that “coach has definitely increased the intensity of workouts. Something that cross country has taught me throughout the years is mental toughness where anyone who ever ran cross country understands the mental toughness required to complete a workout or race.”

Cheerleading:

- The girls varsity cheerleading team cheers for the varsity football games. The girls cheer athlete of the month is senior team captain Erin Blake. Head coach Danielle Gonnelli notes, “she co-choreographed the fall half-time routine, as well as leads the varsity team in chants at every game. She motivates her team to reach their true potential which has shown in our performances this fall season.”
- Lastly, The GL Marching Band hosted its annual Pageant of Champions competition this past weekend, where they improved their score significantly from last year. Co-Drum Major Sophia Judicke noted that “everyone in the audience loved the performances, and the GL marching band was especially proud of their performance at this event.”

REPORT OF THE SUPERINTENDENT

- Mr. D’Aquila announced the settlement of the new Contract between the BHEA and the Board of Education
- Mr. Jon Morisseau and Ms. Madison Rowohlt gave a presentation on HIB/SSDS. The presentation can be found on the District website at:
<https://www.bhpsnj.org/cms/lib/NJ01001806/Centricity/Domain/4/HIB%20V%20and%20V%20Presentation.pdf>
- A presentation on NJSLA Test Scores was given by Dr. David Greer and Mrs. Marybeth Kopacz who were joined by Laurie Scott, Drew Ziobro, James Finely, and Rob Nixon. The presentation can be found on the District website at:
<https://www.bhpsnj.org/cms/lib/NJ01001806/Centricity/Domain/4/20Oct22%20Statewide%20Assessment%20Results-BOE%20Update-2.pdf>

COMMITTEE AND LIAISON REPORTS

- Mr. Hyman reported on the Athletics Committee Meeting that was held on October 11. The meeting covered a possible field hockey Co-Op with New Providence. There will be a survey to gauge interest. The Committee also discussed: pool usage options; the planned sanding and painting of the Red/Blue Gyms at GL next Summer; Alumni events; challenges with sports buses and officials; and a possible press box replacement. The Fall Sports Awards will take place on December 1st.
- Mrs. Stanley attended the Town Council Meeting, at which they discussed Election Day on November 8th. The annual Trunk or Treat event will be held on October 22 as will the Family Fall Festival.
- Mrs. Stanley reported that the Berkeley Heights Education Foundation is hosting a Color Fun Run on October 23rd, as well as a Diwali event.
- Mrs. Stanley attended the PTO Meeting on October 18th.
- Mrs. Stanley also attended the HIB Committee Meeting. The meeting concerned ways of looking at detailed HIB reports.

REPORT OF THE BUSINESS ADMINISTRATOR

The Business Administrator made the following report:

- Budget season kicked off on October 3rd with an initial discussion of the process and expectation at the Administrative Council Meeting. By October 5th all Department Heads and Budget Managers had received their new Budget Workbooks. On October 6th, the Budget Development Calendar was shared with all Budget Managers and all Board Members. The Budget Development Calendar sets forth important deadlines for the Budget that occur from October 2022 through May/June 2023. Because the process encompasses 7-8 months of activity and involves numerous stakeholders – including reliance upon the State meeting certain deadlines – it is subject to change. A revised calendar will be provided for any substantive changes.
- Mt. Park Water Remediation Project – The bid opening for the Mountain Park Drainage Capital Project occurred on October 12 and once again, we received no bids. Ms. Kot explained that the District may, after two failed bids, statutorily attempt to negotiate the work with vendors outside of the bidding process.
- Transportation - On a positive note, on tonight's agenda is a resolution to hire a full-time bus driver.
- Additionally, we received two donations for Friday and Saturday Night's Light events – one from The Highlander Booster Club and the other from the Berkeley Heights P.A.L. Thank you for your generosity.

COMMENTS FROM THE PUBLIC ON AGENDA ITEMS

During this portion of the meeting, district residents and staff are invited to address the Board of Education on agendas action items only.

The Board requests that individuals state their name and town of residence (or school of attendance) for the record, the specific action item(s) they are commenting on, and asks that all remarks be directed to the Board President or designee (not to individual members or staff). The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. If a matter concerning a district staff member is of interest or concern to a resident, the matter should be referred to the responsible Building Principal, Superintendent of Schools, or the Board of Education, either by telephone, letter, or email.

Although the Board may not respond to items raised during the public forum, all public comments will be considered.

Please note that if any member of the public becomes disruptive during the meeting the board president may terminate the participant's statement. Continued disruptions may result in removal from the meeting or adjournment of the meeting.

Each speaker's statement will be limited to three (3) minutes in duration.

- Marlene Sincaglia commented on the League of Women's Voters Candidates' Forum and opined that Policy 7510 did not need to be rewritten.
- Dipti Khanna commented on the proficiency data for Algebra I and Geometry I. Ms. Khanna asked about what types of intervention programs are in place to build proficiency.

- Drew Ziobro responded.
- Ramya Kasthuri thanked the Administrators for their presentations and the achievements that are taking place, especially at the High School.
- Steven Greguske asked if a student would be subject to an HIB if they failed to use another child's preferred pronouns. He also noted that the presentation data did not include race statistics or cognitive ability rates.
 - Mr. Giacobbe responded regarding the evolution and intent of the HIB laws.
- Natasha Joly asked about programs to bridge learning gaps, particularly the Beyond the School Day Program, and asked if there was something similar for Middle School? She also inquired about an updated ESSER use spreadsheet.
 - Dr. Greer and Ms. Kot responded.

Resolution A: All Board Members.

A. APPROVAL OF MEETING MINUTES

RESOLVED that the Board of Education approve the following minutes:

- a. Regular Meeting Minutes from September 22, 2022
- b. Executive Session Minutes from September 22, 2022

MOTION by: Mr. Cianciulli **SECOND** by: Mrs. Stanley

ROLL CALL: Mr. Cianciulli, Dr. Foregger, Mr. Hyman, Mrs. Stanley, Mr. D'Aquila – *All Ayes*
 Mrs. Akiri and Mrs. Penna – *Abstain from Resolution A, Items (a) and (b)*
 Mrs. Young – *Absent*

Motion Passes.

AMEND APPOINTMENTS

Resolution A: All Board members.

A. AMEND ANNUAL APPOINTMENTS

RESOLVED, that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, amend the following annual appointments:

Appointment	Staff Member
Homeless Liaison	Jon Morisseau
School Safety Officer	Brenda Marley

MOTION by: Mr. Hyman **SECOND** by: Mrs. Penna

ROLL CALL: Mrs. Akiri, Mr. Cianciulli, Dr. Foregger, Mr. Hyman, Mrs. Penna, Mrs. Stanley,
 Mr. D'Aquila – *All Ayes*
 Mrs. Young – *Absent*

Motion Passes.

ADMINISTRATION

Resolutions A-K: All Board members.

A. DISTRICT POLICIES - STUDY AND FIRST READING

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approve the following district policies for study and first reading:
(M - Mandated by law)

Policy	Title	Action
P 0163	Quorum	Revise
P 5512	Harassment, Intimidation, or Bullying (M)	Revise
P 7510	Use of School Facilities (M)	Revise
R 8420.2	Bomb Threats (M)	Revise
R 8420.3	Natural Disasters and Man-made Catastrophes (M)	Revise
R 8420.4	Kidnapping (M)	New
R 8420.5	Asbestos Release (M)	New
R 8420.6	Accidents To and From School (M)	New
R 8420.7	Lockdown Procedures (M)	New
R 8420.10	Active Shooter (M)	New
R 8441	Care of Injured and Ill Persons (M)	New
R 8451	Control of Communicable Disease (M)	New

B. DISTRICT POLICIES - SECOND READING AND ADOPTION

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approve the following district policies for second reading and adoption:
(M - Mandated by law)

Policy	Title	Action
P 2360	Use of Technology	New
P 2425	Emergency Virtual or Remote Instruction Program	Revise
R 2425	Emergency Virtual or Remote Instruction Program	New
P 3142	Nonrenewal of Nontenured Teaching Staff Member	Revise
P 3144	Certification of Tenure Charges	Revise
P 3144.3	Suspension Upon Certification of Tenure Charge	New
P 5722	Student Journalism (M)	New
R 1570	Internal Controls (M)	New
R 2431.1	Emergency Procedures for Sports and Other Athletic Activity (M)	New
R 2431.2	Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (M)	New
R 5111	Eligibility of Resident/Nonresident Students (M)	New
R 5410	Promotion and Retention (M)	New
R 5613	Removal of Students for Assaults with Weapons Offenses (M)	New
R 6470.01	Electronic Funds Transfer and Claimant Certification (M)	New
R 7425	Lead Testing of Water in Schools (M)	New
R 8420	Emergency and Non-Fire Evacuation Plan (M)	Revise
R 8462	Reporting Potentially Missing or Abused Children (M)	Revise

C. DISTRICT POLICIES - ABOLISH

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, abolish the following district policy:

Policy	Title	Action
P 5512	Hazing	Abolish
P 5512.01	Harassment, Intimidation, and Bullying	Abolish

D. APPROVE PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approve Professional Development Days/Travel Reimbursement. (*Attachment A*)

E. APPROVE REPORT OF SUPERINTENDENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approve the Report of the Superintendent regarding all acts of harassment, intimidation, and bullying in the Berkeley Heights Public Schools from September 20, 2022, through October 17, 2022.

F. ACCEPT AND APPROVE SEMI-ANNUAL REPORT OF VIOLENCE, VANDALISM, SUBSTANCE ABUSE, HARASSMENT, INTIMIDATION, AND BULLYING

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, accept and approve the semi-annual District Report of Violence, Vandalism, Substance Abuse, Harassment, Intimidation and Bullying for the period of January 1, 2022, through June 30, 2022, as submitted to the New Jersey Department of Education via the School Safety Data System (SSDS.) (*Attachment B*)

G. APPROVE SCHOOL SELF-ASSESSMENT/ANTI-BULLYING BILL OF RIGHTS ACT 2021-2022

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approve the New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for July 1, 2021 through June 30, 2022 for the following schools:

School	School
Mary Kay McMillin Early Childhood Center	William Woodruff School
Mountain Park School	Thomas P. Hughes School
Columbia Middle School	Governor Livingston High School

H. APPROVE SUBMISSION OF QSAC DISTRICT PERFORMANCE REVIEW

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approve the submission of the completed New Jersey Quality Single Accountability Continuum (QSAC) District Performance Review from the Berkeley Heights School District to the New Jersey Department of Education (NJDOE), as a required component of the NJDOE-mandated QSAC monitoring process.

I. UNIFORM STATE MEMORANDUM OF AGREEMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approve the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials, as signed by the Union County Acting Prosecutor, Berkeley Heights Chief of

Police, Union County Interim Executive Superintendent of Schools, President of the Berkeley Heights Board of Education, and Superintendent of the Berkeley Heights Public Schools.

J. APPROVE TENTATIVE WINTER 2022-2023 ATHLETICS SCHEDULES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approve the tentative 2022-2023 Winter season schedules for the interscholastic athletics teams representing Governor Livingston High School and Columbia Middle School, copies of which are on file with the Superintendent.

K. AMEND PROFESSIONAL DEVELOPMENT REIMBURSEMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, amend professional development reimbursement for Berkeley Heights Board of Education members and district administrators attending the NJSBA Workshop from October 24, 2022, to October 26, 2022, to include an itemized list with names, as indicated below. Conference attendance and estimated costs were previously approved at the August 11, 2022, and September 22, 2022 Board of Education meetings.

Participant Name	Registration Fee	Meals	Other Costs (Mileage, Tolls)	Lodging (incl. Resort Fees)	Parking	Total
Melissa Varley	\$233.33	\$147.50	\$119.86	\$228.00	\$20.00	\$748.69
David Greer	\$233.33	\$147.50	\$119.86	\$228.00	\$20.00	\$748.69
Julie Kot	\$233.33	\$147.50	\$119.86	\$228.00	\$20.00	\$748.69
Angela Penna	\$233.33	\$147.50	\$119.86	\$228.00	\$20.00	\$748.69
Pamela Stanley	\$233.33	\$147.50	\$119.86	\$228.00	\$20.00	\$748.69
Robert Cianciulli	\$233.33	\$88.50	\$119.86	\$114.00	\$10.00	\$565.69
Thomas Foregger	\$233.33	\$147.50	\$121.74	\$238.00	\$20.00	\$760.57
Sai Bhargavi Akiri	\$233.33	\$147.50	\$121.74	\$238.00	\$20.00	\$760.57
Joy Young	\$233.33	\$147.50	\$119.86	\$228.00	\$20.00	\$748.69
Totals	\$2,100.00	\$1,268.50	\$1,082.50	\$1,958.00	\$170.00	\$6,579.00

MOTION by: Mrs. Stanley SECOND by: Mr. Cianciulli

ROLL CALL: Mr. Hyman, Mr. D'Aquila – *All Ayes*

Mr. Cianciulli, Dr. Foregger, Mrs. Penna, Mrs. Stanley – *Aye to Resolutions A through K, but abstain from Item K with respect to themselves only*

Mrs. Akiri – *Aye to Resolution A, except Nay to Item P7510; Aye to Resolution B, except Nay to Item P3144; Aye to Resolutions C, D, and G-K, but abstain from Item K with respect to herself only; Abstain from Resolutions E & F*

Mrs. Young – *Absent*

Motion Passes.

EDUCATION

Resolutions A-C: All Board members.

A. APPROVE STUDENT EDUCATIONAL FIELD TRIPS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approve student educational field trips. (*Attachment C*)

B. APPROVE CONTRACTED SERVICES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approve contracted services, as follows:

Provider	Time Period	Explanation	Amount
MEM Education Services LLC	2022-2023 school year	To complete learning evaluations for the district in the event of a staff leave of absence.	Educational Evaluation - \$400 Bilingual Educational Evaluation - \$475 Comprehensive Preschool Evaluation - \$430 Bilingual Preschool Evaluation - \$430 Meeting Attendance - \$70/meeting Hourly CST services - \$70/hr.

C. AMEND OUT OF DISTRICT PLACEMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amend the out of district placement for student #5151907921 to attend Flex School, a non-state approved, private, out-of-district school for students with twice-exceptional learning profiles, for the entire 2022-2023 school year at a cost of \$70,120.00. This placement was previously approved on September 22, 2022.

Resolutions A-C: All Board members.

MOTION by: Mrs. Penna

SECOND by: Mrs. Akiri

ROLL CALL: Mrs. Akiri, Mr. Cianciulli, Dr. Foregger, Mr. Hyman, Mrs. Penna, Mrs. Stanley,
Mr. D'Aquila – *All Ayes*
Mrs. Young – *Absent*

Motion Passes.

PERSONNEL**Resolutions A-U: All Board members. Resolutions V-X: Berkeley Heights only.****A. AMEND HIRING CERTIFICATED STAFF**

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amend the hiring of certificated staff for the 2022-2023 school year, as follows:

(@ - references the 2021-2022 salary figures. Salary figures for 2022-2023 will be approved when a new negotiated Agreement between the Board of Education and the Berkeley Heights Education Association is approved and new salaries are established.)

<u>Name</u>	<u>Assignment</u>	<u>Location</u>	<u>FTE</u>	<u>Effective Date</u>	<u>Degree</u>	<u>Step</u>	<u>Annual Salary @</u>	<u>Certification</u>
Paul Ditrollo	Special Education Teacher	GL	0.6	9/1/22 10/4/22 - 6/30/23	BA	1	\$34,724.40 prorated	CEAS

B. APPROVE HIRING CERTIFICATED STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approve the hiring of certificated staff for the 2022-2023 school year, as follows, pending employment authorization (#):

(@ - references the 2021-2022 salary figures. Salary figures for 2022-2023 will be approved when a new negotiated Agreement between the Board of Education and the Berkeley Heights Education Association is approved and new salaries are established.)

<u>Name</u>	<u>Assignment</u>	<u>Location</u>	<u>FTE</u>	<u>Effective Date</u>	<u>Degree</u>	<u>Step</u>	<u>Annual Salary</u>	<u>Certification</u>
Brianna Titus	Teacher of Art	GL	1	12/1/22 - 6/30/23 #	BA	1	\$57,874.00 (prorated)	Pending

C. AMEND EMPLOYMENT OF PARAPROFESSIONAL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amend the employment of the following paraprofessional for the 2022-2023 school year: (@ - references the 2021-2022 salary figures. Salary figures for 2022-2023 will be approved when a new negotiated Agreement between the Board of Education and the Berkeley Heights Education Association is approved and new salaries are established.)

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>	<u>Step</u>	<u>Hours Per Day</u>	<u>Annual Salary @</u>
Abigail Gonzalez	GL	TBD 10/10/22	1	7	\$22,161.30 prorated

D. RESCIND EMPLOYMENT OF PARAPROFESSIONAL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, rescind the employment of the following paraprofessional for the 2022-2023 school year:

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>	<u>Step</u>	<u>Hours Per Day</u>	<u>Annual Salary @</u>
Kyle Wahlers	GL	10/1/22 - 6/30/23	1	7	\$22,161.30 prorated

E. APPROVE SUBSTITUTE/SUPPLEMENTAL PERSONNEL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approve substitute/supplemental personnel for the 2022-2023 school year, as follows, pending employment authorization (TBD):

<u>Name</u>		<u>Certification</u>	<u>Position</u>	<u>Effective Date</u>
Frank	Carlo	N/A	Substitute Custodian	TBD
Camryn	Davies	Substitute	Substitute Teacher/Paraprofessional	10/17/22
Lily	Delatour	Substitute	Substitute Teacher/Paraprofessional	TBD
Carmelina	Del Guercio-Evans	Substitute	Substitute Teacher/Paraprofessional	10/3/22
Ronald	Delia	N/A	Substitute Custodian	TBD
Samuel	Deutsch	Substitute	Substitute	10/14/22

			Teacher/Paraprofessional	
Katherine	Ganger	Substitute	Substitute	10/17/22
			Teacher/Paraprofessional	
Margaret	Gleeson	N/A	Substitute Secretary	10/4/22
William	Maholsky	N/A	Substitute Custodian	TBD
Aline	Nehme ep Fortunat	Substitute	Substitute	TBD
			Teacher/Paraprofessional	
Brianna	Titus	Substitute	Substitute	12/1/22
			Teacher/Paraprofessional	

F. APPROVE 2022-2023 EMPLOYMENT AND COMPENSATION RATES FOR DISTRICT TRANSPORTATION STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approve the employment and compensation rates for the district transportation staff members listed below for the 2022-2023 school year, as indicated:

<u>Name</u>	<u>Hourly Pay Rate</u>	<u>Hours Per Week</u>	<u>Stipend</u>	<u>2022-2023 Annual Salary</u>
Candelaria, Clarissa	\$21.37	23.5	-	\$18,079.02
Charles, Gerard	\$23.60	37.25	\$300.00	\$31,947.60
Dwyer, Robert	\$24.60	35.75	\$300.00	\$31,960.20
Lebon, Nicodeme	\$23.60	39.75	\$300.00	\$34,071.60
Rien, David	\$23.93	38.5	\$300.00	\$33,466.98

G. APPROVE EXTENDED ASSIGNMENT SUBSTITUTE PLACEMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approve the following extended assignment substitute placement positions:

<u>Name</u>	<u>Action</u>	<u>Location</u>	<u>Effective Dates</u>	<u>Pay Rate</u>	<u>Certification</u>
		<u>n</u>			
Patricia Boise	Approve	TPH	10/11/22-11/11/22	\$200/day	Substitute
Danielle Capone	Approve	MKM	12/15/22-1/26/23	\$200/day	Substitute

H. APPROVE LEAVE OF ABSENCE REQUEST

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approve leave of absence requests for the 2022-2023 school year, as follows:

<u>Employee ID</u>	<u>Leave Action</u>	<u>Type of Leave</u>	<u>Paid Leave Dates</u>	<u>Unpaid Leave with Benefits if Applicable</u>	<u>Unpaid Leave without Benefits</u>	<u>Return Date</u>
3477	Amend	Medical	9/1/22-11/8/22 10/7/22	-	-	11/9/22 10/10/22
4401	Approve	Medical/ FMLA/NJFLA	1/1/23-1/30/23	1/31/23-5/14/23		5/15/23
0792	Approve	Medical	12/15/22-1/26/23			1/27/23
3863	Approve	Medical	10/11/22-11/11/22			11/14/22
0439	Approve	Medical	1/9/23-2/20/23			2/21/23
2485	Approve	FMLA/NJFLA		10/1/22-3/31/23 <i>Intermittent</i>		N/A

I. APPROVE UNPAID DAY REQUEST

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approve unpaid day requests for the 2022-2023 school year, as follows:

Employee ID	Unpaid Days with Benefits
2448	11/15/22 - 11/17/22
3678	9/30/22
3059	11/18/22

J. AMEND RESIGNATION OF STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amend the resignation of the following staff member previously approved at the September 22, 2022 Board of Education meeting:

Name	Assignment	Location	Effective Date
Tara Oliviera	Assistant Principal	GL	10/7/22 or sooner 9/26/22

K. APPROVE ADMINISTRATIVE STIPEND

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approve a \$2,000.00 stipend for James Finley, District Supervisor, for assuming additional responsibilities as Governor Livingston High School Assistant Principal from September 26, 2022, to October 7, 2022.

L. RESCIND EXTRA-CURRICULAR ACTIVITIES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, rescind extra-curricular activities for the 2022-2023 school year, as follows:

Columbia Middle School

Activity/Program	Instructor/Supervisor	2022-2023 Stipend @
Lunch Stipend - Semester 1	Gillian Mahy	\$1,536.00

M. AMEND EXTRA-CURRICULAR ACTIVITIES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amend extra-curricular activities for the 2022-2023 school year, as follows:

@ - references the 2021-2022 co-curricular schedule and salary figures. Guide steps and salary figures for 2022-2023 will be approved when a new negotiated Agreement between the Board of Education and the Berkeley Heights Education Association is approved and new salary guides/salaries are established.

Governor Livingston High School

Activity/Program	Instructor/Supervisor	2022-2023 Stipend @
Art Club/Art Honor Society Advisor (30%)	Geralyn Mohr	\$1,925.00 \$577.50
Sign Language/Junior NAD Advisor (50%)	Mary Gauthier	\$1,779.00 \$889.50

Columbia Middle School

Activity/Program	Instructor/Supervisor	2022-2023 Stipend @
Lunch Supervision (50%) - Semester 1	Lydia Kang	\$768.00 \$1,536.00

Guitar Club Advisor (50%)	Peter Sempepos	\$889.50 \$1,779.00
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Mountain Park School

<u>Activity/Program</u>	<u>Instructor/Supervisor</u>	<u>2022-2023 Stipend @</u>
Webmaster (10%)	Patricia Schiff	\$588.00 \$58.80

N. APPROVE EXTRA-CURRICULAR ACTIVITIES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approve extra-curricular activities for the 2022-2023 school year, as follows, pending employment authorization (#):

@ - references the 2021-2022 co-curricular schedule and salary figures. Guide steps and salary figures for 2022-2023 will be approved when a new negotiated Agreement between the Board of Education and the Berkeley Heights Education Association is approved and new salary guides/salaries are established.

Governor Livingston High School

<u>Activity/Program</u>	<u>Instructor/Supervisor</u>	<u>2022-2023 Stipend @</u>
Assistant Swim Coach	Grace Pitingolo	\$4,627.00
Assistant Boys and Girls Fencing Coach	Kevin Jow #	\$6,006.00
Assistant Ice Hockey Coach	Matthew Altomare #	\$6,253.00
Assistant Volunteer Ice Hockey Coach	Travis DiLello #	Volunteer
Assistant Volunteer Ice Hockey Coach	Carson Wahlers #	Volunteer
Assistant Cheerleading Coach	Alexandra Sandoval	Volunteer
Girls Volleyball Assistant Coach	Emily Montgomery	Volunteer
Art Club/Art Honor Society Advisor (70%)	Michelle Harpster	\$1,347.50
Sign Language/Junior NAD Advisor (50%)	Lisa DeMarco	\$1,779.00
Future Business Leaders of America Advisor	Megan Wraniz	\$1,779.00

Columbia Middle School

<u>Activity/Program</u>	<u>Instructor/Supervisor</u>	<u>2022-2023 Stipend @</u>
Lunch 2 Stipend - Semester 1	Vincent Gulbin	\$1,536.00
Lunch 2 Stipend - Semester 2	Vincent Gulbin	\$1,536.00

Mountain Park School

<u>Activity/Program</u>	<u>Instructor/Supervisor</u>	<u>2022-2023 Stipend @</u>
Webmaster (90%)	Jeremy Marx	\$529.20

O. RESCIND EXTRA TEACHING PERIOD ASSIGNMENTS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, rescind the extra teaching period assignment beyond the normal teaching schedule during the 2022-2023 school year, as follows:

Governor Livingston High School

<u>Name</u>	<u>Subject</u>	<u>Assignment</u>	<u>Payment in Addition to Regular Salary</u>
Amy Wartel	Special Education	9/1/22-6/16/23	\$10,500.00

P. AMEND EXTRA TEACHING PERIOD ASSIGNMENTS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amend extra teaching period assignments beyond their normal teaching schedule during the 2022-2023 school year, as follows:

Governor Livingston High School

<u>Name</u>	<u>Subject</u>	<u>Assignment</u>	<u>Payment in Addition to Regular Salary</u>
David Closs	Social Studies	9/1/22 1/26/23 - 6/16/23	\$10,500.00 prorated
Thomas Kendall	Business	9/1/22 1/26/23 - 6/16/23	\$10,500.00 prorated
Lindsay Mirabella	English	9/1/22-1/25/23 12/23/22	\$10,500.00 prorated
Matthew Dailey	Environmental Science	9/1/22-10/7/22 10/28/22	\$10,500.00 prorated
Lisa Dhaibar	Environmental Science	9/1/22-10/7/22 10/28/22	\$10,500.00 prorated
Gregory Dunkerton	Environmental Science	9/1/22-10/7/22 10/28/22	\$10,500.00 prorated
Julianna Marabello	Environmental Science	9/1/22-10/7/22 10/28/22	\$10,500.00 prorated

Q. APPROVE ADDITIONAL SUMMER SCHOOL EMPLOYMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approve additional employment of the following individual during Summer 2022, as follows:

@ - references the 2021-2022 co-curricular schedule and salary figures. Guide steps and salary figures for 2022-2023 will be approved when a new negotiated Agreement between the Board of Education and the Berkeley Heights Education Association is approved and new salary guides/salaries are established.

<u>Name</u>	<u>Employment</u>	<u>Hourly Pay Rate @</u>	<u>Additional Hours/Days</u>
Zinkel Rami	Paraprofessional	\$17.30	3 hours

R. APPROVE BEYOND THE SCHOOL DAY EMPLOYMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approve the following employment for the Beyond the School Day Program funded through the ESSER grant. The program will run within the date range of September 27, 2022, and December 16, 2022. Staff will be compensated at the following pay rate per session:

Lead Role: \$60 Teacher: \$45 One on One Paraprofessional: \$22

<u>Name</u>	<u>School</u>	<u>Name</u>	<u>School</u>
Lauren McKenna	WW	Robin Haltermann	MP
Nicole Belisario	WW	Amy Shusta	CMS
Susan Poage	WW	Natalie Palmiere	CMS
Karen Twill	MKM	Gillian Mahy	CMS
Sadie Anderson	MKM	Belinda Healey	CMS
Alissa Morris	MKM	Lydia Kang	CMS
Shannon O'Shea	TPH	Emily Sena	CMS
Melany Castellanos	TPH	Elizabeth Kane	CMS
Pamela Wilczynski	TPH	Tereza DePaola	CMS
Carolyn Bowden	TPH	Kelsey Cicchino	GL
Alexis Bellardino	TPH	Marcy Helmstetter	GL
Carla Gamba	MP	Julianna Marabello	GL
Andrea Masri	MP	Staci Toporek	GL
Joseph Reel	MP		

S. APPROVE INTERPRETER STIPENDS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approve two sign language stipends in order to provide interpreting of the Governor Livingston High School fall play performances on November 17-19, 2022, at a compensation amount of \$700.00 per stipend.

T. APPROVE ICE HOCKEY CHAPERONES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approve that the following staff members may act as chaperones for the ice hockey team in order to supervise a fundraising event tentatively scheduled for November 19, 2022:

Vicki Baum, John Foster, Tracey Wahlers, Kelly Murphy

U. APPROVE EMPLOYMENT OF BUS DRIVER

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approve the employment of Mark Tenson as a School Bus Driver for the 2022-2023 fiscal year effective October 31, 2022 or sooner, pending employment authorization, at a pay rate of \$20.00 per hour.

V. AMEND EMPLOYMENT OF HELP PERSONNEL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amend the employment of HELP personnel for the 2022-2023 school year, previously approved on September 22, 2022, as follows:

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>	<u>Hourly Rate</u>	<u>Hours/Week</u>
Robin Halterman	MP	9/6/22 - 6/16/23	\$27.50	19.5 hrs./wk. 24.5 hrs./wk.

W. AMEND EMPLOYMENT OF LUNCHROOM/PLAYGROUND TEACHER AIDES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amend the employment of a lunchroom/playground teacher aides for the 2022-2023 school year, previously approved at the September 22, 2022 Board of Education meeting, as follows:

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>	<u>Hourly Rate</u>	<u>Hours Per Day</u>	<u>Annual Salary</u>
Jillian Mancuso	MKM	TBD 10/6/22	\$16.00	2	\$5,760.00 prorated
Ginger Wilson	MKM	TBD 10/17/22	\$16.00	2	\$5,760.00 prorated

X. RESCIND EMPLOYMENT OF PARAPROFESSIONAL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, rescind the employment of the following paraprofessional for the 2022-2023 school year:

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>	<u>Step</u>	<u>Hours Per Day</u>	<u>Annual Salary @</u>
Jazmin Amaya Monge	CMS	TBD	1	6.75	\$21,369.83 prorated

Resolutions A-P: All Board Members.

MOTION by: Mr. Hyman

SECOND by: Mr. Cianciulli

ROLL CALL: Mrs. Akiri, Mr. Cianciulli, Dr. Foregger, Mrs. Penna, Mrs. Stanley,

Mr. D'Aquila – *All Ayes to*

Mr. Hyman – *Aye to Resolutions A through U*

Mrs. Young – *Absent*

Motion Passes.

BUSINESS**Resolutions A-P: All Board Members.****A. APPROVE SHARED SERVICES AGREEMENT WITH THE TOWNSHIP OF BERKELEY HEIGHTS FOR VEHICLE MAINTENANCE**

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, approves the three-year shared services agreement with the Township of Berkeley Heights for Vehicular Maintenance effective September 1, 2022 through August 31, 2025. (*Attachment D*)

B. AUTHORIZE ON-TECH CONSULTING, INC.

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, authorizes On-Tech Consulting, Inc., to represent the District in connection with the completion of the application for the E-Rate (Universal Service Funds) for funding year 2023-2024, at a cost not to exceed 20% of the funding received (*Attachment E*)

C. APPROVE LEASE AGREEMENT FOR SWIMMING POOL USE

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, approves the 2022-2023 Lease Agreement with the Morris-Union Jointure Commission (MUJC) for use of the swimming facilities at the Developmental Learning Center by the Governor Livingston High School Swim Teams in the amount of \$7,379.00. (*Attachment F*)

D. APPROVE USE OF WARINANCO ICE RINK

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, approves the Limited License Agreement of the Warinanco Ice Rink, One Park Drive, Roselle, NJ 07203, for use of the ice rink facilities by the Governor Livingston High School Ice Hockey Team during the 2022-2023 school year, not to exceed the amount of \$12,000, to be funded by the Governor Livingston Booster Club. (*Attachment G*)

E. APPROVE SUBMISSION OF ESEA FINAL EXPENDITURE REPORTS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, approves submission of the 2021-2022 Elementary and Secondary Education Act (ESEA) Title II, Title III, and Title III Immigrant, Final Expenditure Reports to the Department of Education.

F. APPROVE SUBMISSION OF IDEA FINAL EXPENDITURE REPORT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, approves submission of the 2021-2022 Individuals with Disabilities in Education Act (IDEA) Final Expenditure Report to the Department of Education.

G. APPROVE SUBMISSION OF CARES ACT EXPENDITURE REPORT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, approves submission of the 2021-2022 CARES Act Final Expenditure Report to the Department of Education.

H. APPROVE SUBMISSION OF NONPUBLIC PROJECT COMPLETION REPORT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, approves submission of the 2021-2022 Nonpublic Project Completion Report (NPCR) to the Department of Education.

I. APPROVE SUBMISSION OF NONPUBLIC AUXILIARY AND HANDICAPPED SERVICES REPORT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, approves submission of the Nonpublic Auxiliary and

Handicapped Services Report (Chpt. 192/193) for 2023-2024 Funding to the Department of Education.

J. APPROVE SUBMISSION OF ANNUAL DEBT SERVICES DATA COLLECTION REPORT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, approves submission of the 2022-2023 Debt Service Data Collection (DSDC) Report to the Department of Education.

K. APPROVE CONTINUATION OF COOPERATIVE ICE HOCKEY PROGRAM

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, approves the continuation of the cooperative Ice Hockey program between Governor Livingston High School and New Providence High School for the 2022-2023 school year.

L. APPROVE LEASE AGREEMENT FOR ICE RINK USE

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, approves an Agreement with the Union County Sports Arena, LLC for use of the ice rink facilities by the Governor Livingston High School Ice Hockey team, in an amount not to exceed \$18,000.00.

M. ACCEPT DONATION FROM THE HIGHLANDER BOOSTER CLUB

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, accept a donation up to \$2,000.00, provided by the Highlander Booster Club, to pay a portion of the cost for the lighting for the Friday Night Lights and Saturday Night Lights events.

N. ACCEPT DONATION FROM THE BERKELEY HEIGHTS PAL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, accepts a donation up to \$2,000.00, provided by the Berkeley Heights PAL, to pay a portion of the cost for the lighting for the Friday Night Lights and Saturday Night Lights events.

O. APPROVE TRANSPORTATION CONTRACT WITH MORRIS-UNION JOINTURE COMMISSION

RESOLVED that the Board of Education, upon the recommendation of the Superintendent and the Business Administrator, approves a Special Education transportation contract with Morris-Union Jointure Commission (MUJC) for the 2022-2023 School Year, as follows:

<u>Route #</u>	<u>Cost per annum</u>	<u>Aide per diem</u>
907	\$26,937.00	\$0.00
911	\$41,143.77	\$0.00
914	\$53,028.00	\$0.00
920	\$77,862.46	\$148.03
939	\$56,557.94	\$0.00
945	\$15,662.11	\$0.00

946	\$66,609.00	\$0.00
980	\$92,547.73	\$166.53

P. APPROVE DISPOSAL OF PROPERTY

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, approves the disposal of the Baldwin Hamilton studio upright piano (ID #801, Tag # 10710, gift to the district in 1997), currently located at Mountain Park Elementary School.

Resolutions A-P: All Board Members.

MOTION by: Mr. Cianciulli

SECOND by: Mrs. Penna

ROLL CALL: Mrs. Akiri, Mr. Cianciulli, Dr. Foregger, Mr. Hyman, Mrs. Penna, Mrs. Stanley,
Mr. D'Aquila – *All Ayes*
Mrs. Young - *Absent*

Motion Passes.

FINANCE

Resolution A-G: All Board members.

A. APPROVE PAYMENT OF PAYROLL AND BILLS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, approve the Payroll and Bills List as follows:

Payroll	9/30/22	\$1,756,828.52
	10/14/22	\$2,449,041.28
Accounts Payable	9/27/22	(558.00)
	9/29/22	\$1,958.00
	10/5/22	(1,908.08)
	9/30/22	\$114,826.37
	10/14/22	\$204,299.05
	10/17/22	\$0.00
	10/20/22	\$925,648.61
Total		\$5,450,135.75
Lease Purchase		
	9/29/22	\$24,247.20

B. APPROVAL OF AUGUST 2022 BOARD SECRETARY'S REPORT

RESOLVED that the Berkeley Heights Board of Education, pursuant to N.J.A.C. 6A:23-2.12(c)4, certifies that as of August 31, 2022, respectively, after review of the Board Secretary's monthly financial report (appropriations section) and upon consultation with appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.12(b), and sufficient funds are available to meet the district's financial obligations for the remainder of the year.

C. APPROVAL OF AUGUST 2022 TRANSFERS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, approves the Line Item Budget Transfers for the month of August 2022.

D. APPROVAL OF AUGUST 2022 TREASURER'S REPORT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, accepts the financial report of the Treasurer of School Funds for the month ending August 31, 2022.

Resolution A-G: All Board members.

MOTION by: Mr. Cianciulli

SECOND by: Mrs. Penna

ROLL CALL: Mr. Cianciulli, Mr. Hyman, Mrs. Penna, Mrs. Stanley, Mr. D'Aquila – *All Ayes*

Mrs. Akiri – *Aye to Resolution A, except abstain from check number 206869; Aye to Resolution B; Abstain from Resolution C; Aye to Resolution D*

Dr. Foregger – *Aye to Resolution A, except abstain from check number 206869; Aye to Resolutions B, C and D*

Mrs. Young – *Absent*

Motion Passes.

COMMENTS FROM THE PUBLIC ON ANY TOPIC

During this portion of the meeting, district residents and staff are invited to address the Board of Education on any topic.

The Board requests that individuals state their name and town of residence (or school of attendance) for the record, the specific action item(s) they are commenting on, and asks that all remarks be directed to the Board President or designee (not to individual members or staff). The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. If a matter concerning a district staff member is of interest or concern to a resident, the matter should be referred to the responsible Building Principal, Superintendent of Schools, or the Board of Education, either by telephone, letter, or email.

Although the Board may not respond to items raised during the public forum, all public comments will be considered.

Please note that if any member of the public becomes disruptive during the meeting the board president may terminate the participant's statement. Continued disruptions may result in removal from the meeting or adjournment of the meeting.

Each speaker's statement will be limited to three (3) minutes in duration.

- Hong Lin spoke about the Berkeley Heights Chinese School, a non-profit organization which has been active since 2016 and offers language and cultural enrichment opportunities for students in grades K-9, as well as Advanced Placement language to high school level students. The Huaxia Chinese School

rents rooms out of Columbia Middle School and is displeased with the rental fees and asked the Board to provide them with rent relief.

- A second community member affiliated with the Huaxia Chinese School voiced his opinion on the facilities rental rates being too high and would like to negotiate a different rate.
 - The Board Attorney clarified that the rates are annually set by the Board, not the Administration, and the Administration does not have the ability to negotiate Board-approved rates.
- Ramya Kasthuri commented about the legal fees and would like the Board to be honest about the fees. Town Council has an attorney present at every meeting. Ms. Kasthuri spoke about the ethics complaint against Mrs. Akiri and thanked the Board members for taking steps to limit the risk and liability to the District by bringing that action. She also mentioned that every legal complaint costs the community money and it's dishonest to criticize the Board members who filed one complaint, but ignore the costs associated with the filing of numerous other complaints.
- Natasha Joly commented on the timing of approval of District Goals and the timing of the Budget, indicating she had a conversation with the NJSBA representative, and the goals should be done prior to the Budget.
 - Dr. Varley clarified that the District Goals are tied to the 5-year Strategic Plan and that budgeting is aligned to the Strategic Plan.
- Todd Najarian commented about several topics, including: geometry proficiency and asked if there were any remedial plans; OPRA requests being posted on the website and asked if responses would also be posted; the last Board meeting and how dysfunctional he thought it was, including actions by a particular Board member and the Board President; and the cost of legal fees and Board ethics.

NEW BUSINESS

- Mr. Hyman asked about the concept of Homecoming for 2023-2024. If there is interest, he inquired as to the next steps?
- Mr. Cianciulli asked about changing the configuration of Board Committees, specifically recommending breaking Communications out of the Personnel Committee, and combining it with the Technology Committee. This would need to be put into the Bylaws and would take effect in January for the newly seated Board.
- Mr. Cianciulli and Ms. Kot addressed questions that had previously arisen under Policy 0174 – Legal Services, and explained how, based upon the State Average costs for legal services reported in the Annual Taxpayer Guide to Educational Spending, as well as the related costs associated with the District for those same reportable periods, that the District does not exceed the State Average and are therefore not legally required to keep a log of legal activities.
 - Mrs. Akiri would like to change the Policy to mandate that a log be maintained even though the State of New Jersey does not require the District to do so.
- Dr. Foregger discussed doing an RFP for an Architect, Auditor and Board Attorney and asked that documents be prepped.
 - A discussion was had about the timing of the RFPs and selecting one or two RFPs to undertake each year, as had been discussed at the January 2022 Board Reorg Meeting.
- Mrs. Akiri spoke about the new Board Reorganization in January 2023 and asked about the duration of time a professional service firm has to be approved.
 - Mr. Giacobbe clarified that the Board could approve vendors for only 6 months during the annual appointments section the Reorg Meeting.

ADJOURNMENT

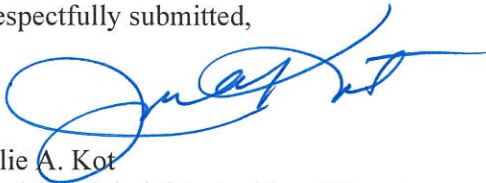
MOTION by: Mrs. Penna

SECOND by: Mr. Cianiulli

VOICE VOTE: Mrs. Akiri, Mr. Cianiulli, Dr. Foregger, Mr. Hyman, Mrs. Penna, Mrs. Stanley,
Mr. D'Aquila – *All Ayes*
Mrs. Young – *Absent*

- The meeting was adjourned at **10:27 PM.**

Respectfully submitted,



Julie A. Kot
Business Administrator/Board Secretary