

**California Montessori Project**  
**Student Services Coordinator & ELO-P Lead Pay Scale** (eff. 1/31/2023)

Yrs Experience	Rate
<b>1</b>	\$64,480.00
<b>2</b>	\$66,414.40
<b>3</b>	\$68,406.83
<b>4</b>	\$70,459.03
<b>5</b>	\$72,572.80
<b>6</b>	\$74,749.98
<b>7</b>	\$76,992.48
<b>8</b>	\$79,302.25
<b>9</b>	\$81,681.32
<b>10</b>	\$84,131.76

\*3% increase every year after year 10

Education and Training Stipends		Compensation Calculation		
AA/AS Degree	\$500	Base Salary:	\$	_____
BA/BS Degree	\$1,000	Education/Training Stipends:	\$	_____
Master's Degree	\$1,500	Total Compensation:	\$	_____
6 yr contin. CMP full-time service	\$2,000			
11 yr contin. CMP full-time service	\$3,000			
16 yr contin. CMP full-time service	\$2,500			

**Credit for previous work experience**

5 years maximum allowable credit for any current student services specialist at which time this scale is first board approved.  
 5 years maximum allowable credit for qualifying previous experience as follows:  
 1 year for each year of full-time, full-year, non-CMP public or private TK-8 school experience.  
 1 year for every 2 years of previous administrative assistant or office manager experience with CMP.

*List qualifying employment and attach documentation (full years of full-time qualifying experience only).*

Dates	# years	School Name	Position

*Supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.*

\_\_\_\_\_ **Print Name**

\_\_\_\_\_ **Signature**

\_\_\_\_\_ **Date**

\_\_\_\_\_ **Admin Initials**