

**California Montessori Project**  
**Accounts Payable Technician Pay Scale** (eff. ~~1/31/2023~~ July 1, 2021)

Yrs Experience	
	\$ <del>21.00</del>
<b>1</b>	<u>22.27</u>
	\$ <del>21.50</del>
<b>2</b>	<u>22.94</u>
	\$ <del>22.00</del>
<b>3</b>	<u>23.63</u>
	\$ <del>22.50</del>
<b>4</b>	<u>24.34</u>
	\$ <del>23.00</del>
<b>5</b>	<u>25.07</u>
	\$ <del>24.00</del>
<del>*6</del>	<u>25.82</u>
	\$ <del>24.50</del>
<b>7</b>	<u>26.59</u>
	\$ <del>25.00</del>
<b>8</b>	<u>27.39</u>
	\$ <del>25.50</del>
<b>9</b>	<u>28.21</u>
	\$ <del>26.00</del>
<b>10</b>	<u>29.06</u>
<del>*11</del>	<del>\$ 27.00</del>
<del>12</del>	<del>\$ 27.50</del>
<del>13</del>	<del>\$ 28.00</del>
<del>14</del>	<del>\$ 28.50</del>
<del>15</del>	<del>\$ 29.00</del>
<del>*16</del>	<del>\$ 30.00</del>
<del>17</del>	<del>\$ 30.50</del>
<del>18</del>	<del>\$ 31.00</del>
<del>19</del>	<del>\$ 31.50</del>
<del>20</del>	<del>\$ 32.00</del>
<del>*21</del>	<del>\$ 33.00</del>
<del>22</del>	<del>\$ 33.50</del>
<del>23</del>	<del>\$ 34.00</del>
<del>24</del>	<del>\$ 34.50</del>
<del>*25</del>	<del>\$ 35.50</del>

Education and Training Stipends		Compensation Calculation	
AA/AS Degree	\$0.50	Base Hourly Rate:	\$ _____
BA/BS Degree	\$1.00	Education/Training Stipends:	\$ _____
Master's Degree	\$1.00	Total Compensation:	\$ _____
<u>Longevity 6-10 years</u>	<u>\$0.50</u>		
<u>Longevity 11-15 years</u>	<u>\$1.00</u>		
<u>Longevity 16-20 years</u>	<u>\$1.50</u>		

**Credit for previous work experience**

~~8~~5 years maximum allowable credit for qualifying previous accounting technician experience as follows:

1 year for each year of full-time, full-year, non-CMP public school experience.

~~1 year for every 2 years FT of private elementary, middle, or high school experience.~~

1 year for every 2 years of previous administrative assistant ~~or teaching assistant experience~~ with CMP.

~~\*Longevity increase in years 6, 11, 16, 21, 25~~

**List qualifying employment and attach documentation (full years of full-time qualifying experience only).**

Dates	# years	School Name	Position

*Supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.*

\_\_\_\_\_

**Print Name**

\_\_\_\_\_

**Signature**

\_\_\_\_\_

**Date**

\_\_\_\_\_

**Admin Initials**