

POST FALLS SCHOOL DISTRICT NO. 273

Series 400: Certified Personnel: Employment

Policy No. 402.3

Policy Title: Renewable Contracts

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Certificated employees having renewable contract status with the district as of January 31, 2011, will have the right to continued automatic renewal of their contract by giving notice, in writing, of acceptance of renewal. The Board of Trustees will notify each person entitled to a renewable contract not later than July 1. The notice will be given to the board no later than July 20.

Should a person willfully refuse to acknowledge receipt of the contract or if the contract is not signed and returned to the board within the designed time period, the board may declare the position vacant. Through this policy the board delegates to the superintendent or designee, as the designee of the board, to declare such position vacant should a signed contract not be returned within the designated period.

The board has the authority to offer a renewable contract increasing or decreasing the salary of any certificated employee, or to reassign administrative or supervisory employees to non-administrative positions with appropriate reduction of salary from the preexisting salary-level duties.

If the board, for reasons other than unsatisfactory service, for the next contract year, determines to change the length of the term stated in the current contract, reduce the salary or not renew the contract of a certificated person whose contract would otherwise be automatically renewed, a probationary period is not required.

Legal References:

I.C. § 33-515

Issuance of Renewable Contracts

Date of Adoption: 1/26/88

Amended: 10/14/02, 12/12/11, 1/9/23

Reviewed: 2017, 2022