

**POST FALLS SCHOOL DISTRICT NO. 273**

Series 400: Certified Personnel: Employment

Policy No. 402.2

Policy Title: Annual Contracts

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The district may employ certificated personnel as defined by Idaho Code.

Category 1: Certificated personnel hired on a limited one year contract after August 1<sup>st</sup> or the spouse of a Trustee hired under the limited provisions of Section 33-506(3), Idaho Code.

Category 2: Certificated personnel in the first and second years of continuous employment within the same school district.

Category 3: Certificated personnel in the third year of continuous employment by the same school district.

Retired Teacher: Certificated personnel receiving retirement benefits from the public employee retirement system of Idaho, except those who received benefits under the early retirement program previously approved by the State, hired as at-will employees. Retired school employee means any district employee employed as instructional staff, pupil service staff, or professionally endorsed staff and any staff holding a certificate as described in 33-1210A, Idaho Code, as well as school bus drivers and resource officers.

Contracts for retired teachers are specifically offered for the limited duration of the ensuing school year, and no further notice is required by the district to terminate the contract at the conclusion of the contract year.

Legal References:

I.C. § 33-507	Limitation upon Authority of Trustees
I.C. § 33-513	Professional Personnel
I.C. § 33-514	Issuance of Annual Contracts
I.C. § 33-514A	Issuance of Limited Contract
I.C. § 33-515	Issuance of Renewable Contracts
I.C. § 59-1302	Definitions

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