

The South Point Local Board of Education met in special session on Friday December 17, 2021 at 12:00 P.M

The following members were present: Mrs. Adams, Ms. Keatley, Mr. Nuckols, Mr. Parker.
Absent - Mrs. Thacker.

Ms. Keatley led prayer and Mr. Nuckols led the Pledge of Allegiance.

249-21 OAPSE GRIEVANCE TAMMY WILLIAMS

Mrs. Adams moved second by Ms. Keatley to deny the grievance of Tammy Williams after the Board having duly considered the written and oral statement of the grievant as well as the language contained in the collective bargaining agreement.

The vote was: Ms. Keatley, yea; Mr. Nuckols, Abstain; Mr. Parker, yea; Mrs. Adams, yea.
Motion carried.

250-21 BONUS FOR NON-CERTIFIED OAPSE MEMBERS

Mrs. Adams moved second by Mr. Nuckols to approve an additional bonus of \$1,500 this year and \$500 at the beginning of next year for non-certified OAPSE Member employees for addressing additional challenges of working in a school district during the pandemic.

The vote was: Ms. Keatley, yea; Mr. Nuckols, yea; Mr. Parker, yea; Mrs. Adams, yea.
Motion carried.

251-21 PAY INCREASE FOR NON-UNION DISTRICT EMPLOYEES

Mrs. Adams moved second by Ms. Keatley to approve bonuses of \$1,500 this year and \$500 at the beginning of next school year for addressing the additional challenges of working in a school district during a pandemic, and also pay increases for non-union district employees - Pam Carpenter, Carla Rowe, Kayla Fletcher, Joyce Collins, Angie Adams, Joanna Rice, Nick Clay, TJ Howard, Julia Slone, and Mark Christian - as follows:

3% for the current contract year, retroactive

2% in the second contract year
2% in the third contract year

The vote was: Ms. Keatley, yea; Mr. Nuckols, yea; Mr.
Parker, yea; Mrs. Adams, yea.
Motion carried.

252-21 RECOGNIZE AND THANK BOARD MEMBER JAN KEATLEY

Mr. Parker recognized Ms. Jan Keatley for her many years
of service with the Board, and thanked her for her
dedication. Ms. Keatley said "Always remember to keep
focused on the students".

253-21 MOTION TO ADJOURN

Mrs. Adams moved second by Ms. Keatley to adjourn the
meeting.

The vote was: Ms. Keatley, yea; Mr. Nuckols, yea; Mr.
Parker, yea; Mrs. Adams, yea.
Motion carried

Time: 12:09

PRESIDENT

TREASURER