

The South Point Local Board of Education met in regular session on Monday December 13, 2021 at 6:00 P.M

The following members were present: Mrs. Adams, Ms. Keatley, Mr. Nuckols, Mr. Parker, and Mrs. Thacker.

Ms. Keatley led prayer and Mr. Nuckols led the Pledge of Allegiance.

233-21 MINUTES APPROVED

Mr. Parker moved second by Mrs. Adams to approve the minutes of the November 11, 2021 meeting.

The vote was: Ms. Keatley, yea; Mr. Nuckols, yea; Mr. Parker, yea; Mrs. Adams, yea; Mrs. Thacker, yea.  
Motion carried.

234-21 FINANCIAL REPORTS/BILLS APPROVED

Mrs. Thacker moved second by Mr. Nuckols to approve the financial reports and list of all checks paid for the month of November as presented by the Treasurer.

The vote was: Ms. Keatley, yea; Mr. Nuckols, yea; Mr. Parker, yea; Mrs. Adams, yea; Mrs. Thacker, yea.  
Motion carried.

235-21 APPROVE OHIO SCHOOL BOARD ASSOCIATION MEMBERSHIP

Mrs. Thacker moved second by Mr. Nuckols to approve the 2022 membership to Ohio School Board Association.

The vote was: Ms. Keatley, yea; Mr. Nuckols, yea; Mr. Parker, yea; Mrs. Adams, yea; Mrs. Thacker, yea.  
Motion carried.

236-21 APPROVE TRANSFER OF FUNDS

Mrs. Thacker moved second by Mr. Nuckols to approve the following fund transfers:

\$1,500 - Transfer from Student Council Fund to the Rho Kappa Fund for their annual Christmas project - requested by Carrie Childers

\$957.56 - transfer from General Fund to the High School Yearbook Fund to cover the remaining balance from last year - requested by Joan Hall. Ms. Hall has changed vendors and this should not be an issue in the future.

The vote was: Ms. Keatley, yea; Mr. Nuckols, yea; Mr. Parker, yea; Mrs. Adams, yea; Mrs. Thacker, yea.  
Motion carried.

237-21 APPROVE CONTINUING CONTRACTS

Mr. Parker moved second by Mrs. Thacker to approve the Continuing Contract requests recommended by Superintendent Mark Christian, and their qualifications were verified by the Treasurer. These continuing contracts are effective beginning in the next school year, as per the negotiated agreement. The following requests were approved:

Keisha Adams	Robert Heaberlin
Heather Maynard	Stacie Rutherford
Jewelina Elliott	Kevin Milem
Daniel Bailey	Lela Petrie
Vanessa Collins	

The vote was: Ms. Keatley, yea; Mr. Nuckols, yea; Mr. Parker, yea; Mrs. Adams, yea; and Mrs. Thacker, yea.  
Motion carried.

238-21 APPROVE TITLE IX POLICY - TABLED-NO ACTION TAKEN

239-21 APPROVE EXTENDED CONTRACT TRANSPORTATION/GROUNDS COORDINATOR

Mrs. Adams moved second by Mrs. Thacker to amend the two year contract of Carla Rowe, Transportation and Grounds

Coordinator. The position will now be 260 days at salary of \$40,000 per year with 4 weeks vacation.

The vote was: Ms. Keatley, yea; Mr. Nuckols, yea; Mr. Parker, yea; Mrs. Adams, yea; and Mrs. Thacker, yea.  
Motion carried.

240-21 APPROVE STIPEND FOR ASSISTANT PRINCIPAL FILLING IN AS PRINCIPAL

Mr. Parker moved second by Mrs. Thacker to approve a stipend of \$1,000 per month to Bill Christian for temporarily filling in as Principal at Burlington Elementary.

The vote was: Ms. Keatley, yea; Mr. Nuckols, yea; Mr. Parker, yea; Mrs. Adams, yea; and Mrs. Thacker, yea.  
Motion carried

241-21 APPROVE ADDITIONAL PRESCHOOL SPECIAL EDUCATION TEACHING POSITION

Mrs. Thacker moved second by Mr. Nuckols to approve adding an additional preschool special education teacher position due to increased enrollment. Superintendent Mark Christian will begin searching for candidates.

The vote was: Ms. Keatley, yea; Mr. Nuckols, yea; Mr. Parker, yea; Mrs. Adams, yea; and Mrs. Thacker, yea.  
Motion carried

242-21 APPROVE NON-CERTIFIED SUBSTITUTES

Mrs. Thacker moved second by Mr. Nuckols to hire the following non-certified substitutes:

Substitute Aide:

Hannah Willis  
Ashleigh Savino-Hatfield  
Brittany Wilson

Substitute Custodian:

Ashleigh Savino-Hatfield  
Chris Gilkerson

Substitute Cook:

Ashleigh Savino-Hatfield

The vote was: Ms. Keatley, yea; Mr. Nuckols, yea; Mr. Parker, yea; Mrs. Adams, yea; and Mrs. Thacker, yea.  
Motion carried

243-21 2022 ORGANIZATIONAL MEETING

Mrs. Thacker moved second by Mr. Nuckols to schedule the 2022 organizational meeting for January 10, 2022 at 6:00. The regular January meeting will be held immediately following the organizational meeting, at 6:15.

The vote was: Ms. Keatley, yea; Mr. Nuckols, yea; Mr. Parker, yea; Mrs. Adams, yea; and Mrs. Thacker, yea.  
Motion carried

244-21 COVID UPDATE - NO ACTION

Superintendent Mark Christian discussed masks and rule changes from the Health Department regarding test to play for athletics. It was decided to not make any changes at this time.

245-21 EXECUTIVE SESSION

Mrs. Adams moved second by Mr. Nuckols to go into executive session to consider negotiations, and also consider a grievance.

The vote was: Ms. Keatley, yea; Mr. Nuckols, yea; Mr. Parker, yea; Mrs. Adams, yea; and Mrs. Thacker, yea.  
Motion carried

Out: 6:17

246-21 RETURN FROM EXECUTIVE SESSION

Mrs. Adams moved second by Ms. Keatley to return from executive session.

The vote was: Ms. Keatley, yea; Mr. Nuckols, yea; Mr. Parker, yea; Mrs. Adams, yea; and Mrs. Thacker, yea.  
Motion carried

Return: 9:54

Upon the return of the Board to Public Session, Mr. Parker, Board President, turned the next item of the meeting over to Vice President Ms. Thacker.

247-21      RESOLUTION TO IMPLEMENT LAST BEST FINAL OFFER  
WITH SOUTHPOINT ASSOCIATION OF CLASSROOM TEACHERS  
(SPACT)

Mrs. Adams moved second by Ms. Keatley to implement the following resolution as read by Mrs. Thacker:

Whereas, the Board and SPACT have engaged in many months of good faith collective bargaining negotiations and two mediation sessions with the assistance of a federal mediator that failed to result in agreement to a successor collective bargaining agreement; and

Whereas, the parties reached tentative agreement on many issues and have exhausted good-faith negotiations on the couple of remaining issues, such that ultimate impasse has been reached and there is no realistic possibility that continuation of discussion at this time will be fruitful; and

Whereas, the Board has made a fair and fiscally responsible offer to increase teacher wages both through increase of the base salary and a combination of bonuses, while avoiding deficit spending that it believes would adversely affect the financial health of the District; and

Whereas, the Board's last, best, final offer includes the addition of one minute of instruction per class period at the middle school and high school within the current school day in the best interest of students, which needs to be implemented at this point in order to increase minimum hours of instruction sufficiently for the current school year;

Now, therefore, be it resolved, that the Board approves implementation of its last, best, final offer effective January 3, 2022, and directs legal counsel to provide notice of implementation to the Association, which shall attach the terms of the last, best, final offer, including: Increases to the base salary of 3% in the 2021-2022 school year, 2% in the 2022-2023 school year, and 2% in the 2023-2024 school year; a \$1,500 bonus for meeting the additional challenges of addressing learning loss due to the pandemic and the schedule adjustment, in addition to the \$1,000 COVID-related bonus already paid;

An additional \$500 bonus in the first payroll of the 2022-2023 school year contract for all bargaining unit members who are in active pay status at that time; and

The addition of a longevity bonus for teachers with 19 years of service and an increase in the amount of the longevity bonus for teachers with 31 or more years of service in the 2023-2024 school year.

The vote was: Ms. Keatley, yea; Mr. Nuckols, Abstain; Mr. Parker, Abstain; Mrs. Adams, yea; and Mrs. Thacker, yea.

Motion carried

Board President Mr. Parker resumed role as meeting chairperson.

Correspondence:

Superintendent Christian shared a letter from the Citadel thanking high school Principal Dean Nance for sending student Jillian Alysworth to the Citadel Honors Program and to acknowledge the wonderful job in educating her.

Chase Kratzenburg sent a message to all employees to congratulate Coach Adams for winning his 300<sup>th</sup> game as Head Girls Basketball Coach at SPSHS.

Superintendent Christian shared thank you cards from the Ray family and the Christian family for flowers sent to the services for their loved ones.

Treasurer Slone shared a communication from Baird regarding opportunities for savings in refinancing bonds at a lower interest rate.

248-21 ADJOURN

Mrs. Adams moved second by Mr. Nuckols to adjourn the meeting.

The vote was: Ms. Keatley, yea; Mr. Nuckols, yea; Mr. Parker, yea; Mrs. Adams, yea; and Mrs. Thacker, yea.  
Motion carried

Time: 10:05

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PRESIDENT

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TREASURER