PLUMMER-WORLEY JOINT SCHOOL DISTRICT NO. 44

BOARD OF TRUSTEES

RECORD OF PROCEEDINGS

The regular April 11, 2022, meeting of the Plummer-Worley Joint School District No. 44 Board of Trustees was called to order by Chairman Paul Daman at 6:00 p.m. Board members present were Michelle Grossglauser, Tami Gauthier, Ida Gustin, Paul Daman, Sara Allen, Jan Mitchell, and Marlow Thompson.

Also present was Russ Mitchell, Marcia Hoffman, Karyn Stockdale, Jennifer Hall, Dani Boyd, Jennifer Gates, and Shaina Nomee.

Consent Agenda
Sara Allen moved to approve the Consent Agenda (Exhibit "A") with the revised personnel report. Jan Mitchell seconded. All members voted yes

Communications
No communications were received.

Recognition of Guests
Mr. Mitchell announced Kimberly Duncan as **Employee of the Trimester** and read the nomination.

Shaina Nomee addressed the board relative to the upcoming **Community/Arts & Music Night**. Shaina is the University of Idaho extension educator for the reservation and her program focuses on positive youth development. The program has received several grants including TMC Maker Space and Lego Robotics. She works closely with Melody Rykowski and Cheryl Lockard. They all help with 4H on Thursdays at Success Center with projects that include sewing, baskets, and "All About Horses". Currently, they are preparing for Lakeside's Music and Arts Festival on April 28, which has been in the works since pre-covid. All pathways will participate, and it will also include performances by Lakeside students. This will be a fundraiser to support arts and music at Lakeside. There will also be Make and Take Art and a Silent Auction, as they will be raising money for pottery wheels, as well as refurbishment and repairs of instruments.

Superintendent's Report
COVID-19 Update - Mr. Mitchell addressed the board relative to the status of COVID locally, regionally, and nationally. Food service is still the greatest challenge due to the decreased and unpredictable supply chain. Menus must be changed continually due to the ability to get products as ordered. He touched base with Marimn Health and met with Chief Operating Officer Bill Davenport. They discussed

the various phases we've gone through, and he expressed our appreciation for everything Marimn did throughout the pandemic. Regarding the ESSER funding challenges, McKinstry advises they too are receiving many challenges in getting subcontractors to give solid quotes on equipment due to supply issues. They do not believe they will have numbers for approval until the May 9 meeting. ESSER III is essentially allocated. ESSER II may have some carryover depending on what is spent each month, but it is still restrictive in how it can be spent.

Legislative Update – Mr**.** Mitchell provided an update on legislation (Exhibit "B") and how it will impact the district. Much remains in question and staff are scheduled to attend various training sessions in hopes of gaining clarification on numerous issues.

Senate Bill 1404 was signed into law by Governor Little and is effective immediately. It has been highly publicized as giving every public education employee a $1,000 bonus which isn't entirely accurate. The monies funding this are one-time dollars but are allocated on a full-time equivalency basis. This is based upon the FTE calculations from September when we weren't even fully staffed. Anyone hired after the last Friday in September are not provided for in the allocation. In our district, all certificated staff were funded but classified staff were shorted by approximately 13 staff members. This is a shortage of about $15,000 to our district. Some districts are paying it out on an FTE basis which would short most of the classified staff but provide full payment to teachers. Mrs. Hoffman requested guidance from the state on utilizing ESSER funds to fill in the shortage and received approval. Mr. Mitchell proposed issuing a $1,000 stipend to all staff similar to the way we processed the retention stipends earlier this year, i.e., all benefited employees who started at the beginning of the year received the full stipend. Those hired after that time were prorated and received a prorated portion of the stipend. Jan Mitchell moved to provide the stipends consistent with procedures used previously. Tami Gauthier seconded. Discussion was held. All members voted yes.

Senate Bill 793 addressed "Additional Compensation". This was publicized as a 10 percent increase for public education. Unfortunately, it also is one-time funds. This is based upon FTE of instructional and pupil personnel staff and is used for the final calculation of salary-based apportionment for the July 15, 2022, payment. The state department can't tell districts how much will be received at this time and don't expect to make payment to districts until hopefully the end of August. Likely this will be paid out in two payments to certificated staff members. Many questions remain on this issue.

Senate Bill – Funding for classified staff will be increased by 7 percent. Mr. Mitchell plans to apply this to each step so that classified truly feel a 7 percent across the board. Administrative staff are also to receive a 7 percent increase.

Enrollment Funding was vetoed by Governor Little after having passed both the Senate and the House. The result is that enrollment funding ended when the legislature adjourned, thus returning districts to ADA funding. The state board is scheduled to meet next week and is anticipated to pass another temporary rule to reinstate Enrollment Funding through the end of 2022-23. This is a huge issue for our district.

Senate Bill 790 – addresses literacy intervention and full-time kindergarten. The legislature increased funding but changed the funding formula. Fifty percent of the distribution will be based upon the average full-time equivalent enrollment of students in kindergarten through third grade as of the first Friday in November. The other fifty percent is based on the number of kindergarten through grade three students who move a full level or who are proficient from the spring-to-spring administration of the state reading assessment in the prior fiscal year, or if there is not a prior spring assessment for the student, from fall to spring. Economically disadvantaged students shall count as 1.75 students for the purpose of calculating the distribution of the funds. Again, many questions remain on this issue, including how to determine if students are economically disadvantaged.

Special Education – Mr. Mitchell reported the state completed an investigative report into a special education complaint and the district was found to be out of compliance. This will require significant training for multiple staff members before the end of the school year.

Board Business
Strategic Plan:

- **Pathways** – Mrs. Hall provided an update on Pathways. Dual enrollment and Upward Bound took a group of students to higher education field trips. Digital Media Technology and Healthcare went to Gritman Medical and saw ultrasound machines, cadavers, and additional medical items. Digital media experienced photography, graphic design, etc. FFA attend the state leadership conference in Twin Falls. The students competed very well – scoring third within their region in horse judging. They are looking to host an event in the near future. They are also looking at ag mechanics and livestock judging in June. Membership is increasing and will give a presentation at the May meeting. Pathways will have displays and will participate in Arts Night. They are meeting with community to collaborate, including a meeting this week with Caj Matheson and Gina Baughn at Natural Resources and involving Tina Strong from Tribal School. The district is talking with Bill Davenport of Marimn as to where we are going with healthcare pathway and WSU School of Medicine.
- **District data** was tabled until the May meeting.
- Tami Gauthier took a walk-through of the buildings last week. She reported on her experience. She was so impressed that she wants to bring some "no" voters on a tour, and some farmers. Kids are so engaged, and no one was goofing off. Classroom arrangement is very homey and comfortable. Jenn Gates commented they are identifying students for the Gifted/Talented program.
- The board reviewed the **parent survey** responses (Exhibit "C"). Mr. Mitchell provided a three-year comparison of the results (Exhibit "D"). Discussion was held.
- **Policy Review** – The board held a final reading of the 7000 series (Exhibit "E"). Marlow Thompson moved to adopt the policies as reviewed. Ida Gustin seconded. Discussion was held. All members voted yes.
- **2022-23 School Calendar** – Mrs. Stockdale provided a draft of the student calendar (Exhibit "F") which has been reviewed with a community committee and compared to avoid conflicts. This was a very good meeting and included discussion on collaborative events between Lakeside and Tribal School. She will meet with a staff committee this week to go over professional obligations and present a final calendar to the board for adoption at the May meeting.

Items for Future Agendas

Legislative Update	Pathways	Athletic Code
2022-23 Calendar	Facilities Planning	Coaches Handbooks
Policy Review	ASB Report	Supplemental Levy Update
CTE Student Presentation	District Data	

Personnel – Sara Allen moved to go into executive session pursuant to Idaho Code 74-206(1)(b) to discuss personnel pursuant to Idaho Code 74-206(1)(b). Tami Gauthier seconded. Roll call vote: Michelle Grossglauser voted yes; Tami Gauthier voted yes; Ida Gustin voted yes; Paul Daman voted yes; Jan Mitchell voted yes; Sara Allen voted yes; and Marlow Thompson voted yes.

> BE IT RESOLVED that the Board of Trustees of the Plummer-Worley Joint School District No. 44 recess from public session pursuant to Section 74-206(1)(b), Idaho Code, for the purpose of discussing personnel, upon advice of legal counsel that it is appropriate to do so. (8:21 p.m.)
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> BE IT FURTHER RESOLVED that following the executive session the Board of Trustees reconvene into public session for the purpose of conducting further business or for the adjournment of the meeting. (8:50 p.m.)

Meeting adjourned at 8:51 p.m.

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Paul Daman, Chairman Karyn Stockdale, District Clerk

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