PLUMMER-WORLEY JOINT SCHOOL DISTRICT NO. 44

BOARD OF TRUSTEES

RECORD OF PROCEEDINGS

The regular February 14, 2022, meeting of the Plummer-Worley Joint School District No. 44 Board of Trustees was called to order by Chairman Paul Daman at 6:00 p.m. Board members present were Michelle Grossglauser, Tami Gauthier, Paul Daman, Sara Allen, Jan Mitchell, and Marlow Thompson. Absent was Ida Gustin.

Also present was Marcia Hoffman, Karyn Stockdale, Jennifer Hall, Dani Boyd, and Jennifer Gates.

Clerk Karyn Stockdale administered the Oath of Office to Paul Daman (Exhibit "A").

Consent Agenda
Mr. Mitchell advised of an amendment to the personnel report. Tami Dohrman will be hired as Business Manager. Marlow Thompson moved to approve the Consent Agenda (Exhibit "B") as amended. Jan Mitchell seconded. All members voted yes.

Communications
No communications were received.

Recognition of Guests
No guests were present.

Superintendent's Report
COVID-19 Update

As a recipient of ESSER monies, the district is required to review the Reopening Plan every six months. Last month, both students and staff were affected by the surge in the Omicron variant of Covid-19. The district monitored cases closely and by February 9, the need to advance to Level Red was determined. The board was contacted and supported the change. Mr. Mitchell reviewed recommended changes.

- Level Red: School Spaces. New language - Success Center Operations will leverage remote learning services.
- Confirmed Case in School – Page 2: 4th bullet: Rather than spelling out CDC guidelines, the district has posted a link to CDC guidelines to allow the plan to remain current when the guidelines change.

- Next Steps. 2nd Bullet: Change to date for review
- Opening Page: Updated on February 14, 2022.

Tami Gauthier moved to approve the revised Reopening Plan (Exhibit "C").

Covid related absences have subsided at this time. At one point, we had 48 percent of students in attendance. Another day during Level Red (remote learning), we were missing over 30 percent of staff due to Covid.

Jan Mitchell moved to approve the change to Level Red and remote learning for Tuesday, January 18, 2022, through Friday, January 21, 2022. Sara Allen seconded. All members voted yes. The district returned to in-person learning on January 24, 2022, continuing to monitor confirmed cases and work with students and staff as necessary. During Level Red, staff at Lakeside Jr/Sr High worked closely with seniors to maintain forward progress toward graduation. Tami Gauthier asked about the 90 percent attendance requirement. Mr. Mitchell and Mrs. Hall responded that covid related absences are taken into consideration.

Tami Gauthier moved to approve an emergency closure on January 14, 2022, to provide for a deep cleaning of the facility due to COVID-19. Sara Allen seconded. All members voted yes.

Mr. Mitchell was pleased to see the elementary school proceeded with their winter concert on February 9. Tami Gauthier commented the program was very nice.

Mr. Mitchell commented that in his absence he was very impressed with several people who made everything happen. Bob Curley kept the buses running with very limited drivers who adapted their schedules, and even utilized the white bus driven by Stacey Sonder to cover absent drivers. Jenn Hall and Dani Boyd were exceptional in their adaptations. Food service was extremely short staffed and was run by one-third of their personnel, with help from other school staff. Teachers made necessary changes to lesson plans. Paras helped with delivering meals on buses. Mariah Morris also really stepped up with Marimn being inundated with testing.

ESSER Funds

- Mr. Mitchell reported on the ongoing work on the HVAC system. We finally, after 40 days, received approval from the state for the first step. This delay likely limits the ability to get the work accomplished during the summer. Covid among various persons also delayed the process. He has now met with a team from McKinstry to move forward with the investment grade audit of the district's HVAC system. At our next meeting, the board will need to make serious decisions about what type of systems to use in each building. McKinstry will provide a good deal of background information prior to that decision. The most bothersome message he received through the process was the electrical. It will all need to be brought up to code, and some is greatly outdated. While delays are expected due to supply chain issues, McKinstry expects the project to be completed before Christmas. Mr. Mitchell expects to be able to make a recommendation at the March meeting. The district still has problems at the elementary

school. Out of twelve units, two are not operating correctly. They are still getting heat into the building, but it is not balanced. The units behind the elementary school still have ice beneath them so we are fortunate that we raised them. Mr. Mitchell still will try to contain the HVAC project with ESSER funds to the middle school, high school, and ag building. Tami Gauthier asked how the work will look with students in the building. Mr. Mitchell advised classrooms will be adjusted and we'll do what we can while students are not in the building so learning is not disrupted.

- We are offering after-school sessions for students at the elementary to accommodate learning loss resulting from the pandemic. Students have been identified and invited to attend. Some secondary students are coming in this Friday working with parapros during the professional development day. Opportunities will also be available during parent/teacher conference days for additional learning, as well as the May professional development day. Discussion was held on students on track for graduation. Mrs. Hall advised it is a struggle mentally, but the students appreciate all opportunities for credit retrieval and extra help. Covid has put a lot of pressure on the seniors in particular. Senior presentations are scheduled for March 2. They have still been able to job shadow and do some community service, although it is reduced due to Covid. Mr. Mitchell advised we have hired one senior student as Print Lab Assistant because that student has already completed graduation credits and the student is already trained in the position. A former graduate has been hired to assist in daycare.

Investigations

Mr. Mitchell reported on the special education investigation which he had previously advised the board of and reviewed the findings. The investigator looked at the entire program. One complaint was that the district failed to meet timelines in the process. Another complaint was too many suspensions. Of concern is the definition of a suspension. The investigator determined if a parent takes a student home because of a disciplinary issue, it is considered a school suspension, even if it is the parent's decision. One thing we learned is that we cannot allow a parent to delay the process. All timelines must be met, even if the parent decides they do not want to proceed. Unfortunately, this puts the district in a strong-arm position with the parents, rather than a cooperative relationship. Because the district was determined to be out of compliance on a few areas, the special ed team and administration have undergone training. During this training, the district inquired about these "suspensions" and the trainers were not in agreement that these situations are suspensions. Mr. Mitchell advised the district will use the training to be better. Mr. Daman believes that working with the parents is the correct way to go about this.

Mr. Mitchell reported an investigation will be conducted into a breach of personally identifiable information of students which occurred last week. The district self-reported to the State Board of Education and the State Department of Education. An email went to all involved parents to inform them of the breach, and the principal called all parents personally.

Legislative Update – Governor Little is supporting House Bill 443 which allows public school districts to join the state's health insurance plan and to provide funding for the buy-in. Unfortunately, this will be

offset with the loss of leadership funds. The law does not provide much detail about how this will affect our district, and much is left unknown. A meeting is scheduled with the district's broker for later this week to try to determine the impact.

Another piece of legislation calls for a prohibition of mask mandates. ISBA opposes this and wants boards to retain local control.

There are opposing pieces of legislation regarding content standards.

The Governor's budget was reported to be increasing by 11 percent. However, it needs to be noted, this is a one-time stipend funded by Covid monies. One thing that might be long-lived is a five percent increase for classified staff. Classified staff are very far behind.

Board Business
Strategic Plan:

- **Pathways** – Pathways was launched in an exhibition last Friday in the hallway outside Miller Court. Students were working on their projects and showing their posters. The early childhood pathway was able to hire a former student to assist in the daycare. This allows the director to develop the educational portion of the program for the young students, as well as future teachers, through the high school students. Trades and industry – FFA continues to have a smoker at all events. FFA will attend their first event in the near future. Technology and engineering – definitely the photography shop has been a hit. A professional photographer (retired) has been working with our students and they have put together a portfolio. The work they are producing is amazing. Health care pathways – 100 percent of the students have earned credit in IDLA which can articulate into a college credit. They have now begun their second semester. In the future, they are looking at 7th grade going into some exploration of health care. The high school pathways and their instructor are looking at a visit to the tribal school to introduce pathways. Paul Daman asked if the kids are getting excited about pathways and wanting to get their core classes out of the way. Mrs. Hall said the students are now starting to talk the language and get excited. She further advised the shop is looking amazing. The stock trailer has things that have been cleaned out of the shop. Mr. Mitchell advised we must hire a biology teacher for next year.
- **Strategic Plan** – The board was reminded to schedule walk-throughs of the building with Mr. Mitchell.
- The annual **Education Law Conference** will be held in Boise April 25 and 26. Discussion was held on attendance.
- **Policy Review** – The board was provided with a draft of the 7000 series and a summary of the recommended revisions to those policies. Although this section was updated in July 2019, many legislative changes have occurred, and reporting requirements have increased greatly. The clerk asked the board to take the materials for review over the next month and expect a detailed discussion at the March meeting.

  Mrs. Hall reported we graduated a 5th year student last week. This student completed all her requirements and received her diploma. She has requested transcripts to be sent to colleges.

Items for Future Agendas

Legislative Update	Pathways	Athletic Code
COVID Update	Facilities Planning	Coaches Handbooks
Policy Review	ASB Report	Supplemental Levy Update
District Data	Personnel	2022-23 Calendar
Set Budget Hearing		

Meeting adjourned at7:48 p.m.

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Paul Daman, Chairman Karyn Stockdale, District Clerk

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