Negotiations Meeting

September 28, 2021

District Boardroom, Plummer ID

Present: Paul Daman, Sara Allen, Russ Mitchell, Karyn Stockdale, Marcia Hoffman, Jennifer Gates, Diana Wicks

Char Blakley, Norma Campbell

Paul Daman called the meeting to order at 3:41 p.m. He thanked everyone for rescheduling the meeting for today rather than yesterday. He appreciates the consideration granted him.

Mr. Daman reviewed the ground rules (Exhibit "A"). Jenn Gates presented alternative ground rules (Exhibit "B"). Discussion was held on the proposed revisions. Mr. Daman stated as long as one person is speaking at a time the change is agreeable, but we don't want to talk over each other. Mrs. Gates expressed concern about a need to limit the duration of any one session.

Guidelines for Good Observers were provided for guests present (Exhibit "C").

Mr. Daman asked if PWEA has any opening statements, to which they had none.

The parties exchanged proposals. Mrs. Stockdale outlined the brief changes in the district's proposal (Exhibit "D"). Mrs. Gates detailed some of the proposed changes in the PWEA proposal (Exhibit "E"), including a new section on evaluations, leadership, and professional development.

District requested caucus. Returned from caucus at 4:20 p.m.

Paul Daman stated the district briefly reviewed the proposal presented by PWEA. There are some things the district can agree to but also some things that will need to be more fully reviewed.

Discussion was held on the next meeting date. Monday, October 18 at 3:35 p.m. in the district boardroom.

Meeting adjourned at 4:30 p.m.