PLUMMER-WORLEY JOINT SCHOOL DISTRICT NO. 44

BOARD OF TRUSTEES

RECORD OF PROCEEDINGS

The regular July 12, 2021, meeting of the Plummer-Worley Joint School District No. 44 Board of Trustees was called to order by Chairman Paul Daman at 6:00 p.m. Board members present were Ida Gustin, Tami Gauthier, Paul Daman, Jan Mitchell, Sara Allen, and Marlow Thompson. Absent was Ryan Ortivez.

Also present was Superintendent Russ Mitchell, Karyn Stockdale, Marcia Hoffman, Dr. Rich Bauscher, Michelle Grossglauser, Rebekah Hendricks, and Khrist Rojas.

Consent Agenda

Marlow Thompson requested information on the travel request. Mr. Mitchell advised it is from Carly Green, Engineering and Technology Instructor, and is relevant to the CTE program and will provide more information on wrapping that she can relay to her students. Marlow Thompson moved to approve the Consent Agenda (Exhibit "A") as presented. Sara Allen seconded. Ida Gustin abstained. All other members voted yes.

Communications

No communications were received.

Recognition of Guests

Mr. Mitchell introduced Dr. Rich Bauscher who conducted a facilities assessment and prepared a ten-year facility plan (Exhibit "B") for the district. The plan is written as such that it can be easily updated annually and used as a report to the public. Dr. Bauscher reviewed the plan in detail with the Board of Trustees. The biggest need in our district is Mechanical Systems/HVAC. Discussion was held. The Division of Building Safety only wants student occupied buildings included in the plan. Sara Allen moved to accept the plan as presented. Ida Gustin seconded. All members voted yes.

Superintendent's Report

- Superintendent Mitchell provided information to the Board on Performance Contracting. Previously two certified facilities managers toured the district and had similar findings. The district has been approached by Apollo Solutions, an energy savings company operating primarily in Washington but approved to work in Idaho. Apollo has also toured the facilities. They will assist in writing an RFQ to hire professionals to design the HVAC systems for the district.
- Mr. Mitchell provided information to the Board of Trustees on the proposed Reopening Plan, along with the previous plans, protocols, guidelines, state checklist, and a Use of Funds Template for ARP ESSER funds which are included for reference (Exhibit "C"). All of those documents will be included when submitting the Reopening Plan to the state. We started last year in yellow. Mr. Mitchell is proposing starting in green, with masks optional, and returning to the regular full-length school day, dismissing at

3:00 p.m. He believes the thermal scanners didn't provide much information on elevated temperatures and he doesn't recommend using them during green. They can be reimplemented if we return to stage yellow. Mr. Mitchell requested the board approve the plan as presented. Jan Mitchell moved to accept the 2021-22 reopening plan as presented. Ida Gustin seconded. All members voted yes.

- The ESSER funds will be about $2.1 million. No less than $420,000 must be spent on learning loss. $1.68 million will be available for qualified expenses such as COVID supplies and facility improvements such as HVAC. This will lift the burden on taxpayers as we will not need to ask voters to approve a levy for these repairs and improvements. After meaningful consultation with staff, parents, and community partners, the district will determine how those funds would best be utilized for targeted students such as Jump Start, Saturday School activities, extended school year, tutoring, etc. If we extend our day and school year, it impacts the Department of Education, Boys & Girls Club, etc. We will need to be cognizant of various conflicts within the community. This will be a continuing discussion item at board meetings.
- Mr. Mitchell reported he received a letter from the Idaho State Senate last week stating schools will be surveyed related to facilities, due to the difficulty districts have in passing bonds.

Board Business

- **Strategic Plan** – Clerk Karyn Stockdale reported 9 of 16 graduating seniors have plans to attend post-secondary education. Colleges and universities include University of Idaho, Idaho State University, Eastern Washington University, Washington State University, Gonzaga, Spokane Community College, North Idaho College, and Salish Kootenai College.
- **Legislative Priorities/ISBA Resolutions** – Clerk Karyn Stockdale has been working with a couple of other districts to present a resolution to the Idaho School Boards Association for legislation to address deficiencies in the career ladder relevant to placement of out-of-state teachers. A sample resolution was provided (Exhibit "D")
- **Bus Agreement with St. Maries** – Marlow Thompson moved to renew the transportation agreement with St. Maries (Exhibit "E") for only those students previously included in said agreement. Sara Allen seconded. All members voted yes.
- **Board Memberships**: Sara Allen moved to maintain the following memberships:
    - National Association of Federally Impacted Schools - Impact Aid (dues $1,864 .00 - based upon ADA).
    - Idaho School Boards Association
    - Small Rural Schools
    - Idaho School District Council
    - Idaho Education Employment Website, and
    - ISBA Policy Review Service

  Marlow Thompson seconded. All members voted yes.
- **2021-22 Impact Aid Representative**: Tami Gauthier moved to appoint Russ Mitchell as the 2021-22 Impact Aid Representative. Jan Mitchell seconded. All members voted yes.
- The PWEA Representative has been unavoidably detained out of state. Marlow Thompson stated he is unavailable in August for negotiations. It was his understanding when he accepted, that it would be continued to hold negotiations in May and be done at 3:35 in the afternoon after school. That didn't happen and they weren't able to deal with it in June or July, but he isn't available in August due to personal obligations. He doesn't believe negotiations should be carried on into August. Discussion was held. Mr. Daman will contact Mrs. Gates to determine availability or to discuss options for finalizing and report back to the board.

Childcare Program

Mr. Mitchell reported that the creation of the childcare facility has assisted in recruitment and retention of certificated teachers and specialists already. Being able to hire an employee rather than a contractor for a specialist position will save the district approximately $15,000 annually. The daycare has been set up at the far end of the middle school building. ECLC will be able to help with erecting a playground and fencing the area for security purposes. The facility will be inspected this Friday as a prerequisite for licensing. Some of the preschool age children can attend our preschool and then go into the childcare program.

Items for Future Agendas

Negotiations	Pathways	Athletic Code
COVID Update	Facilities Planning/RFQ	Coaches Handbooks
Policy Review	Call for Trustee Elections	Staff/Student Handbooks

Negotiations

Discussion was held on potential dates for negotiations.

Meeting adjourned at 7:53 p.m.

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Paul Daman, Chairman Karyn Stockdale, District Clerk

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