

Cupertino Union School District
DISTRICT/EMPLOYEE MONTHLY CONTRIBUTION CHART
January 1 - December 31, 2023

PLAN TYPE	12 PAY PERIODS			11 PAY PERIODS		
	MONTHLY PREMIUM	DISTRICT'S CONTRIBUTION FOR A FULL-TIME EMPLOYEE	EMPLOYEE'S CONTRIBUTION (FULL TIME STATUS)	MONTHLY PREMIUM	DISTRICT'S CONTRIBUTION FOR A FULL-TIME EMPLOYEE	EMPLOYEE'S CONTRIBUTION (FULL TIME STATUS)
HEALTH SAVINGS ACCOUNT						
KAISER HEALTH SAVINGS ACCOUNT \$1,800						
Employee Only	\$612.56	\$428.79	\$183.77	\$668.25	\$467.77	\$200.48
2-Party (Employee + 1 dependent)	\$1,225.12	\$857.58	\$367.54	\$1,336.49	\$935.54	\$400.95
Family (Employee + 2 or more dependents)	\$1,733.55	\$1,213.48	\$520.07	\$1,891.15	\$1,323.81	\$567.34
KAISER HEALTH SAVINGS ACCOUNT \$2,500						
Employee Only	\$517.54	\$362.28	\$155.26	\$564.59	\$395.21	\$169.38
2-Party (Employee + 1 dependent)	\$1,035.08	\$724.56	\$310.52	\$1,129.18	\$790.43	\$338.75
Family (Employee + 2 or more dependents)	\$1,464.64	\$1,025.25	\$439.39	\$1,597.79	\$1,118.45	\$479.34
ANTHEM HEALTH SAVINGS ACCOUNT \$1,500						
Employee Only	\$1,058.49	\$740.94	\$317.55	\$1,154.72	\$808.30	\$346.42
2-Party (Employee + 1 dependent)	\$2,130.30	\$1,491.21	\$639.09	\$2,323.96	\$1,626.77	\$697.19
Family (Employee + 2 or more dependents)	\$2,995.47	\$2,096.83	\$898.64	\$3,267.79	\$2,287.45	\$980.34
ANTHEM HEALTH SAVINGS ACCOUNT \$3,000						
Employee Only	\$949.08	\$664.36	\$284.72	\$1,035.36	\$724.75	\$310.61
2-Party (Employee + 1 dependent)	\$1,910.11	\$1,337.08	\$573.03	\$2,083.76	\$1,458.63	\$625.13
Family (Employee + 2 or more dependents)	\$2,685.56	\$1,879.89	\$805.67	\$2,929.70	\$2,050.79	\$878.91
NOTES: Part time employees who work less than 8 hours per day are entitled to participate in the Health & Welfare programs on a pro-rata basis consistent with the number of hours worked daily or their Full Time Equivalent (FTE).						
<i>Employee deductions are taken pre-tax</i>						
HR/an 10-21-22						