Independent School District 281 Robbinsdale Area Schools Policy 203.7 Adopted: December 19, 2022

203.7 BOARD/SUPERINTENDENT RELATIONSHIP

- The Board employs one person—the Superintendent—and holds that person accountable for the performance of the entire District. The Board directs the Superintendent only through decisions of the Board acting as an entity. The Board delegates authority to the Superintendent to pursue District Goals. The Board/Superintendent relationship is based on mutual respect for their complementary roles.
- 2. The Board will make official decisions by formal, recorded vote in order to avoid any lack of clarity.
- 3. The Board, acting as an entity, may provide direction to the Superintendent in a posted meeting.
- 4. The Superintendent is neither obligated nor expected to follow the directions or instructions of individual Board members, officers and committees unless the Board has specifically delegated such exercise of authority.
- 5. If individual board members or board committees request information or assistance without Board authorization, the Superintendent may refuse such requests that, in the Superintendent's opinion, are disruptive, unreasonable, or require an excessive amount of resources or staff time.
- 6. If individual board members or board committees request public information or assistance without Board authorization, all board members will receive a notice that the requested information is available.