



FY 2024

July 1, 2023-June 30, 2024

Charles County Public Schools Superintendent Proposed Operating Budget

Maria V. Navarro, Ed.D.
Superintendent

Karen M. Acton
Chief Financial Officer

The Charles County public school system does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, age or disability in its programs, activities or employment practices. For inquiries, please contact Kathy Kiessling, Title IX/ADA/Section 504 Coordinator (students) or Nikial M. Majors, Title IX/ADA/Section 504 coordinator (employees/adults), at: Charles County Public Schools, Jesse L. Starkey Administration Building, P.O. Box 2770, La Plata, Maryland 20646, or by phone: (301) 932-6610 or (301) 870-3814. For special accommodations, call (301) 934-7230 or TDD 1-800-735-2258 two weeks prior to the event.

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GLOSSARY OF ACRONYMS

The following acronyms used in this document refer to definitions listed below.

- A. ACHIEVE – Academics, Communication and Heightened Independence for Education, Vocation and Engagement
- B. AFSCME – American Federation of State, County, and Municipal Employees
- C. AP – Advanced Placement
- D. ARP – American Rescue Plan
- E. BOE – Board of Education
- F. CCPS – Charles County Public Schools
- G. CCR – College and Career Readiness
- H. CIP – Capital Improvement Plan
- I. COP – Concentration of Poverty
- J. CPI – Consumer Price Index
- K. CSM – College of Southern Maryland
- L. CTE – Career and Technical Education
- M. CWI – Comparable Wage Index
- N. EACC – Education Association of Charles County
- O. ELA – English Language Arts
- P. ELL – English Language Learners
- Q. ERP – Enterprise Resource Planning
- R. ESOL – English for Speakers of Other Languages
- S. ESSER – Elementary and Secondary School Emergency Relief
- T. FARMS – Free and Reduced Meal Students
- U. FNS – Food and Nutritional Service
- V. FTE – Full-time equivalent
- W. GASB – Governmental Accounting Standards Board
- X. GCEI – Geographical Cost of Education Index
- Y. IEP – Individualized Education Program
- Z. IXL – I eXcel (academic math program)
- AA. LEA – Local Education Agency
- BB. MABE – Maryland Association of Boards of Education
- CC. MOE – Maintenance of Effort
- DD. MOI – Materials of Instruction
- EE. MSDE – Maryland State Department of Education
- FF. OPEB – Other Post-Employment Benefits
- GG. PISOTA – Phoenix International School of the Arts
- HH. PLTW – Project Lead the Way
- II. PPW – Pupil Personnel Worker
- JJ. SAIL – Secondary Academy of International Languages
- KK. SOAR – Structured teaching, Opportunities for inclusion, Active learning, and Rigor
- LL. TSI – Transitional Supplemental Instruction

TRANSMITTAL LETTER



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Board of Education of Charles County

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February 27, 2023

Board of Commissioners of Charles County
200 Baltimore Street
La Plata, Maryland 20646

Dear Commissioners:

The Board of Education's FY 2024 operating budget request of \$480.7 million reflects an increase of \$37.3 million or 8.4 percent more than our FY 2023 base operating budget. State funding, based on the Maryland State Department of Education preliminary draft estimates, is presumed to increase by \$35.6 million or 16.2 percent. Adjusted draft funding estimates were released on February 17, 2023. County funding requested is an increase of \$6.1 million or 2.9 percent. The Food Nutrition Services meal prices for paying students will not increase for either breakfast or lunch in fiscal year 2024.

The proposed operating budget-funding request includes mandatory cost increases of \$9.3 million, and a reserve for collective bargaining for salary increases.

Our staff is devoted to focusing on academic success, college and career readiness, and providing a stimulating learning experience for all students. We appreciate your support as we continue to be the difference for our children by providing a world-class education.

We remain committed to working with the Charles County Commissioners to secure adequate funding for education.

Sincerely,

Michael K. Lukas
Chairperson

Maria V. Navarro, Ed.D.
Superintendent of Schools

REPORT ITEM FOR THE BOARD OF EDUCATION

SUBJECT:

Revised FY 2024 Superintendent's proposed school system Operating Budget.

ABSTRACT:

Charles County Public Schools (CCPS) goal is to provide a stimulating learning experience to the highest levels of academic achievement by inspiring, empowering, and encouraging our students to reach and expand their potential. CCPS strives to eliminate achievement gaps among all students and to help them thrive in their future college and career paths. This financial blueprint represents the three major components of a budget: the educational program of our school system, and the revenue and expenditures needed to effectively implement our education plan.

SUMMARY:

The documents reflect the Superintendent's priorities for our FY 2024 operating budget. The total of our recommended operating budget is \$480,771,290 and represents an increase of \$37.3 million, or 8.4 percent, over our FY 2023 base operating budget. CCPS depends primarily upon state and county resources to fund the budget. At this time, state funding is presumed to increase by \$35.6 million. Our request to the County Commissioner's is an increase of \$6.1 million, or 2.9 percent. The FY 2024 base operating budget also includes the use of \$ 3.3 million fund balance.

Expenditure increases include mandatory health care costs, the nurses' contract with Charles County Health Department, negotiated school bus contractor wages and replacement of retiring buses, CCPS bus maintenance, inflation increases for vehicle fuel and utility costs, teacher pension increases with Maryland State Retirement Agency, and MABE liability insurance and workers' compensation premiums. Other cost increase requests include a reserve for collective bargaining and minimum wage increase, funds to support the ongoing implementation of the Blueprint for Maryland's future policy areas, non-instructional and instructional budget increases as a result of product and service inflation. This budget also includes a request for the addition of 64 FTE positions to compensate for our continually expanding school system. These positions include maintenance, finance, and IT staff, as well as school administration, and teachers. Additionally, we will increase school allocations for materials of instruction, expand extended learning opportunities, and reclassify our Infant and Toddler teachers and Special Education teachers to successfully accommodate the growing special needs families.

CCPS is excited to announce the opening of our first Charter School, Phoenix International School of the Arts (PISOTA). Funding is requested in this budget to provide adequate staffing, 13 FTE positions and needed network upgrades.

Full time wages will be budgeted at 99 percent of actual cost, as has been done in the prior two fiscal years. This allows CCPS to fund necessary items or programs and still maintain a balanced budget.

The Food and Nutrition Services (FNS) program breakfast and lunch prices will comply with the Maryland Cares for Kids Act (House Bill 315). There will be no meal price changes for breakfast and lunch for paid students.

RECOMMENDATION:

We ask that the Board of Education (BOE) considers the Superintendent's proposed operating budget for FY 2024. The budget request recognizes education as a top priority and reflects the needs of the school system, as required by the Education Article § 4-205. Should additional funding become available, there are significant system-wide needs included in a supplemental budget. The successes of our school system significantly impacts the quality of life of the entire community. This proposal is subject to change based on final funding from the state and county.

FY 2024 BUDGET DEVELOPMENT CALENDAR:

The budget development timeline is as follows:

<i><u>Timeline</u></i>	<i><u>Description of Activity</u></i>
February 28, 2023	BOE approved FY 2024 Operating Budget submission to the Charles County Commissioners
April 10, 2023	Maryland General Assembly legislative session ends
April 18, 2023	Charles County Government's presentation of FY 2024 Proposed Operating Budget to the Commissioners
April 26, 2023	Charles County Commissioners public hearing on Proposed FY 2024 Budgets
May 16, 2023	Charles County Commissioners FY 2024 Budget Adoption
June 13, 2023	BOE adopts final FY 2024 Operating Budget

CHARLES COUNTY PUBLIC SCHOOLS FACT SHEET

Charles County Public Schools (CCPS) offers a wide variety of academic programs and services focused on student achievement and ensuring that our students meet rigorous standards. Our goal is to devote our efforts to create a community committed to teaching, learning, and safety for all of our students.

37 Schools		Personnel	
Elementary	22	Total Permanent Staff**	3,666.3
Middle	8	Superintendent	1
High	7	Teachers	1,805
4 Educational Centers		Librarians	28
F.B. Gwynn Center		Paraprofessional/Instructional Assistants	555
Robert D. Stethem Center		Guidance Counselors	84
James E. Richmond Science Center		Pupil Personnel Workers (PPW)	22
Nanjemoy Creek Environmental Center		Psychological Personnel	45
Enrollment SY 2021-2022*	26,875	School Administrators (Principals, Assistant Principals, etc.)	122
African American	56.8%	Secretaries and Clerks	226.8
Asian	3.1%	Non-instructional Support Staff (Technicians, Building Service, Trade Personnel and Laborers, CCPS Bus Drivers, etc.)	486.5
White	19.8%	Other Professional Staff - Instructional and Non-instructional (Chiefs, Directors, Coordinators, Supervisors, Therapists, etc.)	291
Hispanic	11.9%		
American Indian/Alaska	<1%		
Native Hawaiian/Pacific Islander	<1%		
Two or More Races	8.0%		
Enrollment SY 2021-2022*	By Grade		
Elementary	11,740	English Language Learner (ELL Program)	
Pre-Kindergarten	886	CCPS is proud of its diverse student population. Approximately 1,035 students participated in our ELL program during the 2021-2022 school year. We are committed to meeting all of our ELL students needs at all grade levels.	
Kindergarten	1,715	Special Education Program	
1st Grade	1,687	Our special education students experience varying levels of regular classroom inclusion in their daily schedules. CCPS provides speech, learning, physical, emotional, and life skills support for students with differing disabilities.	
2nd Grade	1,733	Early Childhood Program	
3rd Grade	1,821	CCPS' official full day pre-k filled seats as of 9/30/2022 was 847. We also have 64 A.M. 3-year-old and 47 P.M. 3-year-old spots filled.	
4th Grade	1,997		
5th Grade	1,901		
Middle	6,146		
6th Grade	1,987		
7th Grade	2,016		
8th Grade	2,143		
High	8,989		
9th Grade	2,707		
10th Grade	2,222		
11th Grade	1,994		
12th Grade	2,066		

Sources:

*MSDE - Maryland Public Schools Enrollment by Race/Ethnicity and Gender and Number of Schools - Table 1 - September 30, 2021

**MSDE - Staff Employed at School and Central Office Levels - Table 2 - October 2021

FY 2024 BUDGET PLANNING MODEL-REVENUE

DESCRIPTION	FTE	FY 24 COST
BASE REVENUE BUDGET		\$ 443,514,077
REVENUE INCREASES:		
2.9% TOTAL ADDITIONAL COUNTY FUNDING		6,080,515
16.2% STATE FUNDING (Unofficial Estimate)		35,676,698
FUND BALANCE TRANSFER (ERP System Implementation)		(4,500,000)
TOTAL REVENUE INCREASES:		37,257,213
TOTAL REVENUE BUDGET		480,771,290
Percent Increase		8.4%

FY 2024 BUDGET PLANNING MODEL-MANDATORY AND COLLECTIVE BARGAINING EXPENSES

BASE EXPENDITURE BUDGET		\$ 443,514,077
MANDATORY COST INCREASES:		
3% Health Care Costs (estimate)		1,300,000
Maryland's Time to Care Act (TTCA) (estimate)		996,000
8% Bus Contracts - Retiring Buses and Pay increase		2,780,026
154% CCPS Bus Maintenance		440,000
96% CCPS Vehicle Fuel		300,000
7% Utilities		485,000
9% Teachers' Pension (SB1301) - State Retirement Agency (estimate)		1,000,000
12% MABE Liability Insurance and Workers' Compensation Premium Increase (estimate)		527,000
31% Nurses' Contract - (estimate)		1,500,000
TOTAL MANDATORY COST INCREASES:	-	9,328,026
TOTAL BLUEPRINT COLLECTIVE BARGAINING ASSUMPTIONS:	-	16,106,748

FY 2024 BUDGET PLANNING MODEL-OTHER EXPENSES- BLUEPRINT IMPLEMENTATION



OTHER BUDGET CHANGES:		
Blueprint Implementation Costs:		
Workforce Development Board - \$62 per FTE		1,651,499
Dual Enrollment		672,000
CTE Certification Exams		74,000
Advanced Placement Exam Testing		140,000
The College of Southern Maryland Early College Program (Expansion To All High Schools)		-
Annual Tuition Cost		647,875
Annual Instruction Supplies		53,371
Transportation (estimated)		35,000
The College of Southern Maryland PreK Facility Expansion		-
5 PreK Teachers	5.00	485,665
3 Special Education Teachers	3.00	291,399
5 PreK Instructional Assistants	5.00	173,830
3 Special Education PreK Instructional Assistants	3.00	104,298
1 Administrator	1.00	125,471
1 Secretary	1.00	87,750
1 Nurse		100,000
Early Childhood Specials Teacher	1.00	100,000
Supplies		150,000
Materials of Instruction Allocation		8,240
Additional Maintenance of Plant Requirements		40,500
1 Building Service Manager	1.00	100,115
1 Building Service Worker	1.00	55,958
Transitional Supplemental Instruction		
Reading and Math Interventionist Instructional Assistants	3.00	197,034
Concentration of Poverty (Addition of 3 Community Schools)		
Nursing Services		300,000
Community School Coordinators	3.00	516,000
Supplies		177,173
TOTAL Blueprint Implementation Costs:		6,287,178

FY 2024 BUDGET PLANNING MODEL-OTHER EXPENSES-

OTHER BUDGET CHANGES:		
Non-instruction and instruction budget increases		
Non-instructional budget increases		
Office of Communications - Talking Points Increase		16,000
Office of Accountability		
Analyst -Programmer	1.00	155,250
Office of Fiscal Services		
Accountant	1.00	141,750
Office of School Administration and Leadership		
Youth Engagement Personnel	7.00	585,900
Assistant Principals - Elementary Level	6.00	694,316
Office of Human Resources - Advertising		40,000
Office of Human Resources - Professional Development		8,500
Office of Human Resources -Substitute Professional Development		10,000
Office of Technology		
Computer Analysts	4.00	359,712
James E. Richmond Science Center Film Licenses		62,600
Operation of Plant Equipment Increase		70,000
Electrician	1.00	100,532
Plumber	1.00	100,532
Student Transportation Trip Spark/VEO Upgrade		40,000
Student Transportation "WheresTheBus App"		23,460
Instructional budget increases		
Equal Opportunity Schools		145,180
504 Student Supplies		10,000
ASPIRE Program Supplies		7,000
Discovery Education Techbook - Price Increase		5,500
Gizmos Simulations - Price Increase		4,000
IXL - Price Increase		5,517
DreamBox - Prince Increase		5,000
Into Reading Grades 4-5 Materials		12,199
Into Reading Grades K-3 Renewal		760,000
Illustrative Math Consumables K-2		165,000
Illustrative Math Professional Development		40,000
Illustrative Math Algebra 1 Kits		15,200
Illustrative Math Geometry Kits		23,000
Illustrative Math Grade 6 Kits		8,750
Illustrative Math Grade 7 Kits		7,350
Illustrative Math Grade 8 Kits		2,450
Psychological Testing Equipment		25,000
Xello Career Path Program		15,000
Resource Teacher Reclassification		14,515
10-month Special Education Teacher Conversion		843,000
Infant and Toddler Teacher Conversion		49,000
Middle School ESOL Teacher	1.00	102,916
Spanish Teachers	2.00	187,718
Materials of instruction allocation increase		152,000
Extended Learning Opportunity Wages		2,267,000
Extended Learning Opportunity Supplies		33,000
Extended Learning Opportunity Transportation		1,100,000
TOTAL Non-instruction and instruction budget increases		8,413,847
PISOTA Charter School		
7 Teachers	7.00	803,250
1 Principal	1.00	172,800
1 Assistant Principal	1.00	135,000
1 Principal Secretary	1.00	89,100
1 Counselor	1.00	109,350
1 Computer Analysts	1.00	91,800
School Nurse		100,000
1 Building Service Manager	1.00	100,115
Office of Technology - Network connection to PISOTA		20,000
TOTAL PISOTA Charter School		1,621,415
TOTAL OTHER BUDGET CHANGES:	64.00	16,322,439
BUDGET REDUCTIONS:		
Fund Balance Reduction for ERP System Implementation		(4,500,000)
TOTAL BUDGET REDUCTIONS:	-	(4,500,000)
TOTAL EXPENDITURE BUDGET	64.00	480,771,290
NET SURPLUS/(DEFICIT)		(0)

OPERATING REVENUE

*** PROPOSED ***

PROPOSED						
		FISCAL YEARS 				
		22	23	24		
DESCRIPTION		 FINAL \$	BUDGET	BUDGET	VARIANCE \$	%
[-] GENERAL FUND						
[-] 50 - STATE REVENUES						
5030 - STATE-NONPUBLIC SPEC ED	1,327,413	1,194,373	1,194,373	(0)	0.0%	
5031 - STATE-FOUNDATION PROGRAM	116,480,067	131,905,913	143,938,555	12,032,642	9.1%	
5032 - STATE-SPECIAL ED FORMULA	8,516,583	11,481,756	14,696,386	3,214,630	28.0%	
5033 - STATE-TRANSPORTATION	11,439,946	13,184,502	14,364,062	1,179,560	8.9%	
5036 - STATE-COMPENSATORY AID	39,368,144	39,368,144	53,680,895	14,312,751	36.4%	
5041 - STATE-OUT OF COUNTY	23,263	0	0	(0)	0.0%	
5044 - STATE-MEDICAID REVENUES	836,827	890,000	890,000	(0)	0.0%	
5045 - STATE-LIMITED ENGLISH	4,050,806	5,310,430	6,322,904	1,012,474	19.1%	
5046 - STATE-GUARANTEED TAX BASE	1,684,613	2,864,668	8,524,080	5,659,412	197.6%	
5048 - STATE-GCEI	3,847,123	4,119,541	0	(4,119,541)	-100.0%	
5050 - STATE-NET TAXABLE INCOME	5,998,416	2,258,264	0	(2,258,264)	-100.0%	
5060 - STATE-KIRWAN TEACHER INCENTIVE ELIGIBILITY	2,819,158	0	0	(0)	0.0%	
5061 - STATE-KIRWAN SPECIAL EDUCATION FORMULA	2,239,026	0	0	(0)	0.0%	
5062 - STATE-KIRWAN PRE-KINDERGARTEN	1,986,887	5,063,961	4,567,731	(496,230)	-9.8%	
5065 -STATE-KIRWAN DISABLED TRANSPORTATION	878,000	0	0	(0)	0.0%	
5066 - STATE KIRWAN CAREER LADDER	0	205,359	190,334	(15,025)	-7.3%	
5067 - STATE-KIRWAN CAREER COLLEGE READINESS	0	650,278	735,216	84,938	13.1%	
5068 - STATE-CONCENTRATION OF POVERTY	0	519,662	1,512,835	993,173	191.1%	
5069 - STATE-TSI	0	1,635,311	1,832,345	197,034	12.0%	
5070 - STATE-COMPARABLE WAGE INDEX	0	0	3,879,144	3,879,144		
50 - STATE REVENUES Total	201,496,272	220,652,162	256,328,860	35,676,698	16.2%	
[-] 51 - FEDERAL REVENUES						
5153 - FEDERAL-IMPACT AID	180,553	476,000	476,000	(0)	0.0%	
5155 - FEDERAL-R.O.T.C.	568,516	430,000	430,000	(0)	0.0%	
5161 - FEDERAL-SP ED IMPACT AID	80,833	64,000	64,000	(0)	0.0%	
51 - FEDERAL REVENUES Total	829,902	970,000	970,000	(0)	0.0%	
[-] 52 - LOCAL REVENUES						
5201 - DAMAGED GOODS	61,386	0	0	0	0.0%	
5204 - PRIOR YEAR FUND BALANCE TRANSFER	742,534	7,844,435	3,344,435	(4,500,000)	-57.4%	
5206 - TUITION-SUMMER YOUTH CAMP	0	25,000	25,000	(0)	0.0%	
5207 - TUITION-SUMMER SCHOOL	50,803	92,296	92,296	(0)	0.0%	
5208 - TUITION-OUT OF STATE	210,834	185,400	185,400	(0)	0.0%	
5209 - TUITION-PARENT PAYMENTS	24,680	89,100	89,100	(0)	0.0%	
5210 - INTEREST INCOME	79,048	436,680	436,680	(0)	0.0%	
5211 - RENT-SCHOOL FACILITIES	176,553	191,200	191,200	(0)	0.0%	
5212 - PAYROLL TRANSFERS	7,353	73,000	73,000	(0)	0.0%	
5215 - SALE OF PROPERTY	16,524	6,000	6,000	(0)	0.0%	
5216 - TUITION-OTHER MD COUNTIES	217,377	128,504	128,504	(0)	0.0%	
5221 - MISCELLANEOUS REVENUE	58,116	12,200	12,200	(0)	0.0%	
5222 - RESTITUTION	0	10,000	10,000	(0)	0.0%	
5225 - REBATES	62,822	54,431	54,431	(0)	0.0%	
5226 - VENDING COMMISSIONS	42,258	42,000	42,000	(0)	0.0%	
5227 - TUITION-NOVEL	0	15,269	15,269	(0)	0.0%	
52 - LOCAL REVENUES Total	1,750,290	9,205,515	4,705,515	(4,500,000)	-48.9%	
[-] 53 - LOCAL COUNTY APPROPRIATIONS						
5300 - COUNTY-SUPPLEMENT	110,257	0	0	(0)	0.0%	
5301 - COUNTY-APPROPRIATIONS	200,686,400	212,686,400	218,766,915	6,080,515	2.9%	
53 - LOCAL COUNTY APPROPRIATIONS Total	200,796,657	212,686,400	218,766,915	6,080,515	2.9%	
GENERAL FUND Total	404,873,121	443,514,077	480,771,290	37,257,213	8.4%	
+ FOOD SERVICE *	20,715,486	16,245,215	17,203,089	957,874	5.9%	
+ RESTRICTED	41,738,461	61,246,503	51,246,503	(10,000,000)	-16.3%	
Grand Total	467,327,068	521,005,795	549,220,882	28,215,087	5.4%	

OPERATING BUDGET BY CATEGORY AND OBJECT CODE

CATEGORY

*** PROPOSED ***

DESCRIPTION		FISCAL YEARS				
		22	23	24		
		FINAL \$	BUDGET	BUDGET	VARIANCE \$	% CHANGE
GENERAL FUND						
01 - ADMINISTRATION		12,352,997	18,685,855	15,415,171	(3,270,684)	-17.5%
02 - MID-LEVEL ADMINISTRATION		25,674,628	29,927,536	31,362,454	1,434,918	4.8%
03 - INSTRUCTION						
71 - SALARIES & WAGES		143,885,256	160,850,760	173,871,583	13,020,823	8.1%
73 - SUPPLIES & MATERIALS		5,924,014	5,244,779	6,787,837	1,543,058	29.4%
OTHER INSTRUCTIONAL COSTS		1,597,816	3,872,491	7,772,812	3,900,321	100.7%
03 - INSTRUCTION Total		151,407,085	169,968,030	188,432,232	18,464,202	10.9%
04 - SPECIAL EDUCATION		38,358,372	42,835,853	46,095,620	3,259,767	7.6%
05 - STUDENT PERSONNEL SERVICE		4,114,461	5,183,866	5,899,291	715,425	13.8%
06 - STUDENT HEALTH SERVICES		3,921,533	4,869,004	6,869,696	2,000,692	41.1%
07 - STUDENT TRANSPORTATION		33,759,582	38,605,267	43,462,556	4,857,289	12.6%
08 - OPERATION OF PLANT		31,800,777	33,052,826	36,533,818	3,480,992	10.5%
09 - MAINTENANCE OF PLANT		9,258,242	9,301,025	10,209,859	908,834	9.8%
10 - FIXED CHARGES		81,210,082	88,005,465	93,292,508	5,287,043	6.0%
12 - COMMUNITY SERVICE		559,906	680,118	655,033	(25,085)	-3.7%
13 - CAPITAL OUTLAY		12,455,457	2,399,232	2,543,052	143,820	6.0%
GENERAL FUND Total		404,873,121	443,514,077	480,771,290	37,257,213	8.4%
FOOD SERVICE*		15,236,638	16,245,215	17,203,089	957,874	5.9%
RESTRICTED		41,738,461	61,246,503	51,246,503	(10,000,000)	-16.3%
Grand Total		461,848,220	521,005,795	549,220,882	28,215,087	5.4%

OBJECT

*** PROPOSED ***

DESCRIPTION		FISCAL YEARS				
		22	23	24		
		FINAL \$	BUDGET	BUDGET	VARIANCE \$	% CHANGE
GENERAL FUND						
71 - SALARIES & WAGES		232,951,223	261,573,953	285,008,859	23,434,906	9.0%
72 - CONTRACTED SERVICES		50,653,208	65,015,172	70,301,254	5,286,082	8.1%
73 - SUPPLIES & MATERIALS		13,656,333	11,307,355	13,426,037	2,118,682	18.7%
74 - OTHER CHARGES		11,062,699	12,686,972	13,727,472	1,040,500	8.2%
75 - EQUIPMENT		12,312,779	1,364,566	1,454,566	90,000	6.6%
78 - FIXED CHARGES		81,210,082	88,005,465	93,292,508	5,287,043	6.0%
79 - TRANSFERS		3,026,797	3,560,594	3,560,594	0	0.0%
GENERAL FUND Total		404,873,121	443,514,077	480,771,290	37,257,213	8.4%
FOOD SERVICE*		15,236,638	16,245,215	17,203,089	957,874	5.9%
RESTRICTED		41,738,461	61,246,503	51,246,503	(10,000,000)	-16.3%
Grand Total		461,848,220	521,005,795	549,220,882	28,215,087	5.4%

FULL-TIME EQUIVALENT STAFF

*** PROPOSED ***



DESCRIPTION	FISCAL YEARS			
	22	23	24	
	ACTUAL	BUDGET	BUDGET	FTE CHANGE
GENERAL FUND				
01 - ADMINISTRATION	92.0	90.0	92.0	2.0
02 - MID-LEVEL ADMINISTRATION	286.5	299.6	310.6	11.0
03 - INSTRUCTION	2,042.3	2,266.4	2,291.4	25.0
04 - SPECIAL EDUCATION	599.6	645.0	651.0	6.0
05 - STUDENT PERSONNEL SERVICE	48.0	51.5	54.5	3.0
06 - STUDENT HEALTH SERVICES	0.0	0.0	0.0	0.0
07 - STUDENT TRANSPORTATION	20.0	38.0	38.0	0.0
08 - OPERATION OF PLANT	265.5	276.5	291.5	15.0
09 - MAINTENANCE OF PLANT	63.0	64.0	66.0	2.0
11 - FOOD SERVICES	0.0	0.0	0.0	0.0
12 - COMMUNITY SERVICE	0.0	0.0	0.0	0.0
13 - CAPITAL OUTLAY	6.0	6.0	6.0	0.0
GENERAL FUND Total	3,422.9	3,737.0	3,801.0	64.0
FOOD SERVICE	116.7	138.4	138.3	(0.0)
RESTRICTED	108.5	70.5	81.1	10.6
Grand Total	3,648.2	3,945.8	4,020.4	74.6

Note: School Nursing Services are provided by the Charles County Health Department (41 nurses, one at each school and centers, 2 floating positions, and 1 school health program manager).

ADMINISTRATION EXPENDITURE CATEGORY

				*** PROPOSED ***	
		FISCAL YEARS			
		22	23	24	
DESCRIPTION		FINAL \$	BUDGET	BUDGET	VARIANCE \$
71 - SALARIES & WAGES		8,024,333	9,263,365	10,202,931	939,566
72 - CONTRACTED SERVICES					
7202 - AUDITING		323,000	364,101	364,101	0
7205 - LAUNDRY & DRY CLEANING		20	0	0	0
7206 - CONSULTANTS		339,229	41,320	97,320	56,000
7212 - EMPLOYEE ASSIST SERVICES		86,644	39,660	39,660	0
7215 - MEDICAL SERVICE		658	0	0	0
7216 - INSPECTION FEES		56	0	0	0
7217 - LEGAL FEES		15,548	105,000	105,000	0
7222 - PRINTING EXTERNAL		30,671	25,000	25,000	0
7225 - PRINTING INTERNAL		379	0	0	0
7227 - VEHICLE REPAIR/MAINT		0	25	25	0
7228 - FOOD SERVICE REIMB		3,768	17,000	17,000	0
7230 - REPAIRS-EQUIPMENT		1,355	2,000	2,000	0
7234 - TEST SCORING SERVICE		0	2,200	2,200	0
7238 - EQUIPMENT RENTAL		470	0	0	0
7240 - ADVERTISING/PUBLICATIONS		101,472	105,105	145,105	40,000
7241 - MAINTENANCE CONTRACT		22,811	0	0	0
7243 - FACILITY RENTAL		2,255	152	152	0
7244 - EMPLOYEE BACKGROUND CHECK		5,009	0	0	0
7245 - HARDWARE MAINTENANCE		59,091	30,000	30,000	0
7246 - SOFTWARE MAINTENANCE		2,521,138	7,634,245	3,289,495	(4,344,750)
7261 - BANK SERVICE FEES		66,957	32,000	32,000	0
7299 - OTHER CONTRACTED SERVICE		400,514	294,156	294,156	0
72 - CONTRACTED SERVICES Total		3,971,029	8,691,964	4,443,214	(4,248,750)






ADMINISTRATION EXPENDITURE CATEGORY-CONT'D

		FISCAL YEARS 		*** PROPOSED ***	
		22	23	24	
DESCRIPTION 	FINAL \$	BUDGET	BUDGET	VARIANCE \$	
73 - SUPPLIES & MATERIALS					
7304 - COMPUTERS	9,614	0	0	0	
7308 - DUPLICATING SUPPLIES	152,983	225,803	225,803	0	
7311 - FORMS	6,307	93,465	93,465	0	
7320 - REPAIR MATERIALS-EQUIP	3,237	5,050	5,050	0	
7324 - MATERIALS-CURRICULUM DEV	290	0	0	0	
7325 - MATERIALS-IN-SERVICE	0	1,500	1,500	0	
7328 - OFFICE SUPPLIES	28,048	111,672	111,672	0	
7329 - ORIENTATION SUPPLIES	0	5,500	5,500	0	
7332 - POSTAGE	41	250	250	0	
7334 - TECHNOLOGY SUPPLIES	40,630	10,040	10,040	0	
7335 - TECHNOLOGY MATERIALS	1,705	1,000	1,000	0	
7340 - TESTING-OTHER	14,424	8,800	8,800	0	
7341 - TEXTBOOKS	0	100	100	0	
7342 - VEHICLE FUEL	118	200	200	0	
7350 - FURNITURE (UNDER \$5	10,394	2,700	2,700	0	
7360 - SENSITIVE ITEM PURCHASES	34,438	10,000	10,000	0	
7365 - FOOD PURCHASES	42,752	5,150	5,150	0	
7366 - FOOD RELATED SUPPLIES	32	0	0	0	
7380 - UNIFORMS	0	300	300	0	
7399 - OTHER SUPPLIES & MATERIAL	40,273	107,500	107,500	0	
73 - SUPPLIES & MATERIALS Total	378,813	589,030	589,030	0	
74 - OTHER CHARGES					
7401 - BOARD MEMBERS ALLOWANCE	6,420	6,000	6,000	0	
7404 - DUES & SUBSCRIPTIONS	79,086	67,444	67,444	0	
7405 - EMPLOYEE RECOGNITION	13,686	14,500	14,500	0	
7422 - STUDENT DEVELOPMENT	76	0	0	0	
7424 - RECRUITMENT	96,228	110,000	110,000	0	
7437 - EMPLOYEE TRANSPORTATION	5,769	18,500	18,500	0	
7438 - PROFESSIONAL DEVELOPMENT	65,051	94,688	113,188	18,500	
7499 - OTHER	4,831	0	0	0	
74 - OTHER CHARGES Total	271,147	311,132	329,632	18,500	
75 - EQUIPMENT					
7501 - ADDITIONAL EQUIPMENT	5,299	70,070	90,070	20,000	
75 - EQUIPMENT Total	5,299	70,070	90,070	20,000	
79 - TRANSFERS					
7902 - INTERFUND TRANSFERS-FS	0	0	0	0	
7903 - INDIRECT COST TRANSFERS	297,625	239,706	239,706	0	
79 - TRANSFERS Total	297,625	239,706	239,706	0	
Grand Total	12,352,997	18,685,855	15,415,171	(3,270,684)	



MID-LEVEL EXPENDITURE CATEGORY

*** PROPOSED ***				
DESCRIPTION	FISCAL YEARS			
	22	23	24	
	FINAL \$	BUDGET	BUDGET	VARIANCE \$
71 - SALARIES & WAGES	23,842,539	26,924,557	28,952,470	2,027,913
72 - CONTRACTED SERVICES				
7206 - CONSULTANTS	339,735	541,250	541,250	0
7214 - GAME OFFICIALS	490	0	0	0
7215 - MEDICAL SERVICE	105	0	0	0
7216 - INSPECTION FEES	118	100	100	0
7218 - POSTAGE RENTAL/PO BOX	3,840	0	0	0
7222 - PRINTING EXTERNAL	892	2,000	2,000	0
7228 - FOOD SERVICE REIMB	538	3,000	3,000	0
7230 - REPAIRS-EQUIPMENT	149	0	0	0
7237 - TUITION FOR STUDENTS	33,905	667,754	0	(667,754)
7240 - ADVERTISING/PUBLICATIONS	0	80	80	0
7243 - FACILITY RENTAL	6,500	2,000	2,000	0
7245 - HARDWARE MAINTENANCE	165	0	0	0
7246 - SOFTWARE MAINTENANCE	172,307	175,000	175,000	0
7299 - OTHER CONTRACTED SERVICE	253,916	268,500	268,500	0
72 - CONTRACTED SERVICES Total	812,659	1,659,684	991,930	(667,754)
73 - SUPPLIES & MATERIALS				
7304 - COMPUTERS	15,003	95,200	95,200	0
7305 - CUSTODIAL SUPPLIES	8	0	0	0
7313 - DIPLOMAS	25,638	29,884	29,884	0
7323 - MATERIALS OF INSTRUCTION	321,565	357,843	357,843	0
7324 - MATERIALS-CURRICULUM DEV	0	1,336	1,336	0
7325 - MATERIALS-IN-SERVICE	65	32,260	32,260	0
7328 - OFFICE SUPPLIES	74,322	197,199	197,958	759
7332 - POSTAGE	17,694	3	3	0
7334 - TECHNOLOGY SUPPLIES	102,456	146,300	148,800	2,500
7335 - TECHNOLOGY MATERIALS	3,454	1,798	1,798	0
7340 - TESTING-OTHER	8,190	0	74,000	74,000
7341 - TEXTBOOKS	26,198	71,778	71,778	0
7350 - FURNITURE (UNDER \$5	85,339	6,865	6,865	0
7360 - SENSITIVE ITEM PURCHASES	4,586	0	0	0
7365 - FOOD PURCHASES	89,491	22,683	22,683	0
7366 - FOOD RELATED SUPPLIES	773	0	0	0
7398 - COMMUNITY SERVICES OFFSET	3,048	0	0	0
7399 - OTHER SUPPLIES & MATERIAL	127,278	95,810	93,310	(2,500)
73 - SUPPLIES & MATERIALS Total	905,108	1,058,959	1,133,718	74,759
74 - OTHER CHARGES				
7404 - DUES & SUBSCRIPTIONS	9,177	4,214	4,214	0
7420 - STUDENT COMPETITIONS	2,493	1,250	1,250	0
7422 - STUDENT DEVELOPMENT	798	1,800	1,800	0
7437 - EMPLOYEE TRANSPORTATION	40,540	95,792	95,792	0
7438 - PROFESSIONAL DEVELOPMENT	60,835	180,041	180,041	0
7499 - OTHER	480	1,239	1,239	0
74 - OTHER CHARGES Total	114,323	284,336	284,336	0
75 - EQUIPMENT				
75 - EQUIPMENT Total	0	0	0	0
Grand Total	25,674,628	29,927,536	31,362,454	1,434,918

INSTRUCTION EXPENDITURE CATEGORY

		FISCAL YEARS 		*** PROPOSED ***	
		22	23	24	
DESCRIPTION 		FINAL \$	BUDGET	BUDGET	VARIANCE \$
 71 - SALARIES & WAGES		143,885,256	160,850,760	173,871,583	13,020,823
 72 - CONTRACTED SERVICES					
7206 - CONSULTANTS		60,149	1,676,994	3,473,715	1,796,721
7207 - CONTRACTED INSTRUCTION		184,295	580,700	766,700	186,000
7211 - EVALUATION		350	0	0	0
7213 - FIELD TRIPS		1,000	0	0	0
7214 - GAME OFFICIALS		180,637	215,493	215,493	0
7215 - MEDICAL SERVICE		3,855	11,830	11,830	0
7216 - INSPECTION FEES		28	0	0	0
7218 - POSTAGE RENTAL/PO BOX		279	0	0	0
7222 - PRINTING EXTERNAL		0	500	500	0
7228 - FOOD SERVICE REIMB		5,393	8,390	8,390	0
7230 - REPAIRS-EQUIPMENT		29,488	34,226	34,226	0
7234 - TEST SCORING SERVICE		0	32,000	32,000	0
7237 - TUITION FOR STUDENTS		4,000	2,000	2,043,000	2,041,000
7240 - ADVERTISING/PUBLICATIONS		675	700	700	0
7243 - FACILITY RENTAL		13,086	12,000	12,000	0
7246 - SOFTWARE MAINTENANCE		4,550	0	0	0
7299 - OTHER CONTRACTED SERVICE		417,549	624,908	501,508	(123,400)
72 - CONTRACTED SERVICES Total		905,335	3,199,741	7,100,062	3,900,321
 73 - SUPPLIES & MATERIALS					
7303 - ATHLETIC SUPPLIES		141,417	73,705	73,705	0
7304 - COMPUTERS		8,633	375	375	0
7309 - HEALTH SUPPLIES		28	0	0	0
7315 - LIBRARY BOOKS		238,119	251,278	252,226	948
7316 - LIBRARY SUPPLIES		41,480	58,690	58,765	75
7323 - MATERIALS OF INSTRUCTION		4,456,806	3,356,169	4,759,952	1,403,783
7324 - MATERIALS-CURRICULUM DEV		329	0	0	0
7325 - MATERIALS-IN-SERVICE		67,901	10,200	10,200	0
7328 - OFFICE SUPPLIES		1,089	3,450	3,450	0
7332 - POSTAGE		13,620	2,500	2,500	0
7334 - TECHNOLOGY SUPPLIES		34,194	3,219	3,219	0
7335 - TECHNOLOGY MATERIALS		114,414	0	0	0
7339 - TESTING-ACCOUNTABILITY		278	0	1,520	1,520
7340 - TESTING-OTHER		139,080	258,500	423,500	165,000
7341 - TEXTBOOKS		147,078	473,507	293,511	(179,996)
7344 - VISUAL AIDS		3,348	13,212	13,551	339
7350 - FURNITURE (UNDER \$5		157,079	147,270	117,270	(30,000)
7360 - SENSITIVE ITEM PURCHASES		35,783	0	0	0
7365 - FOOD PURCHASES		57,634	23,500	23,500	0
7366 - FOOD RELATED SUPPLIES		202	0	0	0
7399 - OTHER SUPPLIES & MATERIAL		265,504	569,204	750,593	181,389
73 - SUPPLIES & MATERIALS Total		5,924,014	5,244,779	6,787,837	1,543,058

INSTRUCTION EXPENDITURE CATEGORY-CONT'D

				*** PROPOSED ***	
		FISCAL YEARS 			
		22	23	24	
DESCRIPTION		FINAL \$	BUDGET	BUDGET	VARIANCE \$
74 - OTHER CHARGES					
7404 - DUES & SUBSCRIPTIONS		14,506	11,430	11,430	0
7420 - STUDENT COMPETITIONS		78,894	163,700	163,700	0
7421 - MUSICAL ACTIVITY		3,051	6,990	6,990	0
7422 - STUDENT DEVELOPMENT		5,527	0	0	0
7430 - COMMUNICATIONS		515,793	0	0	0
7437 - EMPLOYEE TRANSPORTATION		20,301	63,450	63,450	0
7438 - PROFESSIONAL DEVELOPMENT		19,868	260,980	260,980	0
7499 - OTHER		0	46,200	46,200	0
74 - OTHER CHARGES Total		657,940	552,750	552,750	0
75 - EQUIPMENT					
7501 - ADDITIONAL EQUIPMENT		8,057	20,000	20,000	0
75 - EQUIPMENT Total		8,057	20,000	20,000	0
79 - TRANSFERS					
7901 - OUTGOING OTHER MD LEA'S		26,484	100,000	100,000	0
79 - TRANSFERS Total		26,484	100,000	100,000	0
Grand Total		151,407,085	169,968,030	188,432,232	18,464,202

SPECIAL EDUCATION EXPENDITURE CATEGORY

*** PROPOSED ***				
DESCRIPTION	FISCAL YEARS			
	22	23	24	
	FINAL \$	BUDGET	BUDGET	VARIANCE \$
71 - SALARIES & WAGES	31,208,120	35,463,307	38,723,074	3,259,767
72 - CONTRACTED SERVICES				
7201 - ADMINISTRATIVE FEES	0	15,000	15,000	0
7206 - CONSULTANTS	380	500	500	0
7207 - CONTRACTED INSTRUCTION	320	9,000	9,000	0
7299 - OTHER CONTRACTED SERVICE	3,622,072	3,387,422	3,387,422	0
7217 - LEGAL FEES	60,490	100,000	100,000	0
7228 - FOOD SERVICE REIMB	0	50	50	0
72 - CONTRACTED SERVICES Total	3,683,261	3,511,972	3,511,972	0
73 - SUPPLIES & MATERIALS				
7323 - MATERIALS OF INSTRUCTION	80,821	78,944	78,944	0
7328 - OFFICE SUPPLIES	2,178	4,070	4,070	0
7341 - TEXTBOOKS	0	400	400	0
7334 - TECHNOLOGY SUPPLIES	2,600			0
7340 - TESTING-OTHER	0	3,530	3,530	0
7350 - FURNITURE (UNDER \$5	16,211			0
7365 - FOOD PURCHASES	362			0
7399 - OTHER SUPPLIES & MATERIAL	13,269	5,000	5,000	0
7335 - TECHNOLOGY MATERIALS	369			0
73 - SUPPLIES & MATERIALS Total	115,809	91,944	91,944	0
74 - OTHER CHARGES				
7404 - DUES & SUBSCRIPTIONS	0	1,320	1,320	0
7437 - EMPLOYEE TRANSPORTATION	52,874	66,490	66,490	0
7438 - PROFESSIONAL DEVELOPMENT	0	520	520	0
7424 - RECRUITMENT	0			0
7499 - OTHER	369			0
74 - OTHER CHARGES Total	53,243	68,330	68,330	0
75 - EQUIPMENT				
75 - EQUIPMENT Total	0			0
79 - TRANSFERS				
7905 - SPECIAL ED-NONPUB SCH	3,297,938	3,700,300	3,700,300	0
79 - TRANSFERS Total	3,297,938	3,700,300	3,700,300	0
Grand Total	38,358,372	42,835,853	46,095,620	3,259,767








STUDENT PERSONNEL SERVICE EXPENDITURE CATEGORY

*** PROPOSED ***				
DESCRIPTION	FISCAL YEARS			
	22	23	24	
	FINAL \$	BUDGET	BUDGET	VARIANCE \$
71 - SALARIES & WAGES	4,087,392	4,951,815	5,480,067	528,252
72 - CONTRACTED SERVICES				
7207 - CONTRACTED INSTRUCTION	13,010	211,893	206,893	(5,000)
7299 - OTHER CONTRACTED SERVICE	0	1,000	1,000	0
7216 - INSPECTION FEES	253	250	250	0
7222 - PRINTING EXTERNAL	67	200	200	0
7241 - MAINTENANCE CONTRACT	1,239	1,200	1,200	0
72 - CONTRACTED SERVICES Total	14,569	214,543	209,543	(5,000)
73 - SUPPLIES & MATERIALS				
7323 - MATERIALS OF INSTRUCTION	0		177,173	177,173
7328 - OFFICE SUPPLIES	2,139	7,640	7,640	0
7334 - TECHNOLOGY SUPPLIES	1,117			0
7350 - FURNITURE (UNDER \$5	401			0
7365 - FOOD PURCHASES	1,458	2,000	2,000	0
7366 - FOOD RELATED SUPPLIES	31			0
7399 - OTHER SUPPLIES & MATERIAL	676	1,268	11,268	10,000
7360 - SENSITIVE ITEM PURCHASES	950		0	0
73 - SUPPLIES & MATERIALS Total	6,772	10,908	198,081	187,173
74 - OTHER CHARGES				
7404 - DUES & SUBSCRIPTIONS	4,694	1,250	6,250	5,000
7437 - EMPLOYEE TRANSPORTATION	715	3,850	3,850	0
7438 - PROFESSIONAL DEVELOPMENT	319	1,500	1,500	0
74 - OTHER CHARGES Total	5,728	6,600	11,600	5,000
75 - EQUIPMENT				
75 - EQUIPMENT Total	0			0
Grand Total	4,114,461	5,183,866	5,899,291	715,425





STUDENT HEALTH SERVICE EXPENDITURE CATEGORY

		FISCAL YEARS		*** PROPOSED ***	
		22	23	24	
DESCRIPTION		FINAL \$	BUDGET	BUDGET	VARIANCE \$
71 - SALARIES & WAGES		0			0
72 - CONTRACTED SERVICES					
7299 - OTHER CONTRACTED SERVICE		121,500	290,000	290,000	0
7247 - NURSING SERVICES		3,776,230	4,551,304	6,551,304	2,000,000
72 - CONTRACTED SERVICES Total		3,897,730	4,841,304	6,841,304	2,000,000
73 - SUPPLIES & MATERIALS					
7309 - HEALTH SUPPLIES		22,824	27,000	27,692	692
7328 - OFFICE SUPPLIES		185	500	500	0
7365 - FOOD PURCHASES		675			0
7335 - TECHNOLOGY MATERIALS		119			0
7325 - MATERIALS-IN-SERVICE		0	200	200	0
73 - SUPPLIES & MATERIALS Total		23,802	27,700	28,392	692
74 - OTHER CHARGES					
74 - OTHER CHARGES Total		0			0
75 - EQUIPMENT					
75 - EQUIPMENT Total		0			0
Grand Total		3,921,533	4,869,004	6,869,696	2,000,692

STUDENT TRANSPORTATION EXPENDITURE CATEGORY

		FISCAL YEARS 		*** PROPOSED ***	
		22	23	24	
DESCRIPTION 		FINAL \$	BUDGET	BUDGET	VARIANCE \$
 71 - SALARIES & WAGES		1,737,096	2,153,008	3,239,274	1,086,266
 72 - CONTRACTED SERVICES					
7201 - ADMINISTRATIVE FEES		825,852	458,057	494,918	36,861
7203 - BUS INSPECTIONS		7,410	500	500	0
7204 - BUS OPERATIONS-TO & FROM		29,123,715	32,472,091	35,112,893	2,640,802
7206 - CONSULTANTS		0		10,000	10,000
7207 - CONTRACTED INSTRUCTION		9,900	8,900	8,900	0
7213 - FIELD TRIPS		299,752	510,993	1,604,693	1,093,700
7230 - REPAIRS-EQUIPMENT		19,793	22,600	22,600	0
7236 - BUS OPERATIONS-ATHLETICS		637,045	644,100	644,100	0
7299 - OTHER CONTRACTED SERVICE		0	3,300	3,300	0
7224 - PHYSICAL EXAMINATIONS		9,120	1,200	1,200	0
7245 - HARDWARE MAINTENANCE		0	18,600	18,600	0
7246 - SOFTWARE MAINTENANCE		157,049	67,623	231,083	163,460
7252 - BUS OPERATIONS-OTHER		25,783	559,000	559,000	0
7228 - FOOD SERVICE REIMB		0	500	500	0
7227 - VEHICLE REPAIR/MAINT		2,326	286,500	4,700	(281,800)
7244 - EMPLOYEE BACKGROUND CHECK		3,450	2,000	2,000	0
7208 - EXCISE TAX		71,493	476,600	566,600	90,000
72 - CONTRACTED SERVICES Total		31,185,788	35,532,564	39,285,587	3,753,023
 73 - SUPPLIES & MATERIALS					
7307 - DRIVER TRAINING		468	330	2,830	2,500
7310 - SAFETY SUPPLIES		4,968			0
7328 - OFFICE SUPPLIES		2,098	4,720	4,720	0
7332 - POSTAGE		11			0
7334 - TECHNOLOGY SUPPLIES		2,453	1,300	1,300	0
7342 - VEHICLE FUEL		10,376	3,400	3,400	0
7350 - FURNITURE (UNDER \$5		262	1,000	1,000	0
7365 - FOOD PURCHASES		487	1,000	1,000	0
7380 - UNIFORMS		5,763	2,105	12,605	10,500
7399 - OTHER SUPPLIES & MATERIAL		1,822	229,670	229,670	0
7343 - VEHICLE REPAIR SUPPLIES		0	3,000	3,000	0
73 - SUPPLIES & MATERIALS Total		28,707	246,525	259,525	13,000
 74 - OTHER CHARGES					
7404 - DUES & SUBSCRIPTIONS		16	690	690	0
7437 - EMPLOYEE TRANSPORTATION		3,103			0
7438 - PROFESSIONAL DEVELOPMENT		3,406	1,480	6,480	5,000
7499 - OTHER		1,625			0
74 - OTHER CHARGES Total		8,150	2,170	7,170	5,000
 75 - EQUIPMENT					
7509 - ADDITIONAL VEHICLES		484,356	596,000	596,000	0
7510 - REPLACEMENT VEHICLES		315,484	75,000	75,000	0
75 - EQUIPMENT Total		799,840	671,000	671,000	0
Grand Total		33,759,582	38,605,267	43,462,556	4,857,289

OPERATION OF PLANT EXPENDITURE CATEGORY

		FISCAL YEARS 		*** PROPOSED ***	
		22	23	24	
DESCRIPTION 	FINAL \$	BUDGET	BUDGET	VARIANCE \$	
 71 - SALARIES & WAGES	14,616,946	15,941,858	18,041,471	2,099,613	
 72 - CONTRACTED SERVICES					
7206 - CONSULTANTS	3,640			0	
7230 - REPAIRS-EQUIPMENT	3,864	65,043	64,422	(621)	
7299 - OTHER CONTRACTED SERVICE	159,061	81,500	81,500	0	
7216 - INSPECTION FEES	24,668	12,000	12,000	0	
7223 - PEST CONTROL	12,580	4,000	4,000	0	
7226 - REFUSE DISPOSAL	362,287	346,000	346,000	0	
7231 - SEPTIC SERVICE	86,306	24,800	24,800	0	
7232 - SNOW REMOVAL	30,081	200,000	200,000	0	
7233 - WATER TESTING/TREATMENT	100,854	52,500	52,500	0	
7243 - FACILITY RENTAL	250			0	
7245 - HARDWARE MAINTENANCE	59,285	236,000	236,000	0	
7246 - SOFTWARE MAINTENANCE	219,661	136,400	136,400	0	
7267 - ENVIRONMENTAL SERVICES	7,662	20,000	20,000	0	
7285 - SECURITY OFFICERS	107,271	99,400	99,400	0	
7222 - PRINTING EXTERNAL	95	10,000	10,000	0	
7227 - VEHICLE REPAIR/MAINT	20			0	
7221 - MAINTENANCE CONTRACT-INST	0	192,920	192,920	0	
7244 - EMPLOYEE BACKGROUND CHECK	85,443	175,000	175,000	0	
7241 - MAINTENANCE CONTRACT	0	96,720	96,720	0	
7218 - POSTAGE RENTAL/PO BOX	556	3,500	3,500	0	
7229 - REPAIRS-BUILDING/GROUNDS	8,590	35,000	35,000	0	
7266 - SURVAILLANCE SERVICE	487,560	412,087	412,087	0	
7219 - COPIER LEASE/CONTRACT	786,764	878,436	878,436	0	
7271 - CONSTRUCTION PROFESSIONAL	170,000			0	
7238 - EQUIPMENT RENTAL	1,105			0	
7289 - CONTRACTED LABOR	2,820			0	
72 - CONTRACTED SERVICES Total	2,720,423	3,081,306	3,080,685	(621)	



OPERATION OF PLANT EXPENDITURE CATEGORY-CONT'D

		FISCAL YEARS Y		*** PROPOSED ***	
		22	23	24	
DESCRIPTION	Y	FINAL \$	BUDGET	BUDGET	VARIANCE \$
73 - SUPPLIES & MATERIALS					
7304 - COMPUTERS		1,826,416	500,000	500,000	0
7305 - CUSTODIAL SUPPLIES		968,209	787,389	787,389	0
7310 - SAFETY SUPPLIES		4,683	33,000	33,000	0
7312 - POOL SUPPLIES		13,346	22,600	22,600	0
7314 - CABLING (UNDER \$50		24,454	50,000	50,000	0
7328 - OFFICE SUPPLIES		15,760	41,100	41,100	0
7318 - LIGHT BULBS		15,778	40,000	40,000	0
7319 - REPAIR MATERIALS-GROUNDS		1,513	5,400	5,400	0
7330 - PEST CONTROL SUPPLIES		10,750	7,500	7,500	0
7332 - POSTAGE		28,184	105,500	105,500	0
7333 - TELEPHONE (NEW & PARTS)		224			0
7334 - TECHNOLOGY SUPPLIES		736,946	225,000	225,000	0
7342 - VEHICLE FUEL		311,522	260,000	560,000	300,000
7350 - FURNITURE (UNDER \$5		4,889			0
7365 - FOOD PURCHASES		8,744	7,600	7,600	0
7366 - FOOD RELATED SUPPLIES		88			0
7380 - UNIFORMS		61,843	30,620	30,620	0
7390 - WAREHOUSE EXPENSE		0	53,000	53,000	0
7399 - OTHER SUPPLIES & MATERIAL		12,173	168,000	168,000	0
7335 - TECHNOLOGY MATERIALS		224,886	57,300	57,300	0
7343 - VEHICLE REPAIR SUPPLIES		0	700	700	0
7320 - REPAIR MATERIALS-EQUIP		97,412	67,800	67,800	0
7360 - SENSITIVE ITEM PURCHASES		23,878	20,999	20,999	0
7321 - REPAIR MATERIALS-BUILDING		28,201			0
7336 - SNOW REMOVAL SUPPLIES		21,320			0
73 - SUPPLIES & MATERIALS Total		4,441,218	2,377,508	2,677,508	300,000
74 - OTHER CHARGES					
7404 - DUES & SUBSCRIPTIONS		5,078	5,000	5,000	0
7437 - EMPLOYEE TRANSPORTATION		396	5,650	5,650	0
7438 - PROFESSIONAL DEVELOPMENT		7,288	7,400	7,400	0
7425 - SAFETY TRAINING		0	1,000	1,000	0
7430 - COMMUNICATIONS		451,821	450,700	450,700	0
7431 - UTILITIES-ELECTRICITY		5,153,251	5,899,872	6,384,872	485,000
7432 - UTILITIES-OIL		1,351,843	1,781,000	1,781,000	0
7433 - UTILITIES-WATER & SEWAGE		825,245	600,000	600,000	0
7434 - UTILITIES-GAS		145,506	100,000	100,000	0
7450 - REAL & PERSONAL PROPERTY		639,870	687,412	687,412	0
7451 - VEHICLE & CASUALTY		1,354,867	1,880,500	2,407,500	527,000
7452 - SELF/INSURANCE-PROPERTY		0	35,000	35,000	0
74 - OTHER CHARGES Total		9,935,166	11,453,534	12,465,534	1,012,000
75 - EQUIPMENT					
7501 - ADDITIONAL EQUIPMENT		62,292	190,620	190,620	0
7502 - EQUIPMENT REPLACEMENT		0	8,000	78,000	70,000
7531 - CABLING(\$50		24,732	0		0
75 - EQUIPMENT Total		87,024	198,620	268,620	70,000
Grand Total		31,800,777	33,052,826	36,533,818	3,480,992

MAINTENANCE OF PLANT EXPENDITURE CATEGORY

		FISCAL YEARS		*** PROPOSED ***	
		22	23	24	
DESCRIPTION		FINAL \$	BUDGET	BUDGET	VARIANCE \$
71 - SALARIES & WAGES		4,616,266	4,946,643	5,374,977	428,334
72 - CONTRACTED SERVICES					
7230 - REPAIRS-EQUIPMENT		11,129	6,000	6,000	0
7299 - OTHER CONTRACTED SERVICE		62,740	87,000	87,000	0
7216 - INSPECTION FEES		268			0
7224 - PHYSICAL EXAMINATIONS		100			0
7226 - REFUSE DISPOSAL		5,281	7,000	7,000	0
7231 - SEPTIC SERVICE		1,163			0
7232 - SNOW REMOVAL		2,680			0
7233 - WATER TESTING/TREATMENT		20,353			0
7246 - SOFTWARE MAINTENANCE		37,609	52,300	52,300	0
7273 - CONSTRUCTION-MISC.		58,864			0
7222 - PRINTING EXTERNAL		238			0
7228 - FOOD SERVICE REIMB		1,882	1,400	1,400	0
7227 - VEHICLE REPAIR/MAINT		23,354	3,500	443,500	440,000
7241 - MAINTENANCE CONTRACT		210,501	151,000	151,000	0
7229 - REPAIRS-BUILDING/GROUNDS		1,061,519	2,097,082	2,137,582	40,500
7271 - CONSTRUCTION PROFESSIONAL		87,069			0
7238 - EQUIPMENT RENTAL		13,461	10,000	10,000	0
72 - CONTRACTED SERVICES Total		1,598,208	2,415,282	2,895,782	480,500
73 - SUPPLIES & MATERIALS					
7309 - HEALTH SUPPLIES		213	200	200	0
7310 - SAFETY SUPPLIES		1,765			0
7323 - MATERIALS OF INSTRUCTION		360			0
7328 - OFFICE SUPPLIES		1,724	9,500	9,500	0
7319 - REPAIR MATERIALS-GROUNDS		59,509	143,000	143,000	0
7332 - POSTAGE		370			0
7334 - TECHNOLOGY SUPPLIES		6,697	4,000	4,000	0
7342 - VEHICLE FUEL		36,400	6,000	6,000	0
7350 - FURNITURE (UNDER \$5		3,146	5,500	5,500	0
7365 - FOOD PURCHASES		145	1,500	1,500	0
7380 - UNIFORMS		14,711	20,000	20,000	0
7399 - OTHER SUPPLIES & MATERIAL		2,589	57,000	57,000	0
7335 - TECHNOLOGY MATERIALS		986			0
7343 - VEHICLE REPAIR SUPPLIES		54,144	64,600	64,600	0
7320 - REPAIR MATERIALS-EQUIP		45,402	33,124	33,124	0
7360 - SENSITIVE ITEM PURCHASES		29,689	15,000	15,000	0
7321 - REPAIR MATERIALS-BUILDING		1,565,466	1,290,480	1,290,480	0
73 - SUPPLIES & MATERIALS Total		1,823,315	1,649,904	1,649,904	0
74 - OTHER CHARGES					
7404 - DUES & SUBSCRIPTIONS		0	100	100	0
7437 - EMPLOYEE TRANSPORTATION		0	100	100	0
7438 - PROFESSIONAL DEVELOPMENT		385	2,120	2,120	0
7425 - SAFETY TRAINING		5,535			0
7499 - OTHER		5,477	1,000	1,000	0
74 - OTHER CHARGES Total		11,397	3,320	3,320	0
75 - EQUIPMENT					
7510 - REPLACEMENT VEHICLES		2,900	50,000	50,000	0
7501 - ADDITIONAL EQUIPMENT		57,888	15,876	15,876	0
7504 - LAND IMPROVEMENTS		211,281	40,000	40,000	0
7507 - BLDG IMPROVE/INSTALLED EQ		936,986	180,000	180,000	0
75 - EQUIPMENT Total		1,209,055	285,876	285,876	0
Grand Total		9,258,242	9,301,025	10,209,859	908,834

FIXED CHARGES EXPENDITURE CATEGORY

		FISCAL YEARS 		*** PROPOSED ***	
		22	23	24	
DESCRIPTION 	FINAL \$	BUDGET	BUDGET	VARIANCE \$	
78 - FIXED CHARGES					
7806 - EMPLOYEE RETIREMENT	2,884,582	3,838,292	3,838,292	0	
7813 - INSURANCE-LIFE	1,324,253	930,245	930,245	0	
7814 - INSURANCE-HOSPITALIZATION	45,463,224	44,253,339	45,553,339	1,300,000	
7819 - UNEMPLOYMENT COMPENSATION	104,626	205,104	205,104	0	
7826 - SOCIAL SECURITY	16,738,185	20,666,386	22,657,429	1,991,043	
7827 - TEACHERS RETIREMENT	8,146,905	10,760,319	11,760,319	1,000,000	
7828 - TUITION REIMBURSEMENT	806,283	717,865	717,865	0	
7836 - WORKER'S COMPENSATION	1,412,751	1,825,530	1,825,530	0	
7842 - OPEB RESERVE	4,200,000	4,000,000	4,000,000	0	
7899 - OTHER BENEFITS	129,273	150,000	150,000	0	
7840 - COURT JUDGMENTS	0	5,128	5,128	0	
7843 - ACA PAYMENTS	0	653,257	653,257	0	
7815 - INSURANCE-SHORT TERM DIS	0		996,000	996,000	
78 - FIXED CHARGES Total	81,210,082	88,005,465	93,292,508	5,287,043	
Grand Total	81,210,082	88,005,465	93,292,508	5,287,043	

COMMUNITY SERVICE EXPENDITURE CATEGORY

*** PROPOSED ***				
DESCRIPTION	FISCAL YEARS			
	22	23	24	
	FINAL \$	BUDGET	BUDGET	VARIANCE \$
71 - SALARIES & WAGES	255,856	355,408	255,960	(99,448)
72 - CONTRACTED SERVICES				
7201 - ADMINISTRATIVE FEES	8,342	11,434	11,434	0
7203 - BUS INSPECTIONS	0			0
7204 - BUS OPERATIONS-TO & FROM	293,267	306,486	380,849	74,363
7299 - OTHER CONTRACTED SERVICE	263			0
7244 - EMPLOYEE BACKGROUND CHECK	0	200	200	0
72 - CONTRACTED SERVICES Total	301,871	318,120	392,483	74,363
73 - SUPPLIES & MATERIALS				
7323 - MATERIALS OF INSTRUCTION	0	1,000	1,000	0
7380 - UNIFORMS	0	1,000	1,000	0
7399 - OTHER SUPPLIES & MATERIAL	2,179	4,590	4,590	0
73 - SUPPLIES & MATERIALS Total	2,179	6,590	6,590	0
74 - OTHER CHARGES				
74 - OTHER CHARGES Total	0			0
Grand Total	559,906	680,118	655,033	(25,085)

CAPITAL OUTLAY EXPENDITURE CATEGORY

		FISCAL YEARS 1		*** PROPOSED ***	
		22	23	24	
DESCRIPTION 1	FINAL \$	BUDGET	BUDGET	VARIANCE \$	
71 - SALARIES & WAGES	677,419	723,232	867,052	143,820	
72 - CONTRACTED SERVICES					
7246 - SOFTWARE MAINTENANCE	212			0	
7272 - CONSTRUCTION-CONTRACTORS	1,320,360	1,083,192	1,083,192	0	
7273 - CONSTRUCTION-MISC.	793			0	
7222 - PRINTING EXTERNAL	1,910	800	800	0	
7240 - ADVERTISING/PUBLICATIONS	2,954	2,500	2,500	0	
7229 - REPAIRS-BUILDING/GROUNDS	107,684	362,200	362,200	0	
7271 - CONSTRUCTION PROFESSIONAL	128,419	100,000	100,000	0	
72 - CONTRACTED SERVICES Total	1,562,334	1,548,692	1,548,692	0	
73 - SUPPLIES & MATERIALS					
7328 - OFFICE SUPPLIES	4,414	3,000	3,000	0	
7334 - TECHNOLOGY SUPPLIES	1,725	508	508	0	
7350 - FURNITURE (UNDER \$5	1,470			0	
7365 - FOOD PURCHASES	230			0	
7399 - OTHER SUPPLIES & MATERIAL	1,243	0		0	
73 - SUPPLIES & MATERIALS Total	6,596	3,508	3,508	0	
74 - OTHER CHARGES					
7404 - DUES & SUBSCRIPTIONS	1,356	1,000	1,000	0	
7437 - EMPLOYEE TRANSPORTATION	0	100	100	0	
7438 - PROFESSIONAL DEVELOPMENT	4,249	3,700	3,700	0	
74 - OTHER CHARGES Total	5,605	4,800	4,800	0	
75 - EQUIPMENT					
7514 - RELOCATABLE CLASSROOM	1,200,000			0	
7504 - LAND IMPROVEMENTS	324,845			0	
7507 - BLDG IMPROVE/INSTALLED EQ	8,678,659	119,000	119,000	0	
75 - EQUIPMENT Total	10,203,504	119,000	119,000	0	
Grand Total	12,455,457	2,399,232	2,543,052	143,820	






OPERATING BUDGET BY PROGRAM

DESCRIPTION	FISCAL YEARS		73 - SUPPLIES & MATERIALS	OTHER INSTRUCTION COST	78 - FIXED CHARGES	Total BUDGET
	71 - SALARIES & WAGES					
	BUDGET POSITIONS	BUDGET				
01 - ADMINISTRATION						
001 - BOARD OF EDUCATION	1.0	144,441	10,460	558,601	0	713,502
025 - SUPPORTING SERVICES	2.0	289,883	2,350	2,620	0	294,853
027 - PURCHASING	5.0	546,847	2,000	17,500	0	566,347
028 - PRINT SHOP	2.0	228,068	308,003	24,000	0	560,071
035 - DATA PROCESSING SERVICES	4.0	335,740	34,015	525,717	0	895,472
037 - HUMAN RESOURCES	20.0	2,063,023	32,980	286,310	0	2,382,313
040 - RESEARCH & ASSESSMENT	7.0	819,046	68,700	200,428	0	1,088,174
010 - OFFICE OF SUPERINTENDENT	3.0	736,510	35,540	40,530	0	812,580
026 - OFFICE OF FINANCE BUS ADM	25.0	2,628,351	27,222	1,700,544	0	4,356,117
038 - INFORMATION COMMUNICATION	8.0	721,745	43,860	234,160	0	999,765
042 - COMPUTER/NETWORK ADMIN	15.0	1,689,277	23,900	1,032,800	0	2,745,977
01 - ADMINISTRATION Total	92.0	10,202,931	589,030	4,623,210	0	15,415,171
02 - MID-LEVEL ADMINISTRATION						
063 - MINORITY ACHIEVEMENT	2.0	242,108	18,200	32,140	0	292,448
070 - CAREER & TECH-ADMIN.	5.0	469,717	557,324	28,070	0	1,055,111
080 - TECHNOLOGY SUPPORT	0.0	0	0	2,000	0	2,000
095 - GRADUATION EXPENSES	0.0	38,500	29,000	85,000	0	152,500
050 - OFFICE OF SCHOOL ADMIN	9.0	1,247,048	5,996	7,574	0	1,260,618
054 - OFFICE OF INSTRUCTION	9.0	956,794	11,127	5,413	0	973,334
055 - SUPERVISOR/CURRICULUM DEV	27.0	2,918,984	31,336	216,889	0	3,167,209
060 - STAFF DEV-CENTRAL OFFICE	0.1	639,425	50,860	608,030	0	1,298,315
085 - INSTRUCTION TECH SUPPORT	1.0	146,480	18,000	191,000	0	355,480
090 - OFFICE OF PRINCIPAL	255.5	22,155,715	411,875	100,150	0	22,667,740
100 - OFFICE OF PRINCIPAL-C&T	2.0	137,700	0	0	0	137,700
02 - MID-LEVEL ADMINISTRATION Total	310.6	28,952,470	1,133,718	1,276,266	0	31,362,454
03 - INSTRUCTION						
K - 12 EDUCATION	1,684.4	130,434,241	3,457,204	2,423,187	0	136,314,632
131 - ENVIRONMENTAL EDUCATION	5.0	398,927	12,654	184,490	0	596,071
135 - DANCE	1.0	68,511	0	0	0	68,511
160 - READING	91.0	6,939,276	1,131,793	76,135	0	8,147,204
220 - NOVEL HIGH SCHOOL	2.0	221,182	3,600	0	0	224,782
221 - HOME & HOSPITAL	1.0	275,139	60,920	58,300	0	394,359
223 - EVENING HIGH SCHOOL	0.0	34,419	0	3,000	0	37,419
230 - SUMMER SCHOOL	0.0	223,746	3,500	3,000	0	230,246
231 - SUMMER ENRICHMENT	0.0	21,000	0	0	0	21,000
260 - GIFTED & TALENTED	31.0	2,721,352	357,429	236,180	0	3,314,961
281 - TEEN PARENTING	0.0	10,600	0	100	0	10,700
361 - CISCO	2.0	171,799	0	0	0	171,799
430 - PSYCHOLOGICAL SERVICES	63.0	5,930,206	237,940	14,950	0	6,183,096
364 - INTERACTIVE MEDIA	1.0	84,316	0	0	0	84,316
140 - BUSINESS EDUCATION	31.0	2,569,429	0	0	0	2,569,429
170 - FAMILY & CONSUMER SCIENCE	13.0	1,030,783	0	0	0	1,030,783
180 - TECHNOLOGY EDUCATION	24.0	1,769,612	0	0	0	1,769,612
205 - KINDERGARTEN	191.0	10,818,048	107,000	8,000	0	10,933,048
215 - K-12 TECH SUPPLEMENT	0.0	0	321,109	0	0	321,109
217 - K-12 INITIATIVES	0.0	0	314,419	24,313	0	338,732
222 - EXPLORERS PROGRAM-STETHEM	0.0	42,505	156,129	558,340	0	756,974
240 - IN SCHOOL RETENTION	14.0	609,639	0	0	0	609,639
250 - CO-CURRICULAR ACTIVITIES	0.0	1,928,424	0	0	0	1,928,424
252 - EXTRA CURRICULAR-MUSIC	0.0	8,090	75,329	92,636	0	176,055
358 - EARLYCHILDHOOD STUDIES II	2.0	156,023	0	0	0	156,023
415 - NEW TEACHER ORIENTATION	0.0	135,159	0	10,000	0	145,159
410 - STAFF DEV-SITE BASED	0.0	135,399	10,200	51,640	0	197,239
132 - SPACE SCIENCE EDUCATION	0.0	0	100,000	0	0	100,000
218 - TRANSITIONAL SUPPLEMENTAL INSTRUCTION	44.0	1,614,787	21,247	0	0	1,636,034
201 - KIRWAN PRE-KINDERGARTEN	72.0	3,941,455	348,641	150,000	0	4,440,096
380 - PHARMACY TECHNICIAN	1.0	96,932	0	0	0	96,932
381 - PHYSICAL REHABILITATION	1.0	66,678	0	0	0	66,678
355 - MANUF ENG TECHNOLOGIES	2.0	156,321	0	0	0	156,321
352 - CISCO CYBERSECURITY	1.0	79,681	0	0	0	79,681
172 - VIRTUAL TEACHING PROGRAM	5.0	422,151	0	186,000	0	608,151
382 - BARBERING	1.0	60,644	0	0	0	60,644
341 - PROSTART	0.0	0	14,000	0	0	14,000
224 - EARLY COLLEGE PROGRAM	0.0	0	0	3,020,541	0	3,020,541
315 - CAN - CERTIFIED NURSING ASSISTANT	2.0	189,187	0	0	0	189,187
374 - CONSTRUCTION DESIGN & MANAGEMENT	1.0	68,511	0	0	0	68,511
340 - CDP-CHILD DEVELOPMENT PROFESSIONAL	5.0	437,411	54,723	0	0	492,134
219 - DUAL ENROLLMENT PROGRAM	0.0	0	0	672,000	0	672,000
03 - INSTRUCTION Total	2,291.4	173,871,583	6,787,837	7,772,812	0	188,432,232
04 - SPECIAL EDUCATION						
451 - SPEECH THERAPIST	9.0	952,932	55,493	2,411,561	0	3,419,986
452 - HOME & HOSPITAL - SPEC ED	0.0	89,583	400	23,440	0	113,423
490 - OFFICE OF PRINCIPAL-SP ED	1.0	127,878	2,510	0	0	130,388
450 - SPECIAL ED PUBLIC SCHOOLS	583.2	32,460,780	26,451	1,012,081	0	33,499,312
470 - NONPUBLIC SCHOOLS	0.0	0	0	3,700,300	0	3,700,300
480 - STAFF DEV-SPECIAL ED	0.0	14,861	0	0	0	14,861
500 - SPECIAL ED ADMINISTRATION	40.7	4,179,532	7,090	133,220	0	4,319,842
455 - KIRWAN PRE-K SP ED	17.0	897,508	0	0	0	897,508
04 - SPECIAL EDUCATION Total	651.0	38,723,074	91,944	7,280,602	0	46,095,620











OPERATING BUDGET BY PROGRAM-CONT'D

DESCRIPTION	FISCAL YEARS		73 - SUPPLIES & MATERIALS	OTHER INSTRUCTION COST	78 - FIXED CHARGES	Total BUDGET
	71 - SALARIES & WAGES					
	BUDGET POSITIONS	BUDGET				
05 - STUDENT PERSONNEL SERVICE Total	54.5	5,480,067	198,081	221,143	0	5,899,291
06 - STUDENT HEALTH SERVICES						
530 - STUDENT HEALTH SERVICES	0.0	0	28,392	6,352,901	0	6,381,293
531 - STUDENT HEALTH CONCENTRATION OF POVERTY	0.0	0	0	488,403	0	488,403
06 - STUDENT HEALTH SERVICES Total	0.0	0	28,392	6,841,304	0	6,869,696
07 - STUDENT TRANSPORTATION						
551 - TRANSPORTATION-K-12	8.8	981,648	242,780	30,574,383	0	31,798,810
552 - TRANSPORTATION-SPECIAL ED	17.3	1,122,479	16,745	7,261,881	0	8,401,105
560 - TRANSPORTATION-FIELD TRIP	0.0	0	0	244,093	0	244,093
561 - EXTRA CURRICULAR-ATHLETIC	0.0	0	0	644,100	0	644,100
562 - TRANSPORTATION-EXTEND DAY	0.0	0	0	1,177,300	0	1,177,300
572 - CCPS SPEC ED TRANSPORTATION	7.8	468,385	0	0	0	468,385
571 - CCPS TRANSPORTATION K-12	4.2	666,763	0	0	0	666,763
565 - EARLY COLLEGE-CSM TRANSPORTATION	0.0	0	0	62,000	0	62,000
07 - STUDENT TRANSPORTATION Total	38.0	3,239,274	259,525	39,963,757	0	43,462,556
08 - OPERATION OF PLANT						
633 - SECURITY SERVICES	11.5	947,174	100,999	354,400	0	1,402,573
635 - WAREHOUSE MANAGEMENT	7.0	413,450	47,000	28,320	0	394,770
636 - MAIL ROOM	0.0	0	110,000	12,800	0	122,800
610 - OPERATION OF PLANT	240.0	13,895,179	1,540,709	9,661,572	0	25,097,460
619 - COMMUNICATIONS/COMPUTER	0.0	0	61,300	874,400	0	935,700
620 - SVC CONTRACT/EQ REPAIRS	0.0	0	40,000	775,149	0	815,149
622 - COPIER LEASE/CONTRACT	0.0	0	0	878,436	0	878,436
623 - COMPUTER MAINTENANCE	31.0	2,510,317	641,500	10,850	0	3,162,667
625 - PROPERTY/VEHICLE INSURANC	0.0	0	0	3,129,912	0	3,129,912
630 - ENVIRONMENTAL HEALTH/SFTY	2.0	275,351	30,000	89,000	0	394,351
624 - COMPUTER MAINTENANCE-SCHOOLS	0.0	0	200,000	0	0	200,000
08 - OPERATION OF PLANT Total	291.5	18,041,471	2,677,508	15,814,839	0	36,533,818
09 - MAINTENANCE OF PLANT						
651 - CAPITAL IMPROVEMENTS	0.0	0	480	1,377,639	0	1,378,119
650 - MAINTENANCE OF PLANT	66.0	5,374,977	1,649,424	1,807,339	0	8,831,740
09 - MAINTENANCE OF PLANT Total	66.0	5,374,977	1,649,904	3,184,978	0	10,209,859
10 - FIXED CHARGES	0.0	0	0	0	93,292,508	93,292,508
12 - COMMUNITY SERVICE						
736 - SUMMER YOUTH CAMP	0.0	15,326	3,040	200	0	18,566
730 - COMMUNITY SERVICES	0.0	240,634	3,550	0	0	244,184
740 - PAROCHIAL TRANSPORTATION	0.0	0	0	392,283	0	392,283
12 - COMMUNITY SERVICE Total	0.0	255,960	6,590	392,483	0	655,033
13 - CAPITAL OUTLAY						
760 - PLANNING & CONSTRUCTION	6.0	867,052	3,508	1,303,620	0	2,174,180
783 - ELEM SCHOOL RELOCATABLES	0.0	0	0	6,672	0	6,672
796 - VARIOUS MAINTENANCE FY11	0.0	0	0	362,200	0	362,200
13 - CAPITAL OUTLAY Total	6.0	867,052	3,508	1,672,492	0	2,543,052
Grand Total	3,801.0	285,008,859	13,426,037	89,043,886	93,292,508	480,771,290

OPERATING BUDGET BY PROGRAM (CONTRACTED SERVICES)

BUDGET		FISCAL YEARS 				
DESCRIPTION		72 - CONTRACTED	74 - OTHER	75 -	79 -	Grand Total
		SERVICES	CHARGES	EQUIPMENT	TRANSFERS	
 01 - ADMINISTRATION						
001 - BOARD OF EDUCATION		490,601	68,000	0	0	558,601
025 - SUPPORTING SERVICES		0	2,620	0	0	2,620
027 - PURCHASING		8,800	8,700	0	0	17,500
028 - PRINT SHOP		24,000	0	0	0	24,000
035 - DATA PROCESSING SERVICES		518,017	2,700	5,000	0	525,717
037 - HUMAN RESOURCES		120,660	165,650	0	0	286,310
040 - RESEARCH & ASSESSMENT		190,056	10,372	0	0	200,428
010 - OFFICE OF SUPERINTENDENT		20,000	20,530	0	0	40,530
026 - OFFICE OF FINANCE BUS ADM		1,911,250	21,000	8,000	239,706	1,700,544
038 - INFORMATION COMMUNICATION		184,830	22,260	27,070	0	234,160
042 - COMPUTER/NETWORK ADMIN		975,000	7,800	50,000	0	1,032,800
01 - ADMINISTRATION Total		4,443,214	329,632	90,070	239,706	4,623,210
 02 - MID-LEVEL ADMINISTRATION						
063 - MINORITY ACHIEVEMENT		9,500	22,640	0	0	32,140
070 - CAREER & TECH-ADMIN.		2,080	25,990	0	0	28,070
080 - TECHNOLOGY SUPPORT		0	2,000	0	0	2,000
095 - GRADUATION EXPENSES		85,000	0	0	0	85,000
050 - OFFICE OF SCHOOL ADMIN		100	7,474	0	0	7,574
054 - OFFICE OF INSTRUCTION		0	5,413	0	0	5,413
055 - SUPERVISOR/CURRICULUM DEV		184,750	32,139	0	0	216,889
060 - STAFF DEV-CENTRAL OFFICE		513,500	94,530	0	0	608,030
085 - INSTRUCTION TECH SUPPORT		181,000	10,000	0	0	191,000
090 - OFFICE OF PRINCIPAL		16,000	84,150	0	0	100,150
02 - MID-LEVEL ADMINISTRATION Total		991,930	284,336	0	0	1,276,266
 03 - INSTRUCTION						
K - 12 EDUCATION		2,130,957	192,230	0	100,000	2,423,187
131 - ENVIRONMENTAL EDUCATION		183,990	500	0	0	184,490
160 - READING		14,635	61,500	0	0	76,135
221 - HOME & HOSPITAL		26,300	32,000	0	0	58,300
223 - EVENING HIGH SCHOOL		3,000	0	0	0	3,000
230 - SUMMER SCHOOL		3,000	0	0	0	3,000
260 - GIFTED & TALENTED		206,180	30,000	0	0	236,180
281 - TEEN PARENTING		0	100	0	0	100
430 - PSYCHOLOGICAL SERVICES		0	14,950	0	0	14,950
205 - KINDERGARTEN		5,000	3,000	0	0	8,000
217 - K-12 INITIATIVES		4,313	0	20,000	0	24,313
222 - EXPLORERS PROGRAM-STETHEM		548,700	9,640	0	0	558,340
252 - EXTRA CURRICULAR-MUSIC		85,446	7,190	0	0	92,636
415 - NEW TEACHER ORIENTATION		10,000	0	0	0	10,000
410 - STAFF DEV-SITE BASED		0	51,640	0	0	51,640
201 - KIRWAN PRE-KINDERGARTEN		0	150,000	0	0	150,000
172 - VIRTUAL TEACHING PROGRAM		186,000	0	0	0	186,000
224 - EARLY COLLEGE PROGRAM		3,020,541	0	0	0	3,020,541
219 - DUAL ENROLLMENT PROGRAM		672,000	0	0	0	672,000
03 - INSTRUCTION Total		7,100,062	552,750	20,000	100,000	7,772,812

OPERATING BUDGET BY PROGRAM (CONTRACTED SERVICES)- CONT'D

BUDGET		FISCAL YEARS 				
DESCRIPTION		72 - CONTRACTED	74 - OTHER	75 -	79 -	Grand Total
		SERVICES	CHARGES	EQUIPMENT	TRANSFERS	
 04 - SPECIAL EDUCATION						
451 - SPEECH THERAPIST		2,407,561	4,000	0	0	2,411,561
452 - HOME & HOSPITAL - SPEC ED		9,550	13,890	0	0	23,440
450 - SPECIAL ED PUBLIC SCHOOLS		979,861	32,220	0	0	1,012,081
470 - NONPUBLIC SCHOOLS		0	0	0	3,700,300	3,700,300
500 - SPECIAL ED ADMINISTRATION		115,000	18,220	0	0	133,220
04 - SPECIAL EDUCATION Total		3,511,972	68,330	0	3,700,300	7,280,602
 05 - STUDENT PERSONNEL SERVICE						
510 - STUDENT SERVICES		209,543	10,400	0	0	219,943
511 - STUDENT DATA COLLECTION		0	1,200	0	0	1,200
05 - STUDENT PERSONNEL SERVICE Total		209,543	11,600	0	0	221,143
 06 - STUDENT HEALTH SERVICES						
530 - STUDENT HEALTH SERVICES		6,352,901	0	0	0	6,352,901
531 - STUDENT HEALTH CONCENTRATION OF POVERTY		488,403	0	0	0	488,403
06 - STUDENT HEALTH SERVICES Total		6,841,304	0	0	0	6,841,304
 07 - STUDENT TRANSPORTATION						
551 - TRANSPORTATION-K-12		30,498,298	1,085	75,000	0	30,574,383
552 - TRANSPORTATION-SPECIAL ED		6,659,796	6,085	596,000	0	7,261,881
560 - TRANSPORTATION-FIELD TRIP		244,093	0	0	0	244,093
561 - EXTRA CURRICULAR-ATHLETIC		644,100	0	0	0	644,100
571 - CCPS TRANSPORTATION K-12		0	0	0	0	0
565 - EARLY COLLEGE-CSM TRANSPORTATION		62,000	0	0	0	62,000
07 - STUDENT TRANSPORTATION Total		39,285,587	7,170	671,000	0	39,963,757
 08 - OPERATION OF PLANT						
633 - SECURITY SERVICES		344,400	10,000	0	0	354,400
635 - WAREHOUSE MANAGEMENT		0	2,000	26,320	0	28,320
636 - MAIL ROOM		12,500	300	0	0	12,800
610 - OPERATION OF PLANT		662,300	8,866,272	133,000	0	9,661,572
619 - COMMUNICATIONS/COMPUTER		314,400	450,700	109,300	0	874,400
620 - SVC CONTRACT/EQ REPAIRS		775,149	0	0	0	775,149
622 - COPIER LEASE/CONTRACT		878,436	0	0	0	878,436
623 - COMPUTER MAINTENANCE		6,500	4,350	0	0	10,850
625 - PROPERTY/VEHICLE INSURANC		0	3,129,912	0	0	3,129,912
630 - ENVIRONMENTAL HEALTH/SFTY		87,000	2,000	0	0	89,000
08 - OPERATION OF PLANT Total		3,080,685	12,465,534	268,620	0	15,814,839
 09 - MAINTENANCE OF PLANT						
651 - CAPITAL IMPROVEMENTS		1,377,639	0	0	0	1,377,639
650 - MAINTENANCE OF PLANT		1,518,143	3,320	285,876	0	1,807,339
09 - MAINTENANCE OF PLANT Total		2,895,782	3,320	285,876	0	3,184,978
 12 - COMMUNITY SERVICE						
736 - SUMMER YOUTH CAMP		200	0	0	0	200
740 - PAROCHIAL TRANSPORTATION		392,283	0	0	0	392,283
12 - COMMUNITY SERVICE Total		392,483	0	0	0	392,483
 13 - CAPITAL OUTLAY						
760 - PLANNING & CONSTRUCTION		1,179,820	4,800	119,000	0	1,303,620
783 - ELEM SCHOOL RELOCATABLES		6,672	0	0	0	6,672
796 - VARIOUS MAINTENANCE FY11		362,200	0	0	0	362,200
13 - CAPITAL OUTLAY Total		1,548,692	4,800	119,000	0	1,672,492
Grand Total		70,301,254	13,727,472	1,454,566	3,560,594	89,043,886

BUDGET EXPLANATION

DESCRIPTION OF REVENUES

LOCAL (County) Funding Request

Local funding revenue is the County's general fund appropriations to the school system's operating budget. The county's sources derive primarily from property tax revenues. There is also a required match of certain programs based on the Blueprint for Maryland's Future.

Adequate local funding is essential to the current and continued success of CCPS. The Commissioners of Charles County determine funding based on tax revenues, and formula-based calculations in accordance with a statutory Maintenance of Effort (MOE) provision. The provision requires that a county government provide, on a per pupil basis, at least as much funding for the local school system as was provided in the prior fiscal year.

STATE Revenue

Local school systems are fiscally dependent on state appropriations. Revenue from the state of Maryland is provided primarily through statutory formulas on a per pupil basis. Funding is determined by a factor of formulas based on changes in student enrollment, county wealth, and free-and-reduced meal enrollments. The following is a summary of major state revenue categories:

- ✓ Special Education – Non-Public Placements –

This State funding is provided to support special education and related services to students placed in non-public special education schools. These students cannot be provided the education needed in public county, regional or state programs, so they are placed in appropriate non-public educational programs that offer the required services. This is mandated by Education Articles 8-401 and 8-406.

- ✓ Foundation Program –

Funding based on school enrollment and county wealth based on Education Article 5-201.

- ✓ Special Education Formula –

This funding to support students requiring special education services as defined in the Federal Individuals with Disabilities Education Act (IDEA) and is required by Education Article 5-225.

- ✓ Transportation –

This aid is to support the transportation of students to and from school, per Education Article 5-218.

- ✓ Compensatory Education –

This funding is directed to the education of students who are economically disadvantaged. They are defined by the number of students eligible for free or reduced prices meals in the prior fiscal year. This funding source is mandated by Education Article 5-222.

- ✓ Out-of-County Tuition –

This revenue is local reimbursement for out-of-county students enrolled in Charles County Public Schools.

- ✓ Medicaid –

School districts enrolled with Maryland Medicaid, will receive funding through the Department of Mental Health and Mental Hygiene for services rendered

- ✓ English Learner –

The state funding is based upon the school system's number of students with limited English proficiency in the prior fiscal year. Limited English proficiency means non-English or limited English competency under the reporting requirements established by the Department for the Maryland School Performance program. This is mandated by Education Article 5-224.

✓ Guaranteed Tax Base –

The Guaranteed Tax Base program encourages low-wealth jurisdictions to maintain and increase local education tax effort. These funds are available to jurisdictions with wealth per pupil below 80 percent of statewide wealth per pupil.

✓ Blueprint Prekindergarten –

Funding provided through The Blueprint for Maryland's Future Fund, Education Article 5-229, for the expansion of available full-day slots for prekindergarten students through local school programs and private providers in the community.

✓ Blueprint Career Ladder –

Funding provided through The Blueprint for Maryland's Future Fund, Education Article 6-1009, to issue salary increases to certain instructional personnel who are National Board Certified (NBC).

✓ Blueprint College and Career Readiness (CCR) –

Funding provided through The Blueprint for Maryland's Future Fund, Education Article 5-217, to support post College and Career Readiness. The curriculum and resources enable students to achieve CCR status by the end of tenth grade which allows them to pursue Advanced Placement, CTE, and early college pathway programs in eleventh and twelfth grade.

✓ Blueprint Concentration of Poverty (COP) –

Funding provided through The Blueprint for Maryland's Future Fund, Education Article 5-223, to create Community Schools in areas where at least 60% of students qualified for the FARMS program during the prior school year. This funding provides for personnel and or per pupil allotment based on how many years the school was qualified.

✓ Blueprint Transitional Supplemental Instruction (TSI) –

Funding provided through The Blueprint for Maryland's Future Fund, Education article 5-226, to enable resources to address the needs of struggling learners in grades K-3.

✓ Comparable Wage Index (CWI) –

This funding is an adjustment used to reflect regional differences in the cost of providing educational services that are outside the control of local jurisdictions. This program is based upon Education Article 5-216 and replaced the Geographical Cost of Education Index (GCEI).

Food and Nutrition Services

The Food and Nutrition Services (FNS) department manages all aspects of the Food Service Fund. FNS revenue depends primarily on revenue from federal, state, and local (children's payments) resources.

✓ Sale of Food -

The sale of food revenue represents cash receipts collected for the price of breakfast, lunch, and a` la carte items purchased by students and school staff in the school cafeteria.

✓ Federal -

This revenue is the per meal reimbursement under the National School Breakfast and Lunch Programs.

✓ State -

This revenue is the state revenue match for food service, based on the percentage of federal reimbursement earned.

✓ Local -

This revenue is interest earned on investments and miscellaneous income.

Meal services for the FY 2024 school year will follow the National School Breakfast and National School Lunch program. School breakfast and lunch prices will remain the same from the previous year, for paying students.

Elementary

Breakfast - \$1.35

Lunch - \$2.80

Secondary

Breakfast - \$1.50

Lunch - \$3.05

Restricted Funds

Restricted funds are received from federal and state agencies, as well as private grants. Federal revenue includes Title I, Title II, Title III, Title IV, Medicaid, Special Education, federally funded American Rescue Plan (ARP) grants, and other grant programs. State grants are passed through Maryland State Department of Education (MSDE).

Grants are used primarily to supplement existing or implement new instructional programs or projects. All budgeted amounts are based on original proposals. In most cases, changes between fiscal years are due to final allocations from authorizing agencies. Final grant allocations are usually official in the month of September.

DESCRIPTION OF EXPENDITURES

Mandatory Costs

Mandatory Costs reflect expenditures that are required by law, such as retirement and employee benefits, and support contractual commitments like bus and nurses’ contracts. The increase in Mandatory Costs for FY 2024 totals \$9,328,026.

✓ Health Insurance -

Annual health care cost increases are due to claims and additional enrollments. This budget provides funding for anticipated industry trend cost increases. The CCPS insurance committee meets on a regular basis to review and discuss health care costs. Changes to benefits or employee contribution levels (75/25) must be negotiated with collective bargaining units.

✓ Maryland’s Time to Care Act (TTCA) –

The Family and Medical Leave Insurance (FAMLI) Program (SB275) passed by the Maryland General Assembly during the 2022 legislative session. This program provides up to 12-weeks of paid leave to employees covered by Family Medical Leave Act (FMLA) guidelines. The program was effective June 1, 2022, with a multi-step phase-in period. The state will be the custodian of the fund, individuals must apply to the state to receive this benefit (beginning January 1, 2025), and the state will distribute applicable funds. Contributions to the program are made by the employee and employer through an additional payroll tax (rate undetermined at this time) through payroll deductions from employee wages beginning October 1, 2023.

Employers may opt out of the state funded program if they create a self-insured plan, that will be available to all eligible employees, that meets or exceeds the state’s program rights, protections, and benefits. CCPS is currently pursuing the option of a self-insured plan.

✓ Bus Contracts -

Under Maryland Annotated Code § 7-804(b) (2) (i), CCPS may not transport school children on a school bus that is older than 15 years. The school system’s current operational bus fleet consists of 371 total buses: 334 contractual buses and 37 buses owned by CCPS (23 regular, 10 special needs, four spare). The 10 CCPS special needs buses transport students daily to out-of-county placements and in-county regional programs.

The request reflects recent contract modifications based on the Consumer Price Index (CPI).

✓ Bus Maintenance -

This request will provide funds to increase the CCPS bus maintenance budget by 154.0 percent for the additional 22 buses CCPS purchased the beginning of this school year.

✓ Vehicle Fuel -

This request will provide funds to increase the vehicle fuel budget by 96.0 percent for the additional 22 buses CCPS purchased the beginning of this school year and the existing fleet of CCPS vehicles.

✓ Utilities -

This request will provide funds to increase the utilities budget by 7.0 percent due to rising utility costs.

✓ Teachers' Pension (SB1301) -

The Budget Reconciliation and Financing Act of 2012 (Senate Bill 1301/House Bill 1801) requires us to request this in the budget. The teachers' pension cost was shared between county and the Board of Education between fiscal years 2013 through 2016. In FY 2017, the incremental "normal cost" for teachers' pension became the burden of the Board of Education. "Normal cost" is a rate determined by the contributions that should have been paid for a period. For FY 2024, the pension budget is expected to increase by 9.0 percent. Last fiscal year, CCPS did not increase teachers' pension; it remained the same as the previous fiscal year.

✓ Maryland Association of Boards of Education (MABE) Insurance Premium -

Founded in 1957, MABE is a private, non-profit organization dedicated to serving and supporting boards of education in Maryland. MABE offers a diverse range of ongoing services such as MABE Insurance Trusts, the Group Insurance Pool, and the Workers' Compensation Fund.

This budget request reflects a 12 percent insurance premium increase for workers' compensation, liability, and property. CCPS did not increase the budget for MABE premiums last fiscal year. We relied on existing funding to absorb any cost increases.

✓ Nurses' Contract -

Funding includes estimated contract increases of 31 percent for wages, benefits, and anticipated increase in hourly rates for contracted agency nurses. School Nursing Services are provided by the Charles County Health Department. We currently have 41 nurses, one at each school and centers, two (2) floating positions, and one (1) school health program manager. Currently, the number of contracted Health Department agency nurses outnumbers the number of merit nurses.

Reserve for Collective Bargaining

In an effort to attract, retain, and invest in high quality teachers and staff, this request is to establish a reserve for collective bargaining with the Education Association of Charles County (EACC) and the American Federation of State, County and Municipal Employees (AFSCME). The estimated reserve amount supports FY 2024 funding needs.

OTHER COST INCREASES

The Blueprint for Maryland's Future – Policy Implementation Costs

Pursuant to the Blueprint for Maryland's Future Legislation (HB1372), several policy areas must be implemented with FY 2024

✓ Creating a World-Class Instructional System/College and Career Readiness (CCR) Pathway –

Requires all local school systems to provide students who have met college and career readiness standards with access to a set of program pathways.

- Workforce Development Board - \$1,651,499

Each local school board will receive funding, based on student enrollment, to distribute to the local workforce development board. The funding is to support collaborative planning and development of the Career Counseling Program for middle and high school students.

- Dual Enrollment - \$672,000

As part of the Blueprint's CCR Pathway goal, CCPS wants to offer, at no cost to students, dual enrollment to all high school students meeting the CCR Pathway standard.

- CTE Certification Exams - \$74,000

CTE programs provide students with the step ahead in college, as well as enabling students to secure a meaningful job as soon as possible through earning credentials that are recognized by higher education and desired industry communities. CCPS will cover certificate exam costs for CTE students.

- Advanced Placement (AP) Exams - \$140,000

AP exams are available to all high school students enrolled in AP classes. The exams are administered in May of each year and the students' scores may help them earn college credits to place out of introductory classes. CCPS will cover the cost of AP exams for high school students in AP classes.

- Early College Program Expansion - \$736,246

CCPS will expand the offer of advanced coursework to all eligible high school CCR Pathway students that would typically be completed in a higher education capacity.

✓ Investing in High Quality Early Childhood Education and Care –

Requires the significant expansion of full-day prekindergarten so all children have the opportunity to begin kindergarten ready to learn.

- Prekindergarten Facility Expansion - \$1,823,226

CCPS is establishing and implementing high-quality prekindergarten programming to three-and four-year old's by expanding to a facility at The College of Southern Maryland. CCPS will completely refurbish and maintain the facility to be able to offer five prekindergarten classrooms to educate an estimated 100 children. This requires hiring approximately 20 FTE positions in the capacity of administrator, secretary, teachers, instructional assistants, and building service staff. There is also a cost to get the building and classrooms ready for students, and the cost for classroom furniture, maintenance of instruction and accreditation materials.

✓ Transitional Supplemental Instruction (TSI) - \$197,034

Funding to provide additional academic support to identified "struggling learners" in kindergarten through grade 3. CCPS will use this funding to hire three (3 FTE) reading and math intervention instructional assistants to provide either one-on-one or small group tutoring.

✓ Concentration of Poverty (Community Schools) – \$993,173

CCPS has three (3) schools, Dr. Gustavus Brown, JP Ryon, and Eva Turner, that meet the state's 3-year average concentration of poverty level of at least 60 percent. These schools are eligible to receive program funding for personnel (Community School Coordinator and Health Services Practitioner).

Dr. Samuel A Mudd elementary school has been a qualified Community School for two or more years and is now eligible to receive additional, per pupil, funding. These additional funds may be used on trauma-informed intervention, wraparound services to include, but not limited to, assistance with extended learning time, safe transportation to school, vision and dental care services, family and community engagement and support offerings and events.

Non-Instructional Budget Increase Requests

✓ Office of Communication –

- Talking Points - \$16,000

Price increases demand a budget increase request to be able to continue funding Talking Points. This is a family engagement platform designed to advance education equity by helping schools connect with families in their language of origin.

✓ Office of Accountability –

- Analyst-Programmer - \$155,250

The Office of Accountability needs a second analyst-programmer (1 FTE) to work with the new ERP/Oracle system.

✓ Office of Fiscal Services -

- Staff Accountant - \$141,750

The Office of Fiscal Services requires a staff accountant (1 FTE) to support the growth of the Accounting Department in the areas of CIP, Pension, and OPEB management. The position will also assist with the new GASB reporting requirements.

✓ Office of School Administration and Leadership –

- Youth Engagement Personnel- \$585,900

CCPS would like to hire school-based youth engagement personnel (7 FTE) at the secondary level to work with students as a liaison to encourage engagement between parents, teachers, counselors, mentors, juvenile justice work, coaching, etc. This position would also help with supporting the goals of the district, student caseload management with disciplinary investigations, encouraging positive student demeanor, personal student goal setting, tracking, monitoring, and weekly check-ins.

- Assistant Principals-Elementary Level - \$694,316

CCPS currently has six elementary schools with an enrollment of 600+ students. We would like to add a second assistant principal (6 FTE) at these locations to support student success and achievement, both behaviorally and instructionally.

✓ Office of Human Resources –

- Advertising - \$40,000

Request to increase the budget to enhance advertising through social media, etc., to hire teachers and support staff.

- Professional Development - \$18,500

Request to increase the budget for professional development to offer continued education and training to acquire modern skills for junior, mid-level, and seasoned HR professionals. Also, an HR initiative to provide necessary training to our substitute teachers in areas like classroom management, special education, and avoiding power struggles.

✓ Office of Technology –

- Computer Analyst - \$359,712

With the implementation of 1:1 devices during COVID, CCPS needs more computer analyst staff (4 FTE) to support having one person at each school for equipment repairs, providing second tier technology support, and information security.

✓ James E. Richmond Science Center –

- Budget Increase Request - \$62,600

Request to increase their budget to renew three movie licenses for the science center usage in classroom curriculum field trips and community-based programming.

- ✓ Operation of Plant –
 - Equipment Budget Increase - \$70,000
The Office of Supporting Services requests a budget increase to support the replacement of aging equipment at school facilities.
- ✓ Maintenance of Plant –
 - Electrician III - \$100,532
The Office of Supporting Services requests an additional FTE for an electrician to support the growing electrical requests and needs at our facilities.
 - Plumber III - \$100,532
The Office of Supporting Services requests an additional FTE for a plumber to support the growing plumbing requests and needs and additional work associated with lead water testing at all our facilities.
- ✓ Transportation Department –
 - TripSpark VEO Fleet System - \$40,000
A request to increase the transportation budget to be able to upgrade out TripSpark VEO transportation software. This software provides school bus routing and scheduling, school bus GPS tracking and in-vehicle technology, and school bus parent application.
 - “WheresTheBus” Application - \$23,460
This software application allows for transportation staff, schools, and parents to access the real-time location of CCPS buses. This app is desktop and mobile user-friendly. Families can use it to view precise bus stop arrival information. Schools can use it to view bus locations for all buses assigned to their school.

Instructional Budget Increase Requests

- ✓ Equal Opportunity Schools - \$145,180
 - Previously funded by a grant, CCPS would like to continue our partnership with Equal Opportunity Schools to increase equitable student enrolment in rigorous advanced placement (AP) courses for academic success.
- ✓ 504 Plan Student Supplies - \$10,000
 - The Department of Student Services requests a budget increase to cover the growing cost of materials needed to support the education of 504 plan students.
- ✓ ASPIRE Program Supplies - \$7,000
 - Budget increase request to purchase needed supplies for the ASPIRE youth and behavior support program. Supplies to help engage kids academically, emotionally, and through leadership development.
- ✓ Instructional Learning Programs Cost Increase - \$20,017
 - Price increases require budget increase requests to continue using the following effective instructional programs: Discovery Education Techbook, Gizmos Simulations, IXL, and DreamBox.
- ✓ Into Reading - \$772,199
 - Renewal of the comprehensive Into Reading program for grades k-3 and materials for Into Reading grades 4-5. The program helps to develop students’ reading, writing, listening, and speaking skills.
- ✓ Illustrative Math - \$261,750
 - Provide professional development to keep teachers up to date with best practices for effective mathematic education. Purchase math consumables for K-2, math kits for Algebra I and Geometry, and math kits for grades 6-8.
- ✓ Psychology Testing Equipment - \$25,000
 - Budget increase request to purchase additional testing equipment for psychological services. This helps to provide the best evidence-based assessments to allow for proper evaluation and conclusions of student’s needs.

- ✓ Xello Career Path Program - \$15,000
 - Price increase to continue using the Xello program. This program is designed for counselors, administrators and students K-12 for college, career, and future readiness. It helps students achieve a deeper understanding of themselves by building self-knowledge, explore pathways, create plans for their future, and continually reassess as they take in new knowledge, skills, and experiences.
- ✓ Position Conversion and Reclassifications - \$906,515
 - Resource Teacher job reclassification - 11 to 12-month teacher position - \$14,515
Request to reclassify our 11-month Environmental Ed Resource Teacher to a 12-month Instructional Specialist for Environmental Education. This would allow for summer camps at Nanjemoy Creek, summer science professional development sessions for science teachers, care and maintenance of center animals and plants, and preparation for the upcoming school year.
 - Infant and Toddler Teachers job reclassification - \$49,000
Request to reclassify the infant and toddler teachers from 210 day to 227 day, 12-month teachers to provide needed year-long early intervention services for children with developmental delays and disabilities.
 - Special Education Teacher reclass and conversion - \$843,000
Convert all special education teachers from 10-month to 10.5-month positions to help with the demands of the job. This will provide two additional weeks for teachers to engage in training and professional learning that will increase the access and performance of students with disabilities.
- ✓ Middle School ESOL Teacher - \$102,916
 - CCPS has a commitment to provide our ESOL students with an inspiring and well-rounded education that builds solid academic foundations. The ESOL department requests the addition of ESOL teacher (1 FTE) to be able to meet the current ESOL needs in our middle schools.
- ✓ Spanish Teachers - \$187,718
 - CCPS is expanding Spanish classes to our 7th grade students. Additional Spanish teachers (2 FTE) are needed to teach Heritage and Native Spanish classes to these students.
- ✓ School Allocation Increases - \$152,000
 - CCPS will increase each school locations per pupil allocation for materials of instruction (MOI).
- ✓ Extended Learning Opportunity - \$3,400,000
 - Increase funding to continue providing extended learning opportunities for summer programming and throughout the school year. Currently, funding to carry-out these programs are provided through grants that will be ending. The increase will cover the cost of wages, transportation, and supplies.

Charter School of Charles County –

- ✓ Phoenix International School of the Arts (PISOTA) - \$1,621,415
 - The first charter middle school in Charles County, PISOTA strives to create an environment in which open-mindedness, honesty, and respect play a key role in decision-making, performance, and goals. PISOTA is an arts school cultivating youth to harness their creative intuition for self-actualization, healing, and global connection. PISOTA will provide core academic curriculum for 6th-8th graders and specialize in arts focus such as dance, acting, instrumental music, voice, visual arts, and museum studies.
 - CCPS will need to supply staff (13 FTE) at PISOTA to include a principal, assistant principal, school secretary, school counselor, computer analyst, classroom teachers, and building service personnel. CCPS will also need to upgrade the network connections at the designated school location/building.

BUDGET REDUCTIONS

Full-Time Wages

Full-time wages will be budgeted at 99 percent of actual costs as done in the previous fiscal year. This allows CCPS to continue to fund necessary items while maintaining a balanced budget.

Fund Balance

CCPS requested, to the Board and County Commissioners, an FY 2023 mid-year budget increase of \$4.5 million to implement our new ERP/Financial software system. This amount will be reduced from our FY 2024 operating budget request.

SUPPLEMENTAL BUDGET REQUESTS

If additional funds are available, and depending on the amounts, selected initiatives will be accommodated.

School Requests

School budget requests would provide funds for classroom instruction, technology enhancements and special renovation projects.

Below is a summary of School Budget Requests:

CATEGORY/DESCRIPTION	Cost
FACILITY MAINTENANCE (Parking lot repair and expansion; school entry way concrete and walkway repairs; outdoor classrooms; electronic school marquee signs; carpet; classroom/school renovations; indoor and outdoor security cameras; emergency door panic bars; outdoor improvements; playground equipment; gym bleachers; lockers; electricity to sports fields; updated sound systems and acoustics; auditorium curtains; water bottle filling stations)	\$2,812,833
TECHNOLOGY (Smartboards; laptops, carts and bags; iPads/tablets and carts; Apple TV; LCD projectors; printers; audio visual system; digital monitors and/or message boards; outdoor theater learning system; laminators; poster makers)	\$1,383,552
INSTRUCTIONAL (Student classroom chairs; classroom tables; headphones; choral risers; physical education and recess equipment; graphing calculators)	\$235,188
OTHER (Office/conference room furniture; walkie-talkies; emergency medical equipment; additional professional development; teacher chairs; school banners; CTE vehicle)	\$169,300
GRAND TOTAL	\$4,600,873

Office Requests

Office budget requests provide enhancements for current programs.

Below is a summary of office budget requests (sorted in descending order by monetary amounts):

INITIATIVE NAME	INITIATIVE DESCRIPTION	PRIORITY #	Total Cost
Weapons Detection Technology	Install at least 2 walk-through weapons detection systems at every high school and middle school. Each dual system is 150,000 for a 4-year lease	01 - PRIORITY	\$ 6,750,000

Student 1-1	This initiative would provide continual support of the 1-1 initiative by purchasing devices based on 25% of enrollment to address the loss/damage and new enrollment for the next year. Future years will need to increase by at least 5% of the enrollment number to accommodate enrollment increases	01 - PRIORITY	\$ 4,600,000
Replacement Laptop/Desktops	This initiative would replace laptops that are over 5 years old for staff use (excluding 1-1 devices)	02 - PRIORITY	\$ 3,220,000
Touchpanel	This initiative would mount 180 touch panels and computers in classrooms throughout the county	04 - PRIORITY	\$ 990,000
Exact Path	Instructional support/intervention program for all high school math courses after Algebra 1		\$ 550,980
Textbooks and Professional Learning support	Textbooks and Passport to be used as curricular resources for new Heritage & Native Spanish Classes		\$ 547,274
Social Studies Textbooks (U.S. History - High School)	Social studies textbooks (Student and Teacher editions w/instructional resources) for the high school United States History course		\$ 290,000
Connect 4 Learning Online Portal	Access for Pre-K teachers to the curriculum online portal which includes lesson plans, formative assessment links, and game center for students	01- PRIORITY	\$ 279,996
Waggle K- 2	Supplemental online program to reinforce the core	01 - PRIORITY	\$ 240,000
Edge materials for High School Literacy Courses	These courses are designed to help students reading below grade level move closer to grade level so they can be successful in all courses. We have been using 1st edition materials, but they are no longer available, so we need to order new materials across the board. These materials include teacher and student editions of the books, interactive and grammar & writing workbooks, student libraries, and online opportunities for students. (In the future, we will only need to reorder workbooks)		\$ 215,000
Illustrative Math Consumables for grades K-2	Teachers would be copying necessary materials for students, and this will allow for instruction to focus on the math and not logistics. Cost for printing at central is not cost beneficial	01 - PRIORITY	\$ 165,000
Mental Health First Aid	Trainers, Stipends, and materials funding currently covered by ARP grant	10 - PRIORITY	\$ 155,000
Raptor Visitor Management Software	Replacement of Scholarchip system. Reoccurring 110K annual fee after initial install which is \$160K Year 1 then \$100K annually	01 - PRIORITY	\$ 140,000

Contracted High School Counseling support	Funds to cover supplemental counseling services in our High Schools. Currently being serviced by Tri-County and grant-funded with ESSER funds	02 - PRIORITY	\$ 133,000
Novels	Novels - Purchasing contemporary novels to be used in the new Literacy Lab 4 course		\$ 120,000
Novels	Purchasing contemporary novels to be used with curriculum		\$ 120,000
Project Lead the Way Materials of Instruction- Engineering	High School- materials of instruction for PLTW: Engineering	01 - PRIORITY	\$ 120,000
Project Lead the Way Materials of Instruction- Engineering	High School- materials of instruction for PLTW: Biomedical Science	01 - PRIORITY	\$ 120,000
Science Equipment	Equipment to replace broken and outdated equipment in our science labs		\$ 100,000
Pearson Connexus	Pearson Connexus provides a variety on grade level and advanced online courses with certified teachers to provide students on H&H with instructional services. In addition, students are able to access live tutoring for additional assistance		\$ 96,680
Nearpod + Flocabulary	Instructional resource for all levels		\$ 96,000
Number Worlds Kits	Replacement of old editions and support the implementation of interventions	01 - PRIORITY	\$ 90,200
Unique Learning Systems	An online standards-based program that provides students with moderate to severe cognitive and academic disabilities with meaningful access to the general education curriculum and the world around them	01 - PRIORITY	\$ 90,000
Saddleback Leveled Readers- ESOL/SAIL	Leveled readers available to all high school ESOL teachers that will be needed for new SAIL schools		\$ 90,000
Project Lead the Way Materials of Instruction- Launch	Elementary- materials of instruction for PLTW: Launch engineering and computer science modules in Pre-K, Kindergarten, 1st, and 2nd	01 - PRIORITY	\$ 77,000
Study Island	instructional support that assists middle and high school level English and Science		\$ 70,530
Revision Assistant	Written in middle school English language arts (ELA) curriculum		\$ 68,000

Graphic Novels/Leveled Readers for co-taught HS English classes	Purchase leveled readers for English 9 and 10 so that ELLs have the opportunity to access level appropriate reading materials		\$ 67,000
PPW vehicles	Funds for three new PPW vehicles	11 - PRIORITY	\$ 66,000
Ellevation	ESOL program to provide data analysis, case management, and instructional supports		\$ 60,000
Dual Language Consultant - Globalingo	Globalingo		\$ 60,000
Project M2: Mentoring Young Mathematicians	Project M2 fosters inquiry and engages students in critical thinking, problem solving, and communication activities. Aligned to Common Core Standards	01 - PRIORITY	\$ 54,000
Project M2: Mentoring Young Mathematicians	Project M2 fosters inquiry and engages students in critical thinking, problem solving, and communication activities. Aligned to Common Core Standards	01 - PRIORITY	\$ 52,000
Junior Great Book, Series 3, 4, 5, Book Two Teacher Editions & Student Editions	Provides high-quality literature and student-centered discussion that encourages students to develop the habits of effective readers and thinkers	01 - PRIORITY	\$ 50,000
Project Lead the Way Materials of Instruction- Gateway to Technology	Middle School- materials of instruction for PLTW: Gateway to Technology	01 - PRIORITY	\$ 48,000
Physical Education OmmWorks (Secondary)	Renewal of online app access (3 year)		\$ 45,000
Project Lead the Way Professional Development	Middle and High school teacher professional development to become certified in the Project Lead the Way curriculum (cost includes registration and teacher stipend)	01 - PRIORITY	\$ 41,600
Cengage: MindTap text subscriptions	Business Management- Online curriculum resources for Principles of Business Management, Accounting and Finance, Advanced Business Management, Entrepreneurship and E-Commerce, Business Law, Sports and Entertainment Marketing, Business Management Capstone	01 - PRIORITY	\$ 40,600

Trade Books for Enrichment Reading Curriculum	Multiple trade books are used within the 1st and 2nd grade enrichment reading curriculum	01 - PRIORITY	\$ 40,000
Illustrative Math Professional Development	Illustrative Math Professional Development for grades 6-Geometry		\$ 40,000
Turnitin/Feedback Studio	Instructional support for high school ELA, Science, and Social Studies		\$ 39,065
DBQ Project "Mini Q" Volume One and Two Binders for Grades 4 and 5	Provides 4th and 5th grade teachers a resource to support an inquiry-based approach to Social Studies instruction and reinforce essential assessed skills	01 - PRIORITY	\$ 39,008
PE OmmWorks (Elem)	Renewal of online app access (3 year)		\$ 39,000
Per Pupil Funding for Visual Art	Per pupil funding for MOI that are necessary to teach the visual art curriculum	01 - PRIORITY	\$ 35,000
Language! Live	Student and Teacher workbooks		\$ 33,400
Leveled Literacy Materials	These materials include teacher editions, full kits, and replacement books		\$ 31,300
Pathful Explore (formerly Virtual Job Shadow)	A K-12 exploration and planning platform that prepares students for college and/or career. With a combination of interactive tools, assessments, and real-world exploration, students can discover diverse career pathways and chart their individualized path	01 - PRIORITY	\$ 30,000
Mystery Science	Provides phenomenon-based, all-inclusive elementary science curriculum for grades K-5 that is fully aligned to the Next Generation Science Standards	01 - PRIORITY	\$ 30,000
AP Science Textbooks	Updated AP science textbooks for some of our high schools		\$ 30,000
Scholastic Subscriptions	Materials for new intervention course Lit Lab 3 - Informational Texts and Strategic Reading		\$ 30,000
Foundations Kits	New intervention kits to support the collaboration between general education and special education intervention providers	01 - PRIORITY	\$ 26,105
Composition and Rhetoric	CSM has updated the book used for this dual enrollment course		\$ 25,000
GRAND TOTAL			\$20,586,738



CHARLES COUNTY PUBLIC SCHOOLS FISCAL YEAR 2024 PROPOSED OPERATING BUDGET

Presented to the Board of Education

February 27, 2023

Maria V. Navarro, Ed.D.

Superintendent of Schools

Karen M. Acton

Chief Financial Officer



Strategic Priorities

Priority 1: Student Learning and Achievement

Our focus is on the learning, improvement and achievement of every student.

Priority 2: Access and Opportunities

No measure of progress can be made if we don't address the barriers that impact students' learning and achievement.

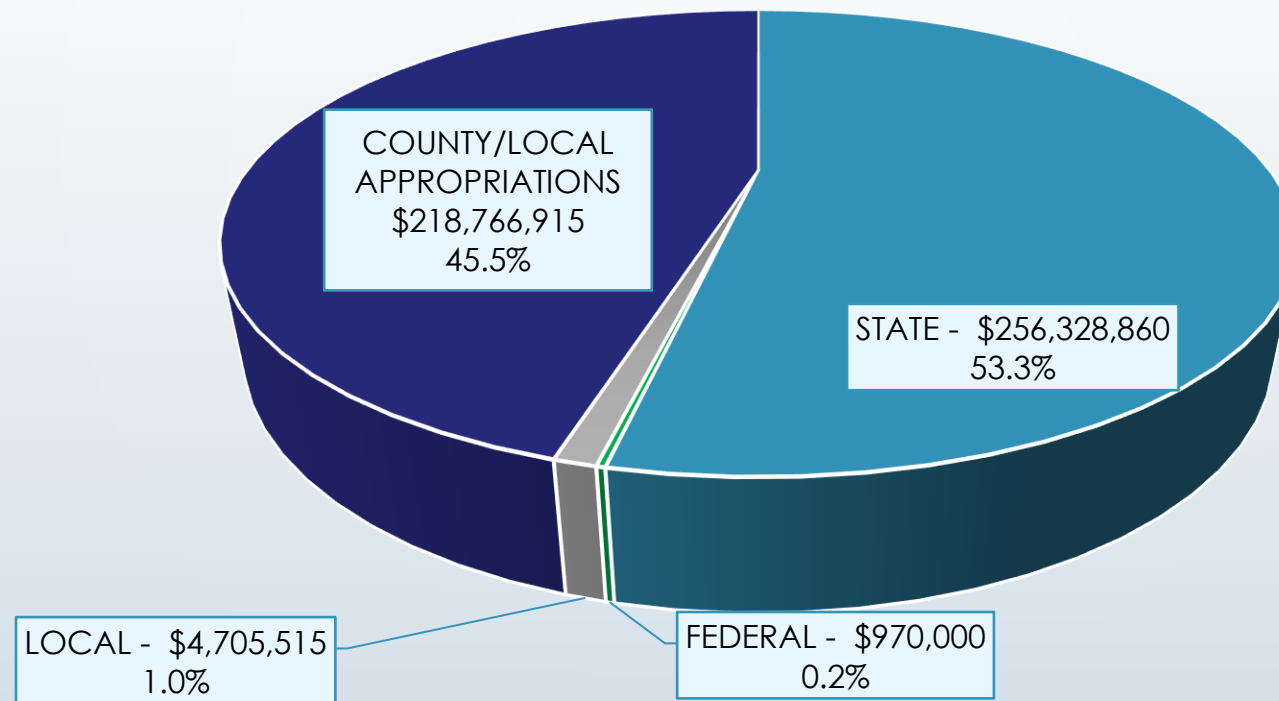
Priority 3: Culture and Climate

The culture and climate of the school system should reflect our values. We value students, staff and our community feeling a sense of belonging in our schools while being safe and engaged in supporting student learning and achievement.

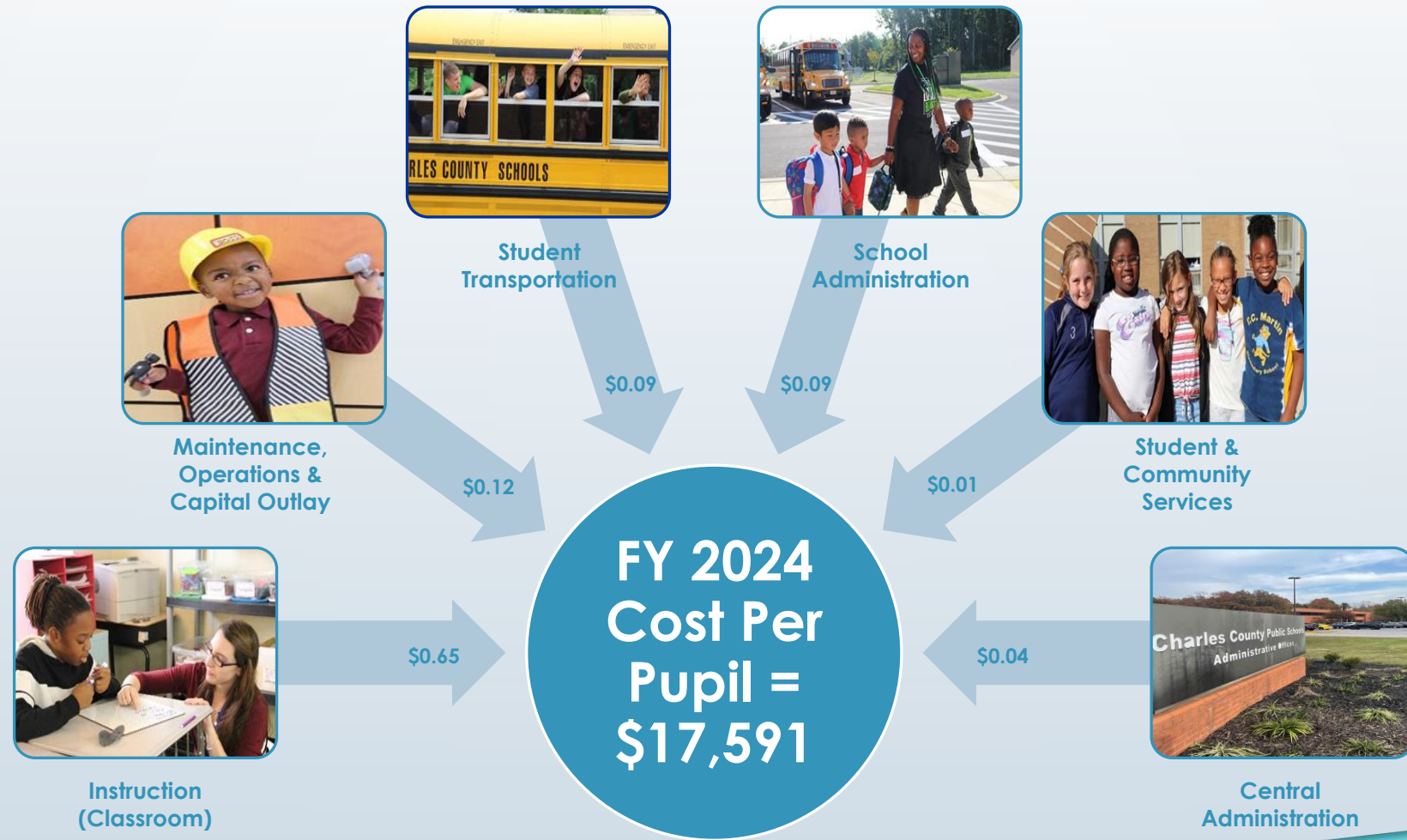
CCPS Budget FY 2024

- Expansion of Early College Program through the College of Southern Maryland (CSM) to all high schools.
- Expansion of Prekindergarten seats through CSM partnership.
- College and Career Readiness (CCR) preparation:
 - ✓ Partnership with Workforce Development Board to support career readiness for Middle and High School Students
 - ✓ Free dual enrollment courses with CSM for students meeting CCR pathway standard
 - ✓ Expanded cost coverage for CTE Certification Exams.
- Partnership with Equal Opportunity Schools to increase access and success of underrepresented students enrolling in Advanced Placement (AP) classes.
- Opening Charles County's first charter school – Phoenix International School of the Arts (PISOTA).
- Additional school-based staff to support student engagement and success in school.
- Instructional materials to support student learning.
- Competitive wages & benefits and salary requirements from the Blueprint law.
- Maintain operational excellence

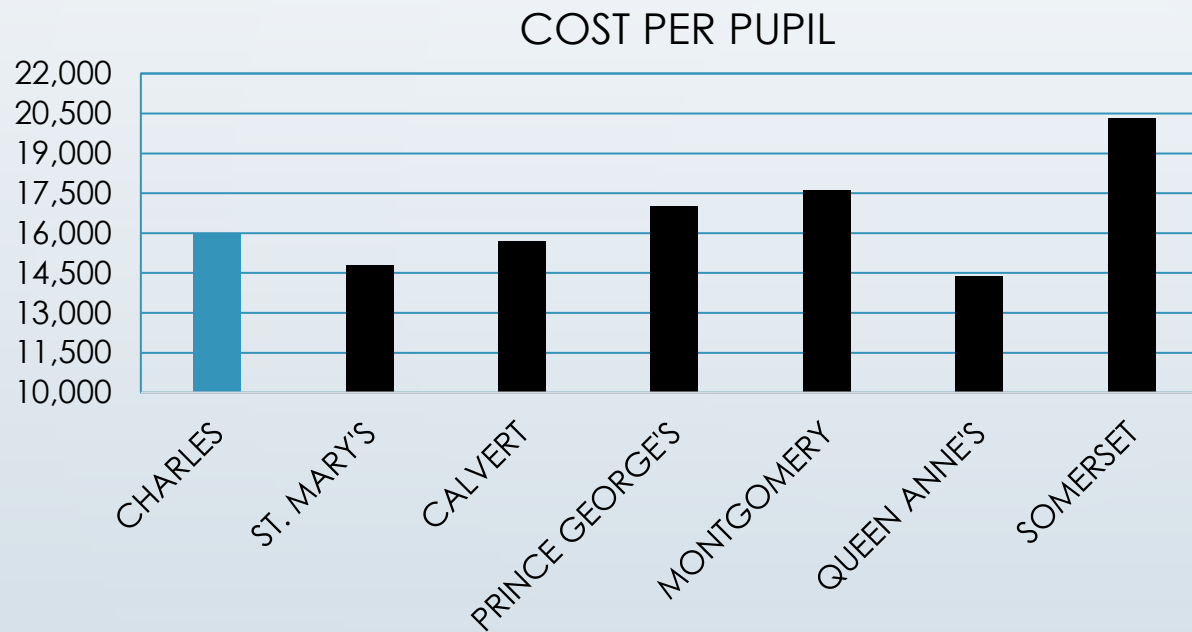
FY 2024 Operating Budget
Where the money comes from
Total Requested Revenue = \$480,771,290



Per Pupil Cost and How Every Dollar is Spent



Maryland County Comparison – Cost Per Pupil FY 2021



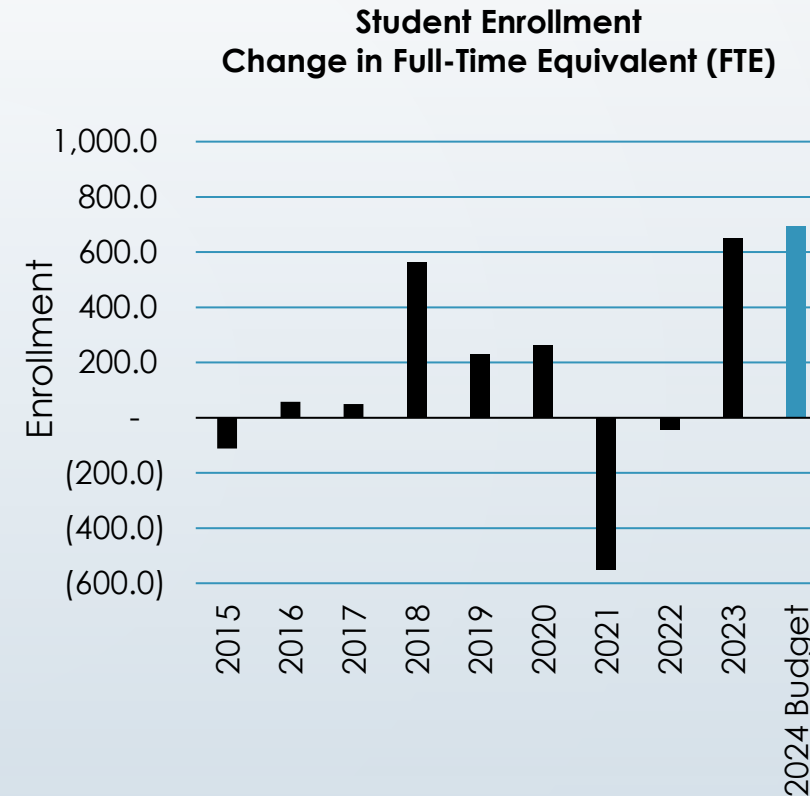
- ✓ Data based on actual expenditures and FTE enrollment
- ✓ Maryland state average cost per pupil is \$16,335
- ✓ Charles County ranks 11 out of 24 Maryland LEAs at \$15,999
- ✓ St. Mary's County ranks 21st at \$14,803
- ✓ Somerset County ranks 1st at \$20,322
- ✓ Queen Anne's County ranks 24th at \$14,399

* Source: MSDE Selected Financial Data, Part 3 – 2020-2021

Full-time Equivalent (FTE) Student Enrollment Statistics

- CCPS' FY 2024 estimate for student enrollment is expected to reach 27,330.0, an increase of 2.61 percent (695.25 students more than the current years official enrollment, excluding pre-k enrollment)

FISCAL YEAR	FULL-TIME EQUIVALENT	CHANGE	%
2015	25,413.0	(111.0)	-0.4%
2016	25,470.8	57.8	0.2%
2017	25,520.3	49.5	0.2%
2018	26,085.0	564.8	2.2%
2019	26,314.5	229.5	0.9%
2020	26,579.0	264.5	1.0%
2021	26,029.25	(549.8)	-2.1%
2022	25,985.75	(43.5)	-0.2%
2023	26,634.75	649.00	2.50%
2024 Budget	27,330.00	695.25	2.61%

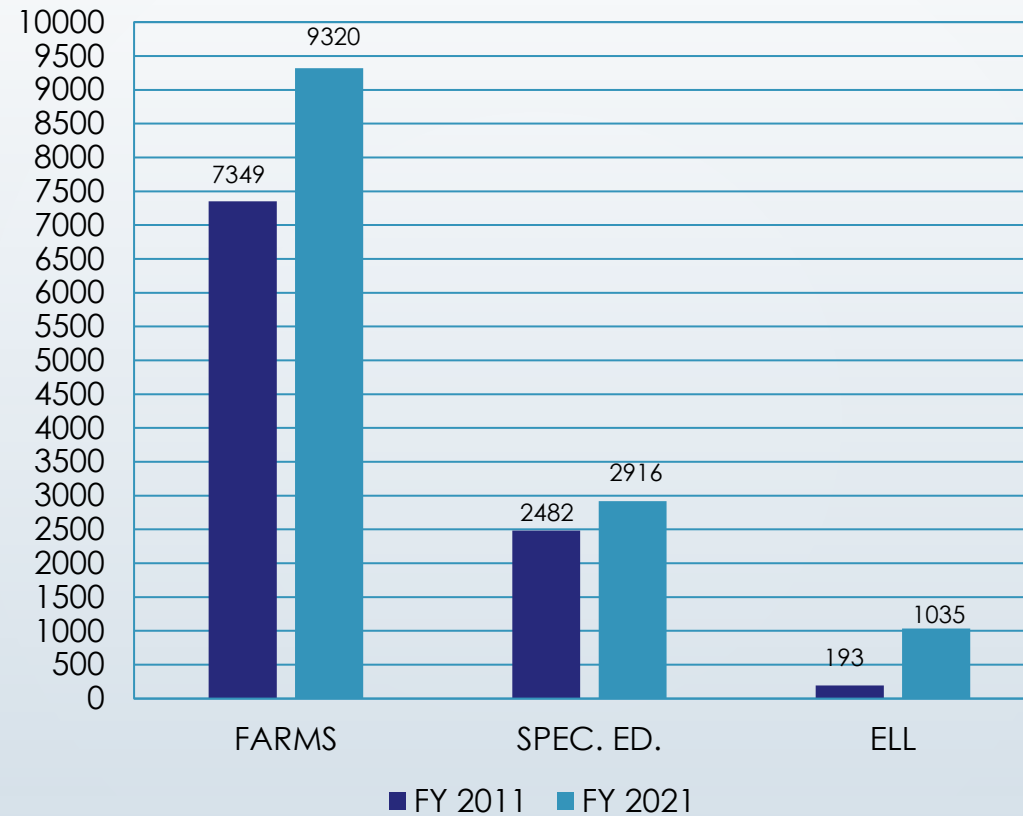


Note: CCPS total enrollment SY 2022-2023 = 27,598 (includes Pre-K)

Student Enrollment for Special Populations

This slide demonstrates a 10-year comparison of our student population, diversity, and ever-changing educational needs to achieve student success.

Source: MSDE Major State Aid Documents



FARMS – Free and Reduced Meal Students

SPEC. ED. – Special Education & Special Needs Students

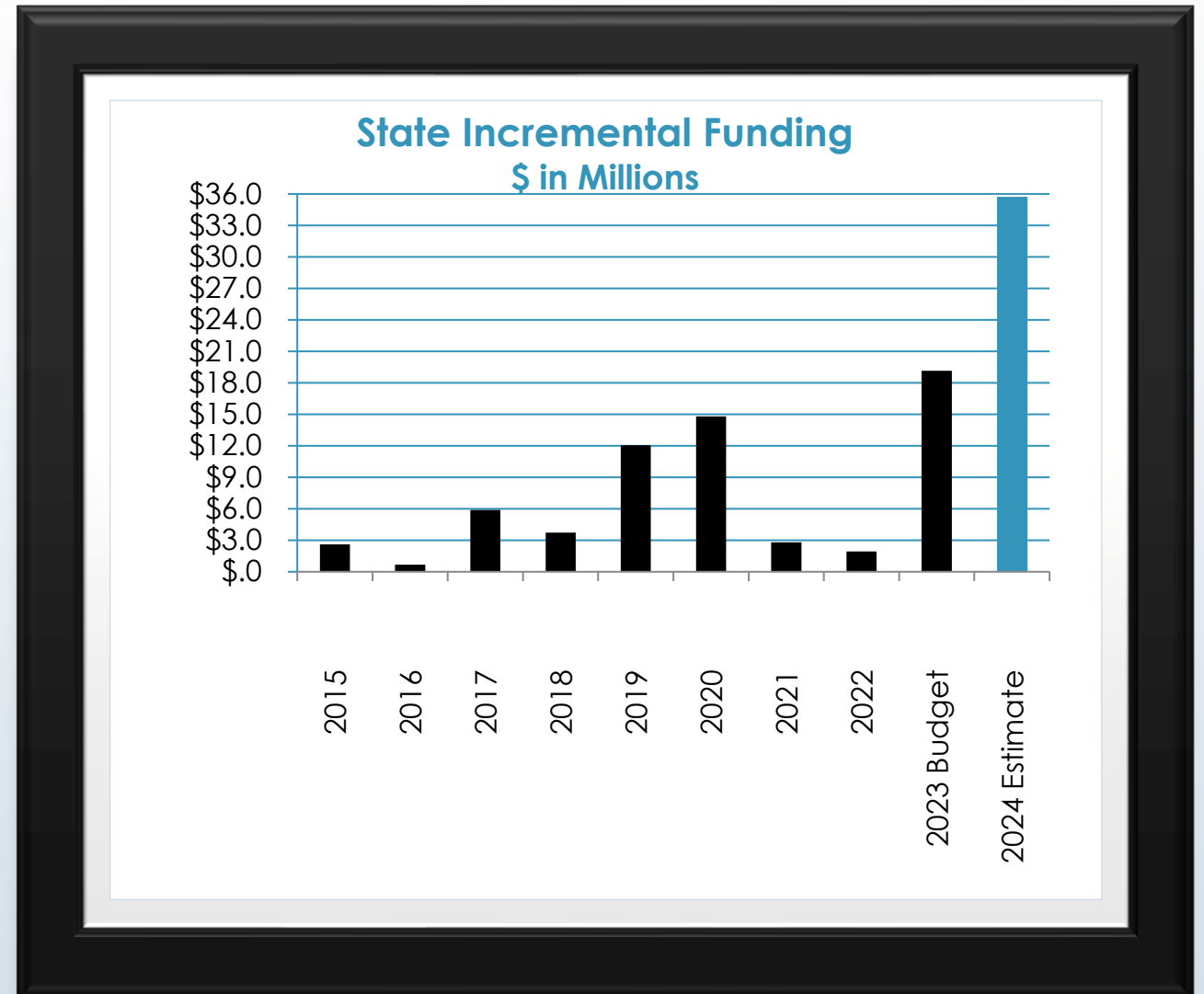
ELL – English Language Learner Students

Revenue Planning Model

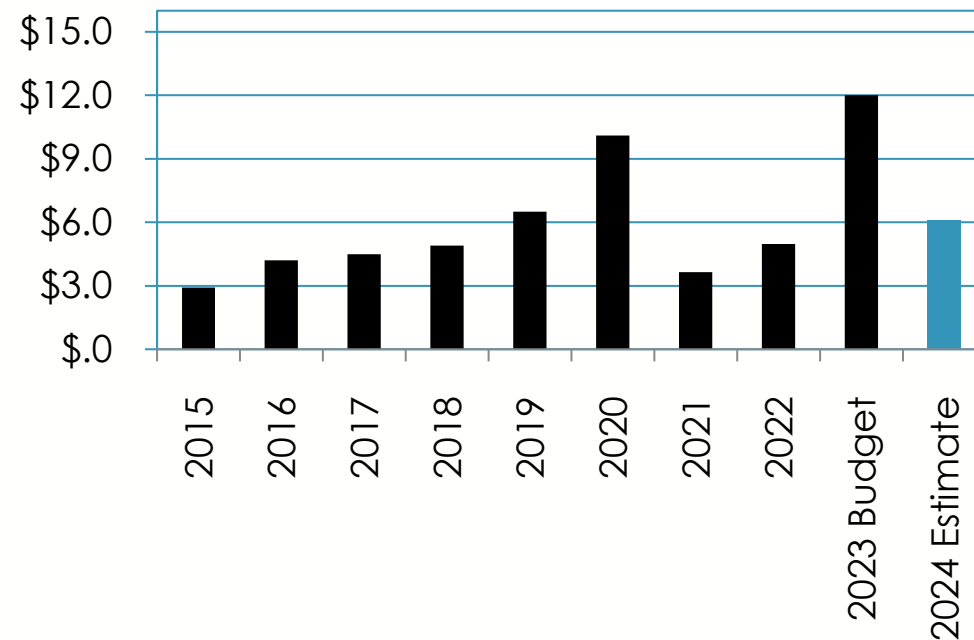
	Amount \$
<u>FY 2023 General Fund Base Revenue Budget</u>	<u>443,514,077</u>
Requested incremental changes:	
County funding additional base	6,080,515
Total county funding request - 2.9 percent increase	6,080,515
State funding (Unofficial Estimate)	35,676,698
Total state funding increase - 16.2 percent	
Fund Balance Transfer - Reduction (ERP System Implementation)	(4,500,000)
Total requested revenue incremental change	37,257,213
<u>FY 2024 General Fund Revenue Budget</u>	<u>480,771,290</u>
Percent increase	8.4%

State Funding - \$35.6 Million Increase (unofficial estimate)

- The State of Maryland allocates funding to Local Education Agencies (LEA) based on student enrollment, an assessment of the county's wealth, and free-and-reduced meals program eligibility relative to all other counties.
- FTE enrollments increased from the previous fiscal year by 649 students, or 2.5 percent.
- State Compensatory Aid is based on eligible free-and-reduced-price meal students (FARMS). FARMS enrollment for FY 2023 is 12,122 students. An increase of 2,802, or 30 percent, from FY 2022.



County Incremental Funding \$ in Millions



- FY 2020 reflects additional revenue for opening year operating costs for Billingsley Elementary School

County Funding - \$6.1 Million Increase Request

- County revenue sources are based primarily on property and income taxes, recordation and various user fees.
- County funding is a formula established calculation based on Maryland Maintenance of Effort (MOE) requirements and student enrollment growth. The MOE law states that each county must appropriate an amount equal to or greater than its prior year per pupil appropriation. This calculation does not address the cost of negotiated agreements, benefits, Pre-Kindergarten students, Non-Public placements students, inflation, and funding for quality improvement initiatives.
- Charles County Commissioners funded CCPS \$212.7 million in FY 2023. The total county funding request for FY 2024 is \$6.1 million more than the current fiscal year or a 2.9 percent increase.

County Funding – Five-Year Comparison

Fiscal Year	Charles County Government Operating Budget	CCPS Proposed Budget Request	Percentage of Local Funding CCPS Requested	Approved CCPS Local Allocated Funding	Variance – Funding Request vs Approved	Percentage of Approved Local Funding to CCPS
2023	\$494,446,200	\$214,155,774	43.3%	\$212,686,400	(\$1,469,374)	43.0%
2022	\$450,350,300	\$206,705,477	45.9%	\$200,686,400	(\$6,019,077)	44.6%
2021	\$433,441,200	\$207,498,860	47.9%	\$195,714,600	(\$11,784,260)	45.1%
2020	\$425,097,500	\$197,254,305	46.4%	\$192,074,000	(\$5,180,305)	45.2%
2019	\$404,659,200	\$187,798,200	46.4%	\$181,982,100	(\$5,816,100)	44.9%

- FY 2020 reflects additional revenue for opening year operating costs for Billingsley Elementary School

Expenditure Schedule

	Amount \$
FY 2023 General Fund Expenditure Budget	443,514,077
Mandatory Cost Increase Estimates	
Health Care Costs (Estimate 3.0%)	1,300,000
Maryland's Time to Care Act (TTCA)	996,000
Bus Contracts - Retiring Buses and Pay Increase	2,780,026
Bus Maintenance Cost Increase (Estimate 154.0%)	440,000
Vehicle Fuel Cost Increase (Estimate 96.0%)	300,000
Utilities Cost Increase (Estimate 7.0%)	485,000
MSRA - State Retirement Teachers' Pension (SB1301) - (Estimate 9.0%)	1,000,000
MABE Liability Insurance and Workers' Compensation Premium	527,000
Increase (estimate 12.0%)	
Nurses' Contract - (estimate 31.0%)	1,500,000
TOTAL MANDATORY COST INCREASES	9,328,026
Blueprint Collective Bargaining Assumptions	16,106,748

	Amount \$
FY 2023 General Fund Expenditure Budget	443,514,077
Blueprint Implementation Costs:	
CCR - Workforce Development Board - \$62 per Enrollment FTE	1,651,499
CCR - Dual Enrollment	672,000
CCR - CTE Certification Exams	74,000
Advanced Placement Exams	140,000
CCR - Early College Program (Expansion to all High Schools)	
Annual Tuition Cost	647,875
Annual Instruction Supplies	53,371
Transportation (estimated)	35,000
Pre-K Expansion - Facility Expansion to The College of Southern Maryland	
Pre-K Teachers - 5 FTE	485,665
Special Education Pre-K Teachers for Inclusion - 3 FTE	291,399
Pre-K Instructional Assistants - 5 FTE	173,830
Special Education Pre-K Instructional Assistants - 3 FTE	104,298
School Administrator - 1 FTE	125,471
School Secretary - 1 FTE	87,750
School Nurse	100,000
Early Childhood PE/Health Teacher - 1 FTE	100,000
Supplies - Furniture, MOI and Accreditation	150,000
Materials of Instruction Allocation	8,240
Maintenance of Plant Start-up Requirements	40,500
Building Service Manager - 1 FTE	100,115
Building Service Worker - 1 FTE	55,958
Transitional Supplemental Instruction	
Reading and Math intervention Instructional Assistants - 3 FTE	197,034
Concentration of Poverty	
Nurses - 3 schools	300,000
Community School Coordinator - 3 FTE	516,000
Wraparound Services and Supplies	177,173
TOTAL BLUEPRINT IMPLEMENTATION COST	6,287,178

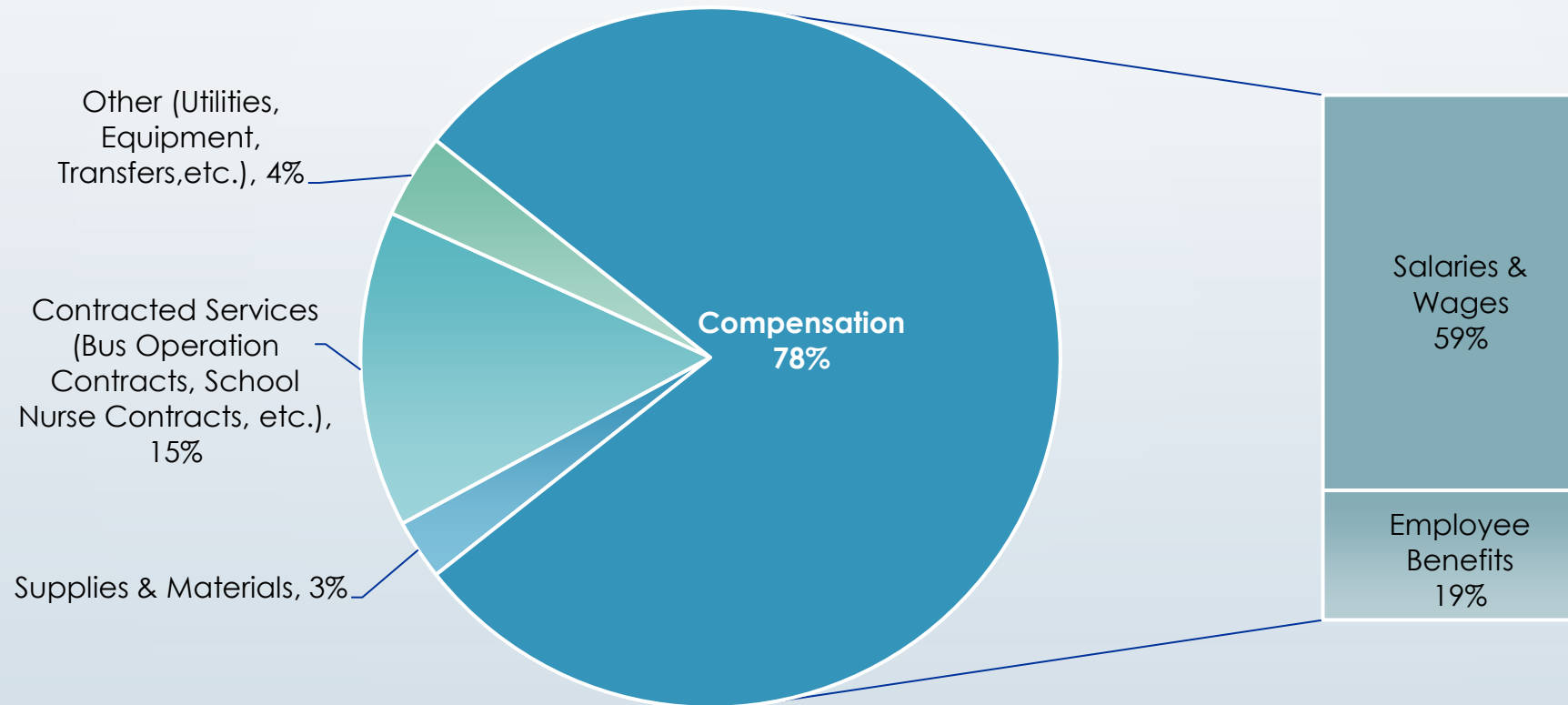
Expenditure Schedule Cont.

	Amount \$
FY 2023 General Fund Expenditure Budget	443,514,077
Non-instructional budget increases	
Office of Communications - Talking Points Cost Increase	16,000
Office of Accountability - Programmer Analyst - 1 FTE	155,250
Office of Fiscal Services - Accountant - 1 FTE	141,750
Office of Administration and Leadership - 7 FTE	585,900
Assistant Principals - Elementary Level - 6 FTE	694,316
Office of Human Resources -	
Advertising Cost Increase	40,000
Professional Development - Staff and Substitutes	18,500
Office of Instructional Technology - Computer Analyst - 4 FTE	359,712
James E. Richmond Science Center - Film Licenses	62,600
Office of Supporting Services -	
Operation of Plant - Equipment Budget Increase	70,000
Maintenance of Plant -	
Electrician - 1 FTE	100,532
Plumber - 1 FTE	100,532
Transportation - TripSpark/VEO Upgrade	40,000
Transportation - WheresTheBus App	23,460
Office of Teaching and Learning Increases	
Equal Opportunity Schools	145,180
ASPIRE Program Supplies	7,000
Supplies for 504-Plan Students	10,000
Instructional Learning Software Program Cost Increases - Discovery	20,017
Education Techbook, Gizmos Simulations, IXL, DreamBox	
Into Reading Renewal - Grades K-3 and Materials Grades 4-5	772,199
Illustrative Math Consumables/Kits and Professional Development (K-2, 6-8, Algebra, Geometry)	261,750
Psychology Testing Materials and Equipment	25,000
Xello Career Path Program	15,000
Resource Teacher Reclassification	14,515
Special Education Teacher Conversion from 10 month to 10.5 month	843,000
Infant and Toddler Teacher Conversion to 227 day, 12 month	49,000
Teachers - ESOL and Spanish - 3 FTE	290,634
School Allotment Increase for Materials of Instruction	152,000
Extended Learning Opportunity (Wages, Transportation, Supplies)	3,400,000
TOTAL NON-INSTRUCTION AND OFFICE OF TEACHING AND LEARNING INCREASES	8,413,847

Expenditure Schedule Cont.

	Amount \$
FY 2023 General Fund Expenditure Budget	443,514,077
PISOTA Charter School Implementation	
Teachers - 7 FTE	803,250
School Principal - 1 FTE	172,800
School Assistant Principal - 1 FTE	135,000
School Secretary - 1 FTE	89,100
School Counselor - 1 FTE	109,350
Computer Analyst - 1 FTE	91,800
School Nurse	100,000
Building Service Manager - 1 FTE	100,115
Network upgrade for School	20,000
TOTAL PISOTA Charter School	1,621,415
Budget Reductions -	
Fund Balance Transfer - Reduction (FY 2023 ERP System Implementation)	(4,500,000)
TOTAL BUDGET REDUCTION	(4,500,000)
 TOTAL REQUESTED EXPENDITURE CHANGES	 37,257,213
FY 2022 General Fund Expenditure Budget	480,771,290
Percent increase	8.4%
 TOTAL PERSONNEL INCREASE - 64 FTE	
NOTE: All FTE costs reflect salary and benefits	

FY 2024 Operating Budget
Where the Money Goes
Budget Planning Expenditures = \$480,771,290





Blueprint Collective Bargaining Assumptions

Description	Estimate \$
Reserve approximation for Collective Bargaining	\$16,106,748

- This request is to set aside funding for potential FY 2024 collective bargaining increases for the Education Association of Charles County (EACC) and the American Federation of State, County and Municipal Employees (AFSCME).
- This assumption also includes the implementation of the State minimum wage increase to \$14.00 per hour.

Mandatory Cost Increases



✓ **Health Care Costs (estimate) - \$1,300,000**

Annual health care cost increases are due to claims and additional enrollments. Our FY2024 budget provides funding for anticipated industry trend cost increases.

✓ **Maryland's Time to Care Act (TTCA) - \$996,000**

Family and Medical Leave Insurance (FAMLI) Program (SB275) passed by Maryland General Assembly during the 2022 legislative session. This program provides up to 12-weeks of paid leave to employees covered by Family Medical Leave Act (FMLA) guidelines. FAMLI enables eligible employees to apply for and be paid for leave through a fund established by the employee and employer through an additional payroll tax through payroll deductions from employee wages.

✓ **Bus Contracts– \$2,780,026**

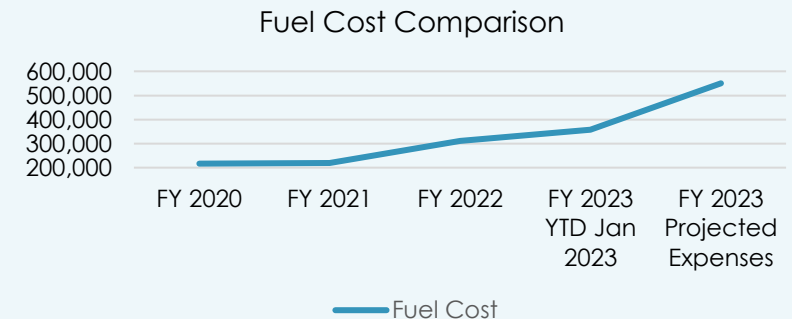
The increase includes purchasing new buses to replace retired buses greater than 15 years in service and estimated pay increases for contracted student bus drivers.

✓ **CCPS Bus Maintenance (estimate) – \$440,000**

In FY 2023, CCPS purchased 22 school buses from a bus contractor in order to continue operating to-and-from bus routes. The maintenance and repairs for the additional vehicles were not originally budgeted for. CCPS needs to increase the bus maintenance budget in order to properly maintain the buses to keep them operational.

✓ **Fleet Fuel Costs (estimate) – \$300,000**

Fuel costs for FY 2023 are forecasted to soar past our current allotted budget. Elevated energy and commodity prices are foreshadowing increased costs for the FY 2024 budget year. CCPS anticipates the need to expand our fuel budget by 96.0 percent.





✓ **Utilities - \$485,000**

Per the November 2022 Consumer Price Index (CPI) 12-month data, the U.S. inflation rate on utilities and energy prices increased by 14.0 percent. The overall 12-month consumer inflation rate was reported at 7.1 percent. In anticipation of this trend continuing, CCPS has included a 7.0 percent increase to our current utilities budget for FY 2024.

✓ **Teachers' Pension – Maryland State Retirement Agency (MSRA) (estimate) - \$1,000,000**

Senate Bill 1301 of the Budget Reconciliation and Financing Act of 2012 stated that local school boards and local governments will share the costs towards teacher pensions starting FY 2013. Since FY 2017, the sole responsibility for teacher's pension falls on the local school boards. CCPS is anticipating an estimated increase of 9.0 percent in required MSRA contributions.

✓ **MABE Liability Insurance and Workers' Compensation Premium (estimate) - \$527,000**

This budget proposes an increase of \$527,000, or 12.0 percent, to the current workers' compensation, liability, and property insurance budget.

✓ **Nurses' Contract (estimate) - \$1,500,000**

Guidance from Maryland State Health Department indicates that funding to cover the cost of our school nurses will increase by an estimated \$1.5 million. The funding covers wages, benefits, and hourly rate increases for contracted agency nurses.



The Blueprint for Maryland's Future – Policy Implementation Costs

College and Career Readiness (CCR) Pathway –

✓ **Workforce Development Board - \$1,651,499**

As part of the College and Career Readiness policy, each local school board will receive funding, based on student enrollment, to distribute to the local workforce development board. The funding is to support collaborative planning and development of a Career Readiness Program for Middle and High School Students.

✓ **Dual Enrollment - \$672,000**

The Blueprint's goal is to ensure all Maryland public school students are college and career ready before graduation with the ability to transition successfully to postsecondary coursework or to the workforce. As part of this goal, CCPS wants to offer, at no cost to students, dual enrollment to all high school students meeting the CCR Pathway standard.

✓ **CTE Certification Exams - \$74,000**

CTE programs provide students with that step ahead in college, as well as enabling students to secure a meaningful job as soon as possible through earning credentials that are recognized by higher education and desired industry communities. Through the CCR Pathway, CCPS will cover certificate exam costs for CTE students.

✓ **Advanced Placement (AP) Exams - \$140,000**

CCPS will cover the cost of AP exams, through the CCR Pathway, for all high school students enrolled in AP classes.

✓ **Early College Program Expansion - \$736,246**

CCPS will expand the offer of advanced coursework to all eligible high school CCR Pathway students that would typically be completed in a higher education capacity.

Investing in High Quality Early Childhood Education and Care -

✓ **Pre-Kindergarten Facility Expansion - \$1,823,226**

CCPS is establishing and implementing high-quality prekindergarten programming to three-and four-year-olds by expanding to a facility at the College of Southern Maryland. CCPS will completely refurbish and maintain the facility to be able to offer five prekindergarten classrooms that will educate an estimated 100 children. This requires hiring approximately 20 FTE positions (administrator, secretary, teachers, instructional assistants, and building service staff), the cost to bring the building and classrooms ready for students, and the cost for classroom furniture, maintenance of instruction and accreditation materials.

✓ **Transitional Supplemental Instruction (TSI) - \$197,034**

CCPS will hire 3 reading and math intervention instructional assistants to provide either one-on-one or small group tutoring to “struggling learners” in kindergarten through grade 3.

✓ **Concentration of Poverty (Community Schools) - \$993,173**

CCPS has three new schools that meet the state’s concentration of poverty level for FY 2024.

- Dr. Gustavus Brown
- JP Ryon
- Eva Turner

These schools are eligible to receive program funding for personnel (Community School Coordinator and Health Services Practitioner).

Dr. Samuel A Mudd elementary school is eligible to receive additional, per pupil, funding based on meeting or exceeding the concentration of poverty level for two or more years in a row. These funds may be used on Trauma-informed intervention, wraparound services to include, but not limited to, assistance with extended learning time, safe transportation to school, medical, vision and dental care services, family and community engagement and support offerings and events.

Non-instruction Budget Increase Requests

Office of Communications–

✓ **Talking Points - \$16,000**

Due to price increases, the Office of Communication requests a budget increase to continue funding their Talking Points. A family engagement platform designed to advance education equity by helping schools connect with families in their language of origin.

Office of Accountability-

✓ **Analyst-Programmer - \$155,250**

An analyst-programmer to work with our new ERP/Oracle system.

Office of Fiscal Services-

✓ **Staff Accountant - \$141,750**

A staff accountant in the Office of Fiscal Services to support the growth of the Accounting Department in the areas of CIP, Pension, and OPEB management. The position will also assist with the new GASB reporting requirements.

Office of School Administration and Leadership-

✓ **Youth Engagement Personnel (7 FTE) - \$585,900**

CCPS would like to hire school-based youth engagement personnel at the secondary level to work with students as a liaison to encourage engagement between parents, teachers, counselors, mentors, juvenile justice work, coaching, etc.

✓ **Assistant Principals-Elementary Level (6 FTE) - \$694,316**

CCPS currently has six elementary schools with an enrollment of 600+ students. We would like to add a second assistant principal at these locations to support student success and achievement, both behaviorally and instructionally.

Office of Human Resources-

✓ **Advertising - \$40,000**

Request to increase the budget to enhance advertising through social media, etc., to hire teachers and support staff.

✓ **Professional Development - \$18,500**

Increase the budget for professional development to offer continued education and training to acquire modern skills for junior, mid-level, and seasoned HR professionals. Also, an HR initiative for provide necessary training to our substitute teachers in areas like classroom management, special education, and avoiding power struggles.

Non-instruction Budget Increase Requests Cont.

Office of Technology–

✓ **Computer Analyst (4 FTE) - \$359,712**

With the 1:1 device implementation during COVID, CCPS needs more computer analyst staff to support having one person at each school for equipment repairs, providing second tier technology support, and information security.

James E. Richmond Science Center-\$62,600

- ✓ Budget increase request to renew three movie licenses for the science center usage in classroom curriculum field trips and community-based programming.

Operation of Plant-

✓ **Equipment Budget - \$70,000**

The Office of Supporting Services requests a budget increase to support the replacement of aging equipment at school facilities.

Maintenance of Plant-

✓ **Electrician III- \$100,532**

The Office of Supporting Services requests an additional FTE for an electrician to support the growing electrical requests and needs at our facilities.

✓ **Plumber III - \$100,532**

The Office of Supporting Services requests an additional FTE for a plumber to support the growing plumbing requests and needs and additional work associated with lead water testing at all our facilities.

Transportation Department-

✓ **TripSpark VEO Fleet System - \$40,000**

A request to increase the transportation budget to be able to upgrade our TripSpark VEO transportation software. This software provides school bus routing and scheduling, school bus GPS tracking and in-vehicle technology, and school bus parent application.

✓ **“WheresTheBus” Application - \$23,460**

CCPS is currently piloting this application on four CCPS buses this school year, but would like to purchase the software to use with all CCPS buses for the 23/24 school year. This allows for transportation staff, schools, and parents to access and view the real-time location of CCPS buses through desktop or mobile friendly app.

Instruction Cost/Budget Increase Requests



Equal Opportunity Schools - \$145,180

- Previously funded by a grant, CCPS would like to continue our partnership with Equal Opportunity Schools to increase equitable student enrollment in rigorous advanced placement (AP) courses for academic success.

504 Plan Student Supplies - \$10,000

- The Department of Student Services requests a budget increase to cover the growing cost of materials needed to support the education of 504 plan students.

ASPIRE Program Supplies - \$7,000

- Budget increase request to purchase needed supplies for the ASPIRE youth and behavior support program to help engage kids academically, emotionally and through leadership development.

Instructional Learning Programs Cost Increase - \$20,017

- Price increases require budget increase requests in order to continue using the following effective instructional programs: Discovery Education Techbook, Gizmos Simulations, IXL, and DreamBox.

Into Reading - \$772,199

- Renewal of the comprehensive Into Reading program for grades K-3 and materials for Into Reading grades 4-5. The program helps to develop students' reading, writing, listening, and speaking skills.

Illustrative Math - \$261,750

- Provide professional development to keep teachers up to date with best practices for effective mathematic education. Purchase math consumables for K-2, math kits for Algebra I and Geometry, and math kits for grades 6-8.

Psychology Testing Equipment - \$25,000

- Budget increase request to purchase additional testing equipment for psychological services. This helps to provide the best evidence-based assessment to allow for proper evaluation and conclusions of students needs.

Instruction Cost/Budget Increase Requests



Xello Career Path Program - \$15,000

- Price increase to continue using the Xello program. This program is designed for counselors, administrators and students K-12 for college, career and future readiness. It helps students achieve a deeper understanding of themselves by building self-knowledge, explore pathways, create plans for their future, and continually reassess as they take in new knowledge, skills, and experiences

Position Conversion and reclassifications - \$906,515

- Reclassify a Resource Teacher from 11 to 12-month teacher position-\$14,515.
- Reclassify the Infant and Toddler Teachers from 210 day to 227 day, 12-month teachers to provide needed year-long early intervention services for children with developmental delays and disabilities-\$49,000.
- Convert all Special Education Teachers from 10-month to 10.5-month positions to help with the demands of the job. This will provide two additional weeks for teachers to engage in training and professional learning that will increase the access and performance of students with disabilities. It will also remove the demands and inconveniences of substitute plans, class coverages, disruptions of scheduled instructional activities, and making up missed services-\$843,000.

Middle School ESOL Teacher - \$102,916

- CCPS has a commitment to provide our ESOL students with an inspiring and well-rounded education that builds solid academic foundations. The ESOL department requests 1 FTE to be able to meet the current ESOL needs in our middle schools.

Spanish Teachers (2 FTE) - \$187,718

- CCPS is expanding Spanish classes to our 7th grade students. Additional Spanish teachers are needed to teach Heritage and Native Spanish classes to these students.

School Allocation Increase - \$152,000

- Increase each school locations per pupil allocation for materials of instruction (MOI).

Extended Learning Opportunity - \$3,400,000

- Increase funding to continue providing extended learning opportunities for summer programming and throughout the school year. Currently, funding to carry-out these programs are provided through grants that will be ending. The increase covers the cost of wages, transportation, and supplies.

Charles County's First Charter School –

Phoenix International School of the Arts (PISOTA)

- **Implementation and operation of PISOTA Charter School - \$1,621,415**

The first charter middle school in Charles County, PISOTA strives to create an environment in which open-mindedness, honesty, and respect play a key role in decision-making, performance, and goals. PISOTA is an arts school cultivating youth to harness their creative intuition for self-actualization, healing, and global connection.

PISOTA will provide core academic curriculum for 6th – 8th graders and specialize in an arts focus (dance, acting, instrumental music, voice, visual arts, and museum studies).

13 FTE are needed:

- 1 Principal
- 1 Assistant Principal
- 1 Principal/School secretary
- 1 School Counselor
- 1 Computer Analyst
- 7 Classroom Teachers
- 1 Building Service manager

Office of Technology expenses to upgrade the network connections.

